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**MINUTES OF THE 42<sup>ND</sup> MEETING OF THE THIRTEENTH ANGUILLA  
EXECUTIVE COUNCIL HELD ON THURSDAY 5<sup>TH</sup> FEBRUARY 2026 AT 9.00 AM**

- PRESENT: Her Excellency the Governor, Ms. Julia Crouch
- The Honourable Premier and Minister of Finance, Labour, Immigration, Home Affairs and Constitutional Affairs, Mrs. Cora Richardson-Hodge
- The Honourable Deputy Governor, Mr. Perin Bradley
- The Honourable Minister of Health, Tourism and Sports, Mr. Cardigan Connor
- The Honourable Minister of Economic Development, Industry, Commerce, Lands, Planning, Water and Natural Resources, Mr. Kyle Hodge
- The Honourable Minister of Social Development, Education & Library, Youth and Culture, Mrs. Shellya Rogers-Webster
- The Honourable Minister of Infrastructure, Communications, Utilities, Housing, IT and E-Government Services, Mr. Jose Vanterpool
- The Honourable Attorney General, Mrs. Rachel Spearing
- Clerk to the Executive Council, Ms. Dumisa Webster
- IN ATTENDANCE: Senior Ministerial Advisor for Health, Mr. Evans Rogers
- Ministerial Assistant for Sports, Youth & Culture , Mr. Jeison Bryan
- Acting Head of Governor's Office, Mr. Charles Hanen

**EX MEMO 26/023 2025 Payment of Ex-Gratia to Honourable Member of HOA, Staff of the Anguilla Youth Business Foundation and Officers on Reduced Pay Due to Study Leave**  
Senior Ministerial Advisor for Health, Ministerial Assistant for Sports, Youth and Culture and Acting Head of Governor's Office remained.

Council was briefed on the memorandum which proposes four areas of clarification to the application of the 2025 ex-gratia payment framework.

Executive Council:

1. Approved the inclusion of the members of staff of the Anguilla Youth Foundation as part of the 2025 ex-gratia payment framework;
2. Approved the inclusion of the ExCo "allowance" as part of base salary for the purposes of the 2025 ex-gratia payment;
3. Specified that the provision limiting eligibility to only the highest remuneration does not apply to Parliamentarians who are also appointed as Parliamentary Secretary and Senior Ministerial Advisor/Special Advisors/Assistances. i.e. ex gratia is also to be paid on the HOA Allowance where other forms of public remuneration are received;
4. For officers on approved study leave, approve the following treatment for the 2025 ex-gratia payment:
  - i. Officers who performed duty during 2025:  
Where an officer on approved study leave performed duty during 2025, the ex-gratia payment shall be calculated on the officer's full base salary, once the officer has completed at least six (6) months of service during 2025. Where the officer completed less than six (6) months of service during 2025, the ex-gratia amount shall be prorated based on the actual period of service during 2025, provided that it should be no less than the reduced salary rate.
  - ii. Officers who did not perform duty during 2025 (long-term study leave):

Where an officer did not perform duty during 2025 and remained on long-term approved study leave throughout the period, the ex-gratia payment shall be calculated on the officer's approved reduced salary rate payable during study leave.

5. Confirmed that subject to these amendments, the general ex-gratia payment framework remains in effect; and
6. Authorised the Treasury Department to implement the revised treatment accordingly.

Council authorised issue of the action sheet before confirmation of the minutes.

Action: ACC GEN; PAS, FIN; PS, FIN; HON PREM.

**EX MIN 26/027**

**EX MEMO 26/024 Application for Duty and Tax Exemption by GLH Productions**

Senior Ministerial Advisor for Health, Ministerial Assistant for Sports, Youth and Culture and Acting Head of Governor's Office remained.

Council was briefed on the application for tax and duty exemptions by GLH Productions, a non-profit organisation, for the FirstStarts Initiative. It was noted that the FirstStarts initiative is community-driven project that aids families of newborns in Anguilla through the gifting of Essential Baby Kits that contain items such as clothing, blankets etc. It was noted that the requested exemption is categorised under the 2022 Updated List of Conditional Duty Exemptions under the Integrated Customs Tariff Regulations.

Executive Council approved the application by GLH Productions for tax and duty exemption with a duty and tax loss of EC\$7,583.65.

Action: PAS; FIN; PS, FIN; HON PREM.

[Redacted Text]

EX MIN 26/029

**EX MEMO 26/026 Application for Issue of Licence under the Aliens Land Holding Regulation Act- [Redacted Text]- Registration Section: South East, Block 79214 B, Parcel 202 SL C3 7 G9 being 718 sq. ft. and 260 sq. ft. respectively located in Sandy Hill**

Senior Ministerial Advisor for Health, Ministerial Assistant for Sports, Youth and Culture and Acting Head of Governor's Office remained.

Council was briefed on the application for an Aliens Land Holding Licence.

Executive Council:

1. Noted the pending request for a secondary due diligence check by the Financial Intelligence Unit on the applicant and noted that the below approval is subject to receipt of the same by the Department of Lands and Surveys with a reveal of no detrimental or negative information;
2. Approved the granting of an Aliens Land Holding Licence to [Redacted Text] to hold property situated in Registration Section: South East, Block 79214 B, described as Parcel 202 SL C3 7 G9 being 718 sq. ft and 260 sq. ft respectively with a condominium thereon located in Sandy Hill for tourism purposes, subject to:

a) Payment of the following stamp duties:

(i) under the Stamp Act – 5% of EC\$336,025.00	EC\$16,801.25
(ii) under the Aliens Land Holding Act Section 14 (3)	<u>EC\$200.00</u>
<b>TOTAL</b>	<b><u>EC\$17,001.25</u></b>

b) Sandy Hill Beach Resort Club Development should be the exclusive renting agent for the villa.

c) The Licensees should be required to enter into an agreement with Sandy Hill Beach Resort Club Development for the management and use of the villa for at least forty-four (44) weeks in each calendar year.

- d) The licensees shall have the right to reside in the villa for a maximum of eight (8) weeks in each calendar year without being liable for the payment of accommodation tax. However, if the applicants wish to live in their villa for a period longer than eight (8) weeks, then they should be required to pay the accommodation tax.
  
- e) The Licencee shall fully comply with the laws of Anguilla enforced from time to time including the Land Development Control Act, the Property Tax Act, the Building Regulations, the Labour Relations Act 2018 and Work Permit Regulations 2023, the Social Security Act, the Immigration and Passport Regulations and any statutory modification or re-enactment thereof and any rules or regulations made there under.
  
- f) Any breach of any of the conditions of this Licence shall result in all the estate and interest of the Licensee in the land being liable for forfeiture to the Crown.

Action: DLS; PS, MEDICPNR; HON MIN, MEDICPNR.

[Redacted Text]

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