



GOVERNMENT OF ANGUILLA

2025

ESTIMATES OF RECURRENT REVENUE,
EXPENDITURE & CAPITAL



GOVERNMENT OF ANGUILLA



RECURRENT AND CAPITAL ESTIMATES

2025

	Actuals 2024 EC\$	Estimates 2025 EC\$
Estimated Recurrent Revenue	464,951,936	525,829,372
Estimated Recurrent Expenditure and Amortisation	325,677,540	395,078,144
Less : Debt Service Amortisation	<u>(38,223,646)</u>	<u>(39,633,774)</u>
Total Recurrent Expenditure	287,453,894	355,444,370
Estimated Surplus (Deficit) on Year's Operations - Recurrent	177,498,043	170,385,002
Estimated Capital Receipts (Grants and Revenue)	11,897,366	525,000
Estimated Capital Expenditure	<u>94,271,908</u>	<u>191,000,000</u>
Estimated Surplus (Deficit) on Year's Operations - Capital	(82,374,541)	(190,475,000)
Estimated Surplus (Deficit) on Year's Operations - Overall	95,123,501	(20,089,998)
Estimated Surplus on Year's Operation - Overall	95,123,501	(20,089,998)
Less: Debt Service Amortisation	<u>(38,223,646)</u>	<u>(39,633,774)</u>
Overall Surplus/Deficit (including amortisation)	<u>56,899,855</u>	<u>(59,723,772)</u>
Financing of Capital By:		
CDB (PBL)	-	
CDB Loan/Anguilla Community College	866,389	
Drawdown on Financial Assets	-	25,000,000
	<u>866,389</u>	<u>25,000,000</u>
Cumulative Balance after Financing	<u>57,766,244</u>	<u>(34,723,772)</u>



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2 January, 2025

GENERAL WARRANT 2025

TO: THE ACCOUNTANT GENERAL

You are hereby authorised and required to pay, during the course of the financial year ending 31 December 2025, from the Consolidated Fund, the sums totalling **five hundred and forty-six million, four hundred and forty-four thousand, three hundred and seventy dollars (\$546,444,370)** of which:

- (a) the sum of three hundred and fifty-five, four hundred and forty-four thousand, three hundred and seventy dollars (\$355,444,370) is to pay the Personal Emoluments, Pensions, Allowances and other Charges; and
 - (b) the sum of one hundred and ninety-one million (\$191,000,000) is to pay for Local Capital Expenditure when funding becomes available and only on the expressed permission of the Ministry of Finance via the Permanent Secretary Finance.
- Further,
- (c) Capital expenditure financed from external sources will be committed and expended only if and when the funding source has approved the necessary expenditure; and
 - (d) the sum of thirty nine million, six hundred and thirty-three thousand, seven hundred and seventy four dollars (\$39,633,774) is to pay amortization.

Expenditure is to be made as specified in the Schedule to the 2025 Appropriation Act 2024 hereto annexed as they become due in accordance with the Laws and Standing Financial Instructions of the Government.

And for so doing, this, together with Accounts, Certificates, Vouchers and Acquittances prescribed in the said Laws and Instructions shall be your sufficient Warrant and Discharge.

Honourable Ellis L. Webster
Minister of Finance

ACCOUNTANT GENERAL

This warrant has been issued in accordance with the provisions of the Financial Administration and Audit Act 2010. (Revised Statutes of Anguilla Chapter F27)

Permanent Secretary, Finance





ANGUILLA

APPROPRIATION (2025) ACT, 2024

Published by Authority

I Assent


Julia Crouch, OBE
Governor18th December 2024
Date

ANGUILLA

No. 20/2024

APPROPRIATION (2025) ACT, 2024[Gazette Dated: 15th December, 2024] [Commencement: Section 4]

An Act to provide for the services of the Government of Anguilla for the financial year ending the 31st day of December, 2025.

ENACTED by the Legislature of Anguilla

Appropriation

1. There shall be and there is hereby granted to His Majesty, the King for and towards defraying the several charges and expenses for the services of the Government of Anguilla, for the year ending the 31st day of December, 2025 the sum of five hundred and forty six million, four hundred and forty four thousand, and three hundred and seventy dollars (\$546,444,370) to be applied and expended in the manner and for the services set forth in the schedule to this Act.

Sums charged on Consolidated Fund

2. The sum of five hundred and forty six million, four hundred and forty four thousand, and three hundred and seventy dollars (\$546,444,370) shall be and the same is hereby declared to be charged upon and made payable from and out of the Consolidated Fund of Anguilla.

Authority to pay

3. The Accountant General of Anguilla is hereby authorised and required from time to time upon the Authority of a warrant, under the hand of the Minister of Finance, to pay the several sums appropriated as specified in the Schedule to this Act to the several services herein mentioned as the said warrant shall direct out of the Consolidated Fund of Anguilla without further order or formality.

Citation and commencement

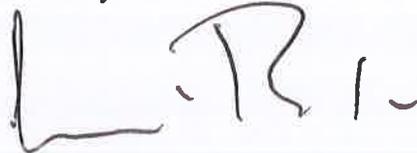
4. This Act may be cited as the Appropriation (2025) Act, 2024 and shall come into operation on the 1st day of January, 2025.



Barbara Webster-Bourne

Speaker

Passed by the House of Assembly this 13th day of December, 2024



Lenox J. Proctor

Clerk of the House of Assembly

SCHEDULE
(Section 1)
GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT EXPENDITURE AND CAPITAL
SUMMARY OF APPROPRIATIONS

PROGRAM	MINISTRY	ESTIMATE 2025
<u>PART 1 - RECURRENT EXPENDITURE</u>		
		\$
001R	HE THE GOVERNOR	44,609,653
350R	MINISTRY OF HOME AFFAIRS, LABOUR, IMMIGRATION, INFORMATION AND BROADCASTING, LANDS AND PHYSICAL PLANNING	11,312,501
450R	MINISTRY OF FINANCE AND HEALTH	164,701,796
550R	MINISTRY OF SOCIAL DEVELOPMENT AND EDUCATION	72,281,476
650R	MINISTRY OF INFRASTRUCTURE, COMMUNICATIONS UTILITIES, HOUSING AND TOURISM	43,921,065
850R	MINISTRY OF SUSTAINABILITY, INNOVATION AND THE ENVIRONMENT	18,617,879
	TOTAL RECURRENT EXPENDITURE	355,444,370
<u>PART 11 - CAPITAL</u>		
001D	HE THE GOVERNOR	875,000
350D	MINISTRY OF HOME AFFAIRS, LABOUR, IMMIGRATION, INFORMATION AND BROADCASTING, LANDS AND PHYSICAL PLANNING	3,500,000
450D	MINISTRY OF FINANCE AND HEALTH	4,900,000
550D	MINISTRY OF SOCIAL DEVELOPMENT AND EDUCATION	21,175,000
650D	MINISTRY OF INFRASTRUCTURE, COMMUNICATIONS UTILITIES, HOUSING AND TOURISM	155,950,000
850D	MINISTRY OF SUSTAINABILITY, INNOVATION AND THE ENVIRONMENT	4,600,000
	TOTAL CAPITAL EXPENDITURE	191,000,000
	TOTAL RECURRENT AND CAPITAL EXPENDITURES	546,444,370

OBJECTS AND REASONS
(Does not form part of the Bill)

The Object of this Bill is to provide for the services of the Government of Anguilla for the financial year ending the 31st day of December 2025.

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Honourable Premier and Minister of Finance and Health
Ellis L. Webster, M.D.

2025 BUDGET ADDRESS

1 INTRODUCTION

Madam Speaker, Honourable Members of the House of Assembly, esteemed members of the gallery, the Clerk and hardworking staff of this Honourable House, Specially Invited Guests, committed Public Servants, Members of the Media, and, most importantly, my fellow Anguillians: a warm and heartfelt good day to you.

Today, I stand before you at a pivotal moment in our island’s journey. This is not just another Budget—it is a declaration of belief in you, the people of Anguilla. It is a promise that your dreams, your resilience, and your hard work will drive the future we build together. You have faced challenges with courage, embraced opportunities with determination, and carried this island forward with pride and grace.

You—whether the mother working tirelessly to provide for your children, the young entrepreneur daring to dream big, the farmer labouring under the sun, the hotel worker caring for our visitors, or the elder who paved the way for us—are the heart and soul of this island. Your strength inspires us to aim higher, to dream bigger and to act bolder.

This Budget, themed **“Building the Anguillian Dream: Progress for Today, Hope for Generations,”** is more than a fiscal plan; it is a roadmap for transformation. It says to every

Anguillian, this is your journey, your opportunity, your dream. With bold investments in education, healthcare and economic growth, we are not merely promising change—we are delivering it.

We stand today with an unshakable resolve: to ensure that every child can succeed, every business can thrive, and every family can live with dignity and hope.

Jeremiah 29:11 reminds us, “For I know the plans I have for you...plans to prosper you and not to harm you, plans to give you hope and a future.” Let this Budget reflect those plans—a Budget for growth, resilience and unity.

While others falter with empty promises and division, we deliver progress, certainty and results. This administration is working tirelessly for you. Together we rise above challenges, seize opportunities, and ensure that no one is left behind.

Anguilla stands on the brink of greatness—a far cry from where we were in 2020. Now is not the time to slow down or change course. It is the time to stay on board. It is the time to rise. Let us seize this moment and build an Anguilla where progress touches every family, and hope knows no bounds. Let us build the Anguillian Dream. Together, we will make it real.

As we step into a new year, we are called to reflect on what matters most: the lives, dreams, and aspirations of our people. The choices we make today must not only address the challenges of the present but also lay the foundation for a brighter, more inclusive future. This Anguilla Progressive Movement administration is committed to putting people at the heart of our decisions. Leadership in times like these demands clarity, purpose, and an unwavering commitment to the people we serve. This Budget reflects that commitment, ensuring that every decision is grounded in the values that unite us—resilience, community, and progress for all.

Our theme, “*Building the Anguillian Dream: Progress for Today, Hope for Generations,*” speaks to this mission. Our collective strength, resilience, hope and vision is reflected in this 2025 Budget.

2 ECONOMIC AND FISCAL REVIEW

2.1 2024 REVIEW OF THE ECONOMY

Madam Speaker, today I stand before you to present an economic review of 2024 - a year that has brought both challenges and opportunities for our island and its people. As we navigate a rapidly

changing global environment, it is imperative that we take stock of our progress, confront our vulnerabilities and embrace the opportunities ahead with both clarity and purpose.

Madam Speaker, permit me to summarise Anguilla's economic performance for this year, as well as look ahead to expectations for 2025. Firstly, this resurgence following the hindering effects of the Covid pandemic is a true testament to the dedication of our people along with the resilience of our businesses. In real terms, the Eastern Caribbean Central Bank (ECCB) projects **GDP to have grown by 5.21 per cent in 2024**. This trajectory is driven by tourism, which remains the bedrock of our economic activity, and a mix of ongoing and completed construction activities. Visitor arrival statistics show a resurgence of travellers gracing our shores; well beyond the usual peak tourist season months. These welcoming outcomes bring vitality back to our economies and livelihoods to countless families.

While tourism remains a key economic pillar, 2024 also highlights the importance of economic diversification. The construction sector has had a profound economic, social and environmental impact in 2024, as the underlying need to improve public infrastructure and create housing opportunities are vital. In real terms, the ECCB projects the **construction sector to have grown by 15 per cent in 2024**. Along with private initiatives from households and foreign direct investors, this growth would have been attributed to noteworthy public construction efforts, such as the continued upgrade of the Clayton J Lloyd International Airport and further infrastructural improvements to the Vivian Vanterpool Primary School. Madam Speaker, the Blowing Point Road Development along with the Jon Jon Road Development are also significant improvements to our build environment and will surely have a positive impact on the island's economy.

However, Madam Speaker, challenges continue to arise. Climate change continues to pose an existential threat to our beloved island, with hurricanes and rising sea levels endangering lives and livelihoods. It is therefore imperative to invest in resilient infrastructure and climate adaptation to protect our homes, businesses and overall environment. For this reason, we are in the process of finalizing a methodical Climate Change Policy, which would serve as a guideline to reduce our greenhouse gas emissions.

Additionally, Madam Speaker, Anguilla, like many islands within the ECCU, remains vulnerable to global trends. High interest rates, inflationary pressures and potential slowdowns in major economies like the United States and United Kingdom could severely affect our economy. These external forces require us to exercise fiscal discipline and prioritise investments that yield long-term benefits.

Madam Speaker, as we close this year and look forward to 2025, our task is clear; we must continue to embrace innovation, invest in our people, and safeguard our resources for future generations. **The ECCB projects real GDP to grow by a further 6.24 per cent in 2025**, driven mainly by tourism and construction activity. The announcement of American Airlines increasing service to our shores this festive season, with the addition of a third flight on Saturdays from Miami to Anguilla further confirms that we have not only rebounded but continue to thrive. With courage and commitment, we can continue to transform this economy to ensure that every Anguillian enjoys a sustainable and prosperous future as we are *“Building the Anguillian Dream: Progress for Today, Hope for Generations”*.

2.2 2024 FISCAL REVIEW

Madam Speaker, I will now provide a brief synopsis on the 2024 fiscals, for revenue, expenditure and debt. By the end of 2024, recurrent revenue is projected to reach an impressive EC\$459.36 million surpassing the proposed estimate of EC\$404.01 million. As of November 30, 2024, actual collections already stand at EC\$420.12 million. This remarkable achievement is a testament to the efficiency of revenue streams, reflecting our collective efforts to drive economic resilience and sustainable growth.

Regarding Taxes on Payroll and Workforce, this revenue category has performed closely in line with projections. Initially budgeted at EC\$21.30 million, the expected outturn is EC\$22.24 million. Taxes on Goods and Services has also shown strong performance, consistently meeting the targets set for 2024. The proposed estimate of EC\$212.51 million is expected to reach EC\$217.68 million by the end of the year. Furthermore, Domain Name Registration is projected to exceed the 2024 budget estimate of EC\$64.05 million by an impressive EC\$41.48 million, therefore exceeding 100million dollars, showcasing remarkable growth in this area. We look forward to stronger performance in this area in 2025.

Madam Speaker, I now turn to the anticipated expenditure performance for 2024, which is projected at EC\$285.87 million. The approved budget estimate for the year was EC\$278.94 million. However, following the Supplementary Budget in June 2024, an additional EC\$34.62 million was allocated, bringing the revised estimate to EC\$313.56 million. This adjustment was essential to address critical needs, particularly the integration of the Health Authority of Anguilla (HAA) and the Water

Corporation of Anguilla (WCA) into the central government structure. These entities now function as the Department of Health Services and the Department of Water Services, respectively, to ensure a more streamlined and efficient service delivery to the public.

In the expenditure category of Personal Emoluments, the original budget estimate was EC\$109.20 million; however, this category is now expected to exceed the estimate by EC\$7.27 million. Similarly, the Goods and Services category was originally budgeted at EC\$69.72 million, with a projected outturn of EC\$78.53 million. On the other hand, the category Current Transfers, originally budgeted at EC\$71.85 million, is anticipated to come in under budget at EC\$64.02 million. The forecasted expenditure in Personal Emoluments and Goods and Services is primarily attributed to increases facilitated through supplementary appropriations, along with the reallocation of funds from Current Transfers to support Personal Emoluments and Goods and Services accounts tied to the integration of the Health Authority of Anguilla and the Water Corporation of Anguilla.

Projected capital receipts for 2024 are expected to total EC\$5.18 million, while capital expenditure is projected at EC\$71.65 million. This results in a capital balance deficit of EC\$66.47 million.

The Government's overall fiscal position after amortization—encompassing the combined recurrent and capital balances along with total amortization paid—is projected at EC\$68.81 million for 2024. This significantly exceeds the budgeted estimate of EC\$(14.65) million, reflecting robust fiscal performance. Key drivers include higher-than-anticipated revenues from domain name registrations and underspending in capital expenditures, particularly on land acquisition for the airport expansion project.

This strong fiscal position has enabled us to deliver meaningful cost-of-living support to those who need it most. Through careful planning and repurposing of resources, we have provided essential relief measures, including food vouchers for our seniors and two electricity grants. These initiatives underscore our commitment to prioritizing the well-being of our people. The second electricity grant, designed to further ease household expenses, is expected to be credited to recipients' accounts by tomorrow—another tangible step in making life more manageable for our people.

The repurposing of resources continues to support the delivery of key programmes and projects as we approach the end of the year.

Public Debt Review

For the past four years, my government has committed to sound debt management practices in charting a sustainable debt path for Anguilla. Madam Speaker, the downward trend in public debt continued in fiscal year 2024. Preliminary estimates show that total public debt, which comprises Central Government and Government Guaranteed debt of State-Owned Enterprises (SOEs), is projected at **EC\$332.14 million (20.44 per cent of GDP)** at the end of fiscal year 2024, a decrease of **EC\$38.89 million** over the 2023 total public debt stock of **EC\$371.03 million (25.67 per cent of GDP)**. At the end of fiscal year 2024, Central Government debt stock is projected at **EC\$331.75 (20.42 per cent of GDP)**, an estimated decrease of **EC\$25.55 million** over the 2023 debt stock of **EC\$357.30 million (24.72 per cent of GDP)**. Government guaranteed debt stock is projected at **EC\$0.40 million (less than one per cent of GDP)**, an estimated reduction of **EC\$0.16 million** over the 2023 debt stock of **EC\$0.56 million (less than one per cent of GDP)**. Worth noting is that in April of this year, Central Government assumed the Non-Guaranteed SOE debt stock of **EC\$13.17 million**, following the reintegration of the Water Corporation of Anguilla as the Department of Water Services. The change in Central Government and Government Guaranteed debt stock for fiscal year 2024 reflects that projected scheduled amortization is anticipated to surpass disbursements.

By the end of 2024, the projected outstanding debt stock is expected to consist of 99.88 percent attributed to central government debt and 0.12 percent to government-guaranteed SOE debt, comprising loans for the Anguilla Development Board. Domestic debt is projected to account for **60.62 per cent (EC\$201.34 million)** of the portfolio, and external debt the remaining **39.38 per cent (EC\$130.40 million)**.

Madam Speaker, during the fiscal year 2024, no new debt was contracted, and my government has no intentions of borrowing over the medium term. Disbursements for the fiscal year 2024 are projected at approximately **EC\$915k**, of which, **EC\$867k** has been disbursed with an undisbursed balance of **EC\$48k** on the Anguilla Community College (ACC) Project Loan, contracted from Caribbean Development Bank in 2014. Madam Speaker, as a testament to our continued strong financial performance throughout the year, the Government did not utilize the existing lines of credit under the ECCB Cash Advance Facility or the Overdraft Facility with the National Commercial Bank of Anguilla Ltd. (NCBA). There was no new borrowing or disbursements associated with Government

Guaranteed SOEs debt. This prudent financial management has been a consistent trend over the past four years.

Madam Speaker, the cost of servicing Central Government debt is projected to move from **EC\$52.67 million** (amortization – **EC\$39.57 million** and interest payments – **EC\$13.10 million**) in 2024 to **EC\$52.78 million** (amortization – **EC\$39.63 million** and interest payments – **EC\$13.15 million**) in 2025. This represents a marginal increase of **0.21 per cent** or **EC\$110k** due primarily to the increase in the cost of debt, specifically the variable interest rate on the external debt that is reset every three months and currently stands at 5.60 per cent. My government stands committed to managing the debt servicing costs through its continued prudent debt management practices.

Madam Speaker as you are aware, the Government of Anguilla is required to maintain public debt levels within three stipulated borrowing limits as outlined in the Framework for Fiscal Sustainability and Development (FFSD). The borrowing limits include the net debt and debt service ratios, which should not exceed 80 per cent and 10 per cent of recurrent revenue respectively, and liquid assets that should be sufficient to cover 90 days or 25 per cent of recurrent expenditure. Madam Speaker, preliminary projections for the end of 2024 indicate that the Government will continue to meet two of the borrowing limits. While the Government of Anguilla remains in breach of one of the ratios, there has been significant improvement in the Fiscal Framework for Sustainability and Development (FFSD) ratios, as follows:

- i. net debt ratio is projected at **14.82 per cent** compared to **46.11 per cent** at the end of 2023;
- ii. the debt service ratio at **11.48 per cent** compared to **12.64 per cent** at the end of 2023; and
- iii. liquid assets at **92.25 per cent** (approximately **332 days**) compared to **74.54 per cent** (approximately **268 days**) at the end of 2023.

Madam Speaker, by the end of 2024, the debt-to-GDP ratio—a key measure recognized by our regional neighbours and partners—is projected to stand at 20.44 percent, a notable improvement from 25.67 percent at the end of 2023. This places us 39.56 percentage points below the ECCU target maximum of 60 percent, reflecting our commitment to sound fiscal management.

Madam Speaker, our debt continues a downward trajectory and is projected to remain sustainable over the medium to long term. My government fully understands the importance of prudent public debt management to maintain credible and sustainable debt levels. According to projections from the 2025-2027 Medium-Term Economic and Fiscal Plan (MTEFP), nominal debt is expected to decline steadily in the coming years.

Madam Speaker, while debt servicing costs, particularly principal repayments amounting to EC\$39.63 million, are projected to rise in 2025 before tapering off slightly over the forecast period, these costs remain manageable. Analysis of our projected performance against the borrowing ratios under the Fiscal Framework for Sustainability and Development (FFSD) indicates that we are on track to achieve full compliance with all borrowing ratios by 2026 and to sustain compliance thereafter.

The MTEFP further projects recurrent surpluses over the medium term, though overall deficits are expected after accounting for amortization. To address this, the Government of Anguilla anticipates utilizing liquid assets and reserves to support the development of critical capital projects, including the transformative airport development, which will have a significant impact. While this approach is projected to result in a temporary worsening of the liquid assets/reserves ratio, the Government remains committed to maintaining compliance with established benchmarks throughout the medium term. Madam Speaker, these projections reflect our deliberate strategy to balance fiscal responsibility with strategic investments in development that will drive long-term growth and prosperity for Anguilla.

3 2025 BUDGET STRATEGY: PROGRESS FOR TODAY, HOPE FOR GENERATIONS

The 2025 Budget reflects this administration's unwavering commitment to fostering inclusive economic growth, ensuring fiscal sustainability, and investing in the well-being of our people. Grounded in the theme, *"Building the Anguillian Dream: Progress for Today, Hope for Generations,"* this Budget aligns with the 2025-2027 Medium-Term Economic and Fiscal Plan (MTEFP) and focuses on prioritizing investments that deliver tangible benefits to every Anguillian, while maintaining fiscal discipline and reducing public debt.

The 2025 Budget embodies three core principles:

- I. **People-Centred Development:** Investing in health, education, and social infrastructure to empower individuals and strengthen communities.
- II. **Economic Transformation:** Driving growth through diversification, innovative revenue generation, and strategic infrastructure projects.
- III. **Resilience and Sustainability:** Building a robust foundation to withstand economic, environmental, and social challenges.

The 2025 Budget is guided by six key policy priorities designed to address the pressing needs of today while building a strong foundation for Anguilla's future. At the heart of this Budget is the commitment to boosting economic growth through strategic reforms in labour, immigration, and land use policies. These reforms aim to unlock opportunities for personal and commercial investment, while the continued diversification of our tourism sector will focus on eco-tourism and cultural tourism, ensuring resilience and sustainability. Strategic marketing initiatives and the redevelopment of the Clayton J. Lloyd International Airport will enhance connectivity, drive economic activity, and solidify Anguilla as a premier global destination.

Empowering young people remains a central priority. This Budget invests in expanding learning opportunities through modernized education systems and technology, while also fostering creative industries and sports programs to unlock the potential of our youth. By providing pathways for personal growth and economic participation, we ensure that young Anguillians are not only prepared to lead but are also equipped to contribute meaningfully to our development as a Small Island Developing State (SIDS).

Strengthening health systems is another cornerstone of this Budget. We are committed to expanding access to specialized healthcare services, particularly in mental health, and improving healthcare infrastructure to deliver high-quality, inclusive care for all Anguillians. Preventive healthcare initiatives will also address long-term health challenges, fostering a healthier and more resilient population.

The Budget places a renewed emphasis on food security, with investments in agricultural infrastructure to boost local food production and reduce reliance on imports. Supporting sustainable farming practices and promoting community-based nutrition initiatives will ensure that all Anguillian families have access to healthy, locally produced food, creating a resilient and sustainable food supply chain.

Revenue generation and fiscal sustainability remain critical priorities. Leveraging digital opportunities, such as domain name registration, and strengthening tax administration are key strategies for ensuring

the sustainability of the revenue base. By promoting innovative partnerships, we aim to unlock new streams of income that will fund the programs and initiatives that matter most to our people.

Finally, this Budget underscores the importance of productive infrastructure. Allocations toward critical projects such as port development, road networks, and water systems will enhance service delivery and support long-term economic growth. Capital investments in transformative projects like the redevelopment of the Clayton J. Lloyd International Airport reflect our vision of a modern, efficient, and resilient Anguilla.

These policy priorities, brought together under the theme ***“Building the Anguillian Dream: Progress for Today, Hope for Generations,”*** are a testament to our commitment to create tangible, meaningful change in the lives of every Anguillian. By addressing immediate challenges while laying the groundwork for sustained progress, this Budget reaffirms that progress cannot wait, and together, we will rise to meet the challenges and opportunities of tomorrow.

3.1 Unlocking Potential, Creating Resilience

Madam Speaker, tourism is not just the lifeblood of our economy; it is a source of pride and opportunity for every Anguillian. This sector embodies the essence of unlocking potential—opening doors to growth, creativity, and prosperity. It also challenges us to build a more resilient future, one that ensures Anguilla remains a premier destination for generations to come. In 2024, we made remarkable strides, expanding into new areas such as dive tourism, heritage tourism, and community-based initiatives like ‘voluntourism’. These efforts are not just diversifying our tourism product; they are embedding sustainability, cultural appreciation, and community engagement at the heart of our strategy.

Madam Speaker, we are setting a course for continued success. Through the implementation of the commercial recreational watercraft legislation, we are further diversifying our tourism offerings to attract new markets while ensuring environmental protection and safety. This initiative reflects our commitment to balancing innovation with sustainability. At the core of our vision is our people, because investing in their potential is the greatest investment in our tourism industry. By nurturing

talent, preserving our heritage, and promoting responsible tourism practices, we are building a sector that thrives on inclusivity, empowerment, and respect for our environment.

Madam Speaker, 2024 has been a record-breaking year for tourism arrivals, and Anguilla has been recognized time and time again as a destination of excellence.

- ◆ USA Today ranked our beaches the best in the Caribbean.
- ◆ Condé Nast Traveler readers voted Anguilla the #2 island in the Caribbean and Atlantic, affirming our claim to be the true #1 in the region.
- ◆ Travel + Leisure placed us #3 on its 2024 World's Best Awards list.
- ◆ And we earned the prestigious title of Leading Caribbean Culinary Destination at the World Travel Awards.

Madam Speaker, these accolades are not just acknowledgments of our success—they are hallmarks of our resilience. They tell the world that Anguilla is not only a place of unmatched beauty but a destination that invests in its people, its culture, and its future.

As we look ahead, our focus remains on unlocking every opportunity within this critical sector and ensuring that Anguilla remains adaptable, innovative, and strong. This is how we create resilience and turn potential into lasting prosperity for all Anguillians.

This government is unlocking Anguilla's potential through bold initiatives that foster resilience and create new revenue streams, ensuring progress today and hope for generations to come. In 2025, we will focus on leveraging innovative and sustainable opportunities in the digital economy. Key priorities include:

- a) Expanding access to the .ai domain, positioning Anguilla as a leader in digital services while attracting innovators and technology businesses from around the world.
- b) Upgrading critical IT infrastructure to bolster cybersecurity and protect against emerging threats, safeguarding Anguilla's position in an increasingly digital world.
- c) Phased launch of the Digital Public Services Portal, streamlining government interactions, reducing administrative burdens, and increasing efficiency.

Madam Speaker, these efforts are about building resilience and diversifying our economy. By capitalizing on Anguilla's unique position in the digital space, we are creating a future where innovation drives growth, empowers our people, and ensures long-term sustainability.

Madam Speaker, resilience also means ensuring that our energy systems are both sustainable and adaptable. In a world of rising energy costs and climate challenges, Anguilla must unlock the potential

of renewable resources to create an energy system that is clean, reliable, and secure. For 2025, this government is making bold investments to enhance energy infrastructure and foster resilience in this critical sector:

- a) Expanding renewable energy research and partnerships, driving innovation in clean energy solutions. With the right policies and investments, we could be on track to meet our energy needs by 2030.
- b) Introducing Energy Storage Solutions, which will store surplus renewable energy for use during peak demand, ensuring stability, reliability, and independence from volatile fossil fuel markets.
- c) Launching energy efficiency programmes, incentivizing households and businesses to adopt energy-saving technologies. By reducing energy consumption and lowering costs, we are creating a culture of conservation and sustainability.

Every step we take in transforming our energy systems builds the foundation for long-term economic growth and environmental security. This is how we unlock the potential of our natural resources while building the resilience necessary to secure the Anguillian Dream for generations to come.

3.2 Building Foundations: Infrastructure for Progress and Prosperity

Madam Speaker, as we embark on the ambitious journey of sustainable infrastructure development, I am reminded of the powerful words of the former United Nations Secretary-General, Kofi Annan: “To build a better world, we must have the courage to make bold decisions, to think long term, and to act together.” This Budget reflects that courage, that vision, and that commitment. It is about laying the foundations that will propel Anguilla into a future of prosperity, progress, and resilience. Through modern infrastructure and reliable utilities, we are constructing the backbone of Anguilla’s economy and elevating the quality of life for all Anguillians. It is about making the bold decisions today that secure a brighter, more sustainable future for generations to come.

Madam Speaker, at the heart of this government’s vision for 2025 lies the transformative development of the Clayton J. Lloyd International Airport (CJLIA). This project is the cornerstone of ***“Building the Anguillian Dream: Progress for Today, Hope for Generations.”*** Air connectivity is more than a gateway to economic growth; it is the lifeline of our island’s identity as a premier destination.

The planned expansion and modernization of CJLIA will increase our airport's capacity to accommodate larger aircraft and more frequent flights, directly connecting Anguilla to key global markets.

Our state-of-the-art terminal building will embody the warmth and quality of Anguillian hospitality, equipped with modern technologies to enhance passenger experiences and streamline operations. Madam Speaker, this is about delivering immediate benefits—creating jobs, attracting visitors, and stimulating our economy—while securing Anguilla's future as a competitive, accessible, and sustainable destination. It is time for Anguilla to take its rightful place as a leader in tourism and hospitality. And Madam Speaker, we are forging ahead with the Groundwater Resource Management Plan to assess the sustainability, quality, and quantity of our aquifer. This is a critical step toward protecting one of our most valuable resources for generations to come.

Madam Speaker, roads are the arteries of economic activity, and this Budget dedicates EC\$7 million to the rehabilitation and development of Anguilla's road network. This represents a pivotal step forward in improving connectivity, ensuring safer travel, and fostering economic growth across the island. The road network links communities, supports commerce, and enhances access to essential services. For years, deteriorating conditions and limited capacity have posed challenges to residents, businesses, and visitors alike. This ambitious rehabilitation program will address these issues head-on, targeting key areas in need of development and ensuring a modern, efficient, and sustainable network that meets the demands of a growing population and economy.

Planning is already underway for the construction of four new roads in 2025:

- a) North Hill Road
- b) Phillips Drive
- c) The Quarter to ALHCS Campus Q
- d) Sandy Hill Beach Road

Madam Speaker, we are building on the successes that incorporates sustainable practices to ensure longevity, with an emphasis on quality concrete roads and designs that can withstand environmental challenges. The rehabilitation of Anguilla's road network will create better access, and ensure that road users' expectations for a safe, reliable and economically sustainable road network is met. We will continue to maintain our road assets with a forward-thinking approach in our dedication to providing tangible progress for today and paving the way for a brighter future for all Anguillians. This is progress

you can see and feel. It is tangible evidence of our commitment to building a brighter, more connected future for every Anguillian.

Madam Speaker, efficient governance is the cornerstone of national progress. Yet, for far too long, our government operations have been scattered across outdated, inefficient buildings, straining both resources and productivity. This reality has delayed the seamless delivery of public services that our people deserve. This government recognizes that the Anguillian Dream cannot be realized without bold action to transform the way we govern and serve. So, in 2025, we will take a transformative step toward this vision by investing EC\$10 million to commence the construction of Anguilla's first centralized Government Administration Complex, part of a \$90 million dollar project across three years.

The first phase of the Complex will comprise two modern, four-story buildings, designed to house key government offices under one roof. This centralized hub will eliminate inefficiencies, reduce the significant costs associated with renting scattered spaces, and foster a culture of collaboration and innovation within the public sector. The design will incorporate smart technologies to improve service delivery and sustainable building practices to reduce environmental impact. This is governance that is both responsible and resilient. For the public, a centralized location means easier access to services, reduced frustration, and a streamlined experience. For businesses, it means more efficient processes and better facilitation of commerce. For government, it means operational efficiencies and an environment that supports innovation and collaboration. The demolition of aging structures will mark the beginning of a new era, one that reflects the ambition and potential of Anguilla. This investment is about building a foundation for effective governance that serves the people of Anguilla with pride and purpose. It represents our commitment to transforming today's challenges into tomorrow's opportunities.

3.3 Feeding the Future: Sustainable and Resilient Food Systems

Madam Speaker, food security is about building resilient systems that ensure prosperity for future generations. Anguilla is uniquely positioned to transform not only its agricultural systems but also its maritime resources to meet the challenges of tomorrow. In 2025, this government will implement

bold initiatives to strengthen agricultural production, reduce reliance on imports, and unlock the untapped potential of our Exclusive Economic Zone (EEZ):

Modernizing Agriculture

- a) Equipping farmers and agricultural workers with advanced pest management tools and training to protect crops and livestock from emerging threats.
- b) Supporting precision agricultural technologies that optimize water use, reduce waste, and enhance productivity, ensuring sustainable farming practices.
- c) Encouraging the establishment of a Food Innovation Hub to connect farmers, researchers, and entrepreneurs in developing value-added agricultural products for local and export markets.

Harnessing the Blue Economy

Madam Speaker, Anguilla's Exclusive Economic Zone is an untapped treasure trove of opportunities.

By harnessing our maritime potential, we will:

- a) Develop a Marine Spatial Plan to ensure balanced and sustainable use of our waters, protecting marine ecosystems while fostering economic activity.
- b) Invest in marine research facilities and a modern fish processing plant to support our fishing industry, adding value to local catches while safeguarding biodiversity.
- c) Scale up aquaponics and seaweed farming, diversifying seafood production, enhancing food security, and exploring eco-friendly export opportunities.
- d) Launch an Ocean Renewable Energy Program, exploring wave and tidal energy to complement our renewable energy goals and reduce dependency on fossil fuels.

Madam Speaker, these initiatives reflect this government's commitment to responsible stewardship of both land and sea. By aligning food production with sustainable practices and unlocking the potential of our maritime resources, we are creating a food system and a blue economy that are both lucrative and sustainable.

3.4 Protecting Our Communities, Upholding Justice

There can be no progress—no dream of a better tomorrow—without safety, fairness, and justice. And so, we stand here today, unwavering in our resolve to build a society where justice is not a privilege for the few but the right of every single Anguillian.

First, we are investing in the frontline. We have further increased the complement of police officers because we understand that safety begins with a strong presence in our communities. These officers are protectors and partners in fostering trust and security. But our commitment doesn't stop there. We have also invested in establishing a Joint Emergency Control Centre—a critical step toward improving coordination during crises. This centre will serve as the nerve centre, ensuring that we can respond swiftly and effectively to emergencies, or threats to public safety. Resilience is key. This Budget strengthens our response systems. The Joint Emergency Control Centre, combined with an expanded police force and community initiatives, ensures that we will not be caught off guard.

Second, justice must be swift, fair—and preventative. Safety remains a priority, and this government understands that tackling the root causes of violence is as important as addressing its symptoms. This Budget provides additional funds to the Ministry of Social Development for violence prevention initiatives that confront these issues head-on. Funding will support community-based programmes that foster conflict resolution and create pathways away from violence. We are enhancing resources to strengthen partnerships with schools, churches, and civic organizations, building a culture of peace from the ground up. And we are moving forward boldly, with the introduction of an electronic monitoring system—a vital tool to strengthen oversight and accountability in our law enforcement and judicial processes. This system will enhance security while promoting rehabilitation and reintegration, ensuring that those who seek a second chance can take it responsibly.

Justice must be accessible to all. We know the pain of delayed justice—the stories of those waiting years for their day in court. This year, we are investing in a new transcription system for the courts, a crucial step in ensuring that court proceedings are recorded efficiently and accurately. This technology will significantly improve case management, helping to reduce delays and deliver justice more swiftly.

But justice is not just about speed—it's about fairness. That's why this Budget maintains funding in the courts' budget for public assistance through legal aid, ensuring that those who cannot afford a lawyer still have access to legal representation. Additionally, we are prioritizing resources for those

seeking rehabilitation, because everyone deserves a chance to right their wrongs, reclaim their lives, and contribute meaningfully to society.

Lastly, we must ensure that the systems supporting justice delivery are strong and resilient. The Attorney General’s Chambers plays a pivotal role in upholding the rule of law and defending the public interest. With the increasing demands of litigation and the complexities of legal matters facing government, recently we have prioritized the expansion of the staff complement in the Chambers. This investment ensures that the legal arm of government remains equipped to provide timely, expert legal advice, manage litigation effectively, and uphold the integrity of our institutions. The added resources will bolster the Chambers' capacity to handle the rising volume of cases, ensuring that the government is well-represented, and that justice is delivered efficiently. Moreover, this expansion strengthens the foundational support required to draft legislation, review contracts, and provide guidance on public policy—all essential for Anguilla’s progress.

So, I say with conviction: we are not just protecting our communities; we are building them. We are not just upholding justice; we are advancing it. Together, we will create an Anguilla where safety, fairness, and hope are not dreams, but guarantees.

3.5 Investing in Our Future, Enriching Our Present

Madam Speaker, this Budget is rooted in a simple yet powerful truth: the Anguillian Dream is not just for tomorrow—it is for today. The theme, ***“Building the Anguillian Dream: Progress for Today, Hope for Generations,”*** reminds us that every investment we make must lift our people now while paving the way for a brighter future.

This is about creating opportunities, strengthening our systems, and ensuring that no one—young or old—is left behind. This is a Budget of action, transformation, and empowerment.

Madam Speaker, our young people are not just the leaders of tomorrow; they are the architects of today. If we do not invest in them now, how can we expect to reap the benefits of their brilliance in the future? This Budget makes bold investments in education. We are expanding opportunities in technical and vocational training to equip young Anguillians with the skills to thrive in emerging

industries. No young person will be left behind because we failed to prepare them for a changing world.

And Madam Speaker, in this digital age, technology is the great equalizer. That is why we are transforming our classrooms into hubs of innovation and progress. Through Project Inspire, the Education Management System, and the E-Learning Platform, we are putting the tools of the future into the hands of our children today. This is about building confidence, curiosity, and competence in every child.

But education is not just about textbooks and tests—it is about building life skills. Through the ‘My First Nest Egg Financial Literacy Programme’, we are teaching our primary school children the essentials of budgeting, saving, and investing. Imagine a future where every Anguillian child grows up financially empowered, confident in their ability to build wealth and take charge of their financial future.

Madam Speaker, our people are brimming with ideas, ambition, and creativity. This government is ensuring that they have the tools to succeed. Through the Innovate Anguilla Business Incubator, we are giving entrepreneurs the mentorship, funding, and resources to turn their dreams into businesses that create jobs and drive growth. We are not just talking about economic empowerment—we are delivering it.

In the first quarter of 2025, my Ministry will collaborate closely with the Anguilla Development Board to design and implement a robust support program tailored to the needs of micro and small businesses. This initiative will provide a combination of grants and loan funding, offering a balanced approach to empowering entrepreneurs, fostering innovation, and driving economic growth.

The program aims to address the unique challenges faced by smaller enterprises, ensuring they have access to the financial resources needed to start, sustain, and expand their operations. Through this mix of funding options, we will support businesses in enhancing their capacity, improving competitiveness, and contributing to job creation across various sectors.

This initiative underscores our commitment to nurturing a dynamic entrepreneurial ecosystem that drives Anguilla’s economy forward while creating opportunities for all. By providing targeted support to micro and small businesses, we are investing in the backbone of our economy and ensuring inclusive, sustainable progress.

Madam Speaker, our identity is rooted in our sports and culture, and this government is determined to protect and promote both. This Budget invests in the construction and refurbishment of sports facilities, creating safe, modern spaces where our athletes can shine locally and internationally. These facilities will not only support recreation and fitness but also foster community pride and unity.

Culture is the soul of our island. It tells the world who we are. This is why we are investing in our creative industries through grants and mentorship programs for artists, musicians, and cultural entrepreneurs. In November 2025, Anguilla will host the global Music Tourism Convention, an opportunity to showcase our talent and creativity and solidify Anguilla as a hub for cultural tourism.

Madam Speaker, Festivals are not just events—they are lifelines for our spirit and culture. This Budget provisions for the establishment of a Festival Commission to professionalize and elevate these celebrations, ensuring they are sustainable and impactful for years to come. And let us not forget, Madam Speaker, that preserving our history is preserving our legacy. Work continues on the National Museum, which will serve as a living monument to our culture, history, and heritage. Finally, Madam Speaker, the revitalization of the Landsome Bowl Cultural Centre will provide a modern venue for performances, exhibitions, and gatherings. This is about giving our people and our artists a platform—a space to tell their stories, showcase their talents, and celebrate the Anguillian spirit. Madam Speaker, we believe in our youth, our culture, and our people. We believe in the Anguillian Dream. And through these investments, we are making that dream real for today and for generations to come.

3.6 Caring for Our People, Building a Healthier Anguilla

Madam Speaker, Mahatma Gandhi wisely said, “It is health that is real wealth and not pieces of gold and silver.” Today, I echo those words with an unwavering commitment to ensuring that every Anguillian has access to a healthcare system that uplifts, empowers, and supports their well-being. Caring for our people is the foundation of the Anguillian Dream.

In 2024, we made bold strides to strengthen the backbone of our healthcare system. The reintegration of healthcare under central government through the Department of Health Services Act marked a pivotal shift, centralizing oversight, improving efficiency, and ensuring that every dollar invested in healthcare directly benefits our people

Since this transition, we have institutionalized clinical risk management practices, reintroduced patient experiences surveys, and enhanced infection prevention programs. At the Princess Alexandra Hospital, the establishment of a triage area has significantly reduced waiting times, providing prompt, efficient, and patient-centred care.

Building on this foundation, we have strategically invested in infrastructure and technology to modernize our healthcare system. This year, the procurement of an uninterrupted power supply (UPS) for our MRI machine has safeguarded critical diagnostic services during power outages. Moreover, with USD \$250,000 allocated for the installation of a Centralized Medical Oxygen System, we will not only enhance patient care but also achieve up to 70% in cost savings. Work is underway to operationalize the morgue, reflecting our commitment to handling forensic cases with dignity and respect.

Our technological advancements, such as the creation of a Hypertension Registry integrated with the electronic medical records system, allow us to address one of Anguilla's most pressing public health challenges—chronic diseases. This registry provides real-time data for targeted interventions, saving lives and reducing the economic burden of untreated illnesses.

Madam Speaker, equity and accessibility are at the heart of our reforms. The Senior Shield Programme, launched in 2023, has already provided financial relief to over 700 seniors, investing heavily in their health and dignity. Almost 1100 seniors are registered with Senior Shield. Inspired by this success, 2025 will see the launch of the Junior Shield Programme, offering free healthcare to children under five—a vital step in ensuring our youngest and most vulnerable people are protected. Community-driven initiatives like the Move Ya Body, Fit to Fete Campaign are also fostering a culture of physical activity and wellness, promoting prevention and mental health awareness across Anguilla.

Our healthcare professionals are the backbone of this transformation. For the first time in over a decade, the position of Chief Nursing Officer has been advertised, reaffirming our commitment to leadership and excellence in nursing. We continue to prioritize professional development with in-house training and scholarships, ensuring our workforce is equipped with essential skills such as Basic Life Support (BLS) and Advanced Cardiac Life Support (ACLS), delivering world-class care to our people.

Public health does not stop at the hospital doors. Effective waste management is critical to safeguarding both the environment and public health. By increasing waste collection zones from four

to six and expanding waste bin capacity, we are tackling the risks posed by bulky waste and derelict vehicles, improving sanitation for both residents and visitors. The Department of Health Protection is being equipped with the tools and training necessary to strengthen laboratory capabilities, enhance food safety standards, and ensure quality assurance in trade, supporting both public health and economic growth.

The proposed 2025 budget embodies a proactive and progressive approach to addressing the evolving needs of our healthcare system. It prioritizes the enhanced procurement of pharmaceuticals, laboratory equipment, and medical supplies to ensure timely and effective care. We are expanding specialized services, such as orthopaedics, to reduce reliance on overseas referrals, while strengthening primary healthcare and health promotion initiatives to emphasize prevention and early intervention.

Additionally, we are broadening psychiatry services with a community-centred focus, ensuring greater accessibility and support for mental health. Continued investment in health information systems will further enhance patient outcomes and enable data-driven program evaluation, reinforcing our commitment to building a healthcare system that meets the needs of every Anguillian.

Madam Speaker, our journey to a healthier Anguilla is not just about systems and structures—it is about our people. It is about creating a healthcare system that reflects the values of care, equity, and resilience. Together, with unwavering determination, we can transform challenges into opportunities and lay the foundation for a future where every Anguillian thrives. Health is our greatest wealth, and together, we will build a healthier, stronger Anguilla.

3.7 Modernizing Public Administration: A Foundation for Excellence

Madam Speaker, in our commitment to modernizing the Anguilla Public Service and enhancing efficiency, we are taking bold steps to transform how government operates. Central to this effort is the digitization of documents, a foundational step toward broader digitalization of public administration. By converting paper-based records into secure, easily accessible digital formats, we will reduce administrative burdens, lower operational costs, and streamline information management.

Madam Speaker, the Government of Anguilla, through the Governor's Office and with support from the UK Government, is fully committed to creating an efficient, responsive, and modern public sector. To support this, a Public Sector Reform Advisor is engaged to assist ministries and departments in identifying and implementing reforms that align with the Government's strategic priorities. This comprehensive review and reform of public sector operations aim to foster innovation, renewal, and transformation, laying the groundwork for continuous positive development of public services in Anguilla.

Madam Speaker, in the upcoming year, we will embark on a Public Sector Compensation and Job Classification Review, supported by a regional consultant. This initiative aims to address remuneration disparities, enhance our ability to attract and retain skilled public officers, and foster a culture of excellence in service delivery across the public sector. To ensure readiness for the outcomes of this critical exercise, we have proactively allocated funding within the restricted expenditure account of the Ministry of Finance for potential salary adjustments. Importantly, these adjustments have been carefully factored into our long-term fiscal planning, ensuring that we balance fairness to our hardworking civil servants with the government's broader commitment to fiscal responsibility. Madam Speaker, this provision underscores our dedication to a public service that is well compensated, motivated, and fully equipped to meet the evolving needs of our people.

Madam Speaker, we recognize that education is the cornerstone of national development. Civil servants continue to benefit from training opportunities through the University of the West Indies Global Campus Anguilla and the Anguilla Community College, with both short- and long-term programs approved for 2024/2025. We are also expanding the availability of scholarships to ensure that more Anguillians, particularly those in specialized fields critical to our development, have access to higher education and professional training. These scholarships are a direct investment in our island's future. By enabling more of our people to pursue advanced studies, we are equipping them with the tools to return home and contribute meaningfully to the growth and progress of Anguilla. This initiative is not just about education—it is about empowerment and creating opportunities for every Anguillian to succeed.

3.8 Managing Resources Responsibly, Planning the Future

Madam Speaker, managing resources responsibly is a moral obligation to the people of Anguilla. Our responsibility today is to chart a course that ensures stability now and resilience for generations to come. With this Budget and guided by the Medium-Term Economic and Fiscal Plan (MTEFP), we are taking deliberate steps to strengthen our financial systems and build a future that stands on a foundation of fiscal discipline, innovation, and resilience.

Madam Speaker, revenue is the lifeblood of any government. It powers our schools, hospital and clinics, secures our communities, and builds our infrastructure. But we cannot rely on the old ways; we must innovate. That is why we are strengthening tax administration through modern digital systems, such as the Multi-Tax Solution (MTS), which will enhance efficiency, reduce errors, and streamline compliance for all. Our revenue-collecting agencies play a pivotal role in ensuring that Anguilla can deliver on the vision of "Building the Anguillian Dream: Progress for Today, Hope for Generations." In 2025, the Inland Revenue Department (IRD) will drive key initiatives to enhance efficiency, equity, and resilience in revenue collection. Efforts in auditing, enforcement, and risk management will be intensified to secure revenues that support vital national priorities while ensuring fairness and transparency in the system.

Madam Speaker, the .ai domain has emerged as a transformative asset for Anguilla, with projected revenues of EC\$132 million in 2025. Beyond its financial contribution, this government is committed to maximizing the potential of this asset, ensuring its effective management while leveraging the global attention it generates to explore other avenues in the digital sector. By creating an ecosystem that fosters tech innovation, we are opening doors to partnerships, investments, and new revenue streams that diversify our economy and ensure resilience for the future. This is about turning opportunity into sustained prosperity for our people.

Madam Speaker, this government's fiscal strategy is clear. We are focusing on paying down public debt while making critical investments in education, infrastructure, and social services. History has shown us the dangers of poor financial management. Debt is a burden on the backs of every Anguillian, yet this administration has not only reduced it but set a course for sustainable growth. To

those who advocate returning to the old ways, I say - fiscal responsibility is not optional; it is essential to safeguarding Anguilla's future.

By embracing prudent financial management, we are maintaining the reserves necessary to weather any economic storm. Planning for the future demands bold action today. That is why in 2025 we are seeking to establish the Anguilla National Wealth Fund. This strategic initiative channels surpluses into development projects and economic safeguards. This fund will not only protect us during downturns but also fuel transformative infrastructure investments that will carry this island forward. We are also managing risks with precision; we are creating a safety net that will ensure Anguilla bounces back from any challenge quickly.

Madam Speaker, ease of business and transparency in public spending remain central to this government's commitment to progress. In 2025, we are advancing revised procurement legislation that will pave the way for the implementation of an e-procurement system, a transformative platform designed to modernize how government conducts business. This system will simplify procurement processes, expand market options, and provide greater opportunities for local businesses to participate in government contracts. By streamlining bid submissions, improving reporting, and enhancing access to opportunities, the e-procurement system will empower Anguillians and foster a more inclusive and competitive environment. Madam Speaker, transparency is not optional—it is essential. The new system will strengthen accountability by making procurement outcomes publicly accessible, instilling confidence in how public funds are managed. Recognizing the increasing demands on the Procurement Office, this Budget also doubles its staff complement, equipping it to manage increasing demands for procurement for ministries, departments, state-owned enterprises and government agencies effectively. Madam Speaker, these initiatives mark a significant step forward in modernizing public services, fostering economic inclusivity, and building a brighter future for all Anguillians.

Madam Speaker, accountability is the cornerstone of responsible governance, and this government remains steadfast in ensuring that every dollar entrusted to us is used transparently, efficiently, and in the best interests of the people of Anguilla. Oversight is not a bureaucratic exercise—it is a promise to the people that their resources are being managed with integrity and vision. In 2025, we are reinforcing this through enhanced support and training for Internal Audit, ensuring it has the capacity to conduct rigorous assessments of government operations and provide recommendations for greater

efficiency and effectiveness. We are also looking at additional consultancy services to provide targeted technical support to the Public Accounts Committee (PAC). This will strengthen the PAC's ability to scrutinize public expenditures with greater depth and precision, ensuring that every dollar spent reflects the values of transparency, equity, and responsibility.

Madam Speaker, these measures are about ensuring that our public institutions remain accountable to the people, building confidence in governance, and safeguarding Anguilla's financial future. We are managing resources with responsibility, resilience, and vision, ensuring *progress for today and hope for generations*.

4 KEY FIGURES: 2025 BUDGET SNAPSHOT

Madam Speaker, Honourable Members, and my fellow Anguillians, let us now turn to the numbers and the foundation of our mission to deliver “*Progress for Today, Hope for Generations*.” These numbers represent not just income and expenditure but the choices we are making to empower our people, strengthen our economy, and secure a better future for all. This is a Budget shaped by purpose, grounded in values, and driven by the conviction that progress must be inclusive and impactful.

For the fiscal year 2025, the Ministry of Finance anticipates **total revenue of EC\$526.35 million**, with **Recurrent Revenue contributing the majority at EC\$525.83 million**. This includes **EC\$335.54 million from Tax Revenue and EC\$190.29 million from Non-Tax Revenue**, underscoring Anguilla's economic resilience and adaptability in meeting the evolving needs of its people.

Key Revenue Breakdown:

- **Taxes on Income, Profits, and Capital Gains:** This category, which includes the Bank Deposit Levy and the ANGLEC Gross Revenue Tax, is projected to generate **EC\$7.24 million**.
- **Taxes on Payroll and Workforce:** Driven by the Universal Social Levy, this segment is expected to contribute **EC\$26.5 million**.

- **Taxes on Goods and Services:** Anchored by the Goods and Services Tax (GST), which remains the cornerstone of revenue generation, this category is forecasted at **EC\$226.70 million**.
- **Taxes on International Trade and Transactions:** Primarily fuelled by customs duties, this sector is projected to bring in **EC\$67.56 million**.

These figures reflect our ongoing commitment to fostering a robust, dynamic economy capable of generating the resources needed to drive national development and deliver meaningful progress for Anguillians.

This strong revenue outlook is further supported by our continued efforts to improve tax efficiency and innovate through untapped resources. By leveraging the .AI domain—a valuable digital asset—we are creating a stronger management framework to generate sustained and increased revenue streams. This initiative not only diversifies our revenue base but also positions Anguilla as a forward-thinking economy in the digital age.

But Madam Speaker, we are acutely aware of the pressures our people face with the rising cost of living. That is why this administration has made carefully considered adjustments to our tax policies to provide targeted relief where it matters most. We are essentially removing the GST from food items to alleviate the burden on households, ensuring that every Anguillian family has greater access to affordable nutrition. Additionally, we are reforming the Bulk Petroleum Levy to ease the impact of fluctuating fuel prices, which affect everything from transportation to energy costs. These adjustments demonstrate that while we are committed to maintaining strong revenue performance, we are equally committed to ensuring that our fiscal policies reflect compassion and understanding of the realities faced by our people.

For the fiscal year 2025, we anticipate **capital revenue of EC\$0.525 million**, secured through the European Union EDF11 Regional Programme (RESEMBID). The RESEMBID programme has been a catalyst for advancement in key areas, and we deeply value our partnership with the European Union. This collaboration underscores Anguilla's ability to forge strong global relationships and leverage them for the direct benefit of our people. As we implement these projects, we remain steadfast in our commitment to maximizing the impact of these funds. By aligning investments with national priorities and upholding the highest standards of transparency and accountability, we will ensure that every dollar contributes to meaningful progress.

Our **recurrent expenditure for 2025** is projected at **EC\$355.44 million**, reflecting our commitment to delivering essential services while maintaining fiscal responsibility. Key allocations include **EC\$145.63 million for employee compensation, EC\$107.27 million for goods and services, and EC\$29.6 million for grants & contributions**. Additional provisions are made for retiring benefits, interest payments, social services, and other essential expenses.

We anticipate a substantial **recurrent surplus** of approximately **EC\$170.39 million**, which will serve as a vital foundation for supporting our ambitious capital investment programme aimed at driving sustainable growth and progress across Anguilla.

The **total Capital Expenditure** for 2025 is projected at **EC\$191 million**, reflecting this government's commitment to transformative development. Key investments include **EC\$129 million** to commence the next phase of the Airport Development, **EC\$15 million** for the construction and outfitting of a technical block at the ALHCS, and **EC\$10 million** to initiate the development of the Central Government Office Complex.

Total Amortisation is estimated at **EC\$39.63 million**, allocated between domestic and foreign debt obligations.

The **overall balance for 2025** is anticipated to reflect a **deficit of EC\$59.72 million**, inclusive of amortisation. To support the expenditure, we anticipate the need to **draw down** approximately **EC\$25 million from reserves**, ensuring that we maintain critical investments while preserving fiscal resilience.

Budget allocations for 2025 are outlined as follows:

4.1 MINISTRY OF FINANCE AND HEALTH

The Ministry of Finance and Health has been allocated **EC\$169.60 million** in the 2025 Budget, comprising **EC\$164.70 million for recurrent expenditure** and **EC\$4.9 million for capital expenditure**. The recurrent expenditure allocation represents **46.33% of the recurrent budget** and an **18.8% increase** from the prior year. This significant increase is primarily driven by the central allocation of contingency funds to support potential salary adjustments following the outcomes of the Public Sector Compensation and Job Classification Review. Growth is also driven by allocations for the Department of Health Services.

Key Areas of New Expenditure:

This allocation prioritizes enhancements in healthcare services, increased staff complement for customs operations, and increased funding for waste management, reflecting the government's commitment to meeting critical needs and enhancing public services.

New and expanded healthcare services include:

- Orthopaedic Services
- Psychiatric Care
- An Additional Anaesthesiologist
- An Additional Paediatrician
- An Additional OB/GYN
- Additional Nurses
- Operationalization of Morgue Services
- Expanded Dental Services

Of the total capital allocation, **EC\$4.5 million** is dedicated to **Health Services Development** to ensure essential and quality patient care. This funding will support the procurement of new or replacement equipment, counterpart financing for healthcare developments, and infrastructure enhancements. Key projects include:

- **MRI Waiting Room and Furniture, Fixtures, and Equipment (FFE)**
- **Morgue Equipment**
- Establishment of **Triage Services**
- **Grounding Protection Systems**
- Equipment for the **Neonatal Intensive Care Unit (NICU)**
- **UPS Critical Branch:** EC\$256,000
- **Fibre Upgrade:** EC\$272,000
- **Relocation of Incinerator:** EC\$164,000
- **Expansion of Central Sterilizing Department:** EC\$400,000
- Equipment for **Operating Theatre - C-Arm and Laparoscopic Tower with Scopes:** EC\$690,000
- **Planning for a Hyperbaric Chamber:** EC\$1.4 million – to support dive tourism.

This allocation underscores the government's commitment to **strengthening healthcare systems, modernizing public services, and ensuring resilience and efficiency** in addressing the needs of

Anguillians. The investments reflect a forward-looking approach to building a healthier, more sustainable future for all.

4.2 MINISTRY OF SOCIAL DEVELOPMENT AND EDUCATION

The Ministry of Social Development and Education has been allocated **EC\$94.08 million** in the 2025 Budget, comprising **EC\$72.28 million for recurrent expenditure** and **EC\$21.18 million for capital expenditure**. The recurrent allocation represents **20.34% of the recurrent budget** and reflecting a **5.9% increase from the prior year**.

Key Areas of Capital Expenditure:

1. Albena Lake-Hodge Comprehensive School (ALHCS):

- **Allocation:** EC\$15 million (multi-year, EC\$5 million in 2026).
- **Focus:** Construction and outfitting of the **Technical Block at Campus Q**, including specialized facilities for **Agricultural Science, Metalwork, Woodwork, Construction, and Auto Mechanics**. Features include a **greenhouse, poultry enclosure, a Teachers' Centre, and a pilot solar installation** to integrate sustainability into the curriculum.

2. Minor Education Projects:

- **Allocation:** EC\$800,000.
- **Focus:** School security and upgrades.

3. Sports Development:

- **Allocation:** EC\$700,000.
- **Focus:** Counterpart funding to complete key sports projects:
 - **Blowing Point Basketball Court:** Parking and drainage improvements.
 - **Athletics Track Development:** Sewage treatment plant, drainage, and changing rooms.

4. Zenaida Haven Residential Facility:

- **Allocation:** EC\$2.2 million.
- **Focus:** Construction of a **purpose-built juvenile rehabilitation facility**, replacing the current ill-equipped centre, which will be demolished to accommodate airport expansion.

5. Offender Electronic Monitoring System:

- **Allocation:** EC\$150,000.
- **Focus:** Pilot project to implement an electronic monitoring system for offender rehabilitation and supervision, supported by enabling legislation.

6. Capital Development Fund for Vivian Vanterpool School Project:

- **Allocation:** EC\$2.3 million.
- **Focus:** Continuing construction of **two classrooms and a computer laboratory**, funded in partnership with private donors. The updated design includes additional classrooms, administrative offices, and facilities for future expansion.

4.3 MINISTRY OF INFRASTRUCTURE

The Ministry of Infrastructure has been allocated **EC\$199.87 million** in the 2025 Budget, comprising **EC\$43.92 million for recurrent expenditure** and **EC\$155.95 million for capital expenditure**. The recurrent allocation represents **12.36% of the recurrent budget and a 4.9% increase from the prior year**.

Key Areas of Capital Expenditure:

Airport Development: Clayton J. Lloyd International Airport

- **Allocation:** EC\$129 million (2025) as part of a multi-year EC\$473 million project.
- **Focus:** Construction of a **new terminal building**, and expansion of the **runway and apron**. This transformative project will enhance Anguilla’s connectivity and tourism potential.

Government Office Accommodation

- **Allocation:** EC\$10 million (2025) as part of EC\$90 million multi-year funding.
- **Focus:** Construction of **first two of four 4-story buildings** to centralize government services, improve efficiency, reduce rental costs (currently estimated at EC\$3.1 million annually), and alleviate overcrowding in departments. Energy-efficient designs will ensure sustainability and improved security and accessibility.

Water Development

- **Allocation:** EC\$4 million (2025) as part of EC\$16 million phased funding.
- **Focus:** Replacement of the **water distribution network**, reduction of **non-revenue water losses**, smart meter installation, leak repairs, and billing system upgrades. We are seeking co-financing by the UK Government to enhance water reliability and sustainability.

Vehicle Acquisition

- **Allocation:** EC\$2 million
- Focus: Phased replacement of vehicles, including electric vehicles and supporting infrastructure, expanding the government fleet, and acquiring vehicles for RAPF and school buses.

Road Development

- **Allocation:** EC\$7 million as part of EC\$33 million multi-year funding.
- Focus: Ongoing road construction projects, including North Hill Road, Sandy Hill Beach Road, and Keys Village Road. Improvements will enhance connectivity, safety, and economic activity across the island

Sustainable Energy Programme (EU-RESEMBID)

- **Allocation:** EC\$1.8 million (grant-funded).
- Focus: Renewable energy initiatives, including retrofitting government buildings, electric vehicle pilots, EV charging stations, and an updated **National Energy Policy** to reduce Anguilla's carbon footprint by 2030.

This ambitious allocation reflects the government's commitment to **modernizing infrastructure, improving disaster resilience, enhancing public services, and advancing sustainable development**. These investments are not only addressing immediate priorities but also laying the groundwork for a more connected, secure, and sustainable future for Anguilla.

There is also increased allocations to the Anguilla Fire and Rescue Service (AFRS) to support staffing enhancements, ensuring continued compliance with regulatory requirements for airport operations. Additionally, key staffing needs within the Ministry of Infrastructure and the Department of Infrastructure have been prioritized to strengthen their capacity to deliver on critical programmes and regulatory requirements.

4.4 MINISTRY OF SUSTAINABILITY, INNOVATION, AND THE ENVIRONMENT

The Ministry of Sustainability, Innovation, and the Environment has been allocated **EC\$23.22 million** in the 2025 Budget, comprising **EC\$18.62 million for recurrent expenditure** and **EC\$4.6 million for capital expenditure**. The recurrent allocation represents **5% of the recurrent budget** and a **12.9% increase** from the prior year.

Key Areas of Investment:

A core pillar of this ministry's strategy is **digital transformation**, with significant enhancements to the **Department of Information Technology and E-Services (DITES)** to strengthen technology infrastructure and applications. Specific allocations include:

- **Network Penetration Testing:** EC\$80,000
- **Managed Security Services and Network Monitoring Tools:** EC\$330,000
- **Maintenance Services for E-Procurement:** EC\$80,000

The **capital expenditure** includes **EC\$2 million** for the development of agriculture and fisheries to bolster **food security** through strategic interventions:

1. Fish Processing Plant:

- a. Retrofit of an existing facility to enable operations at an estimated cost of **EC\$700,000**. This will strengthen local food supply chains, reduce import dependency, and create jobs within the community.

2. Food Production – Crop Pest Management and Animal Husbandry:

- a. Investment of **EC\$1.2 million** for training and implementation to improve pest management practices and enhance livestock quality. These initiatives will protect crop yields, improve food safety standards, and ensure a resilient food supply for Anguillians.

The Ministry's focus on **agriculture and fisheries development** also includes support for high-tech and low-tech crop production methods, facilitation of local egg production, and improvements to health and safety standards. These measures are designed to promote sustainability, reduce dependency on imports, and create a reliable, locally-driven food system. This allocation demonstrates our commitment to **innovation, sustainability, and resilience**, ensuring progress for today and food security for generations to come

4.5 MINISTRY OF HOME AFFAIRS

The Ministry of Home Affairs has been allocated **EC\$14.81 million** in the 2025 Budget, comprising **EC\$11.31 million in recurrent expenditure** and **EC\$3.5 million in capital expenditure**. The **recurrent allocation** represents **4.17% of the recurrent budget** and a **13.7% increase** from the prior year.

Key highlights of this allocation include a **significant increase in the complement of immigration officers**, with **10 additional officers** to strengthen immigration services. The **\$3.5 million in capital expenditure** is allocated for **ongoing and historic land acquisition**, ensuring that critical projects are adequately resourced.

4.6 PORTFOLIO OF THE GOVERNOR

The Portfolio of the Governor has been allocated **EC\$45.49 million** in the 2025 Budget, with **EC\$44.61 million for recurrent expenditure** and **EC\$.875 million for capital expenditure**. **The recurrent allocation** represents **12.55% of the recurrent budget** and a **16.5% increase** from the prior year.

Key highlights of this allocation include:

- A **significant increase in personnel** for the Royal Anguilla Police Force, with the addition of **eight constables and three sergeants** to enhance security operations and ensure the effective fulfilment of their mandate.
- An **increase of \$1.75 million** in the training budget for scholarships under Public Administration, supporting the development of a skilled and capable workforce.

The **EC\$.875 million in capital expenditure** is directed toward critical initiatives, including:

- The ongoing implementation of the **CCTV surveillance system** to enhance security across the island.
- Ongoing establishment of a **Joint Emergency Control Centre** to improve coordination during crises.
- Development of a **vocational training workshop at the prison**, aimed at rehabilitation and skills development for inmates.

This allocation underscores commitment to strengthening national security, fostering talent development, and promoting long-term societal resilience.

Madam Speaker, there has been some commentary about the growth in expenditure reflected in this budget. Yes, this is a bold budget, but it is not about extravagance—it is about necessity. For decades, Anguilla has underinvested in infrastructure, and this moment is our opportunity to catch up and build a foundation for the future. While recurrent expenditure remains controlled, expanded capital investments have become non-negotiable.

Imagine this: a family living in a home with a leaky roof and a faltering foundation. Do they patch it up year after year, or do they finally make the decision to rebuild, ensuring a safe and secure home for generations? We face this choice today. We cannot delay the investments needed to secure Anguilla's prosperity. Every dollar we spend is a dollar invested in our people, our resilience, and our ability to thrive.

But Madam Speaker, these numbers are only part of the story. The true measure of this Budget will be found in the progress we deliver to our people. It will be found in the opportunities we create for our youth, the resilience we build into our economy, the infrastructure we improve, and the lives we change.

This Budget is not just about what we will do—it is about who we are as a people. It is about a government that believes in the Anguillian Dream and is prepared to work tirelessly to make it a reality. Together, we will ensure *progress for today and hope for generations*. Together, we will build a stronger, fairer, and more prosperous Anguilla.

5 CONCLUSION

Madam Speaker, esteemed members of this Honourable House, members of the Gallery, fellow Anguillians, as I conclude, I recall the Budgets and themes of prior years. I am heartened by the progress and success of Anguilla and the accomplishments of this APM administration.

The 2021 Budget, **Restoring Anguilla's Economy Innovatively and Sustainably**, implemented a change agenda through bold strategies and policies. We inherited a distressed economy, which was the product of interplay between endogenous and exogenous shocks, deferred policymaking, and a lack of financial responsibility. The shocks were compounded by inattention to the inherent weaknesses and structural challenges in Anguilla's economy by the former AUF administration.

Madam Speaker, as stated earlier, the Government of Anguilla is required to maintain public debt levels within three stipulated borrowing limits as outlined in the Framework for Fiscal Sustainability and Development (FFSD). The Net debt ratio should not exceed 80% of recurrent revenue, the Debt service ratio should not exceed 10%, and Liquid assets/Reserves should be 25% or 90 days of

recurrent expenditure. Needless to say, in 2020, due to the level of debt, the Government of Anguilla was not in compliance with any of the three borrowing limits. Debt was EC\$494.82 mil; Net debt ratio 274.53% (severely exceeding the limit of 80% of revenue); Debt service ratio 28.64% (exceeding the limit of 10% of Revenue); liquid assets/Reserves 0.21% or 1 day (essentially non-existent; not close to the requirement of 25% or 90 days of Expenditure).

At the end of 2020, debt was EC\$476.93 mil. Net debt ratio 202.08%; Debt service ratio 21.87%; Liquid assets/Reserves 0.23% or 1 day.

The 2022 Budget, **Advancing Through Adversity, Restoring Prosperity**, required developing an increased appetite for risk and opening the hospitality sector in an informed, safe and sustainable manner. It was the policies and actions of this administration that gave investors, hotel and villa owners and restaurant owners the confidence to re-open, and that brought increased airlift, including direct flights from the US mainland by American Airlines.

We must not repeat the mistakes of the past, allowing Anguilla to decay from passivity and negligence, kicking the can down the road or heaping up debt on the next generation. This APM administration is here to get the job done, to make the difficult decisions and take decisive actions to restore prosperity to Anguilla.

At the end of 2021, debt was EC\$447.73 mil; Net debt ratio 164.40%; Debt service ratio 18.37%; Liquid assets/Reserves 0.26% or 1 day.

The 2023 Budget was themed **Anguilla Re-imagined: Economically Resilient, Socially Inclusive and Fiscally Responsible**. The budget was committed to economic resilience—the ability to cope with and recover quickly from a shock; socially inclusive—ensuring that all Anguillians have the opportunities and resources necessary to participate fully in the economy and enjoy a standard of living and well-being that is considered normal. Fiscal responsibility meant making the difficult decisions and taking decisive action to implement comprehensive reforms that put our finances on a sustainable trajectory.

This administration is committed to social inclusion, upward mobility and being fiscally responsible. It is high time that we cease heaping millstones of debt around the necks of our future generations. We must cease sacrificing the standard of living for our children and their children. We must prudently handle prosperity. Which administration do you think can best do that? Check the record.

At the end of 2022, debt was EC\$409.85 mil; Net debt ratio 100.95%; Debt service ratio 15.05%; Liquid assets/Reserves 26.47% or 95 days.

The 2024 Budget was themed **Anguilla’s Blueprint: Harnessing Technology, Empowering Tomorrow’s Leaders, and Building the Future**. This Budget encouraged integrating technology into the fabric of our society, commitment to nurturing and empowering our young people and building sustainable infrastructure to power future prosperity. This was a departure from decades of inaction to progress and turned promises into reality. This supported unlocking full potential to positive economic transformation. This budget translated into a brighter future for Anguilla—a technologically advanced and resilient society—a prosperous Anguilla for all.

At the end of 2023, debt was EC\$371.03 mil. Net debt ratio 46.11%; Debt service ratio 12.64%; Liquid assets/Reserves 74.54% or 268.34 days (EC\$179.80 mil).

This 2025 Budget, **Building the Anguillian Dream: Progress for Today, Hope for Generations**, is more than a fiscal plan. It is a roadmap for transformation—bold investments in education, health care and economic growth.

At the end of 2024, debt is projected at EC\$332.14 mil; Net debt ratio 14.82%; Debt service ratio 11.48%; Liquid assets/Reserves 92.25% or 332 days. This demonstrates a significantly improved debt status compared to 2020.

Why do we need to reduce debt? In her 2023-24 Budget Address, Prime Minister Mia Mottley stated that “We must reduce our debt to secure our long-term sustainability. As we reduce our debt burden, we must provide the necessary resources to invest in critical areas such as infrastructure, education and healthcare.”

Every dollar spent on servicing debt is a dollar not spent on providing healthcare, education, scholarships or tackling climate change.

As we come to realize our hopes and dreams for a new Anguilla, know that beyond a shadow of a doubt, this budget is for you. This is a people-centred budget. It enhances lives and livelihoods.

This Budget is a promise—a promise of progress, prosperity and hope for every family. We know the potential challenges, but we also know the strength of our people. This Budget is our roadmap to a brighter tomorrow—one where every mother, every student, every small business owner, every manufacturer, farmer and every fisherman has the tools to succeed.

While others offer division, we deliver unity. While others search for a plan, we continue to keep Anguilla on an upward trajectory. As we enter the holiday season, let us remember the power of unity and resilience that defines Anguilla. What is being resilient? It is about ensuring economic activity, fostering social stability, building human capital, and creating the necessary infrastructure for this country. This is the Anguillian Dream of progress and hope.

Madam Speaker, I would like to extend my deepest gratitude to all the ministries and departments for their invaluable contributions to the preparation of this budget address. I especially want to acknowledge the tireless work and unwavering commitment of the Permanent Secretary and the staff in the Ministry of Finance. Again, we have presented a budget that provides hope for the people of Anguilla and envisions Anguilla's progress and prosperity.

I would also like to thank our investors, developers, the business community, public and private workers who support Government's initiatives and support Anguilla's economy, the Governor's Office as well as the UK Government.

I look to my right and I see leadership that delivers results; leadership that will take Anguilla to higher heights and new plateaus on the world stage in 2025 as we continue **Building the Anguillian Dream: Progress for Today, Hope for Generations.**

Madam Speaker, I beg to move...

Economic & Fiscal Outlook

Economic Overview

Anguilla, a British Overseas Territory located in the Caribbean, is renowned for its immaculate beaches, high-end tourism offerings, and stable governance. The island's economy is influenced by a mix of regional dynamics, global trends, and distinctive local variables, owing to its small size. Construction and tourism are the main drivers of the island's economy, with agriculture and manufacturing playing lesser roles.

Anguilla's economy has faced several significant events over the years, leaving lasting challenges that demand strategic and sustained responses. Past events underscore Anguilla's economic fragility and the need for strategic planning to mitigate risks and build resilience to future shocks. In 2024, the global economy experienced moderate growth as advanced economies maintained restrictive monetary policies to manage inflationary pressures, which showed signs of moderation. Central banks globally adopted cautious approaches, keeping interest rates high to anchor inflation expectations while fostering economic stability. Energy prices stabilised following earlier volatility, though extreme weather events continued to cause disruptions, particularly in agriculture and supply chains. Economic performance was shrouded by geopolitical tensions and conflicts, ongoing supply chain challenges, and stressed food systems. In the Eastern Caribbean Currency Union (ECCU), in spite of powerful Hurricane Beryl's impacts, moderate growth was underpinned by a recovery in tourism, robust construction activities, and steady remittance inflows across member states.

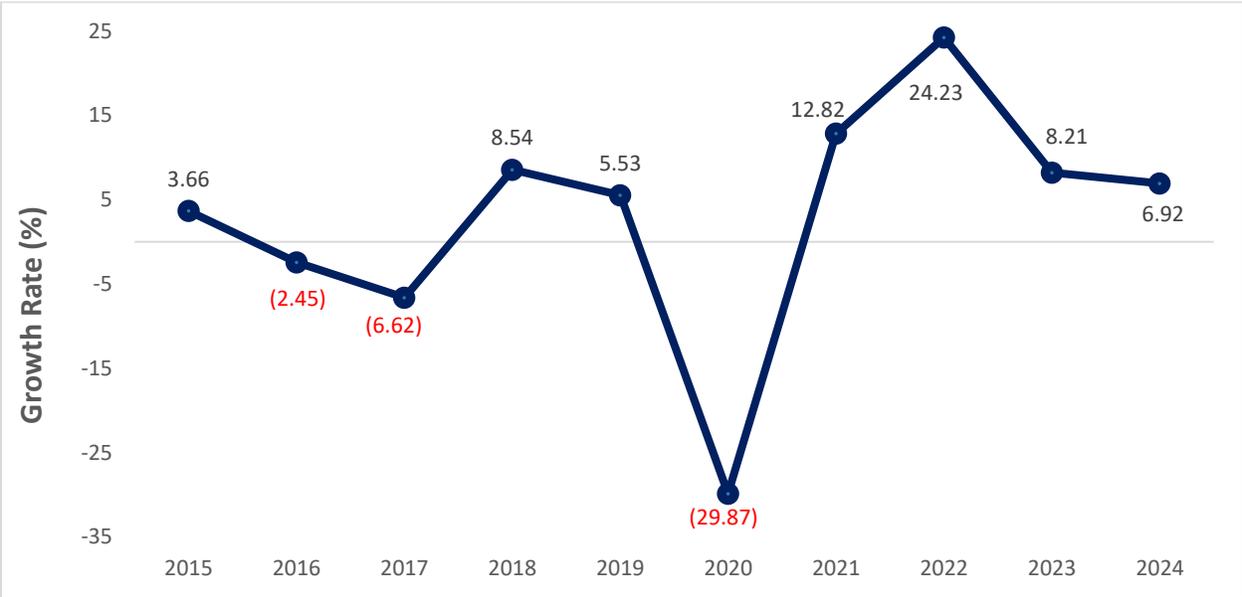
Anguilla's economy followed global trends, maintaining a steady growth trajectory in 2024. Tourism exceeded expectations, with record-breaking tourist arrivals in several months compared to the same period in 2023. This success was driven by strategic marketing campaigns, milestone cultural events, and improved air connectivity. Concurrently, construction activities related to public infrastructure projects, private developments, and investments in the existing tourism sector further bolstered GDP growth. Achieving macroeconomic stability and sustained economic growth are essential for fostering long-term development, attracting investment, and enhancing societal well-being. Governments and policymakers must therefore prioritise stability by implementing prudent fiscal policies, and ensuring transparent governance. Stability is not merely an economic ideal but a fundamental prerequisite for a prosperous and equitable society.

Historical Economic Performance, 2023 and 2024

The Anguillian economy has demonstrated adaptability in navigating global challenges over recent years. Key factors influencing the island's economic performance include the recovery of tourism, the impact of the global inflationary environment and persistent climate vulnerabilities.

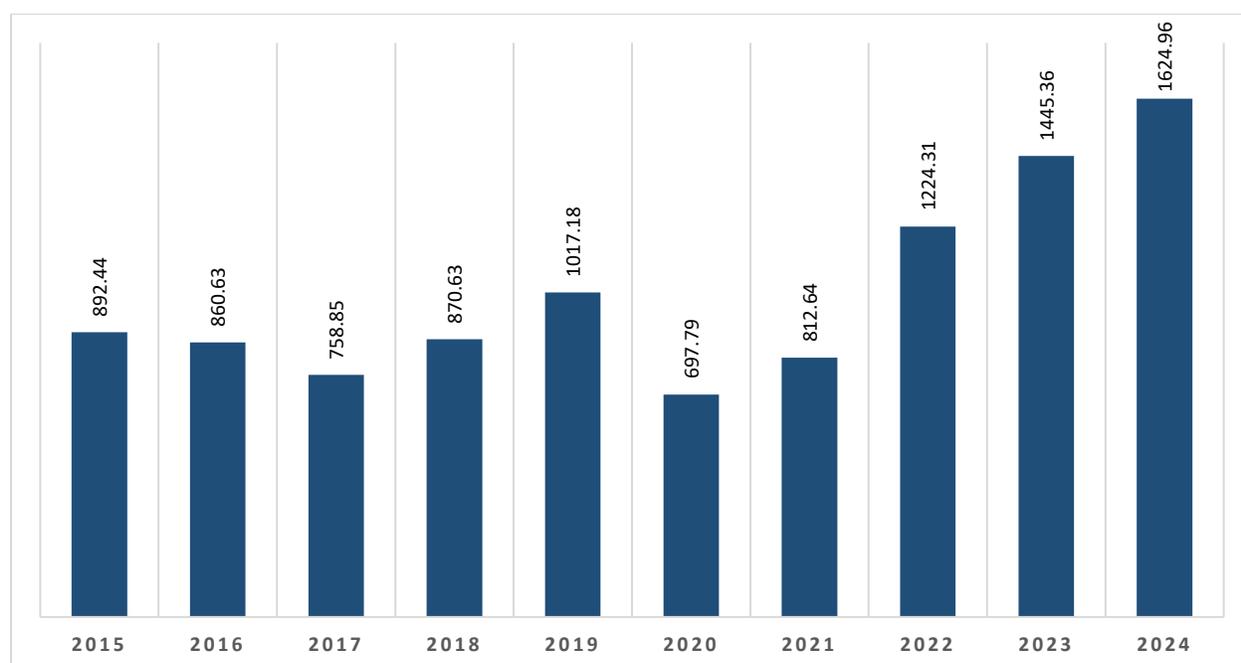
The Eastern Caribbean Central Bank (ECCB) projected that Anguilla would have grown by an estimated 8.21% and 6.92% in 2023 and 2024, respectively. This strong performance is primarily attributed to a robust rebound in the tourism sector, which is expected to continue accelerating. Investments in resilient infrastructure and ongoing reforms are anticipated to further bolster growth. However, risks to growth remain. Some price pressures continue to persist in some areas even though there is a global decline in inflation, climate-related vulnerabilities and global economic uncertainties, such as persistently high interest rates, all pose challenges.

Figure 1: Real GDP Growth Rate, 2005 –2024 (in per cent, year-over-year)



Source: (data) Eastern Caribbean Central Bank and Anguilla Statistics Department

Figure 2: Nominal Gross Domestic Product, 2005 –2024 (in millions of Eastern Caribbean Dollars)



Source: (data) Eastern Caribbean Central Bank and Anguilla Statistics Department

Industry Performance 2023

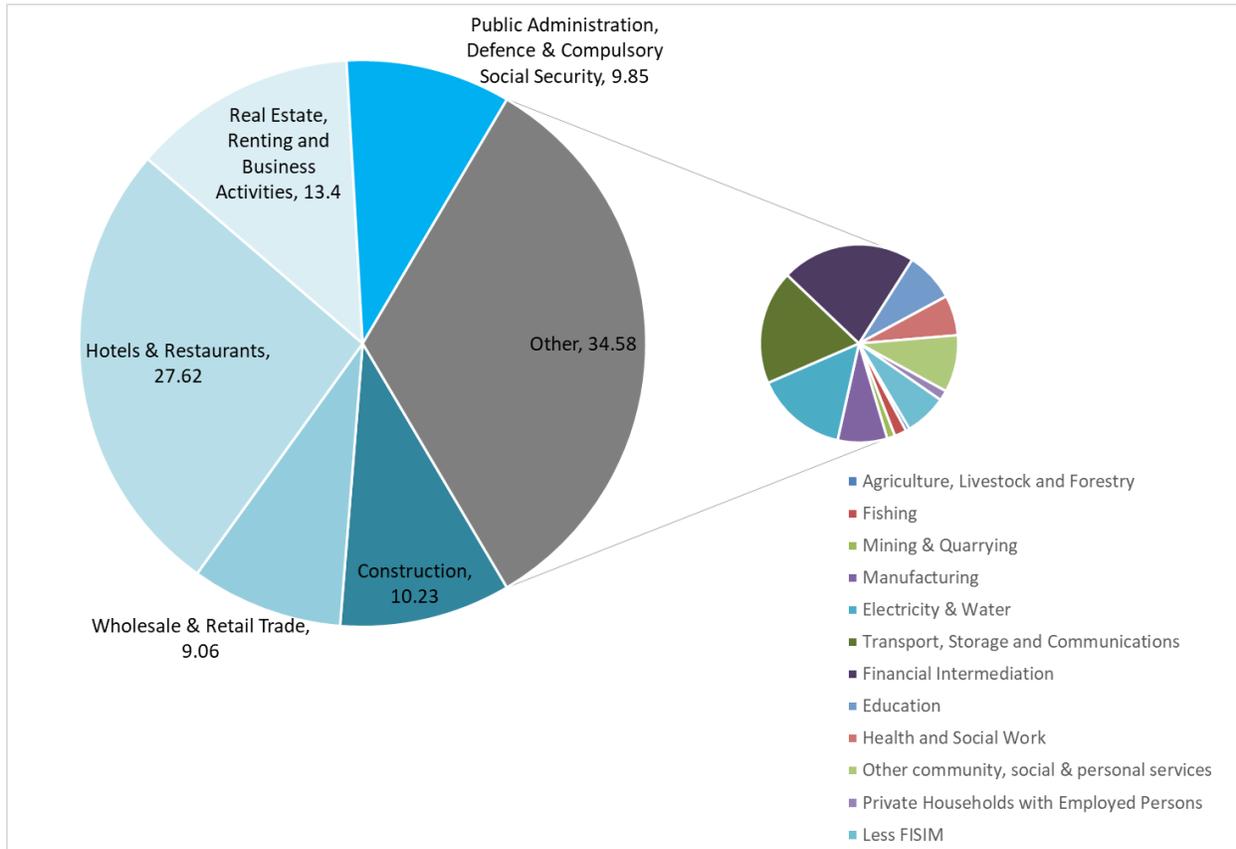
The top performing industries in 2023, in descending order of real Gross Value Added (GVA), which measures the contribution of that sector to the economy without inflationary pressure, were:

Table 1: Top Performing Industries In 2023

Sector	Real GVA (EC\$M)	Contribution to Real GVA (%)	Real Growth Rate of GVA (%)
Hotels & Restaurants	175.34	27.62	31.74
Real Estate, Renting and Business Activities	85.06	13.40	2.00
Construction	64.92	10.23	13.11
Public Administration, Defence & Compulsory Social Security	62.57	9.85	2.19
Wholesale & Retail Trade	57.52	9.06	-5.09

Source: (data) Eastern Caribbean Central Bank and Anguilla Statistics Department

Figure 3: 2023 Top Contributing Economic Industries (as a percentage of GVA in constant prices)



Source: (data) Eastern Caribbean Central Bank and Anguilla Statistics Department

Industry Performance 2024

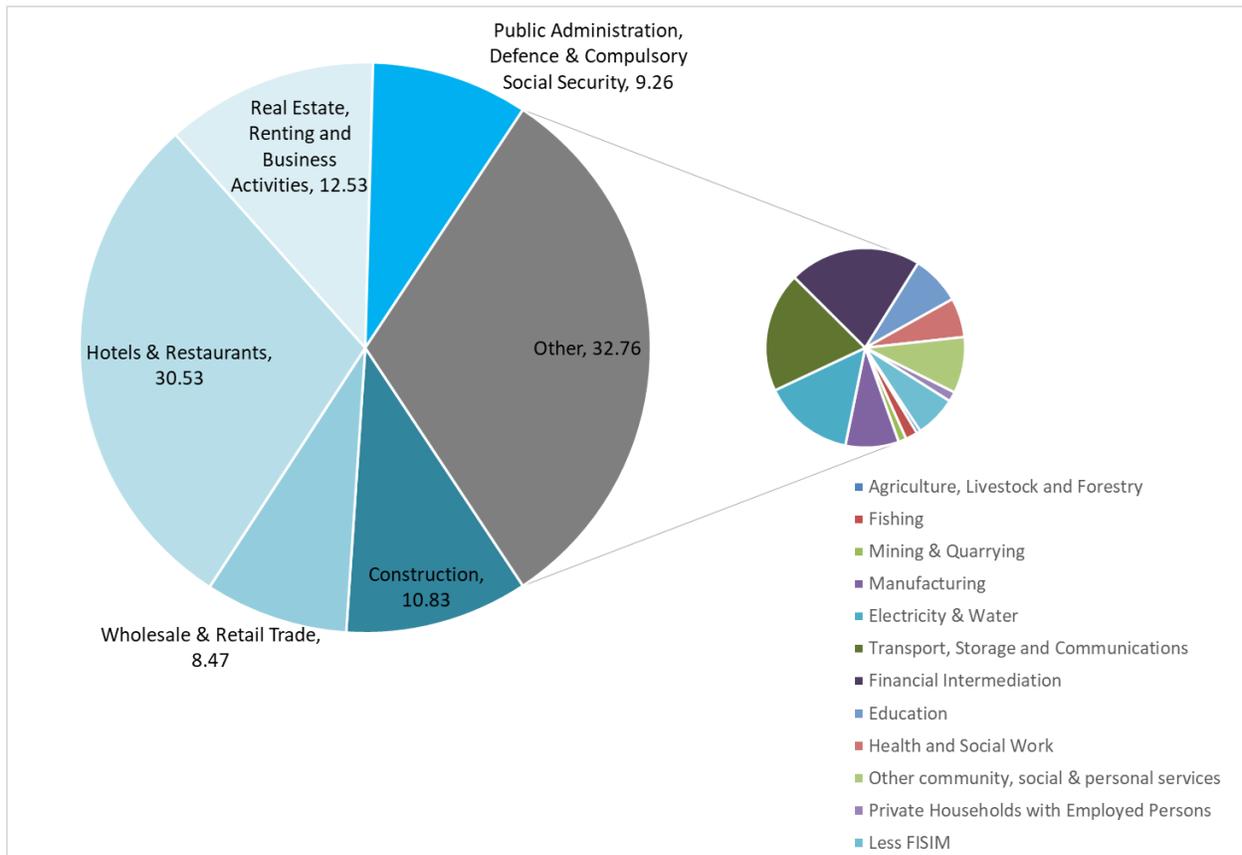
The top performing industries in 2024, in descending order of real GVA were:

Table 2: Top Performing Industries In 2024

Sector	Real GVA (EC\$M)	Contribution to Real GVA (%)	Real Growth Rate of GVA (%)
Hotels & Restaurants	210.40	30.53	20.00
Real Estate, Renting and Business Activities	86.35	12.53	1.53
Construction	74.66	10.83	15.00
Public Administration, Defence & Compulsory Social Security	63.82	9.26	2.00
Wholesale & Retail Trade	58.38	8.47	1.50

Source: (data) Eastern Caribbean Central Bank and Anguilla Statistics Department

Figure 4: 2024 Top Contributing Economic Industries (as a percentage of GVA in constant prices)



Source: (data) Eastern Caribbean Central Bank and Anguilla Statistics Department

Inflation 2023 and 2024

The Anguilla Consumer Price Index (CPI) shows the rate at which consumer prices for a basket of goods and services change over a period of time. The change in the ‘All Items’ Index is proxy for the inflation rate.

The general cost of goods and services increased by 1.20% in 2023 compared to the previous year. ‘Alcoholic Beverages and Tobacco’ experienced the largest increase of 11.20% due to increases in the average price in both subcategories, “Alcoholic beverages” (11.50%) and ‘Tobacco’ (1.3%). The largest decline in percentage terms was noted within the ‘Clothing & Footwear’ category with 3.40%. This was due to the decline in the subcategories ‘Clothing’ (-1.90%) and ‘Footwear’ (-10.60%) respectively.

In 2023 relative to 2024, the general cost of goods and services decreased by 0.60%. The ‘Transport’ category experienced the largest annual percentage decline (-12.90%). This was mostly due to the ‘Transport Service’ sub-category with a 37.20% decline, as a result of the large decline in passenger

transport by air. The ‘Restaurant and Hotel’ category recorded the largest percentage points increase when compared to the same period last year with 21.50%. This was due to the increase in the average price of both sub-categories, ‘Restaurant Services’ (22.0%) and ‘Accommodation services’ (10.60%).

Table 3: Inflation Rate by COICOP Group, September 2022 to September 2024

COICOP Division	Sep-22	Sep-23	Sep-24
Inflation Rate (end of period percent)	8.00	1.20	-0.60
By Division			
Food And Non-Alcoholic Beverages	15.20	4.20	1.40
Alcohol Beverages, Tobacco And Narcotics	14.80	11.20	0.20
Clothing And Footwear	10.00	-3.40	-0.20
Housing, Water, Electricity, Gas, And Other Fuels	8.40	-0.30	-0.10
Furnishing, Household Equipment And Routine Household Maintenance	12.80	-0.10	1.50
Health	6.00	3.60	0.30
Transport	5.90	1.50	-12.90
Communication	0.40	0.80	-0.30
Recreation And Culture	4.40	1.90	4.20
Education	5.10	0.00	6.40
Restaurants And Hotels	9.10	1.80	21.50
Miscellaneous Goods And Services	13.00	3.70	2.60

Source: Anguilla Statistics Department

2025 Economic Outlook

The Anguillian economy in 2025 is projected to demonstrate moderate yet steady growth, buoyed by various factors, including tourism expansion and foreign direct investment initiatives. As global travel stabilises, Caribbean destinations, including Anguilla, are expected to see increased visitor arrivals. The ECCB forecasts the island's real GDP growth to be 6.24%; underpinned by expectations of strong tourist arrivals and construction activity which is a marked improvement compared to pre-pandemic averages. Albeit, this growth is clouded by renewed challenges such as persistent high service inflation, which can reduce tourists' disposable income for travel, leading to a decrease in travel.

Fiscal prudence should continue in order to provide buffers while protecting public investments and social spending. Investing into sectors beyond tourism, including fishing, agriculture and digital transformation can be optimal for building resilience against external shocks. Strategic investment in infrastructure and resilience building will also be key to sustaining and improving on projected growth outcomes.

Industry Performance Expectations

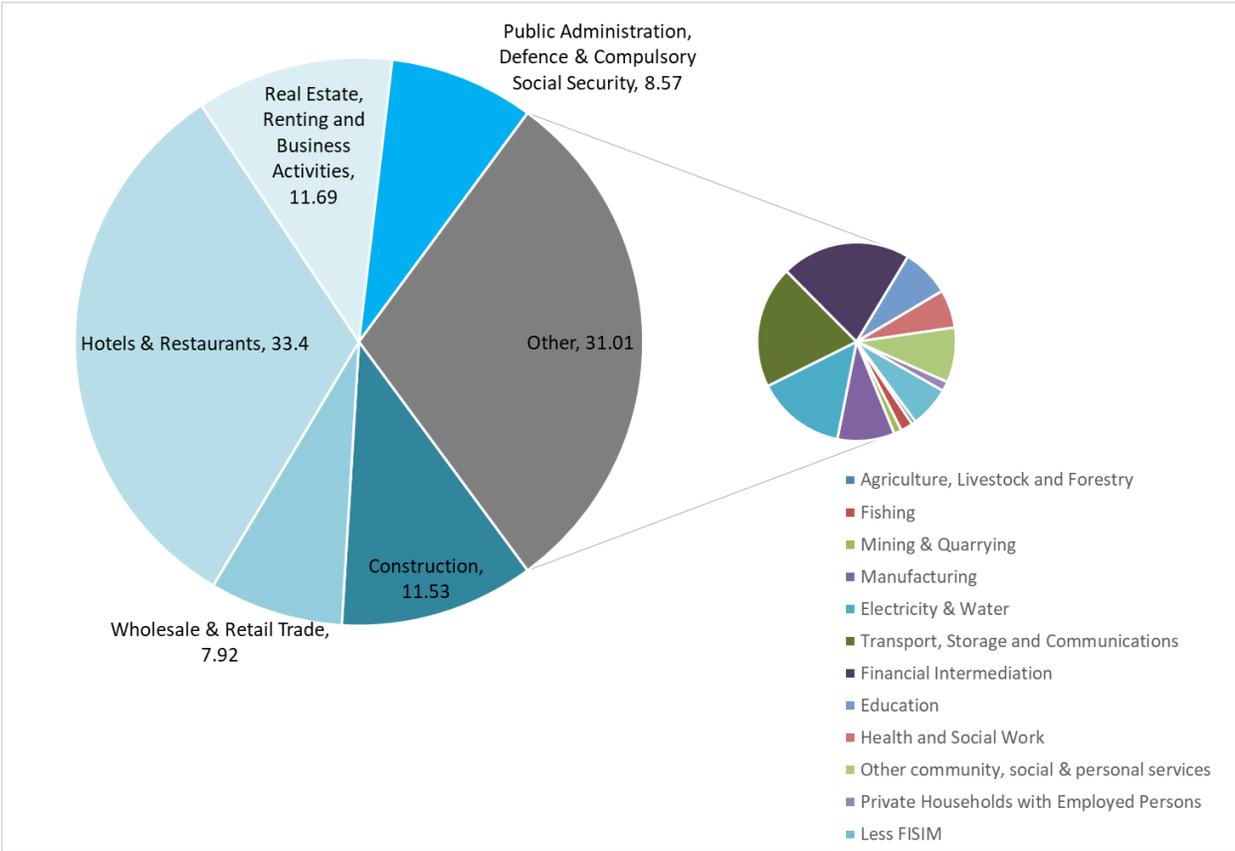
The top performing industries in 2025, in descending order of Real Gross Value Added are projected to be:

Table 4: Top Performing Industries In 2025

Sector	Real GVA (EC\$M)	Contribution to Real GVA (%)	Real Growth Rate of GVA (%)
Hotels & Restaurants	248.68	33.40	18.19
Real Estate, Renting and Business Activities	86.99	11.69	0.74
Construction	85.86	11.53	15.00
Public Administration, Defence & Compulsory Social Security	63.82	8.57	0.00
Wholesale & Retail Trade	58.96	7.92	1.00

Source: (data) Eastern Caribbean Central Bank and Anguilla Statistics Department

Figure 5: 2025 Top Contributing Economic Industries (as a percentage of GVA in constant prices)



Source: (data) Eastern Caribbean Central Bank and Anguilla Statistics Department

**Permanent Secretary, Finance
The Valley
Anguilla**

MINISTRY OF FINANCE CIRCULAR NO. 1 OF MARCH 21, 2025

**TO: DEPARTMENT HEADS
ACCOUNTING OFFICERS
PERMANENT SECRETARIES
DEPUTY GOVERNOR
H E THE GOVERNOR
MINISTERS OF GOVERNMENT (for information)**

**SUBJECT: BUDGET FOR 2025 - INSTRUCTIONS TO
ACCOUNTING OFFICERS**

This circular is in support of the 2025 budget that was passed by the House of Assembly on the 13th of December, 2024; assented to on 18th of December and gazetted on the 18th of December, 2024.

The Minister of Finance signed the General Warrant in accordance with Part 6 Section 25 of the Financial Administration and Audit Act (FAAA) R.S.A. c. F27. With this provision, the Accountant General has been authorised to make payments from the Consolidated Fund within the limits specified under Section 25 of the Act.

This Circular is issued to provide Accounting Officers and their delegates with instructions relating to the management of the Appropriation Act and Schedules for the 2025 Budget.

In accordance with Section 8 of the FAAA, the Minister has appointed Accounting Officers for each programme or sub programme in the 2025 Budget. Accounting Officers will also be named for each revenue subheads. Accounting Officers may be required to explain any queries in relation to the performance of their duties in respect of these programmes or the revenue subheads to the Public Accounts Committee or the Audit Committee.

Accounting and monitoring of both revenue and expenditure will continue and where revenue or expenditure varies significantly from the budgeted amounts, Accountability Forms will be issued to the Head of Department for comment and explanation. Heads of Departments and Accounting Officers are required to take these forms seriously. Failing to comply with this requirement to submit the completed Accountability Forms within the time stipulated could result in disciplinary action. The Ministry of Finance will remain committed to seeing the public finances of the Government of Anguilla maintain fiscal balance.

Additionally, quantitative data for ministries and departments' performance indicators have been recorded in the 2025 estimates and the forward years of 2026 and 2027. As a result,

ministries and departments are required to keep data records and monitor these indicators in order to report on the actual performance during the 2025 budget process.

EXPENDITURE LIMITATIONS

All single expenditure initiatives and new contracts, including contract renewals involving a commitment, should be undertaken under the allowances of the Public Procurement and Contract Administration legislation. This requires all expenditure in excess of EC\$4,000 to be channelled through the relevant ministry's Procurement Committee. Specifically, accounting officers only have full carriage of procurements where the expenditure can be classified as micro procurement – that is, the expected value is less than EC\$4,000. Furthermore, where the estimated amount to be spent on a single expenditure exceeds \$54,000, the completed procurement documents must be presented to the Chief Procurement Officer for review and recommendation. One notable exception to this requirement is the purchase of vehicles where the limitation is \$67,750. Exempt procurements are listed under section 26 of the Public Procurement and Contract Administration Amendment Act, 2016. Allowance is also made for exceptional circumstances in sections 18, 35 and 36.

The subdividing of projects in order to circumvent the procurement process will not be permitted in accordance with Section 5 'Artificial Division of Solicitations Prohibited' of the Public Procurement and Contract Administration Amendment Act, 2016.

Allocation of funds during 2025 will be released based on the cash flow Forecasts provided by Ministries and Departments in conjunction with the cash flow status. Accounting Officers and their delegates should ensure that the Treasury Financial Management System (SmartStream) is used to its maximum capability. This system must be used for preparing purchase orders. Purchase Orders should not be processed if they would result in over expenditure on the account to which it relates. **No manual purchase orders are permitted unless specific prior approval is granted by the Accountant General.**

Accounting Officers and delegates should plan their expenditure in such a way that payments are not ballooned in December 2025. It may not be possible to increase allocations during the year. Budgetary constraints that are likely to impede delivery of government services must be discussed at meetings of Permanent Secretaries and with the relevant Minister to determine if alternative strategies would be possible.

LOCALLY FUNDED CAPITAL

The 2025 Estimate for Locally Funded Capital was approved in the amount of \$191,000,000. Accounting Officers should establish how this expenditure should take place over the 12 months of the year. Accounting Officers have a responsibility to ensure that capital projects are delivered on time and within budget.

Inventories must be maintained for all items of furniture and equipment and should be available for inspection by the Internal Audit Department. Once per year, the Ministry of Finance should receive a completed inventory list or Asset Register from all departments.

DEPOSITS AND ADVANCES

Advances and Deposits are sometimes referred to as Below the Line Accounts. They are temporary vehicles permitting expenditure and receipts that may not conform closely to revenue or expenditure as detailed in the budget. They may represent prepayments or a temporary receipt, a payment or receipt on behalf of another individual, institution or government to be adjusted or refunded within a short period. The Treasury Department will continue to embark on an exercise to reduce the number of Below the Line Accounts since the usage of such accounts play a vital role in cash management.

Advances are permitted under section 43 of the FAAA. They must be authorised by the Minister of Finance and **must be recoverable within 12 months**. The total amount of advances cannot exceed \$500,000 unless authorised by the House of Assembly.

Advances made to officers required to travel overseas to acquire goods or services must be settled within two (2) weeks following his/her return to Anguilla. Cash returned, original receipts, and a statement of expenses incurred must accompany the Transfer Voucher (prepared in duplicate) on settlement.

Deposits are permitted under Section 44 of the FAAA. Interest accruing on Deposits if invested, unless otherwise directed by the Minister of Finance, shall be deposited to the Consolidated Fund.

A deposit that is unclaimed for 5 years, subject to provisions of any law, shall cease to be a deposit and shall accrue to the Consolidated Fund. If the Minister is satisfied that an individual was entitled to the deposit at a subsequent date the Minister may direct that the amount due be refunded.

Deposit Accounts should not be confused with the establishment of a "Special Fund". Special Funds are authorized pursuant to Section 45 of the FAAA. The Act allows their establishment when:

1. they are established by or under any Act and for a specific purpose
2. they represent a trust fund held by the Government; and
3. the Minister of Finance authorizes the establishment of a fund by regulation.

THE ROLE OF THE ACCOUNTING OFFICER

The role of the Accounting Officer is clearly defined in section 8 of the FAAA.

The House of Assembly through the Public Accounts Committee may call on any Accounting Officer to report on

- (1) the prompt collection and receipt of revenue under an account of revenue or part of an account of revenue in respect of which he or she has been appointed accounting officer,

(2) the control of, and accurate accounting for, expenditure for which he or she is appointed under—

- (A) the expenditure account or part of an account,
- (B) each account or part of an account of expenditure charged on the Consolidated Fund or Development Fund by law and identified in the main or supplementary estimates, and
- (C) each account of revenue or part of an account of revenue in the main estimates,

(2) the control of, and accurate accounting for, public money, other than money for public purposes, received by the ministry, department or public service for which he or she is accounting officer, and

(3) the control of, and accurate accounting for, the disbursement of public money, other than money for public purposes, received by the ministry, department or public service for which he or she is accounting officer, in accordance with this Act and the regulations and any other Act and its regulations and in accordance with the financial instructions;

(4) the procurement of stores and other government property as are provided by the regulations.

The Accountant General has been instructed to reject all invoices from Departments that do not comply with standards set by the Financial Administration and Audit Act, Financial Instructions, Public Procurement and Contract Administration Act, General Orders or any other regulations in force.

REALLOCATION

Section 30 of the FAAA sets out the conditions under which monies may be reallocated between accounts (Ministries). Specifically, with the approval of the House of Assembly, the Minister of Finance may by means of a reallocation warrant under his or her hand, direct that any surplus arising from under expenditure on any item in an expenditure vote contained in the main or supplementary estimates be applied in aid of any item in any other expenditure vote in the estimates or in aid of any new item of expenditure.

The purpose of the Reallocation Warrant is to make provision during the year to cover a type of expenditure authorized by an Appropriation Act for which the original allocation was insufficient. It is the transfer of funds among Programmes/Ministries. Therefore, an increase in one Vote must be offset by a reduction in another Vote without affecting the total sum appropriated.

VIREMENTS

Virements are what were referred to prior to the passage of the current Financial Administration and Audit Act as Reallocations. There are two types of virement forms.

There is one that deals with transfers within the Programme among Standard Object Codes (SOC) and another that deals with transfers within Programmes of the same ministry.

The Ministry of Finance will review all requests for virements and reserves the right to reject any application that is deemed inappropriate. **In addition, Accounting Officers are required to approve all virements before submission to the Ministry of Finance.**

The specific restrictions regarding the virements are as follows: -

1. **Funds cannot be transferred between the Recurrent and the Capital Budget.**
2. **Funds should not be transferred from a standard object and then back to that standard object.**

Whenever an application is made for the reallocation or virement of funds, the expenditure records must be reconciled with the Finance Officer at the Ministry of Finance before the application is submitted. A Schedule of Reallocation Warrants approved by the Permanent Secretary Finance shall be laid before the House of Assembly for information.

CONTINGENCIES WARRANTS

As outlined in the FAAA Section 28 (p.23) in a financial year if

- (a) an expenditure for a public service not foreseen and provided for, or not sufficiently provided for is required for the public good
- (b) the Legislature is not meeting and will not meet for a period of more than ten days; and
- (c) the Appropriation Act for the financial year has come into force.

The Minister of Finance may, in anticipation of approval of the Expenditure in a Supplementary Appropriation Act, issue a Contingency Warrant under his or her hand authorising the expenditure to be made out of the Consolidated Fund but the aggregate of the amounts of the warrants issued under this section in the financial year shall not exceed 5% of the main estimates of recurrent and capital expenditures in that financial year unless cleared by the House of Assembly in the form of a Supplementary Appropriation Budget. Applications for Contingency Warrants must satisfy the following conditions: -

1. There is no provision for the expenditure in the Estimates;
2. The requirement is urgent, in the public interest, and cannot be deferred until supplementary provision is authorized by the House of Assembly;
3. The need could not have been foreseen; and
4. Provision cannot be made by Reallocation or Virement.

Department Heads should take special note of any Applications for Contingency Warrants that are required to supplement Standard Objects of Expenditure that have been reduced earlier to serve as a source of funds for a previous Reallocation or Virement Warrant.

Whenever an application is made for Supplementary Appropriation or for a Contingency Warrant, the Departmental expenditure records must be reconciled with the Treasury records and reviewed by the Ministry of Finance.

However, given the current pressures on Government spending and the need to adhere to the Government's fiscal balance targets, line Ministries should be aware that the Government will continue to apply a strict approach to requests for contingency warrants. Contingency warrants will only be approved in the most exceptional circumstances and in all cases will require full offsetting funds (or identified revenue source).

If Ministries consider that their final budget allocations are inadequate to meet their forward work programme, they must adjust their work plans accordingly. It is essential that line Ministries manage their programmes within approved budget resources.

Please refer to Part 6 Section 28 page 23 of the Financial and Administration and Audit Act and review the "Contingency Warrants."

OFFICERS LIABLE TO MAKE GOOD DAMAGE

The Revised General Orders (2010) indicates that in the event of any financial damage arising from disregard of, or failure to comply with any General Orders, Financial Instructions, Stores Rules or Departmental Instructions or from any neglect of duty whatsoever on their part, officers may be liable to make good the damage or any part thereof.

Additionally, the Financial Administration and Audit Act Sections 8 (5) and 9 (6) advise that an accounting officer and his or her delegate, is accountable for discharging his or her responsibilities under this Act, the regulations and financial instructions with diligence and honesty and is subject to discipline under the applicable law for failing to do so.

Disciplinary action may take a number of forms but it must be noted that it does include surcharge, where the implementation of it is facilitated by other developments in the new act.

RIGHT OF SET OFF

Officers are required to conduct a detailed review of Section 33 of the Financial Administration and Audit Act under the above captioned. Subject to this Section, when a person owes money to the Government or to a government agency in a specific amount and the person is owed money by the government in a specific amount, the Accountant General may exercise a right to set off in relation to the indebtedness. The procedural details are given in the aforementioned Section.

Therefore, a mechanism is in place for the easy implementation of any surcharges that may be levied against officers where the indebtedness of the officer is the amount of the surcharge and the indebtedness of the Government is the officer's salary or some other income generated from the government.

INTERNATIONAL TRAVEL

Accounting Officers are reminded that the current policy of severely limiting international travel remains in effect. International travel must be approved by the appropriate Minister and Permanent Secretary and must be considered beneficial to the Government's overall objectives. This policy applies to all public servants regardless of whether the travel is paid wholly or in part from Government appropriations or "fully subsidized" by an external organisation.

Officers are further reminded that applications for overseas travel should be submitted with sufficient lead-time to allow for proper review and processing.

COMMUNICATIONS AND UTILITIES

Accounting Officers are encouraged to continue to enforce all necessary measures to reduce and control expenditure in both these Standard Objects of Expenditure during the financial year. In working towards this goal, the following specific points regarding the use of communications facilities should be kept in mind:

1. Official, Overseas, Facsimile and Telephone calls must be signed by the Officer making the call and Name of person or business called must be indicated next to the officer's signature;
2. **Private Overseas calls shall only be made with the expressed permission of the Accounting Officer or Head of Department on the appropriate form. This includes the provision for the deduction of the relevant cost of the calls from their salaries if the settlement is not made by the due date;**
3. Department Heads are required to check the Phone Logs to ensure that the above procedures are being followed;
4. With the upgrading of the telephone system, officers are required to use extension numbers in preference to direct dialling to reach other officers on the government switchboard. A system of call accounting has been introduced to all telephones on the switchboard. Heads of Department must monitor these accounts and indicate whether the calls made by officers within that department are reasonable and consistent with their job descriptions. Any calls in excess of what can be considered reasonable must be paid for by the officers concerned. This will include calls to cellular numbers that are not work related. Officers are encouraged to assist in this regard by practising prudent use of the telephone system.

5. Electricity bills for all ministries and departments are paid through the Ministry of Finance every month and the Ministry of Finance in turn issues debit advices to the said ministries and departments. If bills are sent directly to your ministry/department from Anglec, please forward them to the Ministry of Finance as soon as possible so that payment can be made in a timely manner.
6. Water bills for all ministries and departments are paid through the Treasury every month and the Treasury in turn issues debit advices to the said ministries and departments. If bills are sent directly to your ministry/department from the Department of Water Services, please forward them to the Treasury as soon as possible so that payment can be made in a timely manner.

OVERTIME

Any overtime must be settled by officers having days off in lieu of the overtime worked unless otherwise instructed by the department head after consultation with the Ministry of Finance.

REVENUE

The Financial Administration and Audit Act permits the Minister to appoint accounting officers for revenue. Accounting Officers and their delegates should refer to Sections 8 and 9 of the Act to understand their role in relation to revenue.

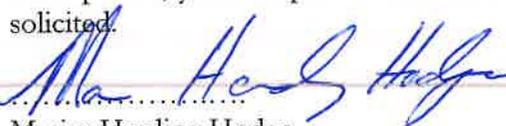
Revenue collectors are urged to make every attempt to collect public revenue when it is due. Departments that collect revenue shall pay their collections into the Treasury Department on the scheduled date or before the end of each week. In the event this schedule cannot be followed, the Accounting Officer, or his/her delegate, must inform the Permanent Secretary Finance in writing as required by the Financial Instructions. The Head of the Department will be held personally responsible for any losses where this directive is not followed and will be liable to surcharge.

Cheques made payable to the Government must indicate the name, address and telephone number of the payee. All cheques written to the Government of Anguilla should be crossed in line with the Financial Instructions.

RATES OF PAY

The rates of pay are included as a separate item in the budget document. Included are salary scales for government established employees and police and also a wage rate schedule for government non-established employees.

As we continue to work together towards the recovery and stabilisation efforts during this fiscal period, your cooperation and adherence to the instructions set out in this circular are solicited.


.....
Marisa Harding Hodge

**GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT EXPENDITURE AND CAPITAL
SUMMARY OF APPROPRIATIONS**

PROGRAM	SCHEDULE MINISTRY	ESTIMATE 2025
<u>PART 1 - RECURRENT EXPENDITURE</u>		
		\$
001R	HE THE GOVERNOR	44,609,653
350R	MINISTRY OF HOME AFFAIRS, LABOUR, IMMIGRATION, INFORMATION AND BROADCASTING, LANDS AND PHYSICAL PLANNING	11,312,501
450R	MINISTRY OF FINANCE AND HEALTH	164,701,796
550R	MINISTRY OF SOCIAL DEVELOPMENT AND EDUCATION	72,281,476
650R	MINISTRY OF INFRASTRUCTURE, COMMUNICATIONS UTILITIES, HOUSING AND TOURISM	43,921,065
850R	MINISTRY OF SUSTAINABILITY, INNOVATION AND THE ENVIRONMENT	18,617,879
	TOTAL RECURRENT EXPENDITURE	355,444,370
<u>PART 11 - CAPITAL</u>		
001D	HE THE GOVERNOR	875,000
350D	MINISTRY OF HOME AFFAIRS, LABOUR, IMMIGRATION, INFORMATION AND BROADCASTING, LANDS AND PHYSICAL PLANNING	3,500,000
450D	MINISTRY OF FINANCE AND HEALTH	4,900,000
550D	MINISTRY OF SOCIAL DEVELOPMENT AND EDUCATION	21,175,000
650D	MINISTRY OF INFRASTRUCTURE, COMMUNICATIONS UTILITIES, HOUSING AND TOURISM	155,950,000
850D	MINISTRY OF SUSTAINABILITY, INNOVATION AND THE ENVIRONMENT	4,600,000
	TOTAL CAPITAL EXPENDITURE	191,000,000
	TOTAL RECURRENT AND CAPITAL EXPENDITURES	546,444,370

GOVERNMENT OF ANGUILLA
2025 - 2027 ESTIMATES OF RECURRENT REVENUE BUDGET
SUMMARY BY TYPE AND STANDARD OBJECT

REVENUE SOURCE	Actual Revenue 2023	Estimate 2024	End of year Projection 2024	Proposed Estimate 2025	Proposed Estimate 2026	Proposed Estimate 2027
RECURRENT REVENUE	413,733,752	404,009,706	459,358,878	525,829,372	559,264,328	542,489,251
Taxes	291,698,741	309,646,392	309,162,968	335,539,048	360,655,589	338,341,359
Taxes on Income, profits and capital gains	4,940,298	5,815,611	6,398,139	7,239,879	7,485,368	6,909,029
Taxes on payroll and workforce	20,732,289	21,296,984	22,240,733	26,506,235	27,405,005	25,294,947
Taxes on property	11,030,707	7,566,264	7,668,116	7,539,700	7,670,056	7,803,018
Taxes on goods and services	201,245,008	212,510,201	217,680,959	226,696,893	248,004,351	233,530,569
Taxes on international trade and transactions	53,750,438	62,457,332	55,175,021	67,556,340	70,090,809	64,803,795
Other revenue	122,035,012	94,363,314	150,195,910	190,290,324	198,608,738	204,147,892
Property income	3,044,605	2,751,066	1,825,314	3,358,599	3,472,483	3,205,118
Sales of goods and services	117,300,620	90,261,266	146,940,863	184,807,854	192,945,558	198,908,965
Fines and penalties	148,279	85,810	140,096	153,053	153,053	153,053
Transfers not elsewhere classified	1,541,508	1,265,172	1,289,637	1,970,818	2,037,645	1,880,756
Grants	-	2,987,000	5,176,974	525,000	-	-
Current	-	-	-	-	-	-
Capital	-	2,987,000	5,176,974	525,000	-	-
TOTAL REVENUE	413,733,752	406,996,706	464,535,852	526,354,372	559,264,328	542,489,251
OTHER TRANSACTIONS	-	-	866,389	-	-	-
Incurrence of liabilities	-	-	866,389	-	-	-
<i>CDB Loan (Anguilla Community College)</i>	-	-	866,389	-	-	-
<i>CDB Policy-Based Loan</i>	-	-	-	-	-	-
OVERALL RECEIPTS	413,733,752	406,996,706	465,402,241	526,354,372	559,264,328	542,489,251

GOVERNMENT OF ANGUILLA
2025-2027 ESTIMATES OF RECURRENT REVENUE BUDGET
DETAILS OF RECURRENT REVENUE

GFS Code	COA #	REVENUE SOURCE Descriptor	Actual Revenue 2023	Estimate 2024	End of Year Projection 2024	Proposed Estimate 2025	Proposed Estimate 2026	Proposed Estimate 2027
111		Taxes on income, profits and capital gains	4,940,298	5,815,611	6,398,139	7,239,879	7,485,368	6,909,029
<u>1112</u>		<u>Payable by corporations</u>	4,940,298	5,815,611	6,398,139	7,239,879	7,485,368	6,909,029
	11502	Bank Deposit Levy	4,940,298	5,065,611	5,648,139	6,316,172	6,530,340	6,027,534
	11510	Anglec Gross Revenue Tax	-	750,000	750,000	923,707	955,028	881,495
	11511	Petroleum Gross Revenue Tax	-	-	-	-	-	-
112		Taxes on payroll and workforce	20,732,289	21,296,984	22,240,733	26,506,235	27,405,005	25,294,947
	11201	Interim Stabilisation Levy/Universal Social Levy	20,732,289	21,296,984	22,240,733	26,506,235	27,405,005	25,294,947
	11203	Training/Education Levy	-	-	-	-	-	-
113		Taxes on property	11,030,707	7,566,264	7,668,116	7,539,700	7,670,056	7,803,018
	11001	Property Tax	9,859,176	6,394,761	6,646,177	6,517,800	6,648,156	6,781,118
	11003	Resort Residence Annual Levy	1,171,530	1,171,503	1,021,939	1,021,900	1,021,900	1,021,900
114		Taxes on goods and services	201,245,008	212,510,201	217,680,959	226,696,893	248,004,351	233,530,569
<u>1141</u>		<u>General taxes on goods and services</u>	172,848,242	183,056,873	188,498,341	197,700,835	210,388,343	197,013,048
11411		Value-added taxes	156,204,015	166,162,274	161,245,309	181,529,419	189,713,654	175,106,590
	12506	Interim Goods Tax	8,567	-	28,643	-	-	-
	11512	Goods and Services Tax	156,195,449	166,162,274	161,216,666	181,529,419	189,713,654	175,106,590
		Government GST Revenue (Phase II)	-	-	-	-	-	-
11414		Taxes on financial and capital transactions	16,644,227	16,894,599	27,253,032	16,171,416	20,674,689	21,906,458
	11504	Stamp Duty	14,641,339	12,847,437	24,390,627	12,847,437	12,847,437	12,847,437
	11513	Lottery Levy	2,002,887	4,047,162	2,862,405	3,323,980	3,436,689	3,172,080
	11514	AUTO Act Levy	-	-	-	-	-	-
	11515	Gaming Revenue Tax	-	-	-	-	4,390,564	5,886,942
<u>1142</u>		<u>Excises</u>	8,411,376	10,389,296	8,493,925	9,951,251	18,239,428	16,835,077
	11505	Environmental Levy	92,891	-	101,916	-	-	-
	13008	Excise	8,318,485	10,389,296	8,392,009	9,951,251	18,239,428	16,835,077
1144		Taxes on specific services	256,831	585,468	235,775	282,854	292,445	269,928
	11501	Accommodation Tax	26,959	-	-	-	-	-
	11506	Tourism Marketing Levy	8,633	-	56,468	-	-	-
	11507	Communication Levy	-	-	94,830	-	-	-
	11509	Medical School & Student Levy	221,239	585,468	83,872	282,854	292,445	269,928
	11503	Entertainment Tax	-	-	605	-	-	-

GOVERNMENT OF ANGUILLA
2025-2027 ESTIMATES OF RECURRENT REVENUE BUDGET
DETAILS OF RECURRENT REVENUE

GFS Code	COA #	REVENUE SOURCE Descriptor	Actual Revenue 2023	Estimate 2024	End of Year Projection 2024	Proposed Estimate 2025	Proposed Estimate 2026	Proposed Estimate 2027
114		Taxes on goods and services cont'd						
		<u>Taxes on use of goods and on permissions to use goods or perform activities</u>						
1145			19,728,560	18,478,564	20,452,918	18,761,953	19,084,135	19,412,516
	12002	Amateur Radio	46,500	40,000	44,335	47,435	48,383	49,351
	12003	ANGLEC	1,817,831	750,000	750,000	1,452,546	1,481,596	1,511,229
	12004	Telecommunication Licences	1,146,016	911,496	1,307,016	1,369,051	1,396,432	1,424,361
	12005	Banking Licence	-	-	-	-	-	-
	12006	Boat and Permits	47,550	63,555	66,192	62,000	63,240	64,505
	12009	Diving Permits	-	-	-	-	-	-
	12010	Dog	9,025	16,690	17,125	17,500	17,850	18,207
	12011	Drivers	2,429,522	2,406,637	2,718,479	2,578,355	2,629,923	2,682,521
	12012	Firearms	150,533	78,283	160,671	153,559	156,630	159,762
	12013	Fishing	25,090	40,000	25,316	25,593	26,105	26,627
	12014	Food Handlers	206,766	244,265	250,918	250,000	255,000	260,100
	12016	Liquor	280,975	319,055	308,625	310,000	316,200	322,524
	12017	Lottery	-	-	-	-	-	-
	12018	Marriage	21,175	21,543	24,933	23,000	23,460	23,929
	12020	Motor Vehicles Licences	8,772,613	8,719,715	9,528,651	8,948,942	9,127,921	9,310,480
	12023	Petroleum	11,600	20,000	15,600	16,000	16,320	16,646
	12024	Business & Professional	-	17,000	-	-	-	-
	12026	Trade, Business & Professional	3,238,011	3,315,325	3,696,327	3,270,472	3,286,825	3,303,259
	12027	Caribbean Beacon - Transmitting	-	-	-	-	-	-
	12028	Traveling Agents	25,352	15,000	38,730	37,500	38,250	39,015
	12030	Import Licence - Block & Cement	-	-	-	-	-	-
	12031	Import Licence - Bulk Petroleum	1,500,000	1,500,000	1,500,000	200,000	200,000	200,000
115		Taxes on international trade and transactions	53,750,438	62,457,332	55,175,021	67,556,340	70,090,809	64,803,795
	12501	Cruise Permits	993,128	1,124,708	1,528,710	1,013,090	1,023,221	1,033,453
	12502	Embarkation Tax	-	-	-	-	-	-
	12504	Airline Ticket Tax	-	-	-	-	-	-
	12505	Customs Service Fee	4,120,932	4,957,342	4,351,855	5,268,612	5,447,260	5,027,846
	13001	Export Duty	-	-	-	-	-	-
	13002	Import Duty - Alcohol	2,965,894	4,431,287	2,628,969	2,934,916	3,034,433	2,800,796
	13005	Import Duty - Fuel and Gas	4,988,763	5,706,267	5,532,747	6,378,134	6,594,403	6,086,664
	13006	Import Duty - Other	40,065,574	45,353,318	40,435,210	51,173,843	52,909,038	48,835,289
	NEW	Offshore Fish Licences	-	-	-	-	268,000	268,000
	11516	Outgoing Money Transfer Levy	616,147	884,410	697,530	787,744	814,455	751,746

GOVERNMENT OF ANGUILLA
2025-2027 ESTIMATES OF RECURRENT REVENUE BUDGET
DETAILS OF RECURRENT REVENUE

GFS Code	COA #	REVENUE SOURCE Descriptor	Actual Revenue 2023	Estimate 2024	End of Year Projection 2024	Proposed Estimate 2025	Proposed Estimate 2026	Proposed Estimate 2027
14		Other revenue	122,035,012	94,363,314	150,195,910	190,290,324	198,608,738	204,147,892
141		Property income	3,044,605	2,751,066	1,825,314	3,358,599	3,472,483	3,205,118
1411		Interest	898,915	100,000	1,298,943	612,521	633,290	584,530
14112	14004	Interest on Bank Deposits	898,915	100,000	1,298,943	612,521	633,290	584,530
1412		Dividends	-	-	-	-	-	-
	14015	Share of Dividends NCBA	-	-	-	-	-	-
	14016	3% Share Caribbean Beacon	-	-	-	-	-	-
	14020	Share of ANGLEC Dividends	-	-	-	-	-	-
	14501	ECCB Profits	-	-	-	-	-	-
1415		Rent	2,145,691	2,651,066	526,371	2,746,078	2,839,193	2,620,588
	14001	Annual Lease Maundays Bay	-	360,000	-	360,000	372,204	343,544
	14002	Annual Lease Merrywing	-	100	-	-	-	-
	14005	Lease of Government Property	1,844,287	2,011,266	228,254	2,064,684	2,134,699	1,970,340
	14007	Rent Agricultural Lands	-	-	-	-	-	-
	14010	Rent Non-Agricultural Lands	-	-	-	-	-	-
	14013	Royalty All Island Television	48,240	60,000	63,653	72,740	75,206	69,415
	14014	Royalty Private Water Extractions	252,324	219,600	233,924	248,239	256,654	236,892
	14099	Rents, Interest & Dividends Other	840	100	540	416	430	397
142		Sales of goods and services	117,300,620	90,261,266	146,940,863	184,807,854	192,945,558	198,908,965
1422		Administrative fees	109,788,698	83,080,949	136,270,477	167,708,571	175,368,249	181,961,048
	13505	Belonger Status Fees	186,463	194,812	180,450	163,000	168,526	155,549
	13506	Births Deaths & Marriage Cert.	94,353	103,149	93,117	100,000	115,460	106,570
	13507	Building Permits	85,200	90,278	87,803	95,000	109,687	101,241
	13509	Company Annual Fees	11,816,856	7,367,950	11,835,758	7,573,949	7,720,193	7,874,597
	13510	Company Registration & Docs.	1,388,805	708,773	574,049	1,402,728	1,409,741	1,416,790
	13511	Court Fines and Fees	278,918	310,000	498,569	450,000	465,255	429,430
	13512	Customs Officer Fees	64,361	80,000	70,589	72,000	74,441	68,709
	13515	Domain Name Registration	86,834,231	64,050,000	105,533,782	132,000,000	138,600,000	145,530,000
	13516	Estate Fees	162,145	80,995	47,977	60,000	62,034	57,257
	13517	Examination Fees	-	-	-	-	-	-
	13518	Extension of Stay	1,734,443	1,918,536	1,706,034	2,657,499	2,724,507	2,513,944
	13520	Land Registry Fees	498,481	551,872	837,894	750,000	775,425	715,717
	13521	Legal Fees	-	-	-	-	-	-
	13525	Naturalization & Registration Fees	162,460	160,000	158,095	150,000	155,085	143,143
	13526	Pier Dues	-	43,853	1,600	45,000	46,526	42,943
	13528	Planning Permits	84,142	108,590	115,161	115,000	118,899	109,743
	13530	Storage Dues (Warehouse Rent)	-	100	575	100	100	100
	13533	Passport Fees	267,753	276,393	273,709	366,265	388,512	366,267
	13534	Patent Registration	56,748	60,000	21,701	25,000	25,848	23,857
	13535	Permanent Resident Fees	154,350	140,000	96,900	150,000	150,000	150,000
	13537	Police Certificates	135,601	148,911	152,735	151,000	156,119	144,098
	13540	Private Water Connection Fees	-	-	-	-	-	-
	13541	Survey Fees	-	-	-	-	-	-
	13542	Terminal Fees - Post Office	17,142	100	-	-	-	-
	13543	Trademarks Registration	253,313	240,648	124,881	240,000	244,746	233,601
	13545	Travel Permit Fees	6,000	9,000	6,300	6,200	6,410	5,917
	13548	Work Permit Fees	4,080,961	4,792,951	4,198,001	4,916,868	5,083,550	4,692,116
	13549	Container Road Fees	275,300	283,544	267,818	290,000	299,831	276,744
	13551	Administrative Fees - Passport	5	100	218	100	100	100
	13552	A.L.H.L. Application Fees	47,312	91,255	69,209	70,000	72,373	66,800
	13553	Villa Rental Fees Under A.L.H.L.	-	95,000	9,341	10,000	10,339	9,543
	13554	Overseas Agents Administration	-	-	-	-	-	-
	13556	Court Mediation	2,550	2,500	2,645	2,750	2,843	2,624
	13557	Government Employee Penalties	12,504	-	375	100	100	100
	13559	Registered Agent/Office Fees	-	-	-	-	-	-
	13560	Student Permit	141,937	120,000	90,518	95,000	98,221	90,658
	13561	Student Work Permit	-	-	-	-	-	-
	13562	Spectrum Fees	-	-	-	-	-	-
	13564	Physiological Services	1,250	1,000	1,998	2,000	2,068	1,909
	13569	Ship Registration	-	-	-	-	-	-
	13599	Fines, Fees, Permits - Other.	38,630	35,000	27,810	30,000	31,017	28,629
	13569	Ship Registration	-	50,000	-	-	-	-
	13570	Special Economic Zone Fees	6,425	100	345,204	8,214	8,492	7,838
	13578	Medical Fees	-	-	7,966,819	14,729,000	15,228,428	15,685,281
	15004	Customs Restoration	-	100	-	100	100	100
	15011	Lapsed Deposits	-	100	-	100	100	100
	15012	Over Payments Recovered	-	3,000	-	100	100	100
	15013	Parcel Post Handling Charges	3,841	100	2,511	2,750	2,846	2,624
	15036	Express Mail Services	-	11,000	-	100	100	100
	15053	Certificate of Compliance	15,050	100	764	1,000	1,034	954
	15054	Education Tourism Project	-	441,139	-	100	100	100
	15056	Flight Permit Fees	244,465	500,000	232,940	312,548	323,146	298,265
	15057	Visa Application Fees	529,173	10,000	636,627	665,000	685,849	606,888
	15058	COVID Testing Fees	107,528	-	-	-	-	-
	15055	Repatriation Fees	-	-	-	-	-	-

GOVERNMENT OF ANGUILLA
2025-2027 ESTIMATES OF RECURRENT REVENUE BUDGET
DETAILS OF RECURRENT REVENUE

3FS Code	COA #	REVENUE SOURCE Descriptor	Actual Revenue 2023	Estimate 2024	End of Year Projection 2024	Proposed Estimate 2025	Proposed Estimate 2026	Proposed Estimate 2027
142		Sales of goods and services cont'd						
1423		<u>Incidental sales by nonmarket establishments</u>	7,511,921	7,180,317	10,670,386	17,099,283	17,577,309	16,947,917
13503		Agricultural Fees and Supplies	80,136	82,710	77,716	102,453	105,926	97,770
13547		Veterinary Services Fees	3,177	10,000	1,385	4,062	4,199	3,876
14006		Rent Agricultural Equipment	9,128	10,000	11,264	11,670	12,066	11,137
14009		Rent of Government Buildings	-	1,000	3,591	100	100	100
14011		Rent Post Boxes	183,553	220,000	172,597	234,669	242,624	223,942
14012		Rent Public Market	-	100	-	100	100	100
14008		Rent DICU Equipment	-	100	-	100	100	100
15006		Fisheries Supplies	-	100	-	100	100	100
15009		Income from Broadcasting	265,909	275,700	292,904	339,962	351,486	324,422
15010		Insurance Settlements	32,067	5,000	-	40,997	42,387	39,123
15014		Philatelic Sales	-	100	-	100	100	100
15015		Plant Propagation and Sales	-	100	-	100	100	100
15016		Post Office Promotional Sales	6,897	11,500	1,034	8,818	9,117	8,415
15017		Previous Years Reimbursements	1,817,505	100,000	161,825	2,023,659	2,102,431	1,917,372
15018		Refund Social Security Benefits	816,028	1,000,000	993,962	1,043,282	1,078,650	995,594
15019		Sales by Auction	-	20,000	-	100	100	100
15020		Sale of Company Documents	837,547	563,053	659,252	670,793	693,533	640,131
15022		Sale of Government Equipment	-	100	-	100	100	100
15023		Sale of Maps and Flags	2,733	4,500	3,340	3,493	3,611	3,333
15024		Sale of Insecticides	13,839	15,000	13,647	17,693	18,293	16,884
15025		Sale of Law Books	-	100	-	100	100	100
15026		Sale of Livestock	3,943	3,000	20,536	5,040	5,211	4,809
15027		Sale of Publications	21,393	27,570	21,255	27,349	28,277	26,099
15028		Sale of Seeds, Seedlings, etc.	24,416	30,000	17,894	31,216	32,274	29,789
15030		Sale of Stamps	66,268	119,432	67,039	84,723	87,595	80,850
15031		Sale of Vegetables & Fruits	1,083	1,000	203.25	1,385	1,432	1,321
15032		Water Charges	-	-	4,840,172	7,317,661	7,464,014	7,613,294
15038		Sale of Government Land	-	100	-	100	100	100
15040		Refund on Expenditure	-	100	20,419	100	100	100
15041		Bulk Postage	-	100	-	100	100	100
15047		Post Office E-Top Up Service Comm.	-	100	-	100	100	100
15049		Share of Expenditure, Fire & Rescue	-	100	-	100	100	100
15050		Intellectual Property Rights	-	100	-	100	100	100
15051		Home Shopping/EZONE	2,592,655	3,000,000	2,593,233	3,314,680	3,427,047	3,163,165
15052		Money Transfer Services	271,051	300,000	237,882	346,536	358,283	330,695
15001		Cargo Handling Charges	2,872	-	-	100	100	100
15099		Other Revenue	459,719	1,379,552	459,236	1,467,542	1,507,253	1,414,296
143		Fines and penalties	148,279	85,810	140,096	153,053	153,053	153,053
13504		Alien Land Holding Licence – Penalties	-	-	-	-	-	-
13513		Customs Penalties	12,400	53,377	24,980	57,953	57,953	57,953
13539		Pound Fees	-	-	-	-	-	-
13544		Traffic Ticketing Fines	72,200	26,447	75,327	70,000	70,000	70,000
13555		Penalty Bonds	63,679	5,886	24,789	25,000	25,000	25,000
15007		Forfeiture of Bail	-	100	15,000	100	100	100
144		Transfers not elsewhere classified	1,541,508	1,265,172	1,289,637	1,970,818	2,037,645	1,880,756
13563		Residency by Investment	67,205	164,509	-	189,942	196,381	181,260
13567		Tax Residency	-	350	-	100	100	100
15002		Commission Insurance & Association	-	100	-	100	100	100
15003		Contributions to Local Capital	-	100	-	100	100	100
15008		Gains on Exchange	1,264,255	740,013	1,106,923	1,364,820	1,411,117	1,302,440
15042		Cable and Wireless Discounts	-	-	-	-	-	-
15046		Repayment of Student Bonds	210,048	360,000	182,714	415,656	429,747	396,656
15048		Contributions to Foster Care	-	100	-	100	100	100
13		Grants	-	2,987,000	-	524,867	-	-
131		From foreign governments	-	2,987,000	-	524,867	-	-
16001		Current	-	-	-	-	-	-
		Capital	-	2,987,000	-	524,867	-	-
23501		Grants from Other Governments	-	2,987,000	-	524,867	-	-
23503		European Development Fund	-	-	-	-	-	-

Recurrent Revenue Policy Assumptions
2025-2027 (in millions)

Measure	2025	2026	2027
Reform of Bulk Petroleum Licence	-1.3	-1.3	-1.3
Exemption from GST food items (excluding alcohol and confectionery)	-17.29	-17.88	-16.5
Improved Management of Domain Name Registry	45.17	51.77	58.7
Offshore Fishing Licences	0	0.27	0.27
Gaming - Tax on Revenue	0	4.39	5.89
ANGLEC tax exemption on imports	-2.38	-2.38	-2.38
Excise Tax Exemption on Gasoline continued	-7.84	0	0

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
SUMMARY OF RECURRENT EXPENDITURE BY DEPARTMENT

No	Min	Program	DEPARTMENT	Personal Emoluments	Goods and Services	Other Expenditure	Restricted Expenditure	Retirement Benefits	Interest Payments	Grants & Contributions	Social Services	Actual 2023	Estimate 2024	Revised Estimate 2024	Estimate 2025	Estimate 2026	Estimate 2027	Estimate % over 2024		
1	01	001	H E THE GOVERNOR	650,903	162,140							721,967	744,632	744,632	813,043	832,081	851,741	9.2%		
2	10	100	PUBLIC ADMINISTRATION	2,702,927	6,241,569	535,714					38,777	4,065,291	6,479,765	6,643,791	9,518,987	9,685,097	9,889,316	43.3%		
3	10	101	H M PRISON	4,227,552	1,301,095						100,900	4,686,469	5,290,992	5,357,840	5,629,547	5,778,270	5,932,976	5.1%		
4	10	102	HOUSE OF ASSEMBLY	1,257,374	116,813							1,324,757	1,340,195	1,340,195	1,374,187	1,388,444	1,403,163	2.5%		
5	10	103	DISASTER MANAGEMENT	675,573	218,763	25,414						556,454	846,296	846,296	919,750	943,744	968,506	8.7%		
6	10	104	FINANCIAL INTELLIGENCE UNIT	697,482	122,473							85,246	736,238	736,238	819,955	841,919	865,155	11.4%		
7	20	200	POLICE	12,388,281	4,105,886							10,864,731	12,761,936	14,214,520	16,494,167	16,927,255	17,374,227	16.0%		
8	25	251	HIGH COURT	938,277	581,383					2,276,485	260,161	2,795,801	3,826,531	3,826,531	4,056,306	4,100,328	4,186,799	6.0%		
9	25	252	MAGISTRATE'S COURT	699,631	146,083					0	1	705,738	734,809	734,809	845,715	858,416	881,825	15.1%		
10	30	300	ATTORNEY GENERAL'S CHAMBERS	2,422,100	1,715,896							3,398,880	3,853,703	3,853,703	4,137,996	4,236,534	4,337,769	7.4%		
			<i>Ministry's Total</i>	26,660,100	14,712,101	561,128	0	0	0	2,276,485	399,839	29,205,333	36,615,097	38,298,555	44,609,653	45,592,688	46,691,477	16.5%		
11	35	350	MINISTRY OF HOME AFFAIRS, LANDS & SURVEYS, PHYSICAL PLANNING	764,317	335,134	1				4,240	1	863,123	1,074,881	1,074,881	1,103,693	1,124,651	1,146,385	2.7%		
12	35	351	IMMIGRATION	4,644,511	195,581							3,569,189	4,081,504	4,081,504	4,840,092	4,982,464	5,129,147	18.6%		
13	35	352	INFORMATION AND BROADCASTING	896,939	37,659					1		724,106	885,283	885,283	934,599	960,502	987,214	5.6%		
14	35	355	LABOUR	1,133,042	85,812							692,481	976,296	976,296	1,218,854	1,253,959	1,290,130	24.8%		
15	35	356	LANDS AND SURVEYS	1,810,151	131,570							1,323,131	1,659,281	1,659,281	1,941,721	1,996,297	2,052,459	17.0%		
16	35	357	PHYSICAL PLANNING	1,241,361	32,181							1,048,245	1,275,586	1,275,586	1,273,542	1,309,473	1,346,492	-0.2%		
			<i>Ministry's Total</i>	10,490,321	817,937	1	0	0	0	4,241	1	8,220,276	9,952,831	9,952,831	11,312,501	11,627,346	11,951,827	13.7%		
17	45	450	MINISTRY OF FINANCE AND HEALTH	3,723,746	3,994,933	2	20,052,675		13,163,660	783,547	1	22,068,449	25,873,551	26,961,039	41,718,564	52,391,964	54,249,829	54.7%		
18	45	451	TREASURY	6,280,197	16,887,959	4,460,874		15,195,000	70,000	6,978,882		41,360,737	40,178,470	47,154,365	49,872,912	52,014,874	54,074,044	5.8%		
19	45	452	CUSTOMS DEPARTMENT	6,007,299	798,501							4,632,569	6,207,440	6,207,440	6,805,800	7,029,601	7,030,900	9.6%		
20	45	453	COMMERCIAL REGISTRY	0	0							1,428,170	1,410,821	1,410,821	0	0	0	-100.0%		
21	45	454	POST OFFICE	1,773,451	2,096,362							3,158,086	3,668,103	3,668,103	3,869,813	3,960,380	4,053,266	5.5%		
22	45	456	INTERNAL AUDIT	716,417	60,150							568,549	626,259	688,119	776,567	798,552	821,193	12.9%		
23	45	458	INLAND REVENUE	3,205,996	324,054							2,621,188	3,360,222	3,360,222	3,530,050	3,629,741	3,732,519	5.1%		
24	45	461	MINISTRY OF HEALTH	1,359,338	748,005	155,708				170,671	8,710,000	25,825,847	30,233,904	30,699,124	11,143,722	11,622,883	13,075,072	-63.7%		
25	45	462	DEPARTMENT OF HEALTH PROTECTION	1,965,216	5,092,686	0						6,198,028	6,498,832	6,498,832	7,057,902	7,201,734	7,348,926	8.6%		
26	45	463	DEPARTMENT OF HEALTH SERVICES	24,211,474	15,626,167	88,802					1	0	21	12,012,150	39,926,445	41,157,967	42,178,735	232.4%		
27	45	464	PRIMARY HEALTH CARE	4	14	1					1	0	21	21	21	21	21			
			<i>Ministry's Total</i>	49,243,138	45,628,831	4,705,387	20,052,675	15,195,000	13,233,660	7,933,102	8,710,003	107,861,622	118,057,644	138,660,236	164,701,796	179,807,717	186,564,505	18.8%		
28	55	550	MINISTRY OF SOCIAL SERVICES	1,983,661	2,031,413	207,263				5,334,431	3,363,562	8,133,301	9,620,826	12,048,826	12,920,330	13,171,362	13,432,071	7.2%		
29	55	551	EDUCATION DEPARTMENT	32,109,176	7,728,723					1,101,725		720,320	31,687,543	39,438,453	39,923,037	41,659,944	42,222,270	43,330,275	4.4%	
30	55	554	DEPARTMENT OF SOCIAL DEVELOPMENT	2,151,421	302,978						4,298,936	6,108,816	6,364,997	6,364,997	6,753,335	6,896,126	7,044,215	6.1%		
31	55	557	LIBRARY SERVICES	813,116	371,853	28,000						932,641	1,148,217	1,148,217	1,212,969	1,242,500	1,273,777	5.6%		
32	55	561	DEPARTMENT OF PROBATION	1,992,775	760,860					1	5,822	1,929,375	2,238,272	2,301,812	2,759,458	2,830,722	2,904,302	19.9%		
33	55	562	DEPARTMENT OF SPORTS	1,004,982	246,356							450,000	289,417	1,370,908	1,864,258	1,864,258	1,990,755	2,034,730	6.8%	
34	55	563	DEPARTMENT OF YOUTH AND CULTURE	910,767	284,796							2,682,931	1,106,191	3,478,622	4,626,967	4,626,967	4,984,685	5,084,200	5,187,550	7.7%
			<i>Ministry's Total</i>	40,965,898	11,726,979	235,263	0	0	0	9,569,088	9,784,248	53,641,207	65,301,990	68,278,114	72,281,476	73,481,910	75,252,463	5.9%		
35	65	650	MINISTRY OF INFRASTRUCTURE	2,566,026	3,503,950	1				9,369,490		21,794,072	23,583,115	23,928,745	15,439,467	16,340,712	16,653,514	-35.5%		
36	65	652	INFRASTRUCTURE COMM & UTILITIES	2,010,218	3,697,087							4,852,681	5,241,968	5,241,968	5,707,305	5,834,037	5,965,331	8.9%		
38	65	653	DEPARTMENT OF WATER SERVICES	1,868,247	15,807,427	1								19	8,177,533	17,675,675	18,024,926	18,387,743	116.1%	
37	65	656	ANGUILLA FIRE AND RESCUE SERVICES	4,359,290	739,328	0						3,745,880	4,525,266	4,525,266	5,098,618	5,240,968	5,387,734	12.7%		
			<i>Ministry's Total</i>	10,803,781	23,747,792	2	0	0	0	9,369,490	0	30,392,633	33,350,368	41,873,512	43,921,065	45,440,643	46,394,322	4.9%		
39	85	850	MINISTRY OF SUSTAINABILITY, INNOVATION AND THE ENVIRONMENT	1,287,288	1,348,474	0				444,194	0	1,366,633	1,790,708	1,790,708	3,079,956	2,723,968	2,765,535	72.0%		
40	85	851	DEPARTMENT OF INFORMATION TECHNOLOGY AND E-GOVERNMENT SERVICES	2,233,286	8,428,617						0	6,786,095	8,788,461	9,621,595	10,661,903	11,584,842	11,816,113	10.8%		
41	85	852	STATISTICS	776,603	95,656	65,855						688,454	915,862	915,862	938,114	963,994	990,684	2.4%		
42	85	853	DEPARTMENT OF NATURAL RESOURCES	3,170,632	767,274						0	3,064,394	4,167,843	4,167,843	3,937,906	4,447,367	4,564,321	-5.5%		
			<i>Ministry's Total</i>	7,467,809	10,640,021	65,855	0	0	0	444,194	0	11,905,576	15,662,874	16,496,008	18,617,879	19,720,171	20,136,653	12.9%		
			TOTAL	145,631,047	107,273,661	5,567,636	20,052,675	15,195,000	13,233,660	29,596,600	18,894,091	241,226,647	278,940,804	313,559,256	355,444,370	375,670,475	386,991,247	13.36%		
																		132,893,972		

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL BUDGET
MEDIUM TERM FISCAL SUMMARY 2025-2027

	2025	2026	2027
TOTAL REVENUE	526,354,372	559,264,328	542,489,251
RECURRENT REVENUE	525,829,372	559,264,328	542,489,251
Tax Revenue	335,539,048	360,655,589	338,341,359
Taxes on Income, Profits and Capital Gains	7,239,879	7,485,368	6,909,029
Taxes on Payroll and Workforce	26,506,235	27,405,005	25,294,947
Taxes on Property	7,539,700	7,670,056	7,803,018
Taxes on Goods and Services	226,696,893	248,004,351	233,530,569
Taxes on International Trade and Transactions	67,556,340	70,090,809	64,803,795
Nontax Revenue	190,290,324	198,608,738	204,147,892
Property Income	3,358,599	3,472,483	3,205,118
Sales of Goods and Services	184,807,854	192,945,558	198,908,965
Fines and Penalties	153,053	153,053	153,053
Transfers not elsewhere classified	1,970,818	2,037,645	1,880,756
Grants	525,000	-	-
Current	-	-	-
Capital	525,000	-	-
TOTAL EXPENDITURE	546,444,370	575,670,474	528,991,246
RECURRENT EXPENDITURE	355,444,370	375,670,474	386,991,246
Personal Emoluments	145,631,047	149,347,227	153,903,451
Wages	8,417,465	8,572,262	8,735,072
Salaries	137,213,582	140,774,965	145,168,379
Retiring Benefits	15,195,000	15,550,000	16,070,000
Interest Payments	13,233,660	11,549,295	9,767,207
Domestic	5,916,048	5,551,291	5,116,533
Foreign	7,317,612	5,998,004	4,650,674
Goods and Services	132,893,972	150,288,749	156,696,381
Travel & Subsistence	2,434,726	2,665,573	2,797,675
Utilities	19,624,674	20,244,270	21,174,501
Supplies & Materials	14,191,362	14,455,000	14,729,104
Operating & Maintenance	18,632,444	20,177,676	20,536,168
Rental	9,509,481	9,682,365	9,659,553
Communications	1,547,032	1,659,232	1,690,645
Consultancy & Training	28,901,996	29,438,057	29,995,623
Other	38,052,257	51,966,576	56,113,112
Current Transfers	48,490,691	48,935,203	50,554,207
Grants & Contributions	29,596,600	29,261,687	29,283,597
Social Services	18,894,091	19,673,516	21,270,610
TOTAL CAPITAL EXPENDITURE	191,000,000	200,000,000	142,000,000
CURRENT ACCOUNT (Surplus/(Deficit))	170,385,002	183,593,854	155,498,005
CAPITAL ACCOUNT (Surplus/Deficit)	(190,475,000)	(200,000,000)	(142,000,000)
PRIMARY ACCOUNT	(6,856,338)	(4,856,851)	23,265,212
OVERALL BALANCE(Surplus/(Deficit)) before amortization	(20,089,998)	(16,406,146)	13,498,005
Debt Amortisation	39,633,774	39,451,556	36,945,076
Statutory Expenditure Arrears	-	5,000,000	5,000,000
OVERALL BALANCE(Surplus/(Deficit)) w/ Amortisation	(59,723,772)	(60,857,702)	(28,447,071)
FINANCING:	25,000,000	60,000,000	25,600,000
CDB (ACC)	-	-	-
Overdraft/Drawdown on Financial Assets	25,000,000	60,000,000	25,600,000
Opening Consolidated Fund Balance	38,423,214	3,699,310	2,843,614
Cumulative Balance after Financing	3,699,442	2,841,607	(3,457)

GOVERNMENT OF ANGUILLA			
2023 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL BUDGET			
MEDIUM TERM FISCAL SUMMARY ACTUALS 2022- 2024			
	2022	2023	2024
TOTAL REVENUE	347,639,441	413,695,406	476,849,303
RECURRENT REVENUE	346,804,009	411,722,183	464,951,936
Tax Revenue	291,942,921	290,023,243	316,935,963
Taxes on Income, Profits and Capital Gains	4,525,326	5,690,298	6,398,139
Taxes on Payroll and Workforce	19,241,848	20,226,543	23,193,861
Taxes on Property	12,104,967	11,025,416	7,725,221
Taxes on Goods and Services	200,928,778	199,227,852	223,540,557
Taxes on International Trade and Transactions	55,142,002	53,853,134	56,078,185
Nontax Revenue	54,861,088	121,698,940	148,015,974
Property Income	2,171,549	1,434,126	2,489,605
Sales of Goods and Services	51,558,186	118,576,527	143,973,526
Fines and Penalties	52,702	148,279	141,127
Transfers not elsewhere classified	1,078,651	1,540,008	1,411,716
Grants	835,432	1,973,223	11,897,366
Current - UK Grant			
Capital	835,432	1,973,223	11,897,366
TOTAL EXPENDITURE	234,408,681	277,470,553	381,725,801
RECURRENT EXPENDITURE	227,305,896	247,263,810	287,453,894
Personal Emoluments	88,789,322	106,032,300	127,913,164
Wages	6,239,154	6,882,058	8,556,875
Salaries	82,550,168	99,150,242	119,356,290
Retiring Benefits	10,396,675	10,984,484	14,563,293
Interest Payments	13,824,282	14,450,670	13,113,473
Domestic	7,458,954	6,241,717	5,805,374
Foreign	6,365,328	8,208,953	7,308,099
Goods and Services	50,279,510	52,190,043	75,661,766
Travel & Subsistence	955,640	1,444,975	1,866,241
Utilities	4,327,204	5,631,929	6,346,944
Supplies & Materials	4,380,849	4,578,253	8,459,799
Operating & Maintenance	12,304,918	12,823,755	15,657,299
Rental	6,262,549	6,050,683	6,574,069
Communications	856,661	1,145,562	937,104
Consultancy & Training	8,860,064	9,772,081	22,074,195
Other	12,331,625	10,742,805	13,746,115
Current Transfers	64,016,107	63,606,313	56,202,197
Grants & Contributions	44,549,628	50,062,837	31,208,938
Social Services	19,466,479	13,543,476	24,993,259
TOTAL CAPITAL EXPENDITURE	7,102,785	30,206,743	94,271,908
CURRENT ACCOUNT (Surplus/(Deficit))	119,498,113	164,458,373	177,498,043
CAPITAL BALANCE	(6,267,353)	(28,233,520)	(82,374,541)
PRIMARY ACCOUNT	127,055,042	150,675,523	108,236,975
OVERALL BALANCE(Surplus/(Deficit)) before amortization	113,230,760	136,224,853	95,123,501
Debt Amortisation	35,540,835	36,256,474	38,223,646
OVERALL BALANCE(Surplus/(Deficit)) incl. Amortisation	77,689,925	99,968,379	56,899,855
FINANCING:	1,199,312	-	866,389
CDB (ACC)	1,199,312	-	866,389
Overdraft	-	-	-
Drawdown on Financial Assets	-	-	-
Opening Consolidated Fund Balance	-	-	340,740,313
Cumulative Balance after Financing	78,889,237	99,968,379	398,506,558

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL BUDGET
2025 - 2027 BUDGET STANDARD OBJECT CODE

STANDARD OBJECT CODE	DESCRIPTION	Approved Budget 2024	Estimate 2025	Forward Estimate 2026	Forward Estimate 2027
310	Personal Emoluments	93,162,439	126,444,071	129,740,528	133,632,746
311	Temporary Staff	199,659	667,732	637,627	648,789
312	Wages	7,526,904	8,417,465	8,572,262	8,735,072
314	Social Security - Government	4,250,000	5,025,000	5,320,000	5,810,000
315	Ex Gratia Award	1	1	1	1
316	Allowances	3,233,796	4,249,840	4,249,872	4,249,906
317	Civil Servants Back Pay	1	1	1	1
318	Allowances to House of Assembly	826,936	826,936	826,936	826,936
319	Increments and Progressions	1	1	1	1
320	Local Travel and Subsistence	530,725	776,112	776,112	776,112
322	International Travel and Subsistence	1,132,427	1,658,614	1,889,461	2,021,563
324	Utilities	6,785,567	19,624,674	20,244,270	21,174,501
326	Communications Expense	1,225,619	1,547,032	1,659,232	1,690,645
328	Supplies and Materials	4,290,932	6,574,010	6,696,083	6,822,975
329	Medical Supplies	128,714	6,937,978	7,066,955	7,201,109
330	Subscriptions/Periodicals/Books	645,328	679,374	691,962	705,020
331	Maintenance of Buildings	1,415,345	1,500,820	2,028,736	2,057,781
332	Maintenance Services	8,091,586	11,083,787	11,989,862	12,204,223
333	Maintenance of Roads	2,716,210	2,901,102	2,955,062	3,011,208
334	Operating Cost	2,624,075	3,146,735	3,204,016	3,262,956
336	Rental of Assets	3,540,853	4,790,811	4,878,738	4,769,428
337	Rental of Heavy Equipment	4,213,036	4,718,670	4,803,627	4,890,125
338	Professional and Consultancy Services	11,907,150	22,656,161	23,076,065	23,512,785
340	Insurance	9,369,615	11,889,119	12,103,123	12,320,979
342	Hosting and Entertainment	207,407	275,277	280,396	285,723
344	Training	3,654,938	6,245,835	6,361,992	6,482,838
346	Advertising	81,106	195,084	198,706	202,474
347	Gender Affairs and Human Rights	22,091	72,466	73,813	75,216
350	Retiring Benefits	12,140,000	15,195,000	15,550,000	16,070,000
352	Grants and Contributions	56,315,722	29,596,600	29,261,687	29,283,597
360	Public Assistance	11,284,895	13,995,243	14,683,549	16,185,836
361	Medical Treatment	1,342,180	3,503,240	3,568,400	3,636,198
362	Sports Development	289,211	289,417	294,800	300,401
363	Youth Development	239,066	243,369	247,896	252,606
364	Culture/Art Development	2,377,723	862,822	878,871	895,569
370	Refunds	198,372	198,372	198,372	198,372
371	GST Government Expense	1,200,000	1,761,602	1,794,226	1,828,264
372	Claims Against Government	1,250,000	2,450,000	4,000,000	4,000,000
373	COVID-19 Response Programme	1	1	1	1
374	Sundry Expenses	487,398	1,157,660	1,179,194	1,201,032
380	Debt Servicing - Domestic	7,753,306	5,916,048	5,551,291	5,116,533
382	Debt Servicing -Foreign	8,280,467	7,317,612	5,998,004	4,650,674
384	Special Expenditure	1	1	1	1
390	Restricted Expenditure	4,000,000	20,052,675	32,138,744	36,001,050
Total		278,940,804	355,444,370	375,670,475	386,991,247

PUBLIC DEBT
STATEMENT OF PUBLIC DEBT FINANCED BY REVENUE
(Central Government Debt)

STATEMENT OF CONTINGENT LIABILITIES
(Loans Guaranteed by the Government of Anguilla)

AND

STATEMENT OF CONTINGENT LIABILITIES
(Loans Not Guaranteed by the Government of Anguilla)

STATEMENT OF PUBLIC DEBT FINANCED BY REVENUE - (CENTRAL GOVERNMENT DEBT)
(Expressed in Eastern Caribbean Dollars)

CREDITOR/REF	PURPOSE	LIABILITY CURRENCY	AMOUNT APPROVED	AMOUNT DISBURSED	DISBURSED OUTSTANDING DEBT 2024	DISBURSED OUTSTANDING DEBT 2023
FOREIGN DEBT						
<u>Long Term</u>						
European Investment Bank						
Loan No: 80338	Road Development Phase 1	EURO	2,620,024.00	2,620,024.00	354,385.73	431,801.84
Caribbean Development Bank						
Loan No: 06/SFR-OR-ANL 11306	Disaster Management Rehabilitation - Hurricane Lenny	US\$	9,990,000.00 (947,358.88 - cancelled)	9,042,641.12	815,526.66	1,087,368.67
Loan No: 7/SFR-ANL 11302	Hurricane Lenny Immediate Response	US\$	1,350,000.00 (61,419.41 - cancelled)	1,288,580.58	80,536.30	144,965.22
Loan No: 4/OR-ANL 11304	Policy-Based Loan	US\$	148,500,000.00	148,500,000.00	34,031,250.09	46,406,250.27
Loan No: 5/OR-ANL 11305	Anguilla Community College Development Project	US\$	8,680,500.00	8,632,352.52	5,565,591.24	6,416,963.61
Loan No: 7/OR-ANL 11307	Anguilla Bank Resolution - Bridge Bank Capitalisation	US\$	59,400,000.00	59,400,000.00	37,125,000.16	41,367,857.24
Loan No: 10/OR-ANL 11309	First Programmatic Stability & Resilience Building - PBL	US\$	25,110,000.00	25,110,000.00	21,971,250.00	24,482,250.00
Loan No: 09/OR-ANL 11310	Hurricane Recovery Support	US\$	15,120,000.00	15,120,000.01	10,206,000.00	11,718,000.01
Loan No: 11/OR-ANL 11311	Second Programmatic Fiscal Stability & Resilience Building - PBL	US\$	20,250,000.00	20,250,000.00	20,250,000.00	20,250,000.00
Total Foreign Debt					130,399,540.18	152,305,456.86
DOMESTIC DEBT						
<u>Short Term</u>						
Eastern Caribbean Central Bank	Cash Advance	EC\$	14,205,000.00	-	-	-
National Commercial Bank of Anguilla	Overdraft Facility	EC\$	20,000,000.00	-	-	-
<u>Long Term</u>						
Anguilla Social Security Board	Bank Resolution Promissory Note	EC\$	214,000,000.00	214,000,000.00	173,875,000.00	184,575,000.00
Depositors Protection Trust - CCB	Bank Resolution	EC\$	32,927,506.46	32,927,506.46	9,055,064.03	12,347,814.71
Depositors Protection Trust - NBA	Bank Resolution	EC\$	23,951,106.26	23,951,106.26	6,586,554.12	8,981,664.76
PPP - Seven Seas Water Production *	Supply of Water - Dept of Water Services	US\$	-	-	11,828,080.00	-
Total Domestic Debt					201,344,698.15	205,904,479.47
TOTAL FOREIGN AND DOMESTIC DEBT					331,744,238.33	358,209,936.33

* Debt assumed by Central Government following the onboarding of the Department of Water Services - MICUHT

STATEMENT OF EXPLICIT CONTINGENT LIABILITIES
(Expressed in Eastern Caribbean Dollars)

CREDITOR/REF	PURPOSE/BORROWER	LIABILITY CURRENCY	AMOUNT APPROVED	AMOUNT DISBURSED	DISBURSED OUTSTANDING DEBT 2024	DISBURSED OUTSTANDING DEBT 2023
FOREIGN DEBT						
<u>Long Term</u>						
Caribbean Development Bank						
Loan No: 05/SFR-OR-ANL 11252	Fourth Line of Credit - Anguilla Development Board	US\$	7,659,900.00 (7,515.31 - cancelled)	7,652,348.69	105,867.65	211,735.13
Loan No: 07/SFR-OR-ANL 11453	Fifth Line of Credit - Anguilla Development Board	US\$	13,500,000.00 (171.56 - cancelled)	13,499,828.44	289,285.78	347,142.89
Total Foreign Debt					395,153.43	558,878.02
DOMESTIC DEBT						
Total Domestic Debt					0.00	0.00
Total Contingent Liabilities in respect of loans to third parties					395,153.43	558,878.02

**STATEMENT OF IMPLICIT CONTINGENT LIABILITIES
SOEs NON-GUARANTEED DEBT
(Expressed in Eastern Caribbean Dollars)**

CREDITOR/REF	PURPOSE/BORROWER	LIABILITY CURRENCY	AMOUNT APPROVED	AMOUNT DISBURSED	DISBURSED OUTSTANDING DEBT 2024	DISBURSED OUTSTANDING DEBT 2023
DOMESTIC DEBT						
<u>Public Private Partnerships (PPPs)</u>						
Seven Seas Water Production	Water Corporation of Anguilla	US\$	-	-	-	13,172,180.00
Total Domestic Debt					-	13,172,180.00
Total Contingent Liabilities in respect of loans held by State-Owned Enterprises					-	13,172,180.00

N.B - Debt assumed by Central Government in April 2024 following the reintegration of the Water Corporation of Anguilla (WCA) as the Department of Water Services (MICUHT)

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL BUDGET
CONTRIBUTIONS TO GOVERNMENT AGENCIES AND OTHER INSTITUTIONS

	Approved Estimate 2025	Approved Estimate 2024
Anguilla Tourist Board	8,234,273	8,234,273
Water Corporation of Anguilla	-	9,400,000
Health Authority of Anguilla	-	21,942,413
Anguilla Community College	4,997,178	4,439,178
Anguilla Chamber of Commerce	167,618	167,618
Anguilla National Trust	360,000	360,000
Pre-Schools	588,500	588,500
Anguilla Hotel and Tourism Association	250,000	250,000
Anguilla Development Board	430,000	-
TOTAL	15,027,569	45,381,982

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
SUMMARY OF ESTABLISHED POSITIONS

NO.	DEPARTMENT	2025		2024	
		Authorized	Forecast	Authorized	Actual
1	H E THE GOVERNOR	6	5	6	4
2	PUBLIC ADMINISTRATION	26	24	24	16
3	H M PRISON	61	58	59	49
4	HOUSE OF ASSEMBLY	5	4	5	3
6	DISASTER MANAGEMENT	7	6	7	4
5	FINANCIAL INTELLIGENCE UNIT	8	7	8	3
7	POLICE	151	148	144	122
8	HIGH COURT	15	12	15	9
9	MAGISTRATE'S COURT	8	8	8	6
10	ATTORNEY GENERAL'S CHAMBERS	21	17	22	14
11	MINISTRY OF HOME AFFAIRS, NATURAL RESOURCES	5	4	5	4
12	IMMIGRATION	72	66	67	48
13	INFORMATION AND BROADCASTING	16	11	16	9
14	LABOUR	16	14	14	9
15	LANDS AND SURVEYS	33	24	30	15
16	PHYSICAL PLANNING	20	15	19	10
17	MINISTRY OF FINANCE & HEALTH	35	31	33	21
18	TREASURY	19	17	17	13
19	CUSTOMS DEPARTMENT	94	82	89	61
20	COMMERCIAL REGISTRY	0	0	8	0
21	POST OFFICE	29	27	29	21
22	INTERNAL AUDIT	8	7	8	7
23	INLAND REVENUE	45	42	44	36
24	MINISTRY OF HEALTH	17	11	17	6
25	DEPARTMENT OF HEALTH PROTECTION	22	19	22	16
26	DEPARTMENT OF HEALTH SERVICES	299	295	287	233
27	MINISTRY OF SOCIAL DEVELOPMENT	16	14	16	13
28	DEPARTMENT OF EDUCATION	365	349	356	304
29	DEPARTMENT OF SOCIAL DEVELOPMENT	25	20	20	15
30	LIBRARY SERVICES	16	11	16	7
31	DEPARTMENT OF PROBATION	30	24	30	18
32	DEPARTMENT OF SPORTS	9	8	9	7
33	DEPARTMENT OF YOUTH AND CULTURE	10	8	10	8
34	MINISTRY OF INFRASTRUCTURE	22	20	19	12
35	DEPARTMENT OF INFRASTRUCTURE	30	21	26	13
36	DEPARTMENT OF WATER SERVICES	26	26	23	16
37	ANGUILLA FIRE AND RESCUE SERVICES	79	72	79	62
38	MINISTRY OF SUSTAINABILTY, INNOVATION AND THE ENVIRONMENT	9	9	4	3
38	DEPARTMENT OF INFORMATION & E-GOVERNMENT SERVICES	34	26	34	19
39	STATISTICS	19	11	19	6
40	DEPARTMENT OF NATURAL RESOURCES	31	27	32	26
	TOTALS	1759	1600	1696	1268

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
GOVERNOR'S OFFICE

MISSION

To work in Partnership with the Government of Anguilla and the UK Government, to promote the security, prosperity and good governance of Anguilla.

STRATEGIC OBJECTIVES

- To carry out the Constitutional and other functions of the offices of Governor and Deputy Governor effectively, with integrity and whenever possible in full transparency, when discharging their responsibilities both to the Government and people of Anguilla and to the UK Government.
- To promote and facilitate initiatives that will ultimately lead to the modernization of the public service through improvements in recruitment and retention techniques, benefits customer service, productivity, performance, communication and the ethics and integrity of public servants.
- To identify and implement more effective means of communication between the public and the public service.
- To work with the Department of Disaster Management to initiate and sustain national strategies and supporting work programmes for all phases of disaster management, mitigation, preparedness, emergency response and recovery.
- With the assistance of the Supervisor of Elections to ensure that national elections are free and fair and are conducted according to the relevant legislation.
- To work with Executive Council and the Commissioner of Police to improve the efficiency and effectiveness of the Royal Anguilla Police force in the execution of its mandate "to serve and protect".
- To ensure that Anguilla complies with international standards in the maintenance of aviation and maritime safety and security.

SUMMARY OF EXPENDITURE BY PROGRAMME							
RECURRENT EXPENDITURE							
PROGRAMME		2023 Actual Expenditure	2024 Approved Budget	2024 Revised Estimate	2025 Budget Estimates	2026 Forward Estimates	2027 Forward Estimates
001	HE THE GOVERNOR	721,967	744,632	744,632	813,043	832,081	851,741
100	PUBLIC ADMINISTRATION	4,065,291	6,479,765	6,643,791	9,518,987	9,685,097	9,889,316
101	HM PRISON	4,686,469	5,290,992	5,357,840	5,629,547	5,778,870	5,932,976
102	HOUSE OF ASSEMBLY	1,324,757	1,340,195	1,340,195	1,374,187	1,388,444	1,403,163
103	DISASTER MANAGEMENT	556,454	846,296	846,296	919,750	943,744	968,506
104	FINANCIAL INTELLIGENCE UNIT	85,246	736,238	736,238	819,955	841,919	865,155
200	ROYAL ANGUILLA POLICE FORCE	10,864,731	12,761,936	14,214,520	16,494,167	16,927,255	17,374,227
251	HIGH COURT	2,795,801	3,826,531	3,826,531	4,056,306	4,100,328	4,186,799
252	MAGISTRATE'S COURT	705,738	734,809	734,809	845,715	858,416	881,825
300	ATTORNEY GENERAL'S CHAMBERS	3,398,880	3,853,703	3,853,703	4,137,996	4,236,534	4,337,769
	MINISTRY TOTAL	29,205,333	36,615,097	38,298,555	44,609,653	45,592,688	46,691,477
CAPITAL EXPENDITURE							
10 100	PUBLIC ADMINISTRATION				875,000	500,000	500,000
	MINISTRY TOTAL EXPENDITURE				45,484,653	46,092,688	47,191,477

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
H.E. THE GOVERNOR
PROGRAMME 001

OBJECTIVE: To enable the Governor and Deputy Governor of Anguilla to perform their constitutional and traditional roles, and to provide for the operation and administration of the offices and residence.

		RECURRENT EXPENDITURES					
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL 2023 \$	APPROVED ESTIMATE 2024 \$	REVISED ESTIMATE 2024 \$	APPROVED ESTIMATE 2025 \$	FORWARD ESTIMATE 2026 \$	FORWARD ESTIMATE 2027 \$
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	488,299	477,618	477,618	477,618	491,947	506,705
312	Wages	71,475	65,932	65,932	91,119	92,814	94,577
316	Allowances	82,714	82,166	82,166	82,166	82,166	82,166
317	Civil Servants Backpay	-	-	-	-	-	-
319	Increments and Progressions	-	-	-	-	-	-
	Total Personal Emoluments	642,488	625,716	625,716	650,903	666,927	683,448
	GOODS AND SERVICES						
320	Local Travel and Subsistence	-	-	-	-	-	-
322	International Travel and Subsistence	19,298	29,358	29,358	38,165	38,875	39,614
324	Utilities	4,931	6,240	6,240	6,552	6,674	6,801
326	Communication Expense	16,462	21,811	21,811	22,204	22,617	23,046
328	Supplies and Materials	17,570	14,590	14,590	17,353	17,675	18,011
332	Maintenance Services	11,010	31,336	31,336	47,710	48,597	49,521
334	Operating Cost	7,192	9,996	9,996	19,470	19,832	20,209
342	Hosting and Entertainment	3,017	5,585	5,585	10,686	10,884	11,091
	Total Goods and Services	79,480	118,916	118,916	162,140	165,154	168,293
	TOTAL ESTIMATES	721,967	744,632	744,632	813,043	832,081	851,741

ACCOUNTING OFFICER: DEPUTY GOVERNOR

**GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
H.E THE GOVERNOR
PROGRAMME 001**

ESTABLISHMENT DETAILS

2025		2024			2025	2024
Authority	Forecast	Authority	Details	Grade	\$	\$
1	1	1	H.E. The Governor		1	1
1	1	1	Deputy Governor	DG/AG	240,000	240,000
1	1	1	Clerk to Executive Council	F	87,912	87,912
2	2	2	Executive Assistant	G	142,704	142,704
1	0	1	Executive Secretary	H	1	1
6	5	6	TOTALS		470,618	470,618

2025 Personal Emoluments - Standard Object Code 310

Detailed Object Code			2025	2024
31001	Public Officers Salaries		470,618	470,618
31003	Overtime		7,000	7,000
	Total		477,618	477,618

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 100:
DEPARTMENT OF PUBLIC ADMINISTRATION
PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2024

- Reinstitutionalize the Performance Management System to maximise potential as well as address poor performance of officers.
- Develop five (5) HR Policies that are inkeeping with progressive/modern workplaces.
- Promote the automization/digitization of services across the Anguilla Public Service.
- Organise training across the APS in the areas of coaching, mentoring and Customer Service.
- Organise training in Leadership for new/middle managers to continue to build leadership capacity.
- Prepare/engage the work place/workforce for operations in the Covid 19/Post Covid 19 Era.

PERFORMANCE INDICATORS	2024 Estimate	2024 Actuals	Reasons
· Number of ministries and departments conducting the Performance Management System	30		
· Number of progressive HR Policies developed.	5		
· Number of ministries and departments reviewing processes and procedures with a view to automating /digitizing the said.	30		
· Number of staff attending training courses.	200		
· Number of new/middle managers receiving continuing leadership training	20		
· Number of ministries/dpeartments engaged re workplace changes and workforce changes in the Covid 19/Post Covid 19 era.	30		
Outcome Indicators			
· Percentage of ministries and departments conducting the Performance Management System	83%		
· Average number of progressive HRM policies that were developed.	5		
· Percentage of ministries and departments reviewing processes and procedures with a view to automating/digitizing the said.	83%		
· Percentage of civil servants attending training	80%		
· Percentage of new/middle managers receiving continuing leadership training	83%		
· Percentage of ministries and departments engaged re-workplace changes and workforce changes in the Covid 19/Post Covid 19 era.	83%		

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 100:
DEPARTMENT OF PUBLIC ADMINISTRATION
PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- Review and upgrade the PMDR tool to create a model that improves current performance and groom talent for the future.
- Develop three (3) HR Policies that are inkeeping with progressive/modern workplaces.
- Review current policies to keep up to date with modern workplaces and best practices.
- Promote the automization/digitization of services across the Anguilla Public Service.
- Review Best HR software system and processes.
- Organise and implement training across the APS in keeping with a Training Needs Analysis (TNA).
- Organise training in Leadership for new/middle managers to continue to build leadership capacity.
- Prepare/engage the work place/workforce for operations in the modern, volatile working environment.

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
· Number of ministries and departments conducting the Performance Management System	30	30	30
· Number of progressive HR Policies developed.	3	3	3
· Number of ministries and departments engaging with the reviewed automated processes and procedures.	30	30	30
· Number of Ministries and departments assessed with the intention to provide the required training	30	30	30
· Number of officers attending training courses.	200	200	200
· Number of new/middle managers receiving continuing leadership training	20	20	20
· Number of ministries/departments embracing modern workplace changes - engaging , flexible, collaborative, inclusive	30	30	30
Outcome Indicators			
· Percentage of ministries and departments conducting the Performance Management System	85%	85%	85%
· Average number of progressive HRM policies that were developed.	3	3	3
· Percentage of ministries and departments engaging with reviewed automated processes and procedures.	83%	83%	83%

· Percentage of ministries and departments assessed with the intention to provide the required training.	83%	83%	83%
· Percentage of officers attending training	80%	80%	80%
· Percentage of new/middle managers receiving continuing leadership training	83%	83%	83%
· Percentage of ministries and departments embracing modern workforce changes - engaging, flexible, collaborative	83%	83%	83%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PUBLIC ADMINISTRATION
PROGRAMME 100

- OBJECTIVE:**
1. To provide leadership and policy direction for the development and allocation of human resources for the public service of Anguilla; and
 2. To ensure the smooth operations of government ministries and departments through timely and equitable personnel resolution of issues.

		RECURRENT EXPENDITURES					
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL 2023	APPROVED ESTIMATE 2024	REVISED ESTIMATE 2024	APPROVED ESTIMATE 2025	FORWARD ESTIMATE 2026	FORWARD ESTIMATE 2027
		\$	\$	\$	\$	\$	\$
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	1,476,842	1,778,280	1,942,306	2,221,097	2,287,730	2,356,362
311	Temporary Staff	-	-	-	30,834	-	-
312	Wages	17,867	17,940	17,940	198,887	202,586	206,435
316	Allowances	208,659	217,109	217,109	252,109	252,109	252,109
317	Civil Servants Backpay	-	-	-	-	-	-
	Total Personal Emoluments	1,703,367	2,013,329	2,177,355	2,702,927	2,742,425	2,814,906
	GOODS AND SERVICES						
320	Local Travel and Subsistence	8,238	8,996	8,996	8,996	8,996	8,996
322	International Travel and Subsistence	141,164	142,205	142,205	184,867	188,305	191,883
324	Utilities	164	163	163	171	174	178
326	Communication Expense	188,603	2,074	2,074	2,111	2,151	2,191
328	Supplies and Materials	39,433	30,835	30,835	31,390	31,974	32,581
330	Subscriptions, Periodicals and Books	-	-	-	-	-	-
332	Maintenance Services	-	2,107	2,107	2,145	2,185	2,226
334	Operating Cost	-	-	-	-	-	-
336	Rental of Assets	14,300	18,665	18,665	19,001	19,354	19,722
338	Professional and Consultancy Services	284,363	1,298,400	1,298,400	1,429,488	1,456,077	1,483,742
342	Hosting and Entertainment	16,095	6289	6289	6,402	6,521	6,645
344	Training	1,412,722	2,747,049	2,747,049	4,546,496	4,631,061	4,719,051
346	Advertising	24,581	2,458	2,458	10,502	10,698	10,901
	Total Goods and Services	2,129,663	4,259,241	4,259,241	6,241,569	6,357,496	6,478,116
	SOCIAL SERVICES						
360	Public Assistance	-	-	-	-	-	-
361	Medical Treatment	132,312	38,091	38,091	38,777	39,498	40,248
	Total Social Services	132,312	38,091	38,091	38,777	39,498	40,248
	OTHER EXPENDITURE						
374	Sundry Expenses	99,949	169,104	169,104	535,714	545,678	556,046
	Total Other Expenditure	99,949	169,104	169,104	535,714	545,678	556,046
	TOTAL ESTIMATES	4,065,291	6,479,765	6,643,791	9,518,987	9,685,097	9,889,316

ACCOUNTING OFFICER: PERMANENT SECRETARY PUBLIC ADMINISTRATION

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF PUBLIC ADMINISTRATION
PROGRAMME 100

ESTABLISHMENT DETAILS

2025		2024	Details	Grade	2025	2024
Authority	Forecast	Authority			\$	\$
1	1	1	Permanent Secretary, Public Administration	A	198,420	198,420
1	1	1	Director Human Resource Management	B	151,260	151,260
1	0	1	PAS Public Administration	B	1	1
2	2	2	Deputy Director Human Resource Management	C	260,220	260,220
1	1	1	Human Resource Management and Development C	D	106,392	106,392
1	1	1	Office Manager	E	92,448	23,112
1	1	1	HRIS Officer	E	105,336	105,336
3	3	2	Human Resource Officer	E	277,344	92,448
1	1	1	Senior Passport Officer	E	92,448	92,448
2	2	2	Passport Officer	G	135,060	135,060
1	0	1	HR Executive Assistant	G	1	69,564
1	1	1	Electoral Registration Officer	G	73,140	73,140
2	2	2	HR Assistant II	H	129,672	129,672
1	1	1	HR Executive Secretary	H	61,668	1
1	1	0	Auxillary Officer	NG	46,251	0
1	1	1	Accounts Officer	J	56,316	56,316
3	3	2	HR Assistant I	K	145,332	76,722
1	1	1	Passport Assistant	L	44,700	33,525
0	0	1	Clerical Officer	M	0	1
1	1	1	Electoral Assistant	M	44,268	44,268
26	24	24	TOTALS		2,020,277	1,647,906

2025 Personal Emoluments - Standard Object Code 310

Detailed Object Code

31001 Public Officers Salaries	2,020,277	1,647,906
31006 Supernumerary	200,820	200,820
Total	2,221,097	1,848,726

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 101:
H.M. PRISON

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2024

- To provide a prison Healthcare service for prisoners.
- To formalise the Senior Officer rank by inclusion into the grading structure.
- To reorganize the Prison Senior Management Team by introducing a flatter management structure.
- To introduce a prison communications and intelligence gathering centre.
- To complete all witness reports and Police statements in a timely fashion.

PERFORMANCE INDICATORS	2024 Estimates	2024 Actuals	Reasons
Output Indicators			
· Percentage of prisoners reporting with medical complaints treated by Healthcare Officer.	95%		
· Percentage of prisoner complaints dealt with by the Senior Officers.	90%		
· Percentage of prisoner adjudications completed within 24hrs	90%		
· Number of Security Intelligence Reports (SIR) processed.	70		
· Percentage of incident statements completed within 48hrs of an incident.	99%		
Outcome Indicators			
· A percentage reduction in the number of prisoner escorts to the hospital and clinics.	90%		
· A percentage reduction in the number of prisoner complaints reaching the Head of Custody.	90%		
· Percentage of adjudications dealt with by the Heads of Custody and Security.	66%		
· Percentage of Security Intelligence Reports processed within 5 days.	100%		
· Percentage of incidents dealt with by the SMT within one week.	95%		

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 101:
H.M. PRISON

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- To provide a prison Healthcare service for prisoners.
- To formalise the Senior Officer rank by inclusion into the grading structure.
- To reorganize the Prison Senior Management Team by introducing a flatter management structure.
- To introduce a prison communications and intelligence gathering centre.
- To complete all witness reports and Police statements in a timely fashion.

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
· Percentage of prisoners reporting with medical complaints treated by Healthcare Officer.	95%	95%	95%
· Percentage of prisoner complaints dealt with by the Senior Officers.	90%	90%	90%
· Percentage of prisoner adjudications completed within 24hrs.	90%	90%	90%
· Number of Security Intelligence Reports (SIR) processed.	70	70	70
· Percentage of incident statements completed within 48hrs of an incident.	99%	99%	99%
Outcome Indicators			
· A percentage reduction in the number of prisoner escorts to the hospital and clinics.	90%	90%	90%
· A percentage reduction in the number of prisoner complaints reaching the Head of Custody.	90%	90%	90%
· Percentage of adjudications dealt with by the Heads of Custody and Security.	66%	66%	66%
· Percentage of Security Intelligence Reports processed within 5 days.	100%	100%	100%
· Percentage of incidents dealt with by the SMT within one week.	95%	95%	95%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
H.M. PRISON
PROGRAMME 101

OBJECTIVE: To contribute, as part of the criminal justice system and respecting the rule of law, to the protection of society, by providing services related to the supervision, control and sentence administration of offenders.

		RECURRENT EXPENDITURES					
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL 2023 \$	APPROVED ESTIMATE 2024 \$	REVISED ESTIMATE 2024 \$	APPROVED ESTIMATE 2025 \$	FORWARD ESTIMATE 2026 \$	FORWARD ESTIMATE 2027 \$
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	3,394,592	3,832,453	3,849,301	3,998,539	4,118,495	4,242,050
311	Temporary Staff	-	1	1	38,001	38,001	38,001
312	Wages	219,224	180,711	180,711	183,964	187,386	190,946
316	Allowances	29,412	7,048	7,048	7,048	7,048	7,048
317	Civil Servants Backpay	-	-	-	-	-	-
	Total Personal Emoluments	3,643,228	4,020,213	4,037,061	4,227,552	4,350,930	4,478,045
	GOODS AND SERVICES						
320	Local Travel and Subsistence	3,371	3,195	3,195	7,195	7,195	7,195
324	Utilities	371,434	484,144	484,144	508,351	517,807	527,645
326	Communication Expense	1,890	13,797	13,797	14,045	14,307	14,578
328	Supplies and Materials	507,440	628,414	628,414	639,725	651,624	664,005
330	Subscriptions, Periodicals and Books	511	519	519	528	538	548
332	Maintenance Services	22,038	25,786	25,786	26,250	26,738	27,246
334	Operating Cost	35,209	17,225	17,225	30,004	30,562	31,143
336	Rental of Assets	5,453	1,912	1,912	1,946	1,983	2,020
338	Professional and Consultancy Services	89,149	73,144	73,144	50,000	50,930	51,897
344	Training	6,744	22,643	22,643	23,051	23,479	23,925
	Total Goods and Services	1,043,240	1,270,779	1,270,779	1,301,095	1,325,163	1,350,202
	SOCIAL SERVICES						
361	Medical Treatment	0	0	50,000	100,900	102,777	104,729
	Total Social Services	0	0	50,000	100,900	102,777	104,729
	TOTAL ESTIMATES	4,686,469	5,290,992	5,357,840	5,629,547	5,778,870	5,932,976

ACCOUNTING OFFICER: PERMANENT SECRETARY PUBLIC ADMINISTRATION

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
H M PRISON
PROGRAMME 101

ESTABLISHMENT DETAILS

2025		2024	Details	Grade	2025	2024
Authority	Forecast	Authority			\$	\$
1	1	1	Superintendent of Prison	B	151,260	151,260
2	1	2	Deputy Superintendent of Prison	C	123,720	154,650
1	1	1	Rehabilitation & Development Coordinator	D	124,980	124,980
1	1	1	Head of Custody	D	106,392	106,392
1	1	1	Head of Security	D	79,794	26,598
1	0	1	Senior Correctional Services Officer		1	1
1	1	1	Correctional Services Counselor	E	117,648	117,648
5	4	5	Principal Prison Officers	F	292,560	292,560
1	1	1	Prison Tutor	F	104,292	104,292
1	1	1	Chaplain	G	69,564	34,782
1	1	1	Health Care Officer/Registered Nurse	G	70,224	65,496
7	7	6	Senior Prison Officers	G	407,064	407,064
1	1	1	Executive Secretary	H	63,540	63,540
36	36	35	Prison Officers	H	2,239,056	2,151,594
1	1	1	Senior Clerical Officer	K	48,444	48,444
61	58	59	TOTALS		3,998,539	3,849,301

2025 Personal Emoluments - Standard Object Code 310

Detailed Object Code

Public Officers Salaries	3,998,539	3,849,301
Total	3,998,539	3,849,301

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 102:
HOUSE OF ASSEMBLY

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- To present all major pieces of legislation to the public for input prior to passage and to compile the feedback received from the public from the benefit of Members, thereby increasing opportunities for the public to input into the legislative process.
- The Public Accounts Committee undertakes at least four inquiries annually and the capacity of members of the Committee is further developed so as to improve the capacity of the Assembly to provide meaningful oversight of the Executive.
- Members of the Assembly are provided with training and developmental opportunities along with the information they need on an ongoing basis so as to improve their capacity to be better representatives and advocates of the people.
- Key recommendations from the Commonwealth Parliamentary Association's Benchmarks from Democratic Legislatures Assessment Report and from the Governance, Organisation and Administrative Review of the House of Assembly, including the establishment of Parliamentary Services Commission Act are implemented so as to achieve greater efficiency in the operation and management of the Assembly and to increase the capacity of the House Service to support the achievement of the Assembly's Objectives.
- All sittings of the Assembly and all public meetings of the Assembly's committees are recorded; Hansard produced; published live and archived publicly so as to promote openness and transparency and to increase public access to the Assembly.
- Students at the primary and secondary levels and the general public are educated about the work of the Assembly so as to promote greater understanding between Members and the Public.
- The Assembly leads debate on issues important to the people of Anguilla so as to support the aspirations of the people and to promote greater understanding between Members of the Assembly and the Public.
- A code of Conduct and Register of Interest developed so as to support ethical and principled governance within the Assembly and build trust and confidence of the people in their Assembly.

PERFORMANCE INDICATORS	2025 Estimates	2025 Targets	2026 Targets
Output Indicators			
· Percentage of major pieces of legislation presented to public for input.	100	100	100
· Number of inquiries held annually	4	4	4
· Number of PAC specific training opportunities made accessible	2	2	2
· The number of training opportunities created or accessed internationally and nationally.	4	4	4
· Percentage of Recommendations progressed	100	100	100
· Percentage of meetings broadcast live, recorded, archived and for which Hansards available.	100	100	100

· Number of public information sessions and student outreach activities held	12	12	12
· Number of debates on key issues held	4	4	4
· Code of Conduct and register of Interest Developed and Operational	1		
Outcome Indicators			
· Number of persons from public engaged in the process			
· Percentage of reports produced and disseminated to Members	100%	100%	100%
· Inquiry Reports laid before the Assembly	4	4	4
· Number of Responses to PAC reports tabled by Government in the Assembly	4	4	4
· Percentage of members trained	100%	100%	100%
· Percentage of Members trained who indicate improved capacity	80%	80%	80%
· Percentage of recommendations pursued, successfully implemented	100%	100%	100%
· Parliamentary Service Commission or similar Act, enacted by the Assembly	1	1	0
· Number of persons accessing live feeds and archives and Hansard			
· Number of students participating in activities	250	500	500
· Percentage of students participating in activities who report improved understanding of how the Assembly operated	80%	80%	80%
· Number of persons reached by outreach activities			
· Number of persons responding to survey to identify issues for debate	200	200	200
· Percentage of reported breaches of the Code of Conduct that addressed in prescribed manner.	100%	100%	100%
· Percentage of Members complying with requirement for registration of interests	100%	100%	100%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
HOUSE OF ASSEMBLY
PROGRAMME 102

OBJECTIVE: To provide support to the members of the House of Assembly for their activities, both individually and the performance of their roles as representatives of the people of Anguilla.

		RECURRENT EXPENDITURES					
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL 2023 \$	APPROVED ESTIMATE 2024 \$	REVISED ESTIMATE 2024 \$	APPROVED ESTIMATE 2025 \$	FORWARD ESTIMATE 2026 \$	FORWARD ESTIMATE 2027 \$
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	350,772	346,117	346,117	367,765	378,798	390,162
312	Wages	70,528	61,565	61,565	62,673	63,839	65,052
317	Civil Servants Backpay	-	-	-	-	-	-
318	Allowances - Members of the House	801,936	826,936	826,936	826,936	826,936	826,936
319	Increments and Progressions	-	-	-	-	-	-
	Total Personal Emoluments	1,223,236	1,234,618	1,234,618	1,257,374	1,269,573	1,282,150
	GOODS AND SERVICES						
320	Local Travel and Subsistence	6,150	5,181	5,181	6,150	6,150	6,150
322	International Travel and Subsistence	-	30,000	30,000	39,000	39,725	40,480
326	Communication Expense	-	1	1	1	1	1
328	Supplies and Materials	5,391	5,395	5,395	5,492	5,594	5,701
332	Maintenance Services	202	32,000	32,000	32,576	33,182	33,812
338	Professional and Consultancy Services	6,900	18,000	18,000	18,324	18,665	19,019
342	Hosting and Entertainment	82,878	15,000	15,000	15,270	15,554	15,850
	Total Goods and Services	101,521	105,577	105,577	116,813	118,871	121,013
	TOTAL ESTIMATES	1,324,757	1,340,195	1,340,195	1,374,187	1,388,444	1,403,163

ACCOUNTING OFFICER: PERMANENT SECRETARY PUBLIC ADMINISTRATION

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
HOUSE OF ASSEMBLY
PROGRAMME 102

ESTABLISHMENT DETAILS

2025		2024	Details	Grade	2025	2024
Authority	Forecast	Authority			\$	\$
1	1	1	Clerk to the House of Assembly	B	151,260	151,260
1	1	1	Clerk of Committees	D	106,392	106,392
1	1	1	Executive Secretary	H	61,668	1
1	1	1	Senior Clerical Officer	K	48,444	48,444
1	0	1	Clerical Officer	M	1	40,020
5	4	5	TOTALS		367,765	346,117

2025 Personal Emoluments - Standard Object Code 310

Detailed Object Code

31001 Public Officers Salaries	367,765	346,117
Total	367,765	346,117

**GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 103:
DEPARTMENT OF DISASTER MANAGEMENT**

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2024

- Enhanced NEOC system for improved national coordination and response among emergency responders.
- Disaster risk reduction (DRR) integrated into key sectors.
- Community resilience enhanced for DRR and Climate change adaptation (CCA) implementation.

PERFORMANCE INDICATORS	2024 Estimate	2024 Actuals	Reasons
Output Indicators			
· Number of CERTs sensitised to role of the community emergency response team (CERT) within the national programme.	25%		
· Number of training programmes held to enhance the effectiveness of response and coordination among emergency responders.	2		
· Number of exercises held to enhance Emergency Response.	1		
Outcome Indicators			
· Number of hazard plans developed or reviewed to enhance the response.	10%		

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 103:
DEPARTMENT OF DISASTER MANAGEMENT

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- Disaster Risk Reduction (DRR) integrated into the community and key sectors;
- Revision of National Hazard Identification and Risk Assessment (HIRA);
- Enhanced National Emergency Management Programme encompassing Comprehensive Disaster Management.
- Development of National Comprehensive Disaster Management (CDM) Strategy

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
· Number of trained CERTs within the emergency management programme.	25%	25%	25%
· Number of Training programmes held to enhance the effectiveness of response and coordination among emergency response agencies.	3	3	3
· Number of Exercises held to enhance emergency response.	2	2	2
Outcome Indicators			
· Number of hazard plans developed as a result of the revised HIRA.	5%	10%	10%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DISASTER MANAGEMENT
PROGRAMME 103

OBJECTIVE: To enable the Deputy Governor of Anguilla to perform his constitutional and traditional roles, and to protect Anguilla and its citizens by reducing and where possible avoiding, the loss of life, damage and suffering caused by disaster events.

		RECURRENT EXPENDITURES					
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL 2023 \$	APPROVED ESTIMATE 2024 \$	REVISED ESTIMATE 2024 \$	APPROVED ESTIMATE 2025 \$	FORWARD ESTIMATE 2026 \$	FORWARD ESTIMATE 2027 \$
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	372,762	620,905	620,905	640,237	659,444	679,227
311	Temporary Staff	-	1	1	1	1	1
312	Wages	12,289	11,547	11,547	23,335	23,769	24,220
316	Allowances	19,268	12,000	12,000	12,000	12,000	12,000
317	Civil Servants Backpay	-	-	-	-	-	-
	Total Personal Emoluments	404,319	644,453	644,453	675,573	695,214	715,448
	GOODS AND SERVICES						
320	Local Travel and Subsistence	3,909	10,210	10,210	10,210	10,210	10,210
324	Utilities	10,500	11,230	11,230	16,562	16,870	17,190
326	Communication Expense	17,282	28,529	28,529	40,804	41,562	42,352
328	Supplies and Materials	32,193	8,193	8,193	28,340	28,868	29,416
330	Subscriptions, Periodicals and Books	677	1,125	1,125	1,145	1,167	1,189
332	Maintenance Services	20,773	15,737	15,737	16,020	16,318	16,628
334	Operating Cost	238	386	386	393	400	408
336	Rental of Assets	39,936	47,405	47,405	48,258	49,156	50,090
338	Professional and Consultancy Services	13,341	15,003	15,003	15,273	15,557	15,853
344	Training	10,123	41,020	41,020	41,758	42,535	43,343
346	Advertising	-	-	-	-	-	-
	Total Goods and Services	148,973	178,838	178,838	218,763	222,643	226,679
	OTHER EXPENDITURE						
374	Sundry Expenses	3,162	23,005	23,005	25,414	25,887	26,379
	Total other expenditure	3,162	23,005	23,005	25,414	25,887	26,379
	TOTAL ESTIMATES	556,454	846,296	846,296	919,750	943,744	968,506

ACCOUNTING OFFICER: DEPUTY GOVERNOR

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DISASTER MANAGEMENT
PROGRAMME 103

ESTABLISHMENT DETAILS

2025	2024				2025	2024
Authority	Forecast	Authority	Details	Grade	\$	\$
1	1	1	Director, Disaster Management	B	151,260	151,260
1	1	1	Deputy Director Disaster Management	C	123,720	123,720
1	1	1	Emergency Communications Officer/ Programme Officer- Emergency Communications	E	92,448	69,336
1	1	1	Programme Officer/ Programme Officer- Community Preparedness & Outreach	E	92,448	92,448
1	1	1	Programme Officer/ Programme Officer- Mitigation and Technical Planning	E	92,448	92,448
1	1	1	Emergency Administrative Officer	F	87,912	87,912
1	0	1	Programme Office Assistant/ Assistant Programme Officer	J	1	1
7	6	7	TOTALS		640,237	617,125

2025 Personal Emoluments - Standard Object Code 310

Detailed Object Code

31001 Public Officers Salaries	640,237	617,125
Total	640,237	617,125

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 104:
FINANCIAL INTELLIGENCE UNIT

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- Enhancing Anguilla's Anti-Money Laundering and Countering the Financing of Terrorism (AML/CFT) regime which secures Anguilla access to the Global Financial System which prevents the threat of financial exclusion and the deterrence of potential investors
- Enhance cooperation and communication with domestic law enforcement agencies through intelligence sharing and joint meetings/operations.
- Improve the timeliness of responses to request for intelligence from domestic and international counterparts and non counterparts.
- Improve the level of spontaneous disseminations to domestic and international counterparts and non counterparts.
- Increase public awareness of as it relates the the money laundering, terrorist financing and proliferation financing risk, threats, trends and typologies affecting Anguilla.
- Enhance the analytical and investigative capabilities of the FIU through the development of human and technical resources.
- Enhancing the timeliness and quality of investigations of matters.

PERFORMANCE INDICATORS	2025 Estimate	2026 Targets	2027 Targets
Output Indicators			
Number of intelligence products disseminated by the FIU	24	26	26
Number of intelligence meetings with domestic LEAs	4	4	4
Number of advisories and awareness seminars or initiatives undertaken by the FIU	10	12	14
Number of investigations of financial crimes	12	14	16
Number of investigative orders used during the course of an investigation	24	28	32
Number of cash seizure	3	5	7
Outcome Indicators			
Increased submission of Suspicious Activity Reports	45%	50%	55%
Increased financial crime reports received from the public	10%	17%	18%
Increased information sharing from joint intelligence meetings	100%	50%	50%

Increased money laundering charges proffered	10%	17%	18%
Increased use of investigative orders	20%	34%	36%
Increased forfeiture applications	33%	66%	40%

**GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
FINANCIAL INTELLIGENCE UNIT
PROGRAMME 104**

OBJECTIVE: To receive, analyse and disseminate intelligence and investigate matters relevant to money laundering, terrorist financing and proliferation financing as well as financial crimes while creating an environment of knowledge, awareness and security within the financial sector and beyond.

STANDARD OBJECT	DETAILS OF EXPENDITURE	RECURRENT EXPENDITURES					
		ACTUAL	APPROVED	REVISED	APPROVED	FORWARD	FORWARD
		2023	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE
		2024	2024	2025	2026	2027	
		\$	\$	\$	\$	\$	
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	65,930	651,096	651,096	674,208	715,267	
312	Wages	-	3,200	3,200	3,258	3,381	
316	Allowances	15,338	1	1	20,016	20,016	
317	Civil Servants Backpay	-	-	-	-	-	
	Total Personal Emoluments	81,268	654,297	654,297	697,482	738,664	
	GOODS AND SERVICES						
322	International Travel and Subsistence	-	8,000	8,000	15,400	15,984	
324	Utilities	-	20,214	20,214	21,225	22,030	
326	Communication Expense	-	1	1	1	1	
328	Supplies and Materials	3,978	11,093	11,093	23,898	24,805	
332	Maintenance Services	-	1	1	1	1	
334	Operating Cost	-	5,800	5,800	5,904	6,017	
338	Professional and Consultancy Services	-	26,832	26,832	27,315	27,834	
344	Training	-	10,000	10,000	28,729	29,819	
	Total Goods and Services	3,978	81,941	81,941	122,473	126,491	
	TOTAL ESTIMATES	85,246	736,238	736,238	819,955	865,155	

ACCOUNTING OFFICER: DEPUTY GOVERNOR

**GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
FINANCIAL INTELLIGENCE UNIT
PROGRAMME 104**

ESTABLISHMENT DETAILS

2025		2024		Details	Grade	2025	2024
Authority	Forecast	Authority				\$	\$
1	1	1		Director	C	123,720	123,720
2	1	2		Deputy Director	D	106,392	106,392
1	1	1		Senior Financial Analyst	E	92,448	69,336
2	2	2		Financial Investigator	F	175,824	175,824
2	2	2		Financial Analyst	F	175,824	175,824
8	7	8		TOTALS		674,208	651,096

2025 Personal Emoluments - Standard Object Code 310

Detailed Object Code			
31001	Public Officers Salaries	674,208	651,096
31003	Overtime	0	0
	Total	674,208	651,096

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 200:
ROYAL ANGUILLA POLICE FORCE

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2024

- Intelligence led policing operations in crime hot spots targeting gangs/individuals involved in drugs and firearm crimes.
- An increase in foot and mobile patrols and high visibility areas.
- Implementation of crime prevention initiatives throughout communities e.g. Neighbourhood watch, community consultative groups and youth groups.
- Enhance cooperation and communication with local, regional, and international law enforcement agencies through joint meetings, operations and intelligence sharing.
- Reduction of road traffic accidents and the traffic violations by 5%.
- Increase joint maritime border patrols with local law enforcement agencies.

PERFORMANCE INDICATORS	2024 Estimate	2024 Actuals	Reasons
Output Indicators			
· Number of crimes reported.	555		
· Number of intelligence reports received.	252		
· Number of traffic infringements recorded.	759		
· Custody records compliance with no major errors.	80%		
· Number of hours of targeted patrols.	2920		
· Number of hours of actual patrols.	3650		
Outcome Indicators			
· Percentage of crimes solved.	75%		
· Percentage of convictions.	90%		
· Customer satisfaction with police reponse	75%		
· Percentage of crimes brought to justice for code 1 & 2 crimes	35%		
· Rate of serious crime detection	70%		
· Rate of overall crime detection	75%		
· Rate of compliance to grade 1 and 2 calls	90%		

Denotes:

Code 1 - Detected Charge

Code 2 - Detected summons

Grade 1 - Emergency Response (15 mins)

Grade 2 - Standard response (30 - 60 mins)

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 200:
ROYAL ANGUILLA POLICE FORCE

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- Intelligence led policing operations in crime hot spots targeting gangs/individuals involved in drugs and firearm crimes.
- An increase in foot and mobile patrols and high visibility areas.
- Implementation of crime prevention initiatives throughout communities e.g. Neighbourhood watch, community consultative groups and youth groups.
- Enhance cooperation and communication with local, regional, and international law enforcement agencies through joint meetings, operations and intelligence sharing.
- Reduction of road traffic accidents and the traffic violations by 5%.
- Increase joint maritime border patrols with local law enforcement agencies.

PERFORMANCE INDICATORS	2025 Estimate	2026 Targets	2027 Targets
Output Indicators			
· Number of crimes reported.	555	555	555
· Number of intelligence reports received.	252	252	252
· Number of traffic infringements recorded.	759	759	759
· Custody records compliance with no major errors.	80%	80%	80%
· Number of hours of targeted patrols.	2920	2920	2920
· Number of hours of actual patrols.	3650	3650	3650
Outcome Indicators			
· Percentage of crimes solved.	75%	75%	75%
· Percentage of convictions.	90%	90%	90%
· Customer satisfaction with police reponse	75%	75%	75%
· Percentage of crimes brought to justice for code 1 & 2 crimes	35%	35%	35%
· Rate of serious crime detection	70%	70%	70%
· Rate of overall crime detection	75%	75%	75%
· Rate of compliance to grade 1 and 2 calls	90%	90%	90%

Code 1 - Detected Charge
Code 2 - Detected summons
Grade 1 - Emergency Response (15 mins)
Grade 2 - Standard response (30 - 60 mins)

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
ROYAL ANGUILLA POLICE FORCE
PROGRAMME 200

OBJECTIVE: To uphold law and order fairly and firmly, while providing quality services and respecting the rights of all those we serve.

STANDARD OBJECT	DETAILS OF EXPENDITURE	RECURRENT EXPENDITURES					
		ACTUAL	APPROVED	REVISED	APPROVED	FORWARD	FORWARD
		2023	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE
		2024	2024	2025	2026	2027	
		\$	\$	\$	\$	\$	
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	7,971,326	9,573,695	9,791,279	11,625,709	11,974,480	12,333,715
312	Wages	290,186	435,596	435,596	443,437	451,685	460,267
316	Allowances	312,146	315,295	315,295	319,135	319,135	319,135
317	Civil Servants Backpay	-	-	-	-	-	-
	Total Personal Emoluments	8,573,658	10,324,586	10,542,170	12,388,281	12,745,300	13,113,117
	GOODS AND SERVICES						
320	Local Travel and Subsistence	11,233	6,041	6,041	16,051	16,051	16,051
322	International Travel and Subsistence	86,374	92,869	92,869	156,645	159,558	162,590
324	Utilities	396,423	450,109	450,109	472,614	481,405	490,552
326	Communication Expense	71,614	88,717	88,717	104,059	105,994	108,008
328	Supplies and Materials	381,366	368,408	368,408	427,401	435,351	443,623
330	Subscriptions, Periodicals and Books	262,522	226,030	226,030	244,559	249,107	253,840
332	Maintenance Services	235,600	155,178	155,178	182,971	186,374	189,916
334	Operating Cost	205,957	212,165	212,165	253,784	258,504	263,416
336	Rental of Assets	110,297	217,448	217,448	272,169	277,231	282,499
338	Professional and Consultancy Services	478,931	575,378	1,800,378	1,705,535	1,737,258	1,770,266
342	Hosting and Entertainment	-	-	-	-	-	-
344	Training	50,756	45,007	55,007	270,098	275,122	280,349
346	Advertising	-	-	-	-	-	-
	Total Goods and Services	2,291,073	2,437,350	3,672,350	4,105,886	4,181,955	4,261,110
	TOTAL ESTIMATES	10,864,731	12,761,936	14,214,520	16,494,167	16,927,255	17,374,227

ACCOUNTING OFFICER: COMMISSIONER OF POLICE

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
ROYAL ANGUILLA POLICE FORCE
PROGRAMME 200

ESTABLISHMENT DETAILS

2025		2024		Details	Grade	2025	2024
Authority	Forecast	Authority				\$	\$
1	1	1		Commissioner of Police	RAPF - A	254,028	254,028
1	1	1		Deputy Commissioner of Police	RAPF - C	146,556	149,041
2	2	2		Superintendent of Police	RAPF - E	258,672	258,672
6	6	7		Inspector	RAPF - F	547,680	547,680
19	19	19		Sergeant	RAPF - H	1,633,836	1,578,531
100	100	92		Constable/Senior Constable	RAPF - K	7,383,336	6,269,514
1	0	1		Senior Crime Scene Investigator	D	1	1
1	1	1		Head of Forensic Services	D	118,836	118,836
1	1	1		Crime Scene Investigator	F	88,692	88,692
1	1	1		Finance Administrator	F	73,140	73,140
1	1	1		Digital Forensic Investigator	F	87,912	43,956
				Joint Emergency Services Control Room -			
4	4	4		Supervisor	F	351,648	87,912
1	1	1		Executive Assistant	G	69,564	73,140
				Call Handler, Joint Emergency Services			
8	8	8		Control Room	H	493,344	129,672
2	1	2		Senior Clerical Officer	K	48,444	48,444
2	1	2		Clerical Officer	M	40,020	40,020
151	148	144		TOTAL		11,595,709	9,761,279

2025 Personal Emoluments - Standard Object Code 310

Detailed Object Code

31001	Public Officers Salaries	11,595,709	9,761,279
31003	Overtime	30,000	30,000
	Total	11,625,709	9,791,279

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 251:
HIGH COURT

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2024

- Ensure that all persons conducting business at the Judicial Department are dealt with in an effective, prompt, fair and efficient manner.
- Review existing legislation to accommodate technological advancements.
- Liaise with the Eastern Caribbean Supreme Court to ensure all new directives are adhered to as instructed and all Circuits in the OECS are in sync.
- Execute outstanding warrants immediately to increase revenue.
- Continuous training for all staff to ensure an effective delivery of service to our customers.

PERFORMANCE INDICATORS	2024 Estimate	2024 Actuals	Reasons
Output Indicators			
· Number of matters filed in the high court.	950	156	
· Number of warrants issued for outstanding fines.	60	2	
· Number of certificates issued.	2500	N/A	
· Percentage of defendants fined.	90%	17%	
· Number of liquor licence applications.	250	N/A	
· Number of inquest.	30	N/A	
· Number of marriage applications.	200	N/A	
Outcome Indicators			
· Percentage of payments received on warrants.	85%	50%	
· Percentage of improvement in performance as a result of training.	100%	N/A	
· Percentage of requested information from files, submitted to customers within two days.	100%	100%	
· Percentage of satisfied customers.	100%	95%	

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 251:
HIGH COURT

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- Ensure that all persons conducting business at the High Court are dealt with in an effective, prompt, fair and efficient manner.
- Liaise with the Eastern Caribbean Supreme Court to ensure all new directives are adhered to as instructed and all Circuits in the OECS are in sync.
- Execute outstanding warrants immediately to increase revenue.
- Continuous training for all staff to ensure an effective delivery of service to our customers.

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
· Number of matters filed in the High Court.	160	200	200
· Number of warrants issued for outstanding fines.	5	2	0
· Percentage of defendants fined.	5%	50%	50%
· Number of probate services rendered (1% Estate Fee).	20	n/a	
Outcome Indicators			
· Percentage of payments received on warrants.	65%	85%	90%
· Percentage of improvement in performance as a result of training.	100%	100%	100%
· Percentage of requested information from files, submitted to customers within four days.	90%	100%	100%
· Percentage of satisfied customers.	90%	100%	100%
· Percentage of probate services	90%	95%	95%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
HIGH COURT
PROGRAMME 251

OBJECTIVE: To provide a court of law, equity and admiralty for the better administration of the laws of Anguilla

		RECURRENT EXPENDITURES						
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL	APPROVED ESTIMATE	REVISED ESTIMATE	APPROVED ESTIMATE	FORWARD ESTIMATE	FORWARD ESTIMATE	
		2023	2024	2024	2025	2026	2027	
		\$	\$	\$	\$	\$	\$	
PERSONAL EMOLUMENTS								
310	Personal Emoluments	691,671	822,277	822,277	903,373	930,474	958,388	
311	Temporary Staff	18,822	1	1	1	1	1	
312	Wages	22,000	24,000	24,000	24,432	24,446	24,896	
316	Allowances	10,017	5,847	5,847	10,471	10,471	10,471	
317	Civil Servants Backpay	-	-	-	0	0	0	
	Total Personal Emoluments	742,511	852,125	852,125	938,277	965,392	993,756	
GOODS AND SERVICES								
320	Local Travel and Subsistence	4,990	4,697	4,697	4,697	4,697	4,697	
324	Utilities	122,193	151,700	151,700	159,285	162,248	165,330	
326	Communication Expense	8,768	14,277	14,277	14,534	14,804	15,086	
328	Supplies and Materials	31,364	39,765	39,765	40,481	41,234	42,017	
330	Subscriptions, Periodicals and Books	435	1	1	1	1	1	
332	Maintenance Services	18,440	16,248	16,248	16,540	16,848	17,168	
336	Rental of Assets	160,297	161,498	161,498	164,405	167,463	170,645	
338	Professional and Consultancy Services	25,035	94,426	94,426	181,440	184,814	188,326	
	Total Goods and Services	371,523	482,612	482,612	581,383	592,109	603,270	
TRANSFERS AND SUBSIDIES								
352	Grants and Contributions	1,656,848	2,236,233	2,236,233	2,276,485	2,277,827	2,319,738	
	Total Transfers and Subsidies	1,656,848	2,236,233	2,236,233	2,276,485	2,277,827	2,319,738	
SOCIAL SERVICES								
360	Public Assistance	24,919	255,561	255,561	260,161	265,000	270,035	
	Total Social Services	24,919	255,561	255,561	260,161	265,000	270,035	
	TOTAL ESTIMATES	2,795,801	3,826,531	3,826,531	4,056,306	4,100,328	4,186,799	

ACCOUNTING OFFICER: PERMANENT SECRETARY PUBLIC ADMINISTRATION

GOVERNMENT OF ANGUILLA
2024 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
HIGH COURT
PROGRAMME 251

ESTABLISHMENT DETAILS

2025		2024	Details	Grade	2025	2024
Authority	Forecast	Authority			\$	\$
1	1	1	Registrar	A	198,420	174,120
1	1	1	Deputy Registrar	C	123,720	61,860
1	1	1	Office Manager	E	92,448	92,448
1	1	1	Judicial Research Assistant	F	1	1
1	1	1	Judicial Executive Assistant	G	69,564	69,564
1	1	1	Executive Officer Registration, Probate and Personnel	G	69,564	69,564
4	2	4	Court Reporter	G	139,128	144,192
2	1	2	High Court Clerk	H	61,668	61,668
1	1	1	Bailiff (High Court)	J	51,972	51,972
1	1	1	Senior Clerical	K	48,444	48,444
1	1	1	JEMS Officer	K	48,444	48,444
15	12	15	TOTALS		903,373	822,277

2025 Personal Emoluments - Standard Object Code 310

Detailed Object Code		2025	2024
31001	Public Officers Salaries	903,373	822,277
31003	Overtime	-	-
	Total	903,373	822,277

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 252:
MAGISTRATE'S COURT

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2024

- Ensure that all persons conducting business at the Judicial Department are dealt with in an effective, prompt, fair and efficient manner.
- Review existing legislation to accommodate technological advancements.
- Liaise with the Eastern Caribbean Supreme Court to ensure all new directives are adhered to as instructed and all Circuits in the OECS are in sync.
- Execute outstanding warrants immediately to increase revenue.
- Continuous training for all staff to ensure an effective delivery of service to our customers.

PERFORMANCE INDICATORS	2024 Estimate	2024 Actuals	Reasons
Output Indicators			
· Number of matters filed in the magistrate court.	950	515	
· Number of warrants issued for outstanding fines.	60	48	
· Number of certificates issued.	2500	3700	
· Percentage of defendants fined.	90%	90%	
· Number of liquor licence applications.	250	305	
· Number of inquest.	30	10	
· Number of marriage applications.	200	120	
Outcome Indicators			
· Percentage of payments received on warrants.	85%	85%	
· Percentage of improvement in performance as a result of training.	100%		
· Percentage of requested information from files, submitted to customers within two days.	100%	85%	
· Percentage of satisfied customers.	100%	90%	

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 252:
MAGISTRATE'S COURT

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- Ensure that all persons conducting business at the Magistrate's Court are dealt with in an effective, prompt, fair and efficient manner.
- Review existing legislation to accommodate technological advancements.
- Liaise with the Eastern Caribbean Supreme Court to ensure all new directives are adhered to as instructed and all Circuits in the OECS are in sync.
- Execute outstanding warrants immediately to increase revenue.
- Continuous training for all staff to ensure an effective delivery of service to our customers.

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
· Number of matters filed in the Magistrate's Court.	580	550	575
· Number of warrants issued for outstanding fines.	80	60	50
· Number of certificates issued.	3000	2500	2700
· Percentage of defendants fined.	90%	90%	90%
· Number of liquor licence applications.	320	300	300
· Number of inquest.	15	10	10
· Number of marriage applications.	200	250	250
Outcome Indicators			
· Percentage of payments received on warrants.	85%	85%	90%
· Percentage of improvement in performance as a result of training.	100%	100%	100%
· Percentage of requested information from files, submitted to customers within two days.	90%	90%	100%
· Percentage of satisfied customers.	90%	95%	100%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MAGISTRATE'S COURT
PROGRAMME 252

OBJECTIVE: To provide a court of law, equity and admiralty for the better administration of the laws of Anguilla

		RECURRENT EXPENDITURES					
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL	APPROVED	REVISED	APPROVED	FORWARD	FORWARD
		2023	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE
		\$	\$	\$	\$	\$	\$
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	505,383	560,746	560,746	669,157	689,232	709,909
311	Temporary Staff	7,940	1	1	10,000	1	1
312	Wages	-	-	-	-	-	-
316	Allowances	25,784	30,474	30,474	20,474	20,474	20,474
317	Civil Servants Backpay	-	-	-	-	-	-
319	Increments and Progressions	-	-	-	-	-	-
	Total Personal Emoluments	539,107	591,221	591,221	699,631	709,707	730,384
	GOODS AND SERVICES						
320	Local Travel and Subsistence	5,222	4,927	4,927	4,927	4,927	4,927
324	Utilities	-	-	-	-	-	-
326	Communication Expense	-	-	-	-	-	-
328	Supplies and Materials	-	-	-	-	-	-
330	Subscriptions, Periodicals and Books	-	-	-	-	-	-
332	Maintenance Services	-	-	-	-	-	-
336	Rental of Assets	-	-	-	-	-	-
338	Professional and Consultancy Services	161,408	138,660	138,660	141,156	143,781	146,513
	Total Goods and Services	166,630	143,587	143,587	146,083	148,708	151,440
	TRANSFERS AND SUBSIDIES						
352	Grants and Contributions	-	-	-	-	-	-
	Total Transfers and Subsidies	0	0	0	0	0	0
	SOCIAL SERVICES						
360	Public Assistance	-	1	1	1	1	1
	Total Social Services	0	1	1	1	1	1
	TOTAL ESTIMATES	705,738	734,809	734,809	845,715	858,416	881,825

ACCOUNTING OFFICER: PERMANENT SECRETARY PUBLIC ADMINISTRATION

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MAGISTRATE'S COURT
PROGRAMME 252

ESTABLISHMENT DETAILS

2025		2024				2025	2024
Authority	Forecast	Authority		Details	Grade	\$	\$
1	1	1		Senior Magistrate	B	174,120	174,120
1	1	1		Additional Magistrate	B	69,433	1
1	1	1		Magistrate	C	134,088	134,088
2	2	2		Magistrate's Court Clerk	G	139,128	139,128
2	2	2		Bailiff (Magistrate's Court)	J	103,944	64,965
1	1	1		Public Records and Data Officer	K	48,444	48,444
8	8	8		TOTALS		669,157	560,746

2025 Personal Emoluments - Standard Object Code 310

Detailed Object Code			
31001	Public Officers Salaries	669,157	560,746
31003	Overtime	-	-
	Total	669,157	560,746

**GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 300:
ATTORNEY GENERAL'S CHAMBERS**

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2024

-
- To stimulate economic growth by promoting transparent, fair and certain laws and Governmental decision making.
 - To provide timely, efficient and client focused legal advice to all Government departments.
 - To represent the Government in all civil proceedings, providing fair and effective written and oral advocacy.
 - To efficiently and fairly prosecute all crimes.
 - To formulate policy to improve the fairness and efficiency of the courts and justice system.
 - To draft clear and effective legislation to give effect to the policy of the Government of the day.
 - To efficiently process applications for naturalisation.
-

PERFORMANCE INDICATORS	2024 Estimate	2024 Actuals	Reasons
Output Indicators			
· To respond to all Government requests for advice in a timely manner.			
· To provide timely advice in respect of criminal prosecutions.			
· To fairly prosecute all crime.			
· To defend the Government budget from all unmeritorious claims.			
· To efficiently process all applications for naturalization			

**GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 300:
ATTORNEY GENERAL'S CHAMBERS**

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- To stimulate economic growth by promoting transparent, fair and certain laws and Governmental decision making.
- To provide timely, efficient and client focused legal advice to all Government departments.
- To represent the Government in all civil proceedings, providing fair and effective written and oral advocacy.
- To efficiently and fairly prosecute all crimes.
- To formulate policy to improve the fairness and efficiency of the courts and justice system.
- To draft clear and effective legislation to give effect to the policy of the Government of the day.
- To efficiently process applications for naturalisation.

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
· To respond to all Government requests for advice in a timely manner.			
· To provide timely advice in respect of criminal prosecutions.			
· To fairly prosecute all crime.			
· To defend the Government budget from all unmeritorious claims.			
· To efficiently process all applications for naturalization			
Outcome Indicators			

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
ATTORNEY GENERAL'S CHAMBERS
PROGRAMME 300

OBJECTIVE: To provide the Government of Anguilla and its departments with high-quality legal services, have superintendence of all matters connected with the administration of justice in Anguilla that are not within the jurisdiction of the Judicial Branch, and to propose policy and programme initiatives with a view to ensuring that Anguilla is a fair, just and law-abiding society with an accessible, equitable, efficient and effective system of justice.

RECURRENT EXPENDITURES

STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL	APPROVED ESTIMATE	REVISED ESTIMATE	APPROVED ESTIMATE	FORWARD ESTIMATE	FORWARD ESTIMATE
		2023	2024	2024	2025	2026	2027
		\$	\$	\$	\$	\$	\$
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	1,516,547	2,029,797	2,029,797	2,234,955	2,302,004	2,371,064
311	Temporary Staff	-	-	-	-	0	0
312	Wages	34,960	33,873	33,873	34,483	35,124	35,791
316	Allowances	124,680	137,662	137,662	152,662	152,662	152,662
317	Civil Servants Backpay	0	-	-	-	-	-
319	Increments and Progressions	0	-	-	-	-	-
	Total Personal Emoluments	1,676,188	2,201,332	2,201,332	2,422,100	2,489,790	2,559,517
	GOODS AND SERVICES						
320	Local Travel and Subsistence	9,437	10,297	10,297	10,297	10,297	10,297
322	International Travel and Subsistence	111,886	47,447	47,447	61,681	62,828	64,022
324	Utilities	109,043	174,679	174,679	183,413	186,824	190,374
326	Communication Expense	6,054	6,727	6,727	6,848	6,971	7,097
328	Supplies and Materials	30,941	21,287	21,287	21,670	22,060	22,457
330	Subscriptions, Periodicals and Books	35,975	76,037	76,037	77,406	78,799	80,217
332	Maintenance Services	2,835	8,377	8,377	8,525	8,681	8,838
334	Operating Cost	1,122	1,397	1,397	1,422	1,448	1,474
336	Rental of Assets	374,513	364,421	364,421	370,981	377,658	384,456
338	Professional and Consultancy Services	1,040,887	941,700	941,700	958,651	975,906	993,473
344	Training	-	-	-	15,000	15,270	15,545
342	Hosting and Entertainment	-	1	1	1	1	1
346	Advertising	-	1	1	1	1	1
	Total Goods and Services	1,722,692	1,652,371	1,652,371	1,715,896	1,746,744	1,778,252
	TOTAL ESTIMATES	3,398,880	3,853,703	3,853,703	4,137,996	4,236,534	4,337,769

ACCOUNTING OFFICER: ATTORNEY GENERAL

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
ATTORNEY GENERAL'S CHAMBERS
PROGRAMME 300

ESTABLISHMENT DETAILS

2025		2024	Details	Grade	2025	2024
Authority	Forecast	Authority			\$	\$
1	1	1	Attorney General	DG/AG	255,000	255,000
1	0	1	Deputy Attorney General	A	1	1
1	1	1	Chief Parliamentary Counsel	A	183,096	183,096
1	1	1	Principal Crown Counsel - Civil & Commercial	A	206,532	91,548
1	0	1	Principal Crown Counsel - Crime	A	1	1
2	2	2	Senior Parliamentary Counsel	B	302,520	302,520
1	1	1	Senior Crown Counsel - Civil & Commercial	B	174,120	174,120
1	1	1	Senior Crown Counsel-Criminal	B	170,652	170,652
1	1	1	Senior Crown Counsel -Criminal Justice Reform	B	151,260	151,260
1	1	1	Parliamentary Counsel	C	131,412	131,412
1	1	1	Crown Counsel - Civil & Commercial	C	131,412	131,412
2	1	2	Crown Counsel - Crime	C	131,412	65,706
1	1	1	Office Manager	E	92,448	23,112
1	1	1	Senior Drafting Assistant		73,140	69,564
1	1	1	Drafting Assistant (SCO)	G	69,564	48,444
1	1	1	Naturalisation Processing Officer	G	65,496	65,496
0	0	1	Executive Assistant	G	0	69,564
2	1	2	Senior Clerical Officer	K	48,445	48,445
1	1	1	Legal Secretary	K	48,444	48,444
21	17	22	TOTALS		2,234,955	2,029,797

5 Personal Emoluments - Standard Object Code 310

Detailed Standard Object Code

Public Officers Salaries	2,234,955	2,029,797
Total	2,234,955	2,029,797

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF HOME AFFAIRS, LABOUR, IMMIGRATION, INFORMATION AND BROADCASTING

MISSION

Through the regulation and administration of the Departments of Labour, Immigration, Lands, Physical Planning and Information Broadcasting the Ministry of Home Affairs seeks to ensure decent work, enhance security, and promote the development of Anguilla and its residents while fulfilling our regional and international obligations. The Ministry also seeks to lead on the development of a modern constitutional framework for Anguilla

STRATEGIC OBJECTIVES

- To promote a well regulated labour market.
- To ensure the development of effective Immigration Laws, policies, regulations and procedures.
- To ensure the development of modern Land Use and Physical Planning Laws, policies, regulations and procedures.
- To provide a modern constitutional framework.
- To ensure information resources are available and accessible for the edification of the citizenry.
- To provide support for the continued development of the national broadcasting service.

SUMMARY OF EXPENDITURE BY PROGRAMME							
RECURRENT EXPENDITURE							
PROGRAMME		2023 Actual Expenditure	2024 Approved Estimates	2024 Revised Estimates	2025 Budget Estimates	2026 Forward Estimates	2027 Forward Estimates
350	MINISTRY OF HOME AFFAIRS	863,123	1,074,881	1,074,881	1,103,693	1,124,651	1,146,385
351	IMMIGRATION	3,569,189	4,081,504	4,081,504	4,840,092	4,982,464	5,129,147
352	INFORMATION AND BROADCASTING	724,106	885,283	885,283	934,599	960,502	987,214
355	LABOUR	692,481	976,296	976,296	1,218,854	1,253,959	1,290,130
356	LANDS & SURVEYS	1,323,131	1,659,281	1,659,281	1,941,721	1,996,297	2,052,459
357	PHYSICAL PLANNING	1,048,245	1,275,586	1,275,586	1,273,542	1,309,473	1,346,492
	MINISTRY TOTAL	8,220,276	9,952,831	9,952,831	11,312,501	11,627,346	11,951,827
CAPITAL EXPENDITURE							
35 350	MINISTRY OF HOME AFFAIRS, LABOUR, IMMIGRATION, INFORMATION AND BROADCASTING				3,500,000	-	-
MINISTRY TOTAL EXPENDITURE					14,812,501	11,627,346	11,951,827

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF HOME AFFAIRS, LABOUR, IMMIGRATION, INFORMATION AND BROADCASTING

PROGRAMME PERFORMANCE INDICATORS

KEY STRATEGIES FOR 2024

- To ensure the implementation of a modern Labour Code.
- To develop an advanced immigration system and visa processing centre
- To establish the Minimum Wage Committee and complete its work
- Launch and full intregation of the use of the Land Information System
- Review and revision of Physical Planning Legislation
- Formulation of population growth strategy

PERFORMANCE INDICATORS	2024 Estimates	2024 Actual	Reasons
Output Indicators			
No. of policy papers and briefings prepared for Minister and/or Executive Council			
No. of Labour disputes resolved by ADR			
No. of Bills presented to the House of Assembly			
No. of working committees/ commissions established			
Outcome Indicators			
Percentage of policy recommendations prepared for Executive Council consideration approved			
Percentage of disputes successfully resolved by ADR			
Percentage of Bills passed			
Percentage of Committees functioning			

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF HOME AFFAIRS, LABOUR, IMMIGRATION, INFORMATION AND BROADCASTING
PROGRAMME PERFORMANCE INDICATORS

KEY STRATEGIES FOR 2025

To ensure the implementation of a modern Labour Code.
 To develop an advanced immigration system and visa processing centre
 To establish the Minimum Wage Committee and complete its work
 Launch and full integration of the use of the Land Information System
 Review and revision of Physical Planning Legislation
 Formulation of population growth strategy

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
No. of policy papers and briefings prepared for Minister and/or Executive Council	5	5	5
No. of Labour disputes resolved by ADR	3	3	3
No. of Bills presented to the House of Assembly	3	2	2
No. of working committees/ commissions established	1	1	1
Outcome Indicators			
Percentage of policy recommendations prepared for Executive Council consideration approved	90%	90%	90%
Percentage of disputes successfully resolved by ADR	75%	75%	75%
Percentage of Bills passed	100%	100%	100%
Percentage of Committees functioning	100%	100%	100%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF HOME AFFAIRS, LABOUR, IMMIGRATION, INFORMATION AND BROADCASTING
PROGRAMME 350

OBJECTIVE: To provide administrative support for the Ministry of Home Affairs and the effective and efficient functioning of the Ministry and its initiatives.

RECURRENT EXPENDITURES							
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL	APPROVED ESTIMATE	REVISED ESTIMATE	APPROVED ESTIMATE	FORWARD ESTIMATE	FORWARD ESTIMATE
		2023	2024	2024	2025	2026	2027
		\$	\$	\$	\$	\$	\$
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	302,653	480,913	480,913	480,913	495,340	510,201
311	Temporary Staff	-	1	1	1	1	1
312	Wages	21,058	20,185	20,185	20,548	20,931	21,328
316	Allowances	265,186	262,855	262,855	262,855	262,855	262,855
317	Civil Servants Backpay	0	0	0	0	0	0
	Total Personal Emoluments	588,896	763,954	763,954	764,317	779,127	794,385
	GOODS AND SERVICES						
320	Local Travel and Subsistence	2,410	2,563	2,563	4,663	4,663	4,663
322	International Travel and Subsistence	21,342	48,767	48,767	70,443	71,753	73,117
324	Utilities	-	1	1	1	1	1
326	Communication Expense	6,920	9,332	9,332	9,500	9,677	9,861
328	Supplies and Materials	26,604	22,754	22,754	23,164	23,594	24,043
330	Subscriptions, Periodicals and Books	-	1	1	1	1	1
332	Maintenance Services	7,836	1,983	1,983	2,019	2,056	2,095
334	Operating Cost	-	1	1	1	1	1
336	Rental of Assets	-	1	1	1	1	1
338	Professional and Consultancy Services	187,150	202,233	202,233	205,873	209,702	213,687
342	Hosting and Entertainment	21,514	18,636	18,636	18,971	19,324	19,691
344	Training	451	487	487	496	505	515
346	Advertising	-	1	1	1	1	1
	Total Goods and Services	274,227	306,760	306,760	335,134	341,279	347,677
	TRANSFERS AND SUBSIDIES						
352	Grants and Contributions	0	4,165	4,165	4,240	4,243	4,321
	Total Transfers and Subsidies	0	4,165	4,165	4,240	4,243	4,321
	SOCIAL SERVICES						
361	Medical Treatment	-	1	1	1	1	1
	Total Social Services	0	1	1	1	1	1
	OTHER EXPENDITURE						
374	Sundry Expense	-	1	1	1	1	1
	Total Other Expenditure	0	1	1	1	1	1
	TOTAL ESTIMATES	863,123	1,074,881	1,074,881	1,103,693	1,124,651	1,146,385

ACCOUNTING OFFICER: PERMANENT SECRETARY HOME AFFAIRS

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF HOME AFFAIRS, LABOUR, IMMIGRATION, INFORMATION AND BROADCASTING
PROGRAMME 350

ESTABLISHMENT DETAILS

2025		2024	Details	Grade	2025	2024
Authority	Forecast	Authority			\$	\$
1	1	1	Permanent Secretary	A	198,420	198,420
1	1	1	Principal Assistant Secretary, International Relations	B	151,260	151,260
1	1	1	Executive Assistant	G	69,564	69,564
1	1	1	Executive Secretary	H	61,668	61,668
1	0	1	Senior Clerical Officer	K	1	1
5	4	5	TOTALS		480,913	480,913

2025 Personal Emoluments - Standard Object Code 310

Detailed Object Code

31001 Public Officers Salaries	480,913	480,913
Total	480,913	480,913

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF HOME AFFAIRS, LABOUR, IMMIGRATION, INFORMATION AND BROADCASTING
DEPARTMENT OF IMMIGRATION
PROGRAMME PERFORMANCE INDICATORS

KEY STRATEGIES FOR 2024

- To develop and improve the human resources and general services rendered in the Department.
- To further improve efficiency and effectiveness by focusing on upgrading systems and documents.
- Revisit security of existing Immigration Laws and Policies.
- Provide relevant training and necessary equipment to undertake enforcement operations.

PERFORMANCE INDICATORS	2024 Estimate	2024 Actuals	Reasons
Output Indicators			
· Number of passengers processed.	40,890	248,951	Actuals surpassed estimates for 2024
· Number of applications for Identity services processed.	530	1411	
· Number of interceptions undertaken.	170	6	
· Number of joint patrols conducted.	40	12	Lack of joint Task Force would have hindered Joint patrols
Outcome Indicators			
· Average waiting time to process passengers on arrival.	1 min	1 min 40 secs	System delay/ OTRCIS
· Average time to issue endorsement of stamp.	1 min	1 min	
· Number of persons found residing illegally.	190	2	

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF HOME AFFAIRS, LABOUR, IMMIGRATION, INFORMATION AND BROADCASTING
DEPARTMENT OF IMMIGRATION
PROGRAMME PERFORMANCE INDICATORS

KEY STRATEGIES FOR 2025

- To develop capacity building within the department so that persons are fully prepared to take over management positions.
- To ensure full compliance as it relates to laws and regulations governing the passenger manifest.
- Provide further training and necessary resources to enhance law enforcement operations.

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
· Number of passengers processed.	270,000	280,000	300,000
· Number of applications for Identity services processed.	1500	1600	1700
· Number of interceptions undertaken.	170	180	190
· Number of joint patrols conducted.	40	40	40
Outcome Indicators			
· Average waiting time to process passengers on arrival.	1 min	45 seconds	45 seconds
· Average time to issue endorsement of stamp.	1 min	45 seconds	45 seconds
· Number of persons found residing illegally.	190	200	210

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
IMMIGRATION DEPARTMENT
PROGRAMME 351

OBJECTIVE: To ensure that the movement of people into and out of Anguilla contributes to the national, social and economic interests of Anguilla.

		RECURRENT EXPENDITURES					
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL 2023 \$	APPROVED ESTIMATE 2024 \$	REVISED ESTIMATE 2024 \$	APPROVED ESTIMATE 2025 \$	FORWARD ESTIMATE 2026 \$	FORWARD ESTIMATE 2027 \$
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	3,361,456	3,940,356	3,940,356	4,618,896	4,757,463	4,900,187
311	Temporary Staff	-	1	1	1	1	1
312	Wages	17,557	13,962	13,962	14,213	14,478	14,753
316	Allowances	28,565	11,401	11,401	11,401	11,401	11,401
317	Civil Servants Backpay	-	-	-	-	-	-
319	Increments and Progressions	-	-	-	-	-	-
	Total Personal Emoluments	3,407,578	3,965,720	3,965,720	4,644,511	4,783,343	4,926,342
	GOODS AND SERVICES						
320	Local Travel and Subsistence	4,369	5,211	5,211	5,211	5,211	5,211
322	International Travel and Subsistence	57	9,949	9,949	12,934	13,174	13,425
324	Utilities	-	-	-	-	-	-
326	Communication Expense	5,557	6,748	6,748	6,869	6,997	7,130
328	Supplies and Materials	129,303	88,591	88,591	165,186	168,258	171,455
332	Maintenance Services	17,749	2,197	2,197	2,237	2,279	2,321
334	Operating Cost	4,576	3,088	3,088	3,144	3,202	3,263
336	Rental of Assets	-	-	-	-	-	-
338	Professional and Consultancy Services	-	-	-	-	-	-
344	Training	-	-	-	-	-	-
346	Advertising	-	-	-	-	-	-
	Total Goods and Services	161,611	115,784	115,784	195,581	199,121	202,805
	TOTAL ESTIMATES	3,569,189	4,081,504	4,081,504	4,840,092	4,982,464	5,129,147

ACCOUNTING OFFICER: PERMANENT SECRETARY HOME AFFAIRS

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF HOME AFFAIRS, LABOUR, IMMIGRATION, INFORMATION AND BROADCASTING
PROGRAMME 351

ESTABLISHMENT DETAILS

2025		2024		Details	Grade	2025	2024
Authority	Forecast	Authority				\$	\$
1	1	1		Chief Immigration Officer	B	151,260	151,260
2	2	2		Deputy Chief Immigration Officer	C	247,440	185,580
1	1	1		Principal Immigration Officer(Ports)	D	106,392	106,392
8	8	8		Senior Immigration Officer	E	739,584	739,584
1	1	1		Senior Immigration Officer (Visa Pro)	E	92,448	92,448
11	10	11		Immigration Officer II	G	695,640	695,640
33	33	28		Immigration Officer I	H	2,035,044	1,418,364
1	1	1		Executive Secretary	H	61,668	61,668
1	1	1		Senior Clerical Officer	K	48,444	48,444
4	2	4		Data Entry Clerk	K	90,312	90,312
9	6	9		Assistant Immigration Officer	K	290,664	290,664
72	66	67		TOTALS		4,558,896	3,880,356

2025 Personal Emoluments - Standard Object Code 310

Detailed Object Code		2025	2024
31001	Public Officers Salaries	4,558,896	3,880,356
31003	Overtime	60,000	60,000
	Total	4,618,896	3,940,356

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF HOME AFFAIRS, LABOUR, IMMIGRATION, INFORMATION AND BROADCASTING
DEPARTMENT OF INFORMATION AND BROADCASTING
PROGRAMME PERFORMANCE INDICATORS

KEY STRATEGIES FOR 2024

- Create four major marketing campaigns to boost advertising and revenue.
- Implement a Hurricane Preparedness plan for the Department of Information and Broadcasting.
- Implement new programming with an aim of reaching out to the community to get its involvement.

PERFORMANCE INDICATORS	2024 Estimate	2024 Actuals	Reasons
Output Indicators			
· Number of hours of broadcasting.			
· Number of local radio programmes produced.			
· Number of local news stories aired.			
· Number of transmitter outages.			
· Number of new commercials .			
· Number of live outside broadcasts.			
Outcome Indicators			
· Percentage of hours of broadcast locally produced.			
· Percentage of advertising produced at the Department.			
· Percentage of News stories prepared/written in-house.			

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF HOME AFFAIRS, LABOUR, IMMIGRATION, INFORMATION AND BROADCASTING
DEPARTMENT OF INFORMATION AND BROADCASTING

PROGRAMME PERFORMANCE INDICATORS

KEY STRATEGIES FOR 2025

- Create four major marketing campaigns to boost advertising and revenue.
- Implement a Hurricane Preparedness plan for the Department of Information and Broadcasting.
- Implement new programming with an aim of reaching out to the community to get its involvement.

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
· Number of hours of broadcasting.	6,240	6,240	6,240
· Number of local radio programmes produced.	3,460	3,550	3,550
· Number of local news stories aired.	2,184	2,184	2,184
· Number of transmitter outages.	10	10	10
· Number of new commercials.	280	300	300
· Number of live outside broadcasts.	40	50	50
Outcome Indicators			
· Percentage of hours of broadcast locally produced.	80%	80%	80%
· Percentage of advertising produced at the Department.	90%	90%	90%
· Percentage of News stories prepared/written in-house.	95%	95%	95%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF INFORMATION & BROADCASTING
PROGRAMME 352

OBJECTIVE: To develop and provide a national broadcasting system that benefits all members of Anguilla society.

		RECURRENT EXPENDITURES						
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL	APPROVED ESTIMATE	REVISED ESTIMATE	APPROVED ESTIMATE	FORWARD ESTIMATE	FORWARD ESTIMATE	
		2023	2024	2024	2025	2026	2027	
		\$	\$	\$	\$	\$	\$	
	PERSONAL EMOLUMENTS							
310	Personal Emoluments	531,043	716,141	716,141	762,581	785,458	809,022	
311	Temporary Staff	-	2,700	2,700	2,749	2,800	2,853	
312	Wages	151,077	128,406	128,406	130,717	133,149	135,678	
316	Allowances	3,000	892	892	892	892	892	
317	Civil Servants Backpay	-	-	-	-	-	-	
319	Increments and Progressions	-	-	-	-	-	-	
	Total Personal Emoluments	685,119	848,139	848,139	896,939	922,299	948,445	
	GOODS AND SERVICES							
320	Local Travel and Subsistence	6,767	8,458	8,458	8,458	8,458	8,458	
324	Utilities	-	-	-	0	-	-	
326	Communication Expense	16,729	17,904	17,904	18,226	18,565	18,918	
328	Supplies and Materials	11,754	7,849	7,849	7,990	8,139	8,294	
332	Maintenance Services	3,737	2,931	2,931	2,984	3,039	3,097	
334	Operating Cost	-	1	1	1	1	1	
336	Rental of Assets	-	-	-	-	-	-	
338	Professional and Consultancy Services	-	-	-	-	-	-	
	Total Goods and Services	38,986	37,143	37,143	37,659	38,202	38,768	
	TRANSFERS AND SUBSIDIES							
352	Grants and Contributions	-	1	1	1	1	1	
	Total Transfers and Subsidies	0	1	1	1	1	1	
	TOTAL ESTIMATES	724,106	885,283	885,283	934,599	960,502	987,214	

ACCOUNTING OFFICER: PERMANENT SECRETARY HOME AFFAIRS

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF INFORMATION & BROADCASTING
PROGRAMME 352

ESTABLISHMENT DETAILS

2025		2024		Details	Grade	2025	2024
Authority	Forecast	Authority				\$	\$
1	1	1		Director Information and Broadcasting	C	128,808	128,808
1	1	1		Chief Information Officer	E	92,448	92,448
1	1	1		Programme Manager	E	105,336	105,336
1	0	1		Sales & Marketing Manager	E	1	1
1	1	1		Technician	G	69,564	69,564
1	1	1		Sales & Marketing Officer	G	65,496	67,500
1	0	1		Information Officer	G	1	1
1	0	1		Senior Announcer	H	1	1
4	4	4		Announcer	K	197,832	149,388
1	1	1		Senior Clerical Officer	K	54,648	54,648
1	1	1		Assistant Information Officer	L	48,444	48,444
1	0	1		Accounts Assistant		1	1
1	0	1		Clerical Officer	M	1	1
16	11	16		TOTALS		762,581	716,141

2025 Personal Emoluments - Standard Object Code 310

Detailed Object Code

31001 Public Officers Salaries	762,581	716,141
TOTAL	762,581	716,141

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF HOME AFFAIRS, LABOUR, IMMIGRATION, INFORMATION AND BROADCASTING
DEPARTMENT OF LABOUR

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2024

- To perform proactive labour inspections in targeted sectors
- To increase public education on labour laws.
- To develop a Department of Labour staff manual and have staff participate in training initiatives.
- To implement a functioning Labour Administrative System
- To continue revision of the Department's Policies and Procedures in alignment with existing labour legislation

PERFORMANCE INDICATORS	2024 Estimate	2024 Actuals	Reasons
Output Indicators			
· Number of unemployed persons registered and placed in jobs.			
· Number of conciliatory matters and labour queries handled			
· Number of work permits processed			
· Number of organisations to be monitored to ensure compliance with Labour Laws.			
Outcome Indicators			
· Percentages of workplaces inspected and audited and are compliant with labour legislation within 90 days of inspection.			
· Percentages of conciliatory matters successfully addressed or resolved			
· Percentage of job seekers placed/referrred to employment opportunity.			
· Percentage of Occupational Health and Saftey provisions enacted, implemented and monitored.			
· Percentage of workplace injuries reported and addressed			
· Percentage of work permit applications that are fully processed			

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF HOME AFFAIRS, LABOUR, IMMIGRATION, INFORMATION AND BROADCASTING
DEPARTMENT OF LABOUR

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- To perform proactive labour inspections in targeted sectors
- To increase public education on labour laws.
- To develop a Department of Labour staff manual and have staff participate in training initiatives.
- To implement a functioning Labour Administrative System
- To continue revision of the Department's Policies and Procedures in alignment with existing labour legislation

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
· Number of unemployed persons registered and placed in jobs.	90	90	90
· Number of conciliatory matters and labour queries handled	250	250	250
· Number of work permits processed	1100	1100	1100
· Number of organisations to be monitored to ensure compliance with Labour Laws.	130	130	140
Outcome Indicators			
· Percentages of workplaces inspected and audited and are compliant with labour legislation within 90 days of inspection.	80%	80%	80%
· Percentages of conciliatory matters successfully addressed or resolved	90%	90%	90%
· Percentage of job seekers placed/referred to employment opportunity.	100%	60%	100%
· Percentage of Occupational Health and Safety provisions enacted, implemented and monitored.	-	100%	100%
· Percentage of workplace injuries reported and addressed	90%	90%	90%
· Percentage of work permit applications that are fully processed	95%	95%	95%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
LABOUR DEPARTMENT
PROGRAMME 355

OBJECTIVE: To develop policies and legislation that respond to the emerging needs of workers and employers within Anguilla; to assist in resolving disputes between workers and the employer; and to improve cooperation on labour issues in order to recognize the changing nature of the workplace.

		RECURRENT EXPENDITURES					
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL 2023 \$	APPROVED ESTIMATE 2024 \$	REVISED ESTIMATE 2024 \$	APPROVED ESTIMATE 2025 \$	FORWARD ESTIMATE 2026 \$	FORWARD ESTIMATE 2027 \$
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	633,533	927,097	927,097	1,120,198	1,153,804	1,188,418
311	Temporary Staff	-	1	1	1	1	1
312	Wages	10,092	10,902	10,902	11,098	11,305	11,519
316	Allowances	16,004	1,714	1,714	1,745	1,777	1,811
317	Civil Servants Backpay	-	-	-	-	-	-
	Total Personal Emoluments	659,629	939,714	939,714	1,133,042	1,166,887	1,201,749
	GOODS AND SERVICES						
320	Local Travel and Subsistence	12,144	16,020	16,020	18,120	18,120	18,120
324	Utilities	-	1	1	1	1	1
326	Communication Expense	649	838	838	853	869	885
328	Supplies and Materials	19,463	18,454	18,454	39,546	40,282	41,047
330	Subscriptions, Periodicals and Books	-	1	1	1,001	1,020	1,039
332	Maintenance Services	596	1,266	1,266	1,289	1,313	1,338
336	Rental of Assets	-	-	-	-	-	-
344	Training	-	1	1	25,001	25,466	25,950
346	Advertising	-	1	1	1	1	1
	Total Goods and Services	32,852	36,582	36,582	85,812	87,072	88,381
	TOTAL ESTIMATES	692,481	976,296	976,296	1,218,854	1,253,959	1,290,130

ACCOUNTING OFFICER: PERMANENT SECRETARY HOME AFFAIRS

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF HOME AFFAIRS, LABOUR, IMMIGRATION, INFORMATION AND BROADCASTING
PROGRAMME 355

ESTABLISHMENT DETAILS

2025		2024		Details	Grade	2025		2024	
Authority	Forecast	Authority	Authority			\$	\$		
1	1	1	1	Labour Commissioner	B	151,260	151,260		
1	1	1	1	Deputy Labour Commissioner	C	123,720	123,720		
1	1	1	1	Labour Compliance Manager	D	106,392	53,196		
1	1	1	1	Senior Labour Inspector	E	92,448	92,448		
4	4	3	3	Labour Inspector	F	329,670	219,780		
1	0	1	1	Senior Labour Officer	G	1	1		
1	1	1	1	Executive Secretary	H	61,668	61,668		
4	3	4	4	Labour Officer	H	185,004	185,004		
2	2	1	1	Clerical Officer	M	70,035	40,020		
16	14	14	14	TOTALS		1,120,198	927,097		

2023 Personal Emoluments - Standard Object Code 310

Detailed Object Code

31001 Public Officers Salaries	1,120,198	927,097
Total	1,120,198	927,097

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF HOME AFFAIRS, LABOUR, IMMIGRATION, INFORMATION AND BROADCASTING
DEPARTMENT OF LANDS AND SURVEYS
PROGRAMME PERFORMANCE INDICATORS

KEY STRATEGIES FOR 2024

- To provide next day registration of documents
- Register surveys within five days;
- Provide searches and copies of documents online;
- Develop a monitoring system in conjunction with Inland Revenue Department for Aliens Land Holding Licences.

PERFORMANCE INDICATORS	2024 Estimates	2024 Actuals	Reasons
Output Indicators			
· Number of Land Transactions submitted for registration	2,500	2,378	
· Number of Cautions submitted for registration	70	186	
· Number of Charges submitted for registration	120	202	
· Number of Aliens Land Holding Licences processed	40	69	
· Number of Leases/Licences processed	15	23	
· Number of Transfers processed	650	771	
· Number of Surveys processed	120	132	
· Number of GIS processed	2,800	3,050	
· Number of EXCO Memos (Leases, Acquisition,etc) processed	45	12	
· Number of EXCO Memos (ALHL) processed	85	40	
Outcome Indicators			
· Percentage of land transactions registered	92%	80%	
· Percentage of Cautions registered	90%	80%	
· Percentage of Charges registered	90%	90%	
· Percentage of Leases/Licences registered	60%	45%	
· Percentage of Transfers registered	80%	78%	
· Percentage of Surveys registered	85%	55%	
· Average number of GIS maps produced	11	15	
· Percentage of EXCO Memos (Leases, Acquisition,etc) approved	90%	82%	
· Percentage of EXCO Memos (ALHL) approved	80%	75%	

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF HOME AFFAIRS, LABOUR, IMMIGRATION, INFORMATION AND BROADCASTING
DEPARTMENT OF LANDS AND SURVEYS
PROGRAMME PERFORMANCE INDICATORS

KEY STRATEGIES FOR 2025

- To provide two day registration of documents
- Register surveys within five days;
- Provide searches and copies of documents online;
- To allow for the submission of land transactions online
- To provide stakeholders with GIS data to aid with decision making on property
- To monitor Aliens Land Holding Licences, Leases and Licences.

PERFORMANCE INDICATORS	2025 Estimates	2026 Target	2027 Target
Output Indicators			
· Number of Land Transactions submitted for registration	2,400	2,640	3,000
· Number of Cautions submitted for registration	150	170	190
· Number of Charges submitted for registration	215	240	260
· Number of Aliens Land Holding Licences processed	45	45	50
· Number of Leases/Licences processed	25	25	30
· Number of Transfers processed	800	880	970
· Number of Surveys processed	120	130	140
· Number of GIS Maps produced	2,800	3,080	3,390
· Number of EXCO Memos (ALHL) processed	85	90	90
· Number of EXCO Memos (Leases, Acquisition,etc) processed	45	50	50
Outcome Indicators			
· Percentage of land transactions registered	92%	95%	95%
· Percentage of Cautions registered	90%	95%	95%
· Percentage of Charges registered	90%	92%	92%
· Percentage of approved Aliens Land Holding Licences	92%	95%	95%
· Percentage of Leases/Licences registered	65%	65%	70%
· Percentage of Transfers registered	80%	90%	90%
· Percentage of Surveys registered	85%	85%	90%
· Average number of GIS maps produced	20	25	25
· Percentage of EXCO Memos (ALHL) approved	90%	92%	92%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF LANDS & SURVEYS
PROGRAMME 356

OBJECTIVE: To develop, provide and maintain a national registration database of land and property holdings including: land surveys; registration and transfer of land, and property valuations through the maintenance of accurate records and prompt updating.

		RECURRENT EXPENDITURES					
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL 2023 \$	APPROVED ESTIMATE 2024 \$	REVISED ESTIMATE 2024 \$	APPROVED ESTIMATE 2025 \$	FORWARD ESTIMATE 2026 \$	FORWARD ESTIMATE 2027 \$
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	1,152,739	1,469,952	1,469,952	1,684,706	1,735,247	1,787,305
311	Temporary Staff	2,227	53,791	53,791	54,759	55,778	56,838
312	Wages	10,731	32,437	32,437	33,021	33,635	34,274
316	Allowances	19,429	37,665	37,665	37,665	37,665	37,665
317	Civil Servants Backpay	-	-	-	-	-	-
319	Increments and Progressions	-	-	-	-	-	-
	Total Personal Emoluments	1,185,125	1,593,845	1,593,845	1,810,151	1,862,325	1,916,082
	GOODS AND SERVICES						
320	Local Travel and Subsistence	2,583	2,384	2,384	2,384	2,384	2,384
324	Utilities	-	1	1	1	1	1
326	Communication Expense	446	1	1	5,000	5,093	5,095
328	Supplies and Materials	119,597	44,952	44,952	65,761	66,984	68,257
330	Subscriptions, Periodicals and Books	-	2,000	2,000	2,036	2,074	2,113
332	Maintenance Services	6,470	6,098	6,098	6,208	6,323	6,443
334	Operating Cost	8,911	10,000	10,000	10,180	10,369	10,566
338	Professional and Consultancy Services	-	0	0	40,000	40,744	41,518
	Total Goods and Services	138,006	65,436	65,436	131,570	133,972	136,377
	TOTAL ESTIMATES	1,323,131	1,659,281	1,659,281	1,941,721	1,996,297	2,052,459

ACCOUNTING OFFICER: PERMANENT SECRETARY HOME AFFAIRS

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF HOME AFFAIRS, LABOUR, IMMIGRATION, INFORMATION AND BROADCASTING
PROGRAMME 356

ESTABLISHMENT DETAILS

2025		2024	Details	Grade	2025	2024
Authority	Forecast	Authority			\$	\$
1	1	1	Director, Lands and Surveys	B	151,260	151,260
1	1	1	Deputy Director,Registrar	C	123,720	123,720
1	1	0	Land Information Systems Manager	NG	92,790	0
1	1	1	Assistant Chief Surveyor	E	92,448	92,448
1	0	1	CAD Quality Control Officer	F	1	1
2	1	2	Surveyor	F	73,140	73,140
1	1	1	Crown Lands Officer/Senior Valuation Officer	F	95,280	95,280
1	1	1	Assistant Registrar	F	92,448	92,448
1	1	1	Land Information Systems Officer	NG	92,448	24,380
1	1	1	Senior Valuation Officer	F	73,140	73,140
1	1	1	Investment Officer	NG	73,140	24,380
2	2	2	Senior Land Registration Officer	G	135,060	135,060
1	0	1	Executive Assistant Lands	G	1	1
2	2	1	Land Information Systems Technician	G	71,700	71,700
1	1	1	Valuation Officer	H	69,564	69,564
1	0	1	Senior Survey Assistant	H	1	1
1	0	1	Property Tax Officer		1	1
1	0	1	Assistant Property Tax Officer		1	1
1	0	1	Office and Finance Officer		1	1
1	0	1	Land Administration Officer		1	1
1	1	1	Executive Secretary	H	61,668	61,668
3	3	2	Survey Assistant	K	145,332	145,332
1	1	1	Land Registration Officer	K	52,500	52,500
2	2	2	Senior Clerical Officer/Cashier	K	96,888	96,888
1	0	1	Assistant Valuation Officer	L	1	1
1	1	1	Map Maintenance Officer/Draftsman	L	47,016	47,016
1	1	1	Data Entry Clerk	M	45,156	40,020
33	24	30	TOTALS		1,684,706	1,469,952

2024 Personal Emoluments - Standard Object Code 310

Detailed Object Code

Public Officers Salaries	1,684,706	1,469,952
Total	1,684,706	1,469,952

GOVERNMENT OF ANGUILLA
2024 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF HOME AFFAIRS, LABOUR, IMMIGRATION, INFORMATION AND BROADCASTING
DEPARTMENT OF PHYSICAL PLANNING

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2024

- To strengthen the institutional and legal framework hereby making provision for a more coordinated approach towards development planning, development control, building control and environmental management.
- To determine 80% of Planning and Building Applications within the statutory period
- To acquire data that will improve the functioning of the Geographic Information System (GIS).
- To secure the enactment of the Planning Act, and its Regulations with the implementation of the Building Code.
- To provide public awareness and education of the need for appropriate planning laws and to control and facilitate the planning process.

PERFORMANCE INDICATORS	2024 Estimates	2024 Actuals	Reasons
Output Indicators			
<i>Building Section</i>			
· Number of Building Applications Reviewed.	240	231	
· Number of Inspections Carried Out.	400	490	
· Number of Public Awareness Items Produced.	5	2	
· Number of Policies Approved.	2	0	
· Number of Specifications of Electrical Installation forms reviewed.	400	290	
· Number of policy papers written.	2	0	
· Number of seminars organized.	2	1	
<i>Development Planning/GIS</i>			
· Number of cadastral sections carried out by fieldwork on the Land Use Inventory.	5	9	
· Number of Land Use statistic reports by cadastral sections prepared.	5	3	
· National Projects: Updating the National Land Use Plan			
· Organize work and prepare terms of reference	1	0	This project spearheaded by the OECS was not started due to procurement problems.
· Sectorial research and survey			
· Problem identification and analysis			
· Number of policies/plans reviewed/drafted.	2	3	
· Number of responses to appeals prepared.	10	7	Those were the total of appeals submitted
· Number of layers created/updated.	5	7	
· Number of maps or other outputs created.	45	50	
· Number of training sessions provided.	6	6	
· Number of technical staff trained.	3	3	
· Number of LDCC presentations prepared	11	15	
<i>Development Control</i>			
· Number of Radio Talks.	10	1	Town Planning Day
· Number of Jingles.	2	1	Town Planning Day
· Number of Town Hall Meetings.	2	1	
· Number of Round Table Meetings.	4	3	
· Number of applications advertised on radio.	13	12	
· Number of hours in which response is done.	48hrs	48hrs	
· Number of sites monitored per year	18	19	
· Number of site visits carried out for purposes of processing of applications	420	450	

· Number of site visits made pertaining to applications on appeal.	25	7
· Number of enforcement notices served on offenders per year.	35	15
· Number of applications determined with the 60 day period per month.	60	65
· Number of site visits made by the LDCC per year	7	60
· Number of LDCC meetings convened per year	5	30

Outcome Indicators

Building Section

· Percentage of building application approved.	92%	90%
· Percentage of inspections carried out.	90%	90%
· Percentage of public awareness items produced.	75%	50%
· Percentage of policies approved.	50%	0%
· Percentage inspections carried out from specifications.	100%	95%
· Percentage of policy papers approved.	0%	0%
· Percentage increase in passed inspections.	-25%	-26%

Development Planning

· Percentage of the Land Use Inventory carried out by fieldwork.	75%	90%
· Percentage of the Land Use Inventory statistics reports produced.	75%	60%
· Percentage of policies approved.	50%	50%
· Percentage of response to appeals completed within 10 working days.	95%	95%
· Percentage of mapping services produced.	95%	95%
· Percentage of staff trained.	90%	90%
· Percentage of LDCC presentations successfully carried out	90%	100%

Development Control

· Percentage of population reached with radio talks.	25%	10%
· Percentage of population reached with Jingles	25%	50%
· Percentage of persons in community made aware of proposed development through Town Hall Meetings.	35%	35%
· Percentage of government and –non-government officers consulted with that attend Meetings and give feedback.	95%	95%
· Percentage of applications received that are advertised on radio.	4%	4%
· Percentage of unauthorised development that are regularised as a result of enforcement initiatives.	60%	80%
· Percentage of successful interventions made to correct development not building in accordance with approved drawings.	39%	75%
· Percentage increase in the efficiency of processing of applications	8%	10%
· Increase in awareness and understanding on the part of the Ministers of Government the site characteristics and details of a development on appeal.	4%	1%
· Percentage increase in awareness of policies and legislation on the part of persons served with enforcement notices.	80%	85%
· Percentage increase in the efficiency of processing and determining of applications	7%	9%
· Greater understanding and appreciation of the site characteristics and understanding of the development being proposed.	10%	20%
· Reduction in the time period in which applications are determined which enhances Department's public image.	8%	8%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF HOME AFFAIRS, LABOUR, IMMIGRATION, INFORMATION AND BROADCASTING
DEPARTMENT OF PHYSICAL PLANNING
PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- To strengthen the institutional and legal framework hereby making provision for a more coordinated approach towards development planning, development control, building control and environmental management.
- To acquire data that will improve the functioning of the Geographic Information System (GIS).
- To secure the enactment of the Planning Act, and its Regulations with the implementation of the Building Code.
- To provide public awareness and education of the need for appropriate planning laws and to control and facilitate the planning process.
- To broaden awareness through public information programs by communicating knowledge based information;
- To train all technical staff members within the Department that interface with GIS.
- To conduct National Building Code workshops with contactors, architects and draftsmen.

PERFORMANCE INDICATORS	2025	2026	2027
	Estimates	Targets	Targets
Output Indicators			
<i>Building Section</i>			
· Number of Building Applications Reviewed.	231	231	231
· Number of Inspections Carried Out.	20	20	20
· Number of Public Awareness Items Produced.	4	4	4
· Number of Policies Approved.	0	0	0
· Number of Specifications forms reviewed.	300	300	300
· Number of policy papers written.	1	1	1
· Number of seminars organized.	3	3	3
<i>Development Planning/GIS</i>			
· Number of policies/plans reviewed/drafted.	2	2	2
· Number of responses to appeals prepared.	10	10	10
· Number of layers created/updated.	7	7	7
· Number of maps or other outputs created.	45	45	45
· Number of training sessions provided.	6	6	6
· Number of technical staff trained.	3	3	3
· Number of LDCC presentations prepared	13	13	13
<i>Development Control</i>			
· Number of Radio Talks.	2	3	3
· Number of Jingles.	2	3	3
· Number of Town Hall Meetings.	2	3	4
· Number of Round Table Meetings.	4	4	4
· Number of applications advertised on radio.	14	16	18
· Number of hours in which response is done.	48hrs	48hrs	48hrs
· Number of sites monitored per month.	19	20	21
· Number of site visits carried out for purposes of processing of applications	460	500	600
· Number of site visits made pertaining to applications on appeal.	8	9	10
· Number of enforcement notices served on offenders per year.	15	15	16
· Number of applications determined with the 60 day period per month.	68	71	75
· Number of site visits made by the LDCC per month.	65	68	71
· Number of LDCC meetings convened per month.	30	30	30
Outcome Indicators			
<i>Building Section</i>			
· Percentage of building application approved.	92%	90%	90%
· Percentage of inspections carried out.	90%	90%	90%
· Percentage of public awareness items produced.	100%	100%	100%

· Percentage of policies approved.	0%	0%	0%
· Percentage inspections carried out from specifications.	95%	95%	95%
· Percentage of policy papers approved.	0%	0%	0%
· Percentage increase in passed inspections.	0%	0%	0%
<i>Development Planning</i>			
· Percentage of policies approved.	50%	50%	50%
· Percentage of response to appeals completed within 10 working days.	95%	95%	95%
· Percentage of mapping services produced.	95%	95%	95%
· Percentage of staff trained.	90%	90%	90%
· Percentage of LDCC presentations successfully carried out	95%	95%	95%
<i>Development Control</i>			
· Percentage of population reached with radio talks.	11%	12%	13%
· Percentage of population reached with Jingles	50%	50%	50%
· Percentage of persons in community made aware of proposed development through Town Hall Meetings.	35%	35%	35%
· Percentage of government and –non-government officers consulted with that attend Meetings and give feedback.	95%	96%	96%
· Percentage of applications received that are advertised on radio.	5%	5%	5%
· Percentage of unauthorised development that are regularised as a result of enforcement initiatives.	82%	83%	84%
· Percentage of successful interventions made to correct development not building in accordance with approved drawings.	76%	77%	78%
· Percentage increase in the efficiency of processing of applications	12%	14%	15%
· Increase in awareness and understanding on the part of the Ministers of Government the site characteristics and details of a development on appeal.	1%	1%	1%
· Percentage increase in awareness of policies and legislation on the part of persons served with enforcement notices.	86%	87%	88%
· Percentage increase in the efficiency of processing and determining of applications	12%	14%	16%
· Greater understanding and appreciation of the site characteristics and understanding of the development being proposed.	22%	24%	25%
· Reduction in the time period in which applications are determined which enhances Department's public image.	10%	12%	14%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF PHYSICAL PLANNING
PROGRAMME 357

OBJECTIVE: To ensure the orderly and sustainable development of Anguilla's natural resources and infrastructure, while minimizing social and environmental costs and enhancing economic development.

		RECURRENT EXPENDITURES					
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL 2023 \$	APPROVED ESTIMATE 2024 \$	REVISED ESTIMATE 2024 \$	APPROVED ESTIMATE 2025 \$	FORWARD ESTIMATE 2026 \$	FORWARD ESTIMATE 2027 \$
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	969,089	1,185,753	1,185,753	1,180,759	1,216,181	1,252,666
311	Temporary Staff	-	1	1	1	1	1
312	Wages	14,268	4,000	4,000	4,072	4,148	4,227
316	Allowances	45,736	56,529	56,529	56,529	56,529	56,529
317	Civil Servants Backpay	-	-	-	-	-	-
319	Increments and Progressions	-	-	-	-	-	-
	Total Personal Emoluments	1,029,092	1,246,283	1,246,283	1,241,361	1,276,859	1,313,423
	GOODS AND SERVICES						
320	Local Travel and Subsistence	8,602	8,172	8,172	8,172	8,172	8,172
324	Utilities	-	1	1	1	1	1
326	Communication Expense	0	1	1	2,500	2,545	2,592
328	Supplies and Materials	8,914	18,721	18,721	19,057	19,401	19,762
330	Subscriptions, Periodicals and Books	-	1	1	1	1	1
332	Maintenance Services	-	1	1	1	1	1
334	Operating Cost	1,636	2,403	2,403	2,446	2,490	2,537
336	Rental of Assets	-	1	1	1	1	1
338	Professional and Consultancy Services	-	1	1	1	1	1
346	Advertising	-	1	1	1	1	1
	Total Goods and Services	19,153	29,303	29,303	32,181	32,614	33,069
	TOTAL ESTIMATES	1,048,245	1,275,586	1,275,586	1,273,542	1,309,473	1,346,492

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF HOME AFFAIRS, LABOUR, IMMIGRATION, INFORMATION AND BROADCASTING
PROGRAMME 357

ESTABLISHMENT DETAILS

2025		2024			2025	2024
Authority	Forecast	Authority	Details	Grade	\$	\$
1	1	1	Principal Planning Officer	B	151,260	174,120
1	1	1	Deputy Principal Planning Officer	C	123,720	134,088
2	2	2	Senior Planner (Development)	D	246,348	233,904
1	1	1	Chief Building Inspector	D	118,836	118,836
1	1	1	Chief Electrical Inspector	D	1	1
1	1	1	Planner	E	92,448	92,448
1	1	1	Senior GIS Officer	E	100,188	100,188
1	1	1	Building Inspector	E	1	1
2	2	1	Electrical Inspector	E	100,189	100,188
1	0	1	Enforcement Officer	E	1	1
1	0	1	GIS Officer	F	1	1
1	0	1	Community Planning Officer	F	1	1
2	2	2	Planning Technicians	G	141,264	125,475
1	1	1	Executive Secretary	H	64,836	64,836
2	0	2	Assistant Planning Technician	K	1	1
1	1	1	Clerical Officer	M	41,664	41,664
20	15	19	TOTALS		1,180,759	1,185,753

2025 Personal Emoluments - Standard Object Code 310

Detailed Object Code

31001 Public Officers Salaries	1,180,759	1,185,753
Total	1,180,759	1,185,753

**GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF FINANCE AND HEALTH**

MISSION

- To achieve sustainable economic growth and development and sound Public Finances for the benefit of Anguilla through the implementation of appropriate policies and plans.

STRATEGIC OBJECTIVES

- To programme and execute a long-term national economic development strategy.
- To formulate foreign direct investment policies and implement strategy.
- To promote local entrepreneurship in the key development sectors.
- To pursue a Public Sector Investment Programme in accordance with national strategic plans.
- To prepare and present the economic and fiscal status of the country's economy through the budget address and the estimates of recurrent revenue and expenditure.
- To prudently manage the country's Public Debt.
- To promote a diversified and sustainable revenue base.
- To ensure that all government revenues collected and expenditures incurred are accounted for and reported.
- To gather and analyse statistical data to inform decision making.
- To promote the use of technology and other innovative business practices.

SUMMARY OF EXPENDITURE BY PROGRAMME							
RECURRENT EXPENDITURE							
PROGRAMME		2023 Actual Expenditure	2024 Approved Budget	2024 Revised Estimate	2025 Budget Estimates	2026 Forward Estimates	2027 Forward Estimates
450	MINISTRY OF FINANCE	22,068,449	25,873,551	26,961,039	41,718,564	52,391,964	54,249,829
451	TREASURY	41,360,737	40,178,470	47,154,365	49,872,912	52,014,874	54,074,044
452	CUSTOMS	4,632,569	6,207,440	6,207,440	6,805,800	7,029,601	7,030,900
453	COMMERCIAL REGISTRY	1,428,170	1,410,821	1,410,821	-	-	-
454	POST OFFICE	3,158,086	3,668,103	3,668,103	3,869,813	3,960,380	4,053,266
456	INTERNAL AUDIT	568,549	626,259	688,119	776,567	798,552	821,193
458	INLAND REVENUE	2,621,188	3,360,222	3,360,222	3,530,050	3,629,741	3,732,519
461	MINISTRY OF HEALTH	25,825,847	30,233,904	30,699,124	11,143,722	11,622,883	13,075,072
462	HEALTH PROTECTION	6,198,028	6,498,832	6,498,832	7,057,902	7,201,734	7,348,926
463	DEPARTMENT OF HEALTH SERVICES	-	21	12,012,150	39,926,445	41,157,967	42,178,735
464	PRIMARY HEALTH CARE	-	21	21	21	21	21
	MINISTRY TOTAL	107,861,622	118,057,602	138,660,236	164,701,796	179,807,717	186,564,505
CAPITAL EXPENDITURE							
45 450	MINISTRY OF FINANCE & HEALTH				4,900,000	11,500,000	-
	MINISTRY TOTAL EXPENDITURE				169,601,796	191,307,717	186,564,505

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 450:
MINISTRY OF FINANCE AND HEALTH
PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- Enhancing compliance with legislative and regulatory frameworks to optimize the Ministry's efficiency and effectiveness in achieving its mandate.
- Strengthen fiscal discipline and transparency by implementing training regarding public financial management and budgeting processes, ensuring that all stakeholders are well-informed about the government's fiscal position.
- Improve financial reporting and accountability of Statutory Bodies by ensuring compliance with legislative and regulatory requirements.
- Monitor compliance by Financial Institutions with Common Reporting Standards and Foreign Accounts Tax Compliance Act.
- Develop draft strategies and recommendations for strengthening the management and repayment of Government debt.
- Improve the efficiency and effectiveness of the Public Sector Investment Programme.

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
· Number of quarterly and annual compliance reports detailing adherence to financial reporting requirements	5	5	5
·Number of quarterly reports analyzing the government's fiscal performance.	4	4	4
·Number of compliance audits conducted on financial institutions regarding Common Reporting Standards (CRS) and Foreign Accounts Tax Compliance Act (FATCA).	10	10	10
·Number of procurement reports generated and published.	5	5	5
·Number of debt reports prepared.	5	5	5
·Number of consultations conducted in relation to the Consumer Affairs Act.	4	2	0
·Number of budget monitoring reports detailing project expenditures, progress, and variances.	4	4	4
Outcome Indicators			
·Percentage increase in the number of statutory bodies that have demonstrated improved accountability and transparency through consistent and reliable financial reporting.	50%	75%	100%
·Percentage increase in stakeholder awareness and understanding of the government's fiscal position, as measured by surveys or feedback assessments.	50%	60%	70%
·Percentage of financial institutions in full compliance with CRS and FATCA requirements, as determined by audit findings.	95%	100%	100%

·Reduction in incidence of Financial Irregularities reported or detected.	40%	50%	60%
·Percentage of debt reports prepared.	100%	100%	100%
·Reduction in consumer complaints.	5%	10%	20%
·Percentage increase in capital budget execution rate.	5%	5%	5%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF FINANCE
PROGRAMME 450

OBJECTIVE: To develop appropriate policies and render sound advice with respect to economic, social and financial conditions and to the Government's agenda; responsible administration of international financial obligations and subscriptions; responsible financing of special projects; and effective and efficient corporate administration.

		RECURRENT EXPENDITURES					
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL 2023 \$	APPROVED ESTIMATE 2024 \$	REVISED ESTIMATE 2024 \$	APPROVED ESTIMATE 2025 \$	FORWARD ESTIMATE 2026 \$	FORWARD ESTIMATE 2027 \$
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	1,811,100	2,615,053	2,615,053	3,168,568	3,263,625	3,361,534
311	Temporary Staff	633.60	1	1	1	1	1
312	Wages	74,665	146,801	146,801	149,443	152,223	155,115
316	Allowances	351,621	405,734	405,734	405,734	405,734	405,734
317	Civil Servants Backpay	-	-	-	-	-	-
	Total Personal Emoluments	2,238,020	3,167,589	3,167,589	3,723,746	3,821,583	3,922,384
	GOODS AND SERVICES						
320	Local Travel and Subsistence	19,481	24,114	24,114	24,114	24,114	24,114
322	International Travel and Subsistence	328,229	282,709	282,709	397,522	504,916	612,609
324	Utilities	22,349	25,098	25,098	26,353	26,843	27,353
326	Communication Expense	271,460	348,837	348,837	355,116	361,721	368,594
328	Supplies and Materials	39,279	45,911	45,911	46,737	47,607	48,511
330	Subscriptions, Periodicals and Books	-	-	-	-	-	-
332	Maintenance Services	6,096	1	1	1	1	1
334	Operating Cost	-	1	1	1	1	1
336	Rental of Assets	-	4,921	4,921	5,010	5,103	5,200
338	Professional and Consultancy Services	1,392,933	1,622,809	2,710,297	3,034,325	3,090,764	3,149,488
342	Hosting and Entertainment	92,189	65,000	65,000	86,170	87,773	89,440
344	Training	11,108	17,694	17,694	18,012	18,348	18,696
346	Advertising	152	1,544	1,544	1,572	1,601	1,631
	Total Goods and Services	2,183,274	2,438,639	3,526,127	3,994,933	4,168,792	4,345,638
	TRANSFERS AND SUBSIDIES						
352	Grants and Contributions	183,550	283,547	283,547	783,547	783,547	283,547
	Total Transfers and Subsidies	183,550	283,547	283,547	783,547	783,547	283,547
	SOCIAL SERVICES						
360	Public Assistance	3,018,467	1	1	1	1	1
	Total Social Services	3,018,467	1	1	1	1	1
	OTHER EXPENDITURE						
374	Sundry Expense	-	1	1	1	1	1
	Total Other Expenditure	-	1	1	1	1	1
	DEBT						
380	Debt Servicing - Domestic	6,236,185	7,703,306	7,703,306	5,846,048	5,481,291	5,046,533
382	Debt Servicing - Foreign	8,208,953	8,280,467	8,280,467	7,317,612	5,998,004	4,650,674
	Total Debt	14,445,138	15,983,773	15,983,773	13,163,660	11,479,295	9,697,207
	SPECIAL EXPENDITURE						
384	Furniture and Equipment	-	1	1	1	1	1
	Total Special Expenditure	-	1	1	1	1	1
	RESTRICTED EXPENDITURE						
390	Restricted Expenditure	-	4,000,000	4,000,000	20,052,675	32,138,744	36,001,050
	Total Restricted Expenditure	-	4,000,000	4,000,000	20,052,675	32,138,744	36,001,050
	TOTAL ESTIMATES	22,068,449	25,873,551	26,961,039	41,718,564	52,391,964	54,249,829

ACCOUNTING OFFICER: PERMANENT SECRETARY FINANCE

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF FINANCE
PROGRAMME 450

ESTABLISHMENT DETAILS

2025		2024		Details	Grade	2025	2024
Authority	Forecast	Authority				\$	\$
FINANCE							
1	1	1		Permanent Secretary Finance	A	183,096	186,780
1	1	1		Principal Assistant Secretary Finance	B	151,260	151,260
1	1	1		Budget Director	C	123,720	123,720
1	1	1		Debt Manager	C	123,720	123,720
1	1	1		Chief Procurement Officer	C	123,720	123,720
1	1	1		Director, International Tax Cooperation	C	123,720	123,720
1	1	1		Director of Finance	C	123,720	123,720
1	1	1		Deputy Chief Procurement Officer	D	106,392	106,392
1	0	1		Senior Finance Officer		1	1
1	1	1		Senior Policy Analyst/ Senior International Tax Cooperation Officer	D	106,392	26,598
1	1	0		Senior Budget Officer	NG	13,944	0
2	2	2		Finance Officer	E	203,244	203,244
1	1	1		Budget Officer	E	92,448	92,448
1	1	1		Debt Officer	E	92,448	92,448
2	2	0		Procurement Officer	NG	184,896	0
1	1	1		International Tax Cooperation Officer	E	92,448	92,448
ECONOMIC DEVELOPMENT							
1	1	0		Principal Assistant Secretary	B	151,260	0
1	1	1		Director Economic Planning	C	123,720	123,720
1	1	1		Director, Consumer Affairs	C	123,720	123,720
1	1	1		Chief Projects Officer	C	128,808	128,808
1	1	0		Director of Trade, Investment and Commerce	NG	31,272	0
1	1	1		Senior Project Officer	D	106,392	26,598
1	1	1		Economist	E	92,448	92,448
1	1	1		Commerce Officer	E	100,188	100,188
2	2	2		Trade and Investment Officer	E	184,896	184,896
0	0	1		Chief Protocol Officer		0	1
2	0	2		Project Officer	E	2	2
1	1	1		Consumer Affairs Inspector	G	69,564	65,496
ADMINISTRATION							
1	1	1		Administrative Services Manager	F	87,192	6,095
0	0	1		Executive Assistant	G	0	69,564
1	1	1		Executive Secretary	H	61,668	61,668
1	1	1		Finance Administrative Assistant	H	61,668	15,417
0	0	1		Clerical Officer	M	0	45,612
1	0	1		Receptionist/Office Assistant	M	1	1
35	31	33		TOTALS		3,167,968	2,614,453
Detailed Object Code							
				31001 Public Officers Salaries		3,167,968	2,614,453
				31003 Overtime		600	600
				Total		3,168,568	2,615,053

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 451:
TREASURY

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2024

- Improve accuracy of cash flow forecasting.
- Enforce regulations requiring all purchasing officers to ensure funds are approved and available prior to entering into commitments or contracts for purchasing.
- Undertake legal action against officers who unlawfully approve expenditure without prior approval that funds are available.
- Increase the proportion of payments made electronically.
- Disbursement of payments within 24hours of receipt of invoices.
- Enhance controls and to account for revenue and expenditures in strict accordance with appropriation laws and to continue aggressive measures to minimize audit queries.
- Ensure efficiency and propriety in the conduct of public business.
- Provide prompt settlement of debt servicing and other payment requests.
- Execute the country's financial policies and increase the reliability of the Government's financial system.

PERFORMANCE INDICATORS	2024 Estimate	2024 Actuals	Reasons
Output Indicators			
· Number of payments processed.	23,280	33,897	Payments including DHS and DWS
· Number of financial reports prepared.	271	271	
· Number of bank reconciliations.	335	335	
· Number of payments rejected due to non-compliance.	10	6	More employees are becoming compliant with FAA and Procurement Regs.
· Number of queries processed.	1,000	1,456	Queries from DHS and DWS included
Outcome Indicators			
· Average time to process transactions from time of receipt.	12hrs	6hrs	Increased efficiency
· Percentage of payments paid on time.	95%	95%	
· Percentage of payments in arrears as at 31 December.	0	0	
· Average time taken to submit financial reports (after close of accounting period).	6 months	6 Months	
· Number of sanctions imposed on officers failing to comply with regulations.	10	10	
· Number of times public account is in overdraft.	190 days	0 days	GoA has been prudent with expenditure and remain with all positive balances.
· Number of deposit slips outstanding as at 31 st December.	5	2	Improved compliance with all revenue

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 451:
TREASURY
PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- Improve accuracy of cash flow forecasting.
- Enforce regulations requiring all purchasing officers to ensure funds are approved and available prior to entering into commitments or contracts for purchasing.
- Undertake legal action against officers who unlawfully approve expenditure without prior approval that funds are available.
- Increase the proportion of payments made electronically.
- Disbursement of payments within 24hours of receipt of invoices.
- Enhance controls and to account for revenue and expenditures in strict accordance with appropriation laws and to continue aggressive measures to minimize audit queries.
- Ensure efficiency and propriety in the conduct of public business.
- Provide prompt settlement of debt servicing and other payment requests.
- Execute the country's financial policies and increase the reliability of the Government's financial system.

PERFORMANCE INDICATORS	2025	2026	2027
	Estimates	Targets	Targets
Output Indicators			
· Number of payments processed.	23,280	23,280	23,280
· Number of financial reports prepared.	271	271	271
· Number of bank reconciliations.	335	335	335
· Number of payments rejected due to non-compliance.	10	10	10
· Number of queries processed.	1,000	1,000	1,000
Outcome Indicators			
· Average time to process transactions from time of receipt.	12hrs	12hrs	12hrs
· Percentage of payments paid on time.	95%	95%	95%
· Percentage of payments in arrears as at 31 December.	0	0	0
· Average time taken to submit financial reports (after close of accounting period).	6 months	6 months	6 months
· Number of sanctions imposed on officers failing to comply with regulations.	10	10	10
· Number of times public account is in overdraft.	190 days	180 days	180 days
· Number of deposit slips outstanding as at 31 st December.	5	5	5

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
TREASURY DEPARTMENT
PROGRAMME 451

OBJECTIVE: To develop and maintain policies and procedures related to the safe and effective management of the receipt, transfer, holding, disbursement, reconciliation, monitoring and reporting of public money on behalf of the Government of Anguilla, including the timely production of the Annual Accounts while managing the Treasury Department's resources effectively and provide a high level of quality service to our customers.

		RECURRENT EXPENDITURES					
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL 2023 \$	APPROVED ESTIMATE 2024 \$	REVISED ESTIMATE 2024 \$	APPROVED ESTIMATE 2025 \$	FORWARD ESTIMATE 2026 \$	FORWARD ESTIMATE 2027 \$
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	837,092	994,854	994,854	1,197,651	1,233,581	1,270,588
311	Temporary Staff	12,067	34,811	34,811	35,438	36,097	36,783
312	Wages	23,457	14,365	14,365	14,624	14,896	15,179
314	Social Security - Government	3,356,262	4,250,000	5,068,206	5,025,000	5,320,000	5,810,000
315	Ex-gratia Payments	9,876,899	1	1	1	1	1
316	Allowances	18,499	7,481	7,481	7,481	7,481	7,481
317	Civil Servants Backpay	-	1	1	1	1	1
319	Increments and Progressions	-	1	1	1	1	1
	Total Personal Emoluments	14,124,277	5,301,514	6,119,720	6,280,197	6,612,058	7,140,034
	GOODS AND SERVICES						
320	Local Travel and Subsistence	3,442	5,550	5,550	5,550	5,550	5,550
324	Utilities	2,558,627	2,931,587	2,931,587	3,078,166	3,390,000	4,000,000
326	Communication Expense	1,471	1,179	1,179	1,200	1,222	1,244
328	Supplies and Materials	30,981	38,047	38,047	38,732	39,429	40,139
332	Maintenance Services	2,304	6,501	6,501	6,618	6,737	6,858
334	Operating Cost	48,925	49,167	49,167	50,052	50,953	51,870
336	Rental of Assets	-	1,529,052	1,529,052	1,556,575	1,584,593	1,613,116
338	Professional and Consultancy Services	-	-	-	261,948	266,663	271,463
340	Insurance	8,223,640	9,357,872	11,644,154	11,889,118	12,103,122	12,320,978
344	Training	-	-	-	-	-	-
	Total Goods and Services	10,869,390	13,918,955	16,205,237	16,887,959	17,448,269	18,311,218
	TRANSFERS AND SUBSIDIES						
350	Retiring Benefits	10,984,484	12,140,000	14,480,953	15,195,000	15,550,000	16,070,000
352	Grants and Contributions	3,780,565	6,069,629	6,069,629	6,978,882	6,290,102	6,403,324
	Total Transfers and Subsidies	14,765,050	18,209,629	20,550,582	22,173,882	21,840,102	22,473,324
	OTHER EXPENDITURE						
370	Refunds	806,298	198,372	198,372	198,372	198,372	198,372
371	Government GST Expense	773,343	1,200,000	1,730,454	1,761,602	1,794,226	1,828,264
372	Claims against the Government	1,747	1,250,000	2,250,000	2,450,000	4,000,000	4,000,000
374	Sundry Expense	15,099	50,000	50,000	50,900	51,847	52,832
	Total Other Expenditure	1,596,488	2,698,372	4,228,826	4,460,874	6,044,445	6,079,468
	DEBT						
380	Debt Servicing - Domestic	5,532	50,000	50,000	70,000	70,000	70,000
	Total Debt	5,532	50,000	50,000	70,000	70,000	70,000
	TOTAL ESTIMATES	41,360,737	40,178,470	47,154,365	49,872,912	52,014,874	54,074,044

ACCOUNTING OFFICER: PERMANENT SECRETARY FINANCE

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
TREASURY DEPARTMENT
PROGRAMME 451

ESTABLISHMENT DETAILS

2025		2024			2025	2024
Authority	Forecast	Authority	Details	Grade	\$	\$
1	1	1	Accountant General	B	151,260	151,260
1	1	1	Deputy Accountant General	C	123,720	123,720
1	1	1	Senior Accountant	NG	11,112	1
2	2	1	Accountant	E	187,728	92,448
1	1	1	Business Process Analyst	E	100,188	100,188
1	0	1	Cash Management Analyst		1	1
1	1	1	Operations Manager	F	87,912	87,912
1	0	1	Executive Assistant	G	1	1
2	2	1	Payroll Officer	H	146,676	61,668
1	1	1	Executive Secretary	H	64,836	64,836
1	1	1	Principal Cashier	H	61,668	61,668
1	1	1	Accounts Officer II	J	59,808	59,808
1	1	1	Senior Accounts Officer (Ledger)	J	51,972	51,972
2	2	2	Approver Payables Officer	J	106,068	94,670
1	1	1	Social Security and Pensions Officer	L	44,700	44,700
1	1	1	Accounts Payable Officer	M	1	1
19	17	17	TOTALS		1,197,651	994,854

2024 Personal Emoluments - Standard Object Code 310

Detailed Object Code			
31001	Public Officers Salaries	1,197,651	994,854
	Total	1,197,651	994,854

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 452:
CUSTOMS DEPARTMENT

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2024

-
- Targeting Improved compliance through increased container and passenger inspection; Improve inspection and examination capabilities (human competencies and deployment of appropriate applicable technology and equipment).
 - Strengthening prosecution activity against importers in breach of customs regulations;
 - Upgrading customs software to improve management of collections.*Increased use and availability of new Information and communication technology.
 - Improve the level of cooperation and communication with other agencies.
 - Improve surveillance over customs controlled areas.
 - To ensure that the ASYCUDA World platform is maintained.
 - Conduct a public awareness campaign for importers and travellers on customs regulations and penalties for non-compliance.
 - Establish a customs advisory service 'help desk' for importers.
-

PERFORMANCE INDICATORS	2024 Estimates	2024 Actuals	Reasons
Output Indicators			
· Number of containers processed.			
· Number of containers inspected.			
· Number of fines and prosecutions.			
· Number of Meetings with other agencies (annually).			
Outcome Indicators			
· Percentage containers non-compliant.			
· Duty value of non or falsely declared goods.			
· Percentage of non-compliant importers and passengers issued fines.			
· Value of fines imposed.			
· MOU's/Agreement with other agencies.			
· Employee capacity/competency.			

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 452:
CUSTOMS DEPARTMENT

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- Targeting Improved compliance through increased container and passenger inspection; Improve inspection and examination capabilities (human competencies and deployment of appropriate applicable technology and equipment).
- Strengthening prosecution activity against importers in breach of customs regulations;
- Upgrading customs software to improve management of collections.*Increased use and availability of new Information and communication technology.
- Improve the level of cooperation and communication with other agencies.
- Improve surveillance over customs controlled areas.
- To ensure that the ASYCUDA World platform is maintained.
- Conduct a public awareness campaign for importers and travellers on customs regulations and penalties for non-compliance.
- Establish a customs advisory service 'help desk' for importers.

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
· Number of containers processed.	2000	2000	2000
· Number of containers inspected.	2000	2000	2000
· Number of fines and prosecutions.	7	7	7
· Number of Meetings with other agencies (annually).	4	4	4
Outcome Indicators			
· Percentage containers non-compliant.	1%	1%	1%
· Duty value of non or falsely declared goods.	\$90,000	90,000	90,000
· Percentage of non-compliant importers and passengers issued fines.	1%	1%	1%
· Value of fines imposed.	\$15,000	\$15,000	\$15,000
· MOU's/Agreement with other agencies.	8	8	8
· Employee capacity/competency.	32	32	32

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
CUSTOMS
PROGRAMME 452

OBJECTIVE: To provide port of entry services and administer legislation governing the import and export of goods.

		RECURRENT EXPENDITURES					
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL	APPROVED ESTIMATE	REVISED ESTIMATE	APPROVED ESTIMATE	FORWARD ESTIMATE	FORWARD ESTIMATE
		2023	2024	2024	2025	2026	2027
		\$	\$	\$	\$	\$	\$
PERSONAL EMOLUMENTS							
310	Personal Emoluments	4,125,862	5,584,247	5,584,247	5,971,622	6,180,147	6,365,552
311	Temporary Staff	-	-	-	-	-	-
312	Wages	35,945	31,824	31,824	32,397	32,999	33,626
316	Allowances	3,966	3,280	3,280	3,280	3,280	3,280
317	Civil Servants Backpay	-	-	-	-	-	-
319	Increments and Progressions	-	-	-	-	-	-
	Total Personal Emoluments	4,165,774	5,619,351	5,619,351	6,007,299	6,216,426	6,402,458
GOODS AND SERVICES							
320	Local Travel and Subsistence	8,049	9,613	9,613	9,613	9,613	9,613
326	Communication Expense	23,168	31,791	31,791	32,363	32,965	33,592
328	Supplies and Materials	161,228	165,604	165,604	168,585	171,721	174,983
330	Subscriptions, Periodicals and Books	-	-	-	-	-	-
332	Maintenance Services	12,512	23,622	23,622	24,047	24,494	24,960
334	Operating Cost	16,460	18,699	18,699	19,036	19,390	19,758
336	Rental of Assets	27,855	4,692	4,692	204,776	208,585	12,548
338	Professional and Consultancy Services	24,761	36,603	36,603	37,262	37,955	38,676
344	Training	192,763	297,465	297,465	302,819	308,452	314,312
	Total Goods and Services	466,795	588,089	588,089	798,501	813,175	628,442
	TOTAL ESTIMATES	4,632,569	6,207,440	6,207,440	6,805,800	7,029,601	7,030,900

ACCOUNTING OFFICER: PERMANENT SECRETARY FINANCE

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
CUSTOMS
PROGRAMME 452

ESTABLISHMENT DETAILS

2025		2024			2025	2024
Authority	Forecast	Authority	Details	Grade	\$	\$
1	1	1	Comptroller	B	151,260	151,260
2	2	2	Deputy Comptroller	C	247,440	247,440
1	1	1	ICT Manager	D	106,392	106,392
3	3	2	Assistant Comptroller	E	292,578	212,784
0	0	0	Internal Auditor	F	0	0
1	1	1	ICT Officer	E	92,448	92,448
4	0	4	Principal Officer		4	4
2	1	2	Compliance Officer	G	87,912	87,912
14	14	13	Senior Customs Officer	E	1,248,048	1,109,376
1	0	1	Chief Guard		1	1
1	0	1	Accounts Manager		1	1
1	1	1	Executive Secretary	H	61,668	61,668
52	52	49	Customs Officers	G	1,878,228	1,878,228
			Assistant Customs Officers	J	1,416,237	1,247,328
2	2	2	Senior Clerical Officer	K	105,000	105,000
2	2	2	Cashiers	K	96,888	96,888
4	1	4	Customs Guard	M	47,496	47,496
2	1	2	Clerical Officer	M	40,020	40,020
1	0	1	Warehouse Assistant	M	1	1
94	82	89	TOTALS		5,871,622	5,484,247

2024 Personal Emoluments - Standard Object Code 310

Detailed Object Code

31001 Public Officers Salaries	5,871,622	5,484,247
31003 Overtime	100,000	100,000
Total	5,971,622	5,584,247

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
COMMERCIAL REGISTRY
PROGRAMME 453

OBJECTIVE: To aggressively promote Anguilla as an industry leader in the provision of 24 hour on-line company registration and related services.

RECURRENT EXPENDITURES

STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL	APPROVED ESTIMATE	REVISED ESTIMATE	APPROVED ESTIMATE	FORWARD ESTIMATE	FORWARD ESTIMATE
		2023	2024	2024	2025	2026	2027
		\$	\$	\$	\$	\$	\$
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	374,665	596,209	596,209	-	-	-
312	Wages	30,748	23,118	23,118	-	-	-
316	Allowances	7,080	47,160	47,160	-	-	-
317	Civil Servants Backpay	-	-	-	-	-	-
	Total Personal Emoluments	412,493	666,487	666,487	0	0	0
	GOODS AND SERVICES						
320	Local Travel and Subsistence	2,032	2,160	2,160	-	-	-
322	International Travel and Subsistence	-	1	1	-	-	-
326	Communication Expense	11,208	9,131	9,131	-	-	-
328	Supplies and Materials	27,278	14,334	14,334	-	-	-
330	Subscriptions, Periodicals and Books	1,956	1,597	1,597	-	-	-
332	Maintenance Services	166,568	51,373	51,373	-	-	-
338	Professional and Consultancy Services	806,635	665,736	665,736	-	-	-
342	Hosting and Entertainment	-	1	1	-	-	-
346	Advertising	-	1	1	-	-	-
	Total Goods and Services	1,015,677	744,334	744,334	0	0	0
	TOTAL ESTIMATES	1,428,170	1,410,821	1,410,821	0	0	0

ACCOUNTING OFFICER: PERMANENT SECRETARY FINANCE

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 454:
POST OFFICE

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2024

Conduct an assessment of the current products and services of the GPO by July 2024.

Promote CDS and educate all stakeholders (businesses and individuals) regarding the need to prepare advanced customs declarations for mail items to improve efficiency in processing and clearance of mail by March 2024.

Organise promotion blitzes for the various products and services being offered by the General Post Office to engage with customers, encourage greater usage and increase customer base by November 2024.

Promote the use of the Online Payment System as the preferred payment option for Ezone Home Shopping and Post Box rentals by June 2024.

PERFORMANCE INDICATORS	2024 Estimates	2024 Actuals	Reasons
Output Indicators			
Number of products and services surveyed as part of the assessment.	3	3	MoneyGram, Ezone, Homeshopping
Number of promotion campaigns targeted at educating the customers in the use of CDS.	3	2	There was a challenge with the mobile application across the Caribbean. Its functionality was restored from October 2024.
Number of promotion blitzes organised for the various products and services at the General Post Office.	5	5	Exceeded more than 5 and occurred throughout the year as per calendar of events
Number of new customers making payments for Ezone, Homeshopping and Private Letter Box Rental via the online platform.	50	51	At end of December 2023 there were 468 customers paying via the online platform. As of November 29, 2024 there were 519 customers paying via the online platform. Over 80 percent of person who completed recent survey to date indicated that payment via the online platform is their preferred payment method.
Outcome Indicators			
Percentage/Average number of products surveyed to facilitate the assessment.	70%	100%	
The percentage of promotion campaigns designed/developed and implemented.	90%	66%	
The percentage of promotion blitzes organised re the products and services at the General Post Office.	90%	100%	
Percentage increase/Average number of new persons utilizing the online payment platform for Ezone, Homeshopping and Private Letter Box payments.	80%	100%	

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 454:
POST OFFICE

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

Enhance the customer experience of the current products and services of the GPO by November 2025.

Promote the POCDs to customers to improve efficiency in processing and clearance of packages by July 2025.

Reinforce the distinct value that the GPO represents in the Anguillian community through greater engagement with customers, encouraging greater usage and increase customer base by November 2025.

Continue to promote the use of the Online Payment System as the preferred payment option for Ezone Home Shopping and Post Box rentals by June 2025.

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
Number of products and services improved to enhance the customer experience.	3	3	3
Number of promotion campaigns of the POCDs service.	3	3	3
The number of initiatives organised to reinforced the community focus of the GPO.	5	5	5
Number of new customers making payments for Ezone, Homeshopping and Private Letter Box Rental via the online platform.	50	100	200
Outcome Indicators			
Percentage/Average number of customer experieeces enhanced.	70%	70%	70%
The percentage of promotion campaigns designed/developed and implemented to promote the POCDs.	90%	90%	90%
The percentage of initiatives organised to reinforced the community focus of the GPO.	90%	90%	90%
Percentage increase/Average number of new persons utlilizing the online payment platform for Ezone, Homeshopping and Private Letter Box payments.	80%	80%	80%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
POST OFFICE
PROGRAMME 454

OBJECTIVE: To provide a wide range of high quality postal and non-postal/innovative services capable of competing nationally and internationally through modern information technology and sustainable, profitable alliances and partnerships.

		RECURRENT EXPENDITURES					
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL 2023	APPROVED ESTIMATE	REVISED ESTIMATE	APPROVED ESTIMATE	FORWARD ESTIMATE	FORWARD ESTIMATE
		\$	2024	2024	2025	2026	2027
			\$	\$	\$	\$	\$
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	1,361,432	1,612,819	1,612,819	1,750,269	1,802,777	1,856,860
311	Temporary Staff	4,858	10,000	10,000	18,180	18,518	18,870
312	Wages	1,552	1	1	1	1	1
316	Allowances	7,185	1	1	5,001	5,001	5,001
317	Civil Servants Backpay	-	-	-	-	-	-
319	Increments and Progressions	-	-	-	-	-	-
	Total Personal Emoluments	1,375,027	1,622,821	1,622,821	1,773,451	1,826,297	1,880,732
	GOODS AND SERVICES						
320	Local Travel and Subsistence	4,499	4,965	4,965	4,965	4,965	4,965
324	Utilities	89,331	120,436	120,436	126,458	128,810	131,257
326	Communication Expense	6,764	8,390	8,390	8,541	8,695	8,851
328	Supplies and Materials	31,813	39,119	39,119	39,823	40,540	41,270
332	Maintenance Services	84,000	86,131	86,131	87,681	89,260	90,866
334	Operating Cost	1,561,908	1,775,702	1,775,702	1,807,665	1,840,203	1,873,326
336	Rental of Assets	500	1	1	501	510	519
338	Professional and Consultancy Services	1,411	3,038	3,038	13,093	13,328	13,568
342	Hosting and Entertainment	-	-	-	-	-	-
344	Training	-	-	-	-	-	-
346	Advertising	2,833	7,500	7,500	7,635	7,772	7,912
	Total Goods and Services	1,783,059	2,045,282	2,045,282	2,096,362	2,134,083	2,172,534
	TOTAL ESTIMATES	3,158,086	3,668,103	3,668,103	3,869,813	3,960,380	4,053,266

ACCOUNTING OFFICER: PERMANENT SECRETARY FINANCE

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
POST OFFICE
PROGRAMME 454

ESTABLISHMENT DETAILS

2025		2024		Details	Grade	2025	2024
Authority	Forecast	Authority				\$	\$
1	1	1		Postmaster General	B	157,476	157,476
2	2	2		Deputy Postmaster General	C	247,440	247,440
1	1	1		Accounts Manager	F	87,912	87,912
1	1	1		Arts & Graphic Designer	F	87,912	87,912
1	1	1		Senior Accounts Officer	NG	53,775	1
1	0	1		Business Systems Analyst/ Postal and E-Commerce Clearance Manager		1	1
4	3	4		Supervisor Postal and E-Commerce Services	G	208,693	208,693
3	3	3		Senior Postal and E-Commerce Logistics Officer	H	185,004	185,004
1	1	1		Accounts Officer	H	64,836	64,836
1	1	1		Executive Secretary	H	64,836	64,839
5	5	5		Postal and E-Commerce Sales Officer	J	246,868	207,889
4	4	4		Postal and E-Commerce Logistics Officer	L	178,800	134,100
4	4	4		Postal and E- Commerce Assistant	M	165,216	165,216
29	27	29		TOTALS		1,748,769	1,611,319

2024 Personal Emoluments - Standard Object Code 310

Detailed Object Code			2025	2024
31001	Public Officers Salaries		1,748,769	1,611,319
31003	Overtime		1,500	1,500
	Total		1,750,269	1,612,819

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 456:
INTERNAL AUDIT

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2024

- Conduct surprise cash checks and other audits (financial, performance, compliance).
- Report on the adequacy and effectiveness of systems and procedures established by Government.
- Make recommendations as appropriate to improve compliance and performance.

PERFORMANCE INDICATORS	2024 Estimates	2024 Actuals	Reasons
Output Indicators			
· Number of Surprise cash checks.	18	10	Priority was placed on completing the External Audit Sample testing due to a backlog from prior years.
· Number of other Audits (Financial, performance, Compliance).	10	6	Focus was placed on reform of the Internal Audit function, recruitment and onboarding of a Director, Deputy Director, Executive Secretary and Internal Auditor.
· Number of requested audits.	3	3	
· Number of External Audits Samples	250	430	There was a backlog of samples from the fiscal years 2018, 2019, 2020 and 2021.
Outcome Indicators			
· Number of Recommendations made to improve compliance and performance.	75	32	This corresponds with the number of audits completed.
· Average time to complete audits from planning to reporting period.	10 weeks	9 weeks	
· Percentage of Government ministries audited.	75%	71%	The HE Governor Departments and Ministry of Sustainability, Innovation and Environment (MSIE) were not specifically audited.
· Percentage of recommended actions implemented/completed.	90%	50%	There is potential for more adherence by the end of the year.
· Percentage of requested audits completed.	100%	50%	One audit incomplete due to extended leave of lead auditor and the other will be incorporated into the 2025 Risk-based audit plan.
· Percentage of External Audit Samples Completed	100%	100%	

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 456:
INTERNAL AUDIT

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- Position the Internal Audit Department as an essential partner in transparency and accountability by building awareness and visibility of its role, value, and impact.
- Strengthen the Department's capabilities by equipping staff with necessary skills and knowledge while increasing personnel to meet growing internal audit demands.
- Implement global standards and best practices within all internal audit processes, ensuring consistent, high-quality audits that add value to government operations.
- Support the digitisation of public services through greater audit focus on IT governance, risk and controls.
- Drive proactive risk management throughout the public service by leveraging risk register data to inform and prioritise risk-based audit planning and implementation, supporting auditable entities in mitigating key risks.

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
· Number of outreach initiatives conducted	24	24	24
· Number of professional development sessions completed	12	12	12
· Internal Assessment of the Internal Audit Function completed (outlining conformance with the Global Internal Audit Standards)	1	1	1
· Number of consultancy and advisory engagements facilitated	1	2	4
· Number of risk-based audits reports issued	14	14	14
Outcome Indicators			
· Percentage of awareness and understanding of the role and value of the Internal Audit (specific to management and staff of Government entities)	30%	50%	70%
· Percentage of management and internal audit staff certified in Internal Auditing	65%	80%	90%
· Percentage conformance with the Global Internal Audit Standards	70%	80%	90%
· Percentage of Government ministries, departments, IT systems audited	30%	45%	60%

· Percentage of audit recommendations accepted	90%	95%	100%
· Percentage of recommended actions implemented/completed	90%	90%	90%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF INTERNAL AUDIT
PROGRAMME 456

OBJECTIVE: To add value to and improve the operations of Government departments, ministries and subsidiaries, by measuring and evaluating the efficiency and effectiveness of managerial and financial controls, risk management, asset management and governance processes.

STANDARD OBJECT	DETAILS OF EXPENDITURE	RECURRENT EXPENDITURES					
		ACTUAL 2023 \$	APPROVED ESTIMATE 2024 \$	REVISED ESTIMATE 2024 \$	APPROVED ESTIMATE 2025 \$	FORWARD ESTIMATE 2026 \$	FORWARD ESTIMATE 2027 \$
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	535,104	591,134	652,994	695,617	716,486	737,980
312	Wages	15,062	13,841	13,841	14,800	15,075	15,362
316	Allowances	-	1	1	6,000	6,000	6,000
317	Civil Servants Backpay	-	-	-	-	-	-
	Total Personal Emoluments	550,166	604,976	666,836	716,417	737,561	759,342
	GOODS AND SERVICES						
320	Local Travel and Subsistence	8,453	10,225	10,225	13,350	13,350	13,350
326	Communication Expense	2,661	1,138	1,138	1,158	1,179	1,201
328	Supplies and Materials	6,490	7,658	7,658	20,360	20,726	21,100
330	Subscriptions, Periodicals and Books	255	260	260	7,067	7,194	7,324
332	Maintenance Services	524	2,001	2,001	4,633	4,716	4,801
344	Training	-	1	1	13,582	13,826	14,075
	Total Goods and Services	18,383	21,283	21,283	60,150	60,991	61,851
	TOTAL ESTIMATES	568,549	626,259	688,119	776,567	798,552	821,193

ACCOUNTING OFFICER: PERMANENT SECRETARY FINANCE

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF INTERNAL AUDIT
PROGRAMME 456

ESTABLISHMENT DETAILS

2025		2024			2025	2024
Authority	Forecast	Authority	Details	Grade	\$	\$
1	1	1	Director, Internal Audit	B	151,260	157,476
1	1	1	Deputy Director, Internal Audit	C	123,720	61,860
1	1	1	Senior Internal Auditor	E	96,228	96,228
1	0	1	I T Internal Auditor		1	1
3	3	3	Internal Auditor	F	262,740	275,760
1	1	1	Executive Secretary	H	61,668	61,668
8	7	8	TOTALS		695,617	652,993

2024 Personal Emoluments - Standard Object Code 310

Detailed Object Code

31001	Public Officers Salaries	695,617	652,993
	Total	695,617	652,993

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 458:
DEPARTMENT OF INLAND REVENUE

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2024

- Increase number and coverage of tax inspections.
- Conduct public awareness campaign on increased inspections.
- Development of a strategy to reduce outstanding tax arrears through:
 - * Increasing penalties for late payment.
 - * Prosecuting tax payers for avoidance and non-payment.

PERFORMANCE INDICATORS	2024 Estimates	2024 Actuals	Reasons
Output Indicators			
· Number of registered taxpayers:	8,000	3,363	
GST	400	524	
USL	1,800	1,933	
Property Tax	6,300	906	Commercial properties residential repealed as at 2024
· Number of tax assessments issued.	30,330	22,577	
GST	6,000	6,288	
USL	23,196	15,077	
Property Tax	5,532	1,212	Commercial properties residential repealed as at 2024
· Number of tax inspections of businesses and individuals:	100	960	
GST		330	
USL		330	
Property Tax		300	
· Number of tax audits conducted.	95	81	During the 2024 audit cycle, the decision was made to increase the number of comprehensive audits in order to capture more tax types. As such, the available audit hours were consumed by the additional comprehensive audits and no audit hours were available to launch more audits.
GST	40	34	
USL	30	32	
Property Tax	25	15	
Outcome Indicators			
· Percentage of taxpayers paying assessments within due date.	Filing	Remitting	
GST	95.4%	87.8%	
USL	74.8%	67.9%	
Property Tax	100.0%	95.0%	
· Number of tax assessments outstanding for more than 2 years.	20%	70.3%	
· Amount of tax arrears outstanding for more than two years.	40,000,000	33,113,257	
· Number of penalty tax assessments issued.	3,500	4,000	
GST	300	289	
USL	3,200	3,799	
Property Tax	0	0	No penalty and interest exist
· Number of cases referred for prosecution.	1	0	
· Revenue recovered from fees/fines and arrears.	2,000,000	2,812,447	
GST	1	580,000.00	
USL	1	527,111.33	
Property Tax	1	1,705,335	

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 458:
DEPARTMENT OF INLAND REVENUE

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

1. Expand Digital Tax Inspection Tools

Leverage advanced digital tools and analytics to increase the efficiency and coverage of tax inspections, focusing on high-risk sectors and non-compliant taxpayers.

2. Intensify Public Engagement and Education

Launch a comprehensive public education campaign on the importance of tax compliance, highlighting the IRD's commitment to transparency and the potential penalties for non-compliance. Emphasize the benefits of tax compliance for economic development and improved public services.

3. Strengthen Arrears Management Strategy

Enhanced Legal Measures for Tax Avoidance

Collaborate with the courts and Attorney General Chambers to expedite prosecutions and penalties for deliberate tax avoidance and non-payment, while simplifying the legal framework for swifter enforcement.

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
· Number of registered taxpayers.	23,000	25,000	25,300
· Number of tax assessments issued.	30,330	34,000	34,000
· Number of tax inspections of businesses and individuals.	20	25	30
· Number of tax audits conducted.	20	25	30
Outcome Indicators			
· Percentage of taxpayers paying assessments within due date.	70%	80%	85%
· Number of tax assessments outstanding for more than 2 years.	20%	20%	15%
· Amount of tax arrears outstanding for more than two years.	28,000,000	26,000,000	25,000,000
· Number of penalty tax assessments issued.	1,000	1,200	1,250
· Number of cases referred for prosecution.	1	1	1
· Revenue recovered from fees/fines and arrears.	6,000,000	6,000,000	6,000,000

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF INLAND REVENUE
PROGRAMME 458

OBJECTIVE: To collect revenues and administer the tax laws for the Government of Anguilla.

		RECURRENT EXPENDITURES					
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL 2023	APPROVED ESTIMATE 2024	REVISED ESTIMATE 2024	APPROVED ESTIMATE 2025	FORWARD ESTIMATE 2026	FORWARD ESTIMATE 2027
		\$	\$	\$	\$	\$	\$
PERSONAL EMOLUMENTS							
310	Personal Emoluments	2,233,503	2,847,561	2,847,561	3,008,419	3,098,672	3,191,632
311	Temporary Staff	5,420	84,000	84,000	85,512	87,103	88,757
312	Wages	32,164	107,628	107,628	109,565	111,603	113,724
316	Allowances	1,545	2,500	2,500	2,500	2,500	2,500
317	Civil Servants Backpay	-	-	-	-	-	-
	Total Personal Emoluments	2,272,633	3,041,689	3,041,689	3,205,996	3,299,878	3,396,613
GOODS AND SERVICES							
320	Local Travel and Subsistence	17,538	11,770	11,770	11,770	11,770	11,770
324	Utilities	-	1	1	1	1	1
326	Communication Expense	3,977	4,525	4,525	4,606	4,692	4,781
328	Supplies and Materials	309,425	276,508	276,508	281,485	286,721	292,168
330	Subscriptions, Periodicals and Books	-	1	1	1	1	1
332	Maintenance Services	726	508	508	517	527	537
334	Operating Cost	13,260	16,580	16,580	16,878	17,192	17,519
344	Training	-	1	1	1	1	1
346	Advertising	3,629	8,639	8,639	8,795	8,958	9,128
	Total Goods and Services	348,556	318,533	318,533	324,054	329,863	335,906
	TOTAL ESTIMATES	2,621,188	3,360,222	3,360,222	3,530,050	3,629,741	3,732,519

ACCOUNTING OFFICER: PERMANENT SECRETARY FINANCE

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF INLAND REVENUE
PROGRAMME 458

ESTABLISHMENT DETAILS

2025		2024		Details	Grade	2025	2024
Authority	Forecast	Authority				\$	\$
1	1	1		Comptroller Inland Revenue	B	151,260	151,260
2	2	2		Deputy Comptroller Inland Revenue	C	247,440	249,960
1	0	1		Legal Analyst		1	1
1	1	1		ICT Manager	D	118,836	79,794
1	1	1		Collections and Compliance Manager	D	106,392	106,392
1	1	1		Manager Audit Unit	D	106,392	106,392
1	0	1		Assistant Comptroller - Property Tax	D	1	1
1	1	1		Assistant Comptroller - Taxpayer Services	D	106,392	106,392
1	1	1		Assistant Comptroller - Revenue Operations	D	106,392	106,392
6	6	5		Auditor	E	554,688	439,128
1	1	1		Senior Collections Officer		1	1
3	2	3		Valuation Officer - Property Tax/Property Tax Officer	G	130,992	130,992
2	2	2		Systems Administrator	G	143,400	143,400
3	3	3		Compliance Officer	G	147,024	139,128
1	1	1		Objections Officer	H	61,668	61,668
4	4	4		Taxpayer Services Officer	H	246,672	245,792
1	1	1		Executive Secretary	H	64,836	64,836
1	1	1		Tax Officer II/Tax Officer Revenue	H	61,668	61,668
1	1	1		Senior Assessment Officer /Assessment Officer	J	51,972	51,972
1	1	1		Refund Officer/ Tax Refund Officer	K	51,972	51,972
5	5	5		Cashier	K	242,220	242,220
1	1	1		Tax Officer I	K	51,972	51,972
3	3	3		Collections Officer	K	155,916	155,916
1	1	1		Valuation Assistant - Property Tax/Property Tax Assistant	L	45,156	45,156
1	1	1		Taxpayer Assistant Officer	L	45,156	45,156
45	42	44		TOTALS		2,998,419	2,837,561

2024 Personal Emoluments - Standard Object Code 310

Detailed Object Code

Public Officers Salaries	2,998,419	2,837,561
Overtime	10,000	10,000
Total	3,008,419	2,847,561

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 461:
MINISTRY OF HEALTH

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- Identify and implement appropriate health sector reforms to improve leadership and governance of health services delivery

Enhance electronic health information system to provide defined set of health indicators

Increase access to affordable healthcare services through provision of subsidies for older persons

- Conduct research initiatives to improve the quality and delivery of healthcare services.
- Finalize and implement health sector related policies and plans.
- Enact and implement relevant health sector legislation.

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
· Number of policies, bills, strategies and plans developed.	5	6	6
· Number of reports on health performance indicators received.	2	4	4
· Number of HAA Audits completed.	1	1	1
· Number of research projects undertaken.	2	2	2
· Number of approved policies commencing implementation.	2	3	3
Percentage of eligible persons enrolled for healthcare services subsidies	70%	85%	90%
· Percentage compliance with data request.	85%	85%	85%
Outcome Indicators			
· Percentage variation between HAA's approved budget and actual budget outturn.	2%	2%	2%
· Percentage of Compliance with Annual Service Agreements.	95%	95%	95%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF HEALTH
PROGRAMME 461

OBJECTIVE: To enable a resilient and viable economy through prudent resource management, efficient service delivery and the implementation of data-driven policies that integrate socio-environmental considerations, while fostering investment, entrepreneurship, innovation and business development.

		RECURRENT EXPENDITURES					
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL 2023 \$	APPROVED ESTIMATE 2024 \$	REVISED ESTIMATE 2024 \$	APPROVED ESTIMATE 2025 \$	FORWARD ESTIMATE 2026 \$	FORWARD ESTIMATE 2027 \$
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	674,855	860,321	935,951	1,310,184	1,183,074	1,218,567
311	Temporary Staff	-	-	-	-	-	-
312	Wages	65,250	1	1	1	1	1
316	Allowances	54,767	49,153	49,153	49,153	49,153	49,153
317	Civil Servants Backpay	-	-	-	-	-	-
	Total Personal Emoluments	794,872	909,475	985,105	1,359,338	1,232,228	1,267,721
	GOODS AND SERVICES						
320	Local Travel and Subsistence	9,521	10,189	10,189	10,189	10,189	10,189
322	International Travel and Subsistence	32,619	68,570	93,570	121,641	123,904	126,258
324	Utilities	-	33,690	33,690	35,375	36,032	36,717
326	Communication Expense	-	-	-	-	-	-
328	Supplies and Materials	25,016	18,802	18,802	19,140	19,485	19,836
329	Medical Supplies	173,260	114,407	114,407	116,466	118,563	120,697
330	Subscriptions, Periodicals and Books	-	-	-	-	-	-
332	Maintenance Services	2,016	1	1	1	1	1
334	Operating Cost	-	-	-	-	-	-
336	Rental of Assets	-	-	-	-	-	-
338	Professional and Consultancy Services	209,983	102,064	436,654	444,514	452,515	460,660
342	Hosting and Entertainment	1,307	665	665	677	689	702
344	Training	-	1	1	1	1	1
346	Advertising	-	1	1	1	1	1
	Total Goods and Services	453,721	348,390	707,980	748,005	761,380	775,062
	TRANSFERS AND SUBSIDIES						
352	Grants and Contributions	21,944,913	22,113,084	22,143,084	170,671	170,671	170,671
	Total Transfers and Subsidies	21,944,913	22,113,084	22,143,084	170,671	170,671	170,671
	PUBLIC ASSISTANCE						
360	Senior Shield & Statutory Medical Refunds	2,395,407	6,710,000	6,710,000	8,710,000	9,300,000	10,700,000
	Total Public Assistance	2,395,407	6,710,000	6,710,000	8,710,000	9,300,000	10,700,000
	OTHER EXPENDITURE						
373	COVID-19 Response Programme	106,167	1	1	1	1	1
374	Sundry Expense	130,766	152,954	152,954	155,707	158,603	161,617
	Total Other Expenditure	236,933	152,955	152,955	155,708	158,604	161,618
	TOTAL ESTIMATES	25,825,847	30,233,904	30,699,124	11,143,722	11,622,883	13,075,072

ACCOUNTING OFFICER: PERMANENT SECRETARY HEALTH

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF HEALTH
PROGRAMME 461

ESTABLISHMENT DETAILS

2025		2024		Details	Grade	2025	2024
Authority	Forecast	Authority				\$	\$
1	1	1		Permanent Secretary	A	183,096	31,836
1	1	1		Principal Assistant Secretary	B	151,260	75,630
1	1	1		Chief Medical Officer	B	188,634	188,634
1	1	1		Health Planner	C	123,720	123,720
1	0	1		Director of Health Services Quality Management	C	1	1
1	1	1		Chief Nursing Officer	C	123,720	92,790
1	1	1		Director National Chronic Disease Prevention Programme	C	123,720	123,720
1	0	1		Senior Health Services Quality Officer	D	1	1
1	0	1		Health Services Quality Manager	E	1	1
1	0	1		Surveillance Officer	E	1	1
1	1	1		Programme Officer, Sexual and Reproductive Health	E	92,448	92,448
1	1	1		Programme Officer, Non Communicable Disease	E	92,448	92,448
1	0	1		Chronic Disease Unit, Programme Officer	E	1	1
1	1	1		Senior Health Educator		93,396	70,047
1	1	1		Health Educator		68,172	51,129
1	1	1		Executive Assistant	G	69,564	69,564
1	0	1		Clerical Officer	M	1	45,156
17	11	17		TOTALS		1,310,184	1,057,127

2024 Personal Emoluments - Standard Object Code 310

Detailed Object Code		
Public Officers Salaries	1,310,184	1,057,127
Overtime	0	0
Total	1,310,184	1,057,127

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 462:
DEPARTMENT OF HEALTH PROTECTION

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2024

- Control pest and vector population to limit potential health risks
- Ensure that consumers receive and consume wholesome foods.
- Strengthen the operational systems for the storage, collection and disposal of solid waste.
- Control and mitigate the disease agents at ports of entry.
- Reduce the environmental health risks at new and existing premises for the health, safety and welfare of users.
- Enhance the capacity and effective management of liquid waste.
- Enhance surveillance, monitoring, public awareness and regulatory capacity for effective management of drinking and recreational water strengthened.

PERFORMANCE INDICATORS	2024 Estimates	2024 Actuals	Reasons
Output Indicators			
Number of mosquito breeding sites inspections.			
Number of persons who receive vector health education advice.			
Number of food handlers permits unavailabe.			
Number of food premises closed			
Number of pounds of food requiring condemnation.			
Number of bulky waste applications processed/dumpsites reduced.			
Number of solid waste complaints received.			
Number of ship sanitation inspections.			
Number of imported goods inspections.			
Number of awareness events on health and safety in the workplace.			
Number of analyses assess for WHO compliance			
Number of analyses that complied with WHO guideline values.			
Outcome Indicators			
Percentage increase in breeding sites inspected .			
Percentage increase in vector public education/awareness programs.			
Percentage reduction of food premises closures			
Percentage increase in trained food handlers.			
Percentage reduction in food condemnations.			
Percentage reduction in the number of illegal dumpsites.			
Percentage decrease in solid waste complaints received.			
Percentage increase in ship sanitation certificates issued.			
Percentage increase in imported goods inspections.			
Percentage increase in occupational health and safety awareness.			
Percentage of analyses that did not complied with WHO values			
Percentage of analyses that complied with WHO guideline values.			

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 462:
DEPARTMENT OF HEALTH PROTECTION

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- Control pest and vector population to limit potential health risks
- Ensure that consumers receive and consume wholesome foods.
- Strengthen the operational systems for the storage, collection and disposal of solid waste.
- Control and mitigate the disease agents at ports of entry.
- Reduce the environmental health risks at new and existing premises for the health, safety and welfare of
- Enhance the capacity and effective management of liquid waste.
- Enhance surveillance, monitoring, public awareness and regulatory capacity for effective management of drinking and recreational water strengthened.

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
Number of mosquito breeding sites inspections.	3,000	3,000	3,000
Number of persons who receive vector health education advice.	1,500	1,500	1,500
Number of food handlers permits available for endorsement during inspection	100	100	100
Number of food premises closures following inspection.	100	100	100
Number of pounds of food requiring condemnation.	8,000	8,000	8,000
Number of illegal dumpsites developing reduced.	40	40	40
Number of solid waste complaints received.	40	40	40
Number of ship sanitation inspections.	40	40	40
Number of imported goods inspections.	50	50	50
Number of awareness events on health and safety in the workplace.	36	36	36
Number of water samples analyzed.	1,075	1,075	1,075
Number of water samples that complied with WHO guideline values.	1,027	1,027	1,027
Outcome Indicators			
Percentage reduction in mosquito breeding in the community.	3%	3%	3%
Percentage increase in vector public education/awareness programs.	25%	25%	25%
Percentage reduction of food safety contraventions.	80%	80%	80%
Percentage increase in trained food handlers.	100%	100%	100%
Percentage reduction in food condemnations.	80%	80%	80%
Percentage reduction in the number of illegal dumpsites.	80%	80%	80%
Percentage decrease in solid waste complaints received.	80%	80%	80%
Percentage increase in ship sanitation certificates issued.	70%	70%	70%
Percentage increase in imported goods inspections.	70%	70%	70%
Percentage increase in occupational health and safety awareness.	70%	70%	70%
Percentage of water samples that could not be analyzed due to abnormalities.	3%	3%	3%
Percentage of water samples that complied with WHO guideline standards.	97%	97%	97%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF HEALTH PROTECTION
PROGRAMME 462

OBJECTIVE: To protect and improve the health and quality of life of the public through the development and implementation of sustainable and affordable health promotion strategies, health protection strategies, preventive services and community health surveillance programmes, for the benefit of the environment, public health and future generations.

STANDARD OBJECT	DETAILS OF EXPENDITURE	RECURRENT EXPENDITURES					
		ACTUAL 2023	APPROVED ESTIMATE	REVISED ESTIMATE	APPROVED ESTIMATE	FORWARD ESTIMATE	FORWARD ESTIMATE
		\$	2024	2024	2025	2026	2027
		\$	\$	\$	\$	\$	
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	1,248,184	1,402,897	1,402,897	1,402,897	1,444,984	1,488,333
311	Temporary Staff	7,461	1	1	1	1	1
312	Wages	479,117	518,875	518,875	553,215	563,505	574,211
316	Allowances	10,588	9,103	9,103	9,103	9,103	9,103
317	Civil Servants Backpay	-	-	-	-	-	-
319	Increments and Progression	-	-	-	-	-	-
	Total Personal Emoluments	1,745,351	1,930,876	1,930,876	1,965,216	2,017,593	2,071,648
	GOODS AND SERVICES						
320	Local Travel and Subsistence	11,469	15,000	15,000	15,000	15,000	15,000
324	Utilities	77,143	86,797	86,797	91,137	92,832	94,596
326	Communication Expense	-	-	-	-	-	-
328	Supplies and Materials	203,979	154,023	154,023	181,795	185,068	188,399
329	Medical Supplies	-	1	1	1	1	1
330	Subscriptions, Periodicals and Books	255	346	346	352	359	365
332	Maintenance Services	34,867	34,709	34,709	35,334	35,970	36,617
334	Operating Cost	39,125	39,608	39,608	40,321	41,047	41,786
336	Rental of Assets	41,936	42,611	42,611	43,378	44,159	44,954
337	Rental of Heavy Equipment and Machinery	4,041,923	4,194,858	4,194,858	4,685,365	4,769,702	4,855,557
338	Professional and Consultancy Services	-	1	1	1	1	1
344	Training	1,482	1	1	1	1	1
346	Advertising	497	1	1	1	1	1
	Total Goods and Services	4,452,677	4,567,956	4,567,956	5,092,686	5,184,141	5,277,278
	OTHER EXPENDITURE						
374	Sundry Expense	-	-	-	-	-	-
	Total Other Expenditure	0	0	0	0	0	0
	TOTAL ESTIMATES	6,198,028	6,498,832	6,498,832	7,057,902	7,201,734	7,348,926

ACCOUNTING OFFICER: PERMANENT SECRETARY HEALTH

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF HEALTH PROTECTION
PROGRAMME 462

ESTABLISHMENT DETAILS

2025		2024		Details	Grade	2025	2024
Authority	Forecast	Authority				\$	\$
1	1	1		Director of Health Protection	C	123,720	123,720
1	1	1		Principal Environmental Health Officer	D	106,392	106,392
1	1	1		Senior Water Laboratory Technologist	D	106,392	106,392
2	2	2		Senior Environmental Health Officer	E	184,896	184,896
1	1	1		Water Laboratory Technologist	E	92,448	92,448
3	3	3		Environmental Health Officer	F	219,420	219,420
3	3	3		Water Laboratory Technician	H	190,836	190,836
1	1	1		Senior Vector Control Officer	H	61,668	61,668
1	1	1		Executive Secretary	H	61,668	61,668
2	1	2		Environmental Health Assistant	J	51,972	51,972
4	3	4		Vector Control Officer	K	150,984	150,984
1	1	1		Senior Clerical Officer/Accounts Assistant	K	52,500	52,500
1	0	1		Clerical Officer	M	1	1
22	19	22		TOTALS		1,402,897	1,402,897

2024 Personal Emoluments - Standard Object Code 310

Detailed Object Code		2025	2024
	31001 Public Officers Salaries	1,402,897	1,402,897
	Total	1,402,897	1,402,897

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF HEALTH SERVICES
PROGRAMME 463

OBJECTIVE:

STANDARD OBJECT	DETAILS OF EXPENDITURE	RECURRENT EXPENDITURES				FORWARD ESTIMATE 2026	FORWARD ESTIMATE 2027
		ACTUAL 2023	APPROVED ESTIMATE 2024	REVISED ESTIMATE 2024	APPROVED ESTIMATE 2025		
		\$	\$	\$	\$	\$	\$
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	0	1	10,908,215	22,864,491	23,716,841	24,428,346
311	Temporary Staff	0	1	1	365,536	372,335	379,409
312	Wages	0	1	1	30,001	30,559	31,140
316	Allowances	0	1	1	951,446	951,446	951,446
	Total Personal Emoluments	-	4	10,908,218	24,211,474	25,071,181	25,790,341
	GOODS AND SERVICES						
320	Local Travel and Subsistence	0	1	1	210,751	210,751	210,751
322	International Travel and Subsistence	0	1	1	1	1	1
324	Utilities	0	1	1	4,370,677	4,451,972	4,536,559
326	Communication Expense	0	1	1	250,348	338,440	344,871
328	Supplies and Materials	0	1	1	1,388,028	1,413,845	1,440,708
329	Medical Supplies	0	1	1,058,916	6,806,949	6,933,558	7,065,296
330	Subscriptions, Periodicals and Books	0	1	1	1,795	1,829	1,864
331	Maintenance of Buildings	0	-	45,000	60,000	61,116	62,277
332	Maintenance Services	0	1	1	1,336,767	1,361,631	1,387,502
334	Operating Cost	0	1	1	216,054	220,073	224,254
336	Rental of Assets	0	1	1	20,251	20,628	21,020
338	Professional and Consultancy Services	0	1	1	487,366	496,431	505,863
342	Hosting and Entertainment	0	1	1	11,025	11,230	11,443
344	Training	0	1	1	365,134	371,925	378,992
346	Advertising	0	1	1	101,021	102,900	104,855
	Total Goods and Services	-	14	1,103,929	15,626,167	15,996,330	16,296,256
	TRANSFERS AND SUBSIDIES						
352	Grants and Contributions	0	1	1	1	1	1
	Total Transfers and Subsidies	-	1	1	1	1	1
	PUBLIC ASSISTANCE						
360	Public Assistance	0	1	1	1	1	1
	Total Public Assistance	-	1	1	1	1	1
	OTHER EXPENDITURE						
374	Sundry Expense	0	1	1	88,802	90,454	92,136
	Total Other Expenditure	-	1	1	88,802	90,454	92,136
	TOTAL ESTIMATES	-	21	12,012,150	39,926,445	41,157,967	42,178,735

ACCOUNTING OFFICER: PERMANENT SECRETARY HEALTH

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT EXPENDITURE AND CAPITAL
DEPARTMENT OF HEALTH SERVICES
PROGRAMME 463

ESTABLISHMENT DETAILS

2025 Authority	2025 Forecast	2024 Authority	Details	Grade	2025 \$	2024 \$
Administrative Staff						
1	1	1	Health Services Commissioner		174,120	87,060
1	1	1	Deputy Health Services Commissioner		123,720	61,860
1	1	1	Director Nursing Services		139,572	104,679
1	1	1	Director Support Services		139,572	104,679
1	1	1	Director Medical Services		217,380	163,035
1	1	1	Director of Facilities		139,572	104,679
1	1	1	Health Care Relations Officer/Health Care Relations & Risk Officer		95,280	71,460
1	1	1	Health Care Relations Assistant		61,668	46,251
1	1	1	Executive Assistant		86,160	64,620
2	2	2	Administrative Assistant		101,952	76,464
1	1	1	Messenger		43,368	32,526
5	5	5	Receptionist		173,472	130,104
1	1	1	Quality Administrative Officer/ Quality Assurance Officer		63,540	47,655
1	1	1	Nurse Informatics Officer		86,160	64,620
1	1	1	Infection Control & Surveillance Officer		98,196	73,647
1	1	1	Human Resource Officer		86,160	64,620
1	1	1	Human Resource Assistant		47,952	35,964
0	0	1	Payroll Officer		-	64,620
0	0	1	Accountant		-	71,460
1	1	1	Accounts Officer		76,152	57,114
0	0	1	Income and Payroll Audit		-	5,295
1	1	1	Accounts Payable Officer		63,540	47,655
1	1	1	Claims Officer		70,272	52,704
1	1	1	Claims Assistant		57,480	43,110
1	1	1	Accounts Receivable Officer		77,700	58,275
9	9	9	Cashier		435,996	326,997
1	1	1	Billing Clerk		43,368	32,526
1	1	1	Stores Supervisor/		95,280	71,460
1	1	1	Stores Assistant		57,480	43,110
1	1	1	Stores Receivable		43,368	32,526
3	3	3	Health Information Medical Records Assistant		157,500	118,125
1	1	1	Coordinator Health Information		86,160	64,620
1	1	1	System Administrator		77,700	58,275
1	1	1	System Technician		57,480	43,110
2	2	2	Clerical Officer/Receptionist		86,736	65,052
Technical Staff						
1	1	1	CSSD Supervisor		63,516	47,637
2	1	2	CSSD Assistant		43,356	32,517
2	2	2	Biomedical Engineer		199,272	150,282
4	4	2	Maintenance Officer		234,600	89,784
0	0	2	Preventative Maintenance Officer		-	86,166
1	1	1	HandyMan		43,368	32,526
8	8	7	Security Guard		354,396	233,280
3	3	3	Health District Manager		282,084	211,563
1	1	1	Public Health Nurse		85,872	42,936
6	6	6	Registered Nurse- Community II		463,116	347,337
4	4	4	Registred Nurse- Community I		276,060	207,045
6	6	6	Community Health Aide		308,592	231,444
4	4	4	Clinic Aide		173,424	130,068
3	3	3	Clinic Housekeeper		130,068	97,551
1	1	1	Accident & Emergency Manager		96,876	72,657
1	1	1	Ward Manager		92,112	69,084
1	1	1	Operating Theatre Manager		94,956	71,217
26	26	26	Registered Nurse		1,801,080	1,628,658
2	2	2	Graduate Nurse		136,248	99,783
10	10	10	Registered Nurse- Midwife		755,580	568,440
5	5	5	Registered Nursing Assistant		261,636	147,780
6	6	6	Nurses Aide		273,180	183,207

1	0	1	Ward Clerk	1	1
2	2	2	Peri-Operative Nurse	149,916	142,434
1	1	1	Nurse Anesthetist	85,872	62,469
1	1	1	Nephrology Manager	94,956	71,217
3	3	3	Nephrology Nurse	225,972	169,479
1	1	1	Manager of MGSCH	96,876	72,657
1	1	1	Team Leader	57,444	43,083
12	12	12	Care Assistant	571,944	461,385
1	1	1	Coordinator Mental Health	94,956	71,217
10	10	6	Registered Mental Health Nurse	760,260	481,305
8	8	6	Psychiatric Health Aide	346,848	303,492
4	4	4	Security Guard/Orderly	173,424	118,836
1	1	1	Radiologist	216,132	162,099
2	2	2	Radiographer	160,332	120,249
1	1	1	Senior Radiographer	92,112	69,084
1	1	1	Coordinator Laboratory Services	94,956	74,754
1	1	1	Laboratory Assistant/ Laboratory Technician	57,444	37,053
4	3	3	Medical Technologist	225,972	153,581
1	1	1	Phlebotomist	43,356	32,517
1	1	1	Coordinator EMS/Paramedic	70,047	52,535
2	2	2	EMT/Paramedic	133,044	86,910
8	8	8	Emergency Medical Technician	388,476	291,357
1	1	1	Senior Medical Doctor/ Senior General Practitioner	206,676	155,007
11	11	11	Medical Doctor/ General Practitioner	1,955,652	1,316,268
2	2	2	Medical Doctor- Family Medicine	360,264	262,800
1	1	1	Medical Doctor- Gerontologist	175,200	0
2	2	2	Medical Doctor- Internist	431,004	323,253
2	2	2	Medical Doctor- General Surgeon	500,000	375,000
2	2	1	Medical Doctor- Pediatrician	447,291	175,250
2	2	1	Medical Doctor- OBGYN	431,004	163,035
1	1	1	Medical Doctor- Orthopedic Surgeon	213,624	160,218
1	1	1	Medical Doctor- Non-Invasive Cardiologist	213,624	160,218
2	2	1	Medical Doctor- Anesthesiologist	424,824	158,400
1	1	1	Medical Doctor- Pyschiatrist	213,624	160,218
6	6	5	Dental Assistant	260,136	162,585
3	3	1	Dental Surgeon	509,940	135,099
0	0	1	Dentist	-	82,068
2	2	2	Dental Therapist	122,556	91,917
1	1	1	Senior Dental Surgeon	211,200	15,900
1	1	1	Senior Dental Therapist	85,872	64,404
4	4	4	Pharmacist	274,608	205,956
2	2	2	Pharmacy Assistant	86,712	54,195
1	1	1	Pharmacy Technician	47,472	23,736
1	1	1	Coordinator Pharmaceutical Services	94,956	71,217
2	2	2	Physiotherapist	179,856	117,480
2	2	2	Physiotherapist Assistant	107,088	54,195
1	1	1	Housekeeping Supervisor	62,268	46,701
13	12	13	Housekeeper	535,368	358,170
2	2	2	Laundress	89,412	67,059
1	1	1	Nutritionist	85,872	64,404
3	3	3	Cook	145,848	109,386
3	3	3	Food Service Worker	130,068	91,530
1	1	1	Dietitian	85,872	42,936
1	1	1	Dietary Supervisor	57,444	28,722
1	1	1	Senior Orderly	57,444	43,083
8	8	6	Orderly	369,048	205,578
299	295	287	TOTALS	22,845,615	15,994,621

2024 Personal Emoluments - Standard Object Code 310

Detailed Object Code

Public Officers Salaries	22,845,615	15,994,621
Overtime	18,876	
Total	22,864,491	15,994,621

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PRIMARY HEALTH CARE
PROGRAMME 463

OBJECTIVE:

RECURRENT EXPENDITURES						
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL 2023 \$	APPROVED ESTIMATE 2024 \$	APPROVED ESTIMATE 2025 \$	FORWARD ESTIMATE 2026 \$	FORWARD ESTIMATE 2027 \$
	PERSONAL EMOLUMENTS					
310	Personal Emoluments	-	1	1	1	1
311	Temporary Staff	-	1	1	1	1
312	Wages	-	1	1	1	1
316	Allowances	-	1	1	1	1
	Total Personal Emoluments	-	4	4	4	4
	GOODS AND SERVICES					
320	Local Travel and Subsistence	-	1	1	1	1
322	International Travel and Subsistence	-	1	1	1	1
324	Utilities	-	1	1	1	1
326	Communication Expense	-	1	1	1	1
328	Supplies and Materials	-	1	1	1	1
329	Medical Supplies	-	1	1	1	1
330	Subscriptions, Periodicals and Books	-	1	1	1	1
332	Maintenance Services	-	1	1	1	1
334	Operating Cost	-	1	1	1	1
336	Rental of Assets	-	1	1	1	1
338	Professional and Consultancy Services	-	1	1	1	1
342	Hosting and Entertainment	-	1	1	1	1
344	Training	-	1	1	1	1
346	Advertising	-	1	1	1	1
	Total Goods and Services	-	14	14	14	14
	TRANSFERS AND SUBSIDIES					
352	Grants and Contributions	-	1	1	1	1
	Total Transfers and Subsidies	-	1	1	1	1
360	PUBLIC ASSISTANCE					
	Public Assistance	-	1	1	1	1
	Total Public Assistance	-	1	1	1	1
	OTHER EXPENDITURE					
374	Sundry Expense	-	1	1	1	1
	Total Other Expenditure	-	1	1	1	1
	TOTAL ESTIMATES	-	21	21	21	21

ACCOUNTING OFFICER: PERMANENT SECRETARY HEALTH

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF SOCIAL DEVELOPMENT AND EDUCATION

MISSION

To be the lead agency in the development of social services, including health services, sports and recreation, environmental health protection, youth and cultural development, and family and community services, through the provision of policy and strategic direction to improve the quality of life for all persons residing in Anguilla.

STRATEGIC OBJECTIVES

- Strengthen leadership competencies, institutional capacity and regulatory function.
- Monitor and regulate the provision of health and social services.
- Develop the necessary infrastructure/framework to facilitate the provisions of social services.
- Provide strategic direction for the social sector.
- Provide strategic direction for the health sector.
- Facilitate access to social services.
- Develop and implement appropriate policies and guidelines to meet the needs of a growing and changing population.
- Respond to National Disasters and health emergencies
- Effectively manage information resources in support of community development.
- Empower youth to ensure their constructive participation in national development.
- Preserve cultural identity and the utilization of cultural expression as a tool for national development.
- Develop sports as an avenue for social cohesion, career advancement and economic growth.
- Develop facilities and programmes to rehabilitate offenders.

SUMMARY OF EXPENDITURE BY PROGRAMME							
RECURRENT EXPENDITURE							
PROGRAMME		2023 Actual Expenditure	2024 Approved Budget	2024 Revised Estimate	2025 Budget Estimates	2026 Forward Estimates	2027 Forward Estimates
550	MINISTRY OF SOCIAL SERVICES	8,133,301	9,620,826	12,048,826	12,920,330	13,171,362	13,432,071
551	EDUCATION	31,687,543	39,438,453	39,923,037	41,659,944	42,222,270	43,330,275
554	DEPT. SOCIAL SERVICES	6,108,816	6,364,997	6,364,997	6,753,335	6,896,126	7,044,215
557	LIBRARY SERVICES	932,641	1,148,217	1,148,217	1,212,969	1,242,500	1,273,777
561	PROBATION SERVICES	1,929,375	2,238,272	2,301,812	2,759,458	2,830,722	2,904,302
562	DEPT. SPORTS	1,370,908	1,864,258	1,864,258	1,990,755	2,034,730	2,080,273
563	DEPT. OF YOUTH & CULTURE	3,478,622	4,626,967	4,626,967	4,984,685	5,084,200	5,187,550
	MINISTRY TOTAL	53,641,207	65,301,990	68,278,114	72,281,476	73,481,910	75,252,463
CAPITAL EXPENDITURE							
55 550	MINISTRY OF SOCIAL DEVELOPMENT AND EDUCATION				21,175,000	5,000,000	-
MINISTRY TOTAL EXPENDITURE					93,456,476	78,481,910	75,252,463

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 550:
MINISTRY OF SOCIAL DEVELOPMENT
PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2024

- Provide continuous professional development opportunities for staff at all levels.
- Develop a National Policy on Disability.
- Formulate Programmes/ to provide quality early learning experiences for Age 0-3.
- Fully implement a comprehensive Child Protection System.
- Implement the National Policy for Older Persons.
- Implement the National Sports Policy & PAn
- Develop a National Gender Policy
- Establish a Festivals Committee
- Enact and implement relevant social sector legislation.
- Create a responsive Criminal Justice System
- Promote Arts & Cultural Development
- Implement Decriminalization Policy
- Fully implement and monitor the TVET policy and framework.
- Monitor and update curricula
- Implement the revised and updated National Youth Policy
- Develop a Special Needs Policy
- Strengthen services to vulnerable populations

PERFORMANCE INDICATORS	2024 Estimates	2024 Actuals	Reasons
Output Indicators			
· Number of policies, bills, strategies and plans developed.	5	5	
· Number of technological advances implemented	2	3	
· Number of Cultural Opportunities Created	4	4	
· Number of Programmes to Support Vulnerable Persons Executed	5	6	
Outcome Indicators			
· Rate of recidivism	10%		
· Reduction in the incidence of Gender-based Violence	5%		
· Reduction in the incidence of child abuse cases	5%		

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 550:
MINISTRY OF SOCIAL DEVELOPMENT
PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

Improve quality of life through the provision of coordinated Mental Health Services

Improve the delivery of services through infusion of technology

Create peaceful communities through a network of programmes and services that support vulnerable populations

Promote Arts & Cultural Development through the creation of cultural opportunities

Develop an efficient workforce through full implementation the TVET policy and framework.

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
· Number of policies, bills, strategies and plans presented to Executive Council	4	6	6
· Number of technological advances implemented	2	3	4
· Number of cultural opportunities created	4	6	7
· Number of programmes to support vulnerable persons executed	5	6	7
Outcome Indicators			
· Reduction in recidivism	10%	10%	10%
· Percentage of employers reporting satisfaction with employee performance	55%	65%	60%
· Reduction in gender based violence	5%	5%	6%
· Reduction in income inequality	2%	2%	3%
· Reduction in child abuse	5%	5%	6%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF SOCIAL DEVELOPMENT
PROGRAMME 550

OBJECTIVE: To provide leadership and development and monitor all matters related to social development including organized sports and recreation, health services and the protection of the environment within Anguilla that will lead to an improved quality of life.

		RECURRENT EXPENDITURES						
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL 2023 \$	APPROVED ESTIMATE 2024 \$	REVISED ESTIMATE 2024 \$	APPROVED ESTIMATE 2025 \$	FORWARD ESTIMATE 2026 \$	FORWARD ESTIMATE 2027 \$	
PERSONAL EMOLUMENTS								
310	Personal Emoluments	953,136	1,473,138	1,473,138	1,552,285	1,598,854	1,646,819	
311	Temporary Staff	-	1	1	1	1	1	
312	Wages	14,418	30,372	30,372	72,751	74,104	75,512	
316	Allowances	310,468	358,624	358,624	358,624	358,624	358,624	
317	Civil Servants Backpay	-	-	-	-	-	-	
	Total Personal Emoluments	1,278,022	1,862,135	1,862,135	1,983,661	2,031,583	2,080,956	
GOODS AND SERVICES								
320	Local Travel and Subsistence	14,215	16,852	16,852	16,852	16,852	16,852	
322	International Travel and Subsistence	58,693	67,817	67,817	138,162	140,732	143,406	
324	Utilities	451,260	511,782	511,782	537,371	547,366	557,766	
326	Communication Expense	7,032	14,050	14,050	14,303	14,569	14,846	
328	Supplies and Materials	30,909	31,595	31,595	33,914	34,545	35,201	
329	Medical Supplies	-	1	1	1	1	1	
330	Subscriptions, Periodicals and Books	255	346	346	352	359	366	
332	Maintenance Services	2,201	13,913	13,913	14,163	14,427	14,701	
334	Operating Cost	-	93,452	93,452	95,134	96,904	98,745	
336	Rental of Assets	522,100	731,752	731,752	744,924	758,779	773,196	
338	Professional and Consultancy Services	209,682	157,294	157,294	160,125	163,104	166,203	
342	Hosting and Entertainment	21,760	25,002	25,002	25,452	25,925	26,418	
344	Training	-	100,001	100,001	172,366	175,572	178,908	
346	Advertising	695	5,725	5,725	5,828	5,936	6,049	
347	Gender Affairs & Human Rights	37,673	22,091	22,091	72,466	73,813	75,216	
	Total Goods and Services	1,356,476	1,791,673	1,791,673	2,031,413	2,068,884	2,107,874	
TRANSFERS AND SUBSIDIES								
352	Grants and Contributions	3,356,843	4,635,292	5,063,292	5,334,431	5,433,652	5,536,891	
	Total Transfers and Subsidies	3,356,843	4,635,292	5,063,292	5,334,431	5,433,652	5,536,891	
SOCIAL SERVICES								
360	Public Assistance	-	-	-	-	-	-	
361	Medical Treatment Overseas	2,112,526	1,304,088	3,304,088	3,363,562	3,426,124	3,491,220	
	Total Social Services	2,112,526	1,304,088	3,304,088	3,363,562	3,426,124	3,491,220	
OTHER EXPENDITURE								
374	Sundry Expenses	29,434	27,638	27,638	207,263	211,119	215,130	
	Total Other Expenditure	29,434	27,638	27,638	207,263	211,119	215,130	
	TOTAL ESTIMATES	8,133,301	9,620,826	12,048,826	12,920,330	13,171,362	13,432,071	

ACCOUNTING OFFICER: PERMANENT SECRETARY SOCIAL DEVELOPMENT, EDUCATION AND SPORTS

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF SOCIAL DEVELOPMENT
PROGRAMME 550

ESTABLISHMENT DETAILS

2025		2024	Details	Grade	2025	2024
Authority	Forecast	Authority			\$	\$
1	1	1	Permanent Secretary	A	194,460	194,460
1	1	1	Principal Assistant Secretary	B	151,260	94,538
1	1	1	Clinical Psychologist	B	151,260	151,260
1	1	1	Community Services Planner	C	123,720	123,720
1	1	1	Social Development Planner	C	131,412	131,412
1	1	1	Education Services Planner	C	139,572	139,572
1	1	1	Gender Development Coordinator	D	106,392	106,392
1	1	1	Coordinator TVET	D	118,836	118,836
1	0	1	Social Worker/Senior Social Worker	E	0	77,040
1	1	1	Project Officer, Education Planning	E	92,448	69,336
1	1	1	Programme Officer, Violence and Crime	E	92,448	38,979
1	1	1	Systems Administrator- EMIS & E-Learning	E	92,448	69,564
1	1	1	Executive Assistant	G	69,564	69,564
1	0	1	Senior Clerical Officer	K	1	1
1	1	1	Educational Planning Statistical Assistant	K	48,444	48,444
1	1	1	Clerical Officer	M	40,020	40,020
16	14	16	TOTALS		1,552,285	1,473,138

2025 Personal Emoluments - Standard Object Code 310

Detailed Object Code

31001 Public Officers Salaries	1,552,285	1,473,138
Total	1,552,285	1,473,138

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 551

DEPARTMENT OF EDUCATION

PROGRAMME PERFORMANCE INDICATORS

KEY STRATEGIES FOR 2024

Promoting equity in and universal access to Education.
 Providing tuition free Public and Comprehensive Education at the Primary and Secondary levels.
 Promoting and developing Technological and Technical Education with particular emphasis on Information Technology.
 Promoting and developing Technological and technical education with particular emphasis on Information Technology.
 Providing Public Community College/Junior College Education.

Supporting Private Preschool, Primary and Secondary Education that conform to criteria and regulations established by the Government.

Supporting Adult and Continuing Education programmes and Tertiary Education.
 Promoting Education focused on morals, norms, values and ethics and culture.
 Promoting participatory governance of Education.
 Promoting lifelong Education.
 Ensuring accountability in Education at all levels.
 Ensuring high standards and excellence in Education.

PERFORMANCE INDICATORS	2024 Estimates	2024 Actuals	Reasons
Output Indicators			
No. of school complying with regulations			
Number of schools following prescribed curriculum			
No. of schools with a library facility			
No. of schools with equipment and staff prepared for ICT integration			
Number of schools with an adopted Behaviour Management Plan			
Percentage of children visiting a counsellor four times a year			
Number of schools with appropriate computer labs			
Percentage of teachers undertaking at least 10 days professional development			
No. of schools overseen by an approved Board of Management			
No. of schools with School Improvement Plans			
Percentage students leaving with a TVET certificate in at least one technical area			
Outcome Indicators			
All children participated in two years of quality Preschool Education prior to Primary School entry			

A structured age appropriate curriculum, consistent with the CARICOM Learning Outcomes, is being implemented and monitored in all Pre Primary Schools

Percentage of competent, qualified and certified Early Childhood Practitioners

Number of schools that are effectively managed in accordance with regulations governing the provision of Preschool Education

Percentage of children that complete seven years of quality Primary Education regardless of any physical or intellectual disabilities

Percentage of Primary School children that have access to skilled Guidance and Pastoral Care

Percentage of trained and qualified teachers prepared for primary schooling
Number of qualified and effective leaders are in place across the education system

Total percentage of children that complete 5 years of an appropriate, affordable quality secondary education

Total percentage of all secondary school children that have access to skilled guidance and pastoral care

Percentage of trained and qualified teachers prepared for secondary schooling

Number of qualified and effective leaders and managers are in place across the school

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 551

DEPARTMENT OF EDUCATION

PROGRAMME PERFORMANCE INDICATORS

KEY STRATEGIES FOR 2025

Promoting equity in and universal access to Education.
 Providing tuition free Public and Comprehensive Education at the Primary and Secondary levels.
 Promoting and developing Technological and Technical Education with particular emphasis on Information Technology.
 Promoting and developing Technological and technical education with particular emphasis on Information Technology.
 Providing Public Community College/Junior College Education.
 Supporting Private Preschool, Primary and Secondary Education that conform to criteria and regulations established by the Government.
 Supporting Adult and Continuing Education programmes and Tertiary Education.
 Promoting Education focused on morals, norms, values and ethics and culture.
 Promoting participatory governance of Education.
 Promoting lifelong Education.
 Ensuring accountability in Education at all levels.
 Ensuring high standards and excellence in Education.

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
No. of school complying with regulations	19	19	19
Number of schools following prescribed curriculum	18	18	18
No. of schools with a library facility	2	7	7
No. of schools with equipment and staff prepared for ICT integration	7	7	7
Number of schools with an adopted Behaviour Management Plan	7	7	7
Percentage of children visiting a counsellor four times a year	40%	50%	60%
Number of schools with appropriate computer labs	7	7	7
Percentage of teachers undertaking at least 10 days professional development	90%	95%	95%
No. of schools overseen by an approved Board of Management	1	1	1
No. of schools with School Improvement Plans	7	7	7
Percentage students leaving with a TVET certificate in at least one technical area	40%	50%	60%
No. of Trained ESL Teachers providing support services for English Learners	4	5	6
Outcome Indicators			
All children participated in two years of quality Preschool Education prior to Primary School entry	100%	100%	100%
A structured age appropriate curriculum, consistent with the CARICOM Learning Outcomes, is being implemented and monitored in all Pre Primary Schools	8	8	8

Percentage of competent, qualified and certified Early Childhood Practitioners	85%	95%	100%
Number of schools that are effectively managed in accordance with regulations governing the provision of Preschool Education	8	8	8
Percentage of children that complete seven years of quality Primary Education regardless of any physical or intellectual disabilities	100%	100%	100%
Percentage of Primary School children that have access to skilled Guidance and Pastoral Care	100%	100%	100%
Percentage of trained and qualified teachers prepared for primary schooling	85%	95%	100%
Number of qualified and effective leaders are in place across the education system	7	7	7
Total percentage of children that complete 5 years of an appropriate, affordable quality secondary education	100%	100%	100%
Total percentage of all secondary school children that have access to skilled guidance and pastoral care	100%	100%	100%
Percentage of trained and qualified teachers prepared for secondary schooling	85%	95%	100%
Number of qualified and effective leaders and managers are in place across the school	21	21	21

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF EDUCATION
PROGRAMME 551

OBJECTIVE: To provide leadership and support in development and operation of the education system within Anguilla from kindergarten to 6th Form as well as adult education programmes, to prepare the people of Anguilla for full and meaningful participation in society.

STANDARD OBJECT	DETAILS OF EXPENDITURE	RECURRENT EXPENDITURES					
		ACTUAL 2023	APPROVED ESTIMATE 2024	REVISED ESTIMATE 2024	APPROVED ESTIMATE 2025	FORWARD ESTIMATE 2026	FORWARD ESTIMATE 2027
		\$	\$	\$	\$	\$	\$
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	22,698,839	27,608,165	27,608,165	28,119,078	28,436,410	29,289,502
311	Temporary Staff	-	11,954	11,954	12,169	12,395	12,631
312	Wages	3,609,095	3,227,301	3,349,701	3,780,856	3,851,180	3,924,352
316	Allowances	183,999	197,073	197,073	197,073	197,073	197,073
317	Civil Servants Backpay	-	-	-	-	-	-
319	Increments and Progression	-	-	-	-	-	-
	Total Personal Emoluments	26,491,933	31,044,493	31,166,893	32,109,176	32,497,058	33,423,558
	GOODS AND SERVICES						
320	Local Travel and Subsistence	115,936	172,203	172,203	172,203	172,203	172,203
324	Utilities	811,406	1,034,798	1,034,798	1,086,538	1,106,748	1,127,776
326	Communication Expense	118,794	127,440	127,440	129,734	132,147	134,658
328	Supplies and Materials	966,029	926,536	926,536	943,214	960,757	979,012
330	Subscriptions, Periodicals and Books	36,426	218,612	218,612	222,547	226,686	230,993
331	Maintenance of Buildings	300,376	331,416	331,416	337,381	343,657	350,186
332	Maintenance Services	539,778	513,461	513,461	522,703	532,426	542,542
334	Operating Cost	117,476	118,228	118,228	120,356	122,595	124,924
336	Rental of Assets	454,772	180,221	375,221	381,975	389,080	396,472
338	Professional and Consultancy Services	1,146,937	3,508,422	3,675,606	3,741,767	3,811,364	3,883,780
344	Training	28,236	61,342	61,342	62,446	63,608	64,816
346	Advertising	14,039	7,720	7,720	7,859	8,005	8,157
	Total Goods and Services	4,650,206	7,200,399	7,562,583	7,728,723	7,869,276	8,015,519
	TRANSFERS AND SUBSIDIES						
352	Grants and Contributions	425,033	1,082,245	1,082,245	1,101,725	1,122,218	1,143,540
	Total Transfers and Subsidies	425,033	1,082,245	1,082,245	1,101,725	1,122,218	1,143,540
	SOCIAL SERVICES						
360	Public Assistance	120,371	111,316	111,316	720,320	733,718	747,658
	Total Social Services	120,371	111,316	111,316	720,320	733,718	747,658
	TOTAL ESTIMATES	31,687,543	39,438,453	39,923,037	41,659,944	42,222,270	43,330,275

ACCOUNTING OFFICER: PERMANENT SECRETARY SOCIAL DEVELOPMENT, EDUCATION AND SPORTS

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF EDUCATION
PROGRAMME 551

ESTABLISHMENT DETAILS

2025		2024		Details	Grade	2025	2024
Authority	Forecast	Authority				\$	\$
Central Administration							
1	1	1		Chief Education Officer	B	151,260	151,260
1	1	1		Education Officer, Assessment, Measurement & Testing	C	123,720	123,720
1	1	1		Education Officer, Curriculum Development	C	132,732	132,732
1	1	1		Education Officer, Primary/Pre-Primary	C	126,240	126,240
1	1	1		Education Officer, Multi-Professional Support Services	C	126,240	126,240
1	1	1		Education Officer, Professional Development / Education Officer, Human Resource Development	C	141,000	141,000
1	1	1		Education Officer, Secondary/Tertiary	C	123,720	61,860
1	1	0		Occupational Therapist	NG	1	
1	1	1		Educational Psychologist	D	118,836	118,836
1	1	1		Drug Counselor/Therapist	D	113,028	113,028
2	1	2		Senior School Health Nurse	D	113,028	113,028
1	1	1		Curriculum Officer, Science	D	120,048	120,048
1	1	1		Curriculum Officer, Numeracy	D	106,392	106,392
1	1	1		Curriculum Officer, Literacy	D	113,028	113,028
1	1	1		Curriculum Officer, ICT	D	106,392	106,392
1	1	0		Curriculum Officer, Early Childhood and Home Schooling	NG	53,196	-
1	1	1		Reading Recovery Tutor	D	123,720	123,720
1	1	1		Coordinator, Careers Unit	D	106,392	106,392
2	2	2		Speech/Language Therapist	D	118,836	118,836
1	1	1		Assessment Officer	D	106,392	106,392
1	1	1		Financial Manager		79,794	53,196
1	1	1		Communication Officer	E	1	1
1	1	1		Coordinator, Tourism Studies/ Coordinator, Tourism Education	E	135,316	135,316
1	1	1		Facilities Manager		106,392	53,196
1	1	1		Maintenance Coordinator	E	100,188	100,188
2	2	0		Technology Integration Coach	NG	92,448	-
2	2	2		School Health Nurse	F	162,312	162,312
3	3	3		Education Welfare Officer	F	271,932	271,932
1	1	1		Executive Assistant	G	73,140	73,140
1	1	1		Bursar	G	66,498	67,500
1	1	0		Executive Secretary		13,224	
1	0	1		Resource Centre Technician	H	1	1
7	7	7		Senior Clerical Officer	K	348,816	348,816
3	3	3		Clerical Officer	M	127,236	127,236
48	46	43		Totals - Central Administration		3,801,499	3,501,978

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF EDUCATION
PROGRAMME 551

ESTABLISHMENT DETAILS

2025		2024			2025	2024	
Authority	Forecast	Authority	Authority	Details	Grade	\$	\$
Secondary Education							
1	1	1	1	Principal ALHCS	C	141,000	141,000
4	3	4	4	Deputy Principal ALHCS	D	356,508	356,508
1	1	1	1	Coordinator, WISE	D	113,028	113,028
1	1	1	1	Coordinator, PRU	D	109,680	109,680
105	102	105	105	Graduate Teacher	E	9,970,002	9,970,002
5	5	5	5	Guidance Counselor	E	490,380	490,380
2	1	2	2	Part-Time Graduate Teacher	E	40,020	40,020
3	3	3	3	Technical Teacher III	F	203,412	203,412
3	2	3	3	Technical Teacher II	F	279,540	279,540
1	1	1	1	Technical Teacher I	G	69,564	69,564
2	1	2	2	Specialist Teacher II	F	102,216	102,216
1	1	1	1	Specialist Teacher I	F	87,912	87,912
1	1	1	1	Part-Time Specialist Teacher	F	72,420	72,420
7	7	7	7	Certificated Teacher	H	461,304	461,304
5	5	5	5	Uncertified Teacher	J	272,076	272,076
1	1	1	1	Steel Pan Instructor	J	1	1
6	6	6	6	Teaching Assistants	L	268,200	268,200
1	1	1	1	Laboratory Assistant	L	47,952	47,952
1	1	1	1	School Library Assistant	M	2	2
151	144	151	151	Totals - Secondary Education		13,085,217	13,085,217

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF EDUCATION
PROGRAMME 551

ESTABLISHMENT DETAILS

2025		2024			2025	2024
Authority	Forecast	Authority		Details	\$	\$
Primary Education						
6	6	6		Principal Primary	696,312	696,312
6	6	6		Deputy Principal	634,884	634,884
43	43	41		Graduate Teacher	4,157,282	4,012,940
4	4	4		Guidance Counselor	394,152	394,152
2	1	2		Specialist Teacher	-	-
3	1	3		Certificated Teacher II	69,564	69,564
49	45	49		Certificated Teacher	2,927,004	2,927,004
22	22	22		Uncertified Teacher	1,059,867	1,059,867
2	2	2		PE Coach	130,992	130,992
3	3	3		Teaching Assistant (II)	3	3
26	26	24		Teaching Assistant	1,162,302	1,095,252
166	159	162		Totals - Primary Education	11,232,362	11,020,970
365	349	356		TOTALS - DEPARTMENT	28,119,078	27,608,165

2024 Personal Emoluments - Standard Object Code 310

Detailed Object Code			2025	2024
31001	Public Officers Salaries		28,119,078	27,608,165
	Total		28,119,078	27,608,165

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 554:
DEPARTMENT OF SOCIAL DEVELOPMENT

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2024

- Strengthen the support system for children in need of care and protection especially those in alternate placement.
- Seniors and persons with disability more integrated in the life and activity of the community.
- Supporting Families through poverty alleviation initiatives.
- Working in partnership to enhance services
- Ammendment and implementaion of legislation

PERFORMANCE INDICATORS	2024 Estimates	2024 Actuals	Reasons
Output Indicators			
· Number of foster children placed in alternate care receiving basic benefits.	25	16	
· Number of placements audited and reassessed.	25	22	5 approved, 2 being assessed, 1 not approved and 14 forfeited their application
· Number of carers trained.	12	0	Carers were invited and reminded about training and didn't attend
· Number of registered members of ARPA association	150	125	
· Number of persons receiving public assistance.	150	126	
· Number of legislations ammended or enacted	2		
· Number of Active MoUs	4		
Outcome Indicators			
· Percentage of children receiving basic financial benefits	100%		
· Percentage of day care centres audited.	80%	100%	
· Percentage of day carers trained.	80%	80%	
· Percentage of persons with disability registered with the	80%		
· Percentage of retired persons registered with ARPA	60%		
· Percentage decrease in the number of persons receiving	20%		
· Percentage of legislation ammended or enacted	75%		
· Percentage of signed MoUs still active	75%		

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 554:
DEPARTMENT OF SOCIAL DEVELOPMENT

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- Strengthen the support system for children in need of care and protection especially those in alternate placement.
- Seniors and persons with disability more integrated in the life and activity of the community.
- Supporting Families through poverty alleviation initiatives.
- Working in partnership to enhance services
- Ammendment and implementaion of legislation

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
· Number of foster children placed in alternate care receiving basic benefits.	25	20	18
· Number of placements audited and reassessed.	25	20	18
· Number of carers trained.	12	15	20
· Number of registered members of ARPA association	150	150	175
· Number of persons receiving public assistance.	150	100	100
· Number of legislations ammended or enacted	2	1	1
· Number of Active MoUs	4	4	4
Outcome Indicators			
· Percentage of children receiving basic financial benefits	100%	100%	100%
· Percentage of day care centres audited.	80%	80%	80%
· Percentage of day carers trained.	80%	80%	80%
· Percentage of persons with disability registered with the association.	80%	80%	80%
· Perdcentage of retired persons registered with ARPA	60%	75%	75%
· Percentage decrease in the number of persons receiving	20%	25%	25%
· Percentatge of legislation amended or enacted	75%	80%	80%
· Percentage of signed MoUs still active	75%	75%	75%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF SOCIAL DEVELOPMENT
PROGRAMME 554

OBJECTIVE: To provide holistic services to the community aimed at improving and sustaining the whole wellbeing of individuals, through the use of a team of highly skilled and motivated staff, working in partnership with other agencies.

		RECURRENT EXPENDITURES					
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL 2023 \$	APPROVED ESTIMATE 2024 \$	REVISED ESTIMATE 2024 \$	APPROVED ESTIMATE 2025 \$	FORWARD ESTIMATE 2026 \$	FORWARD ESTIMATE 2027 \$
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	1,121,554	1,230,809	1,230,809	1,553,177	1,599,772	1,647,765
311	Temporary Staff	-	1	1	1	1	1
312	Wages	572,057	662,508	662,508	597,913	609,034	620,606
316	Allowances	2,506	330	330	330	330	330
319	Increments and Progression	-	-	-	-	-	-
	Total Personal Emoluments	1,696,117	1,893,648	1,893,648	2,151,421	2,209,137	2,268,702
	GOODS AND SERVICES						
320	Local Travel and Subsistence	25,161	27,926	27,926	27,926	27,926	27,926
324	Utilities	42,086	44,614	44,614	46,845	47,716	48,623
326	Communication Expense	5,799	6,826	6,826	6,949	7,078	7,213
328	Supplies and Materials	13,696	15,765	15,765	16,049	16,347	16,658
331	Maintenance of Buildings	-	-	-	-	-	-
332	Maintenance Services	7,398	5,481	5,481	5,580	5,683	5,791
334	Operating Costs	7,812	6,177	6,177	9,288	9,461	9,641
336	Rental of Assets	26,950	23,235	23,235	48,808	49,716	50,661
338	Professional and Consultancy Services	13,144	139,029	139,029	141,532	144,164	146,903
344	Training	-	1	1	1	1	1
	Total Goods and Services	142,046	269,054	269,054	302,978	308,092	313,417
	SOCIAL SERVICES						
360	Public Assistance	4,270,654	4,202,295	4,202,295	4,298,936	4,378,897	4,462,096
	Total Social Services	4,270,654	4,202,295	4,202,295	4,298,936	4,378,897	4,462,096
	TOTAL ESTIMATES	6,108,816	6,364,997	6,364,997	6,753,335	6,896,126	7,044,215

ACCOUNTING OFFICER: PERMANENT SECRETARY SOCIAL DEVELOPMENT, EDUCATION AND SPORTS

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF SOCIAL DEVELOPMENT
PROGRAMME 554

ESTABLISHMENT DETAILS

2025		2024		Details	Grade	2025	2024
Authority	Forecast	Authority				\$	\$
1	1	1		Commissioner of Social Development	C	123,720	123,720
1	1	1		Director - Family and Social Services	D	113,028	113,028
1	0	1		Social Policy & Research Analyst	D	1	1
1	1	1		Senior Social Worker - Family and Social Services	E	92,448	92,448
1	1	1		Senior Social Worker - Child Maintenance	E	92,448	92,448
1	1	1		Senior Social Worker - Elderly and Disabled	E	107,472	107,472
2	2	2		Social Worker - Family & Social Services	F	222,432	146,280
1	1	0		Senior Social Worker	E	92,448	0
2	2	2		Child Maintenance Officer	F	147,024	147,024
1	1	1		Social Worker - Elderly & Disabled	F	76,152	76,152
1	1	1		Intake Officer/Social Worker	F	0	76,152
1	1	1		Supervisor Place of Safety	E	92,448	92,448
1	1	1		Executive Office Manager	H	64,836	64,836
1	0	1		Accounts Officer/Senior Clerical Officer	K	1	1
4	4	0		Care Workers		229,920	0
1	1	1		Cashier	K	54,096	54,096
1	1	1		Receptionist	L	44,700	44,700
1	0	1		Social Worker Assistant		1	1
1	0	1		Psychologist		1	1
1	0	1		Programme Officer		1	1
25	20	20		TOTALS		1,553,177	1,230,809

2025 Personal Emoluments - Standard Object Code 310

Detailed Object Code

31001 Public Officers Salaries	1,553,177	1,230,809
Total	1,553,177	1,230,809

**GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 557:
LIBRARY SERVICES**

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2024

- Increase use of library services by target groups.
- Promote reading among users who are unable to visit the library.
- Improve access to information resources.
- Build partnerships to assist with resource provision and programming.

PERFORMANCE INDICATORS	2024 Estimates	2024 Actuals	Reasons
Output Indicators			
· Number of new users registered.			
· Number of computers available for public use.			
· Average number of items borrowed per capita.			
· Number of ICT sessions conducted.			
· Number of new items added to collections.			
· Number of participants in outreach programmes.			
· Number of website visits.			
Outcome Indicators			
· Percentage of customers more confident in use of ICT.			
· Percentage of parents who read with young children.			
· Number of customers who access information they previously could not.			
· Percentage of customers satisfied with the resources provided.			

**GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 557:
LIBRARY SERVICES**

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- Increase use of library services by target groups.
- Promote reading among users who are unable to visit the library.
- Improve access to information resources.
- Build partnerships to assist with resource provision and programming.

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
· Number of new users registered.	250	300	350
· Number of computers available for public use.	31	34	34
· Average number of items borrowed per capita.	3.5	4	4.5
· Number of ICT sessions conducted.	10	10	10
· Number of new items added to collections.	1,500	2,000	2,200
· Number of participants in outreach programmes.	500	600	700
· Number of website visits.	2,000	3,000	4,000
Outcome Indicators			
· Percentage of customers more confident in use of ICT.	40%	60%	70%
· Percentage of parents who read with young children.	50%	75%	75%
· Percentage of customers who access information they previously could not.	60%	75%	75%
· Percentage of customers satisfied with the resources provided.	75%	75%	75%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF LIBRARY SERVICES
PROGRAMME 557

OBJECTIVE: To provide guidelines, policies and management for all aspects associated with the provision of library, archives and information services relevant to the recreational, cultural, educational and informational needs of the community.

STANDARD OBJECT	DETAILS OF EXPENDITURE	RECURRENT EXPENDITURES					
		ACTUAL	APPROVED	REVISED	APPROVED	FORWARD	FORWARD
		2023	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE
		2024	2024	2025	2026	2027	
		\$	\$	\$	\$	\$	
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	581,103	739,264	739,264	739,264	761,442	784,285
311	Temporary Staff	-	1	1	1	1	1
312	Wages	96,140	72,544	72,544	73,850	73,893	75,253
316	Allowances	1,572	1	1	1	1	1
317	Civil Servants Backpay	-	-	-	-	-	-
	Total Personal Emoluments	678,815	811,810	811,810	813,116	835,337	859,540
	GOODS AND SERVICES						
320	Local Travel and Subsistence	3,928	1,814	1,814	6,814	6,814	6,814
324	Utilities	131,678	200,702	200,702	210,737	214,657	218,735
326	Communication Expense	3,605	4,800	4,800	4,886	4,977	5,071
328	Supplies and Materials	30,149	14,589	14,589	32,852	33,463	34,098
330	Subscriptions, Periodicals and Books	77,930	108,539	108,539	110,493	112,548	114,686
332	Maintenance Services	3,086	696	696	709	722	736
334	Operating Costs	-	1	1	1	1	1
338	Professional and Consultancy Services	-	1	1	1	1	1
344	Training	-	1	1	1	1	1
346	Advertising	3,450.40	5,264	5,264	5,359	5,458	5,562
	Total Goods and Services	253,826	336,407	336,407	371,853	378,642	385,705
	OTHER EXPENDITURE						
374	Sundry Expenses	-	-	-	28,000	28,521	28,532
	Total Other Expenditure				28,000	28,521	28,532
	TOTAL ESTIMATES	932,641	1,148,217	1,148,217	1,212,969	1,242,500	1,273,777

ACCOUNTING OFFICER: PERMANENT SECRETARY SOCIAL DEVELOPMENT, EDUCATION AND SPORTS

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF LIBRARY SERVICES
PROGRAMME 557

ESTABLISHMENT DETAILS

2025		2024				2025	2024
Authority	Forecast	Authority	Details	Grade		\$	\$
1	1	1	Director of Library Services	C		123,720	123,720
1	1	1	Deputy Director, School Children Library Services	E		103,260	103,260
2	0	2	Librarian	E		2	2
1	1	1	Reference Librarian	E		92,448	92,448
2	2	2	Senior Library Assistant	H		129,672	129,672
1	1	1	Executive Secretary	H		64,836	64,836
5	4	5	Library Assistant	L		185,304	185,304
1	0	1	Clerical Officer	M		1	1
1	1	1	Library Attendant	M		40,020	40,020
1	0	1	Archivist			1	1
16	11	16	TOTALS			739,264	739,264

2025 Personal Emoluments - Standard Object Code 310

Detailed Object Code

31001 Public Officers Salaries	739,264	739,264
Total	739,264	739,264

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 561:
DEPARTMENT OF PROBATION

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2024

- Rehabilitation and Reintegration programmes strengthened.
- Asssit with the review of Child Jusitce Act
- Zenaida Haven Staff Development and Review Training
- Explore training opporinies is Drug Misuse and Abuse, Sex Offender training, Client Understanding & Advocacy , Analytical Report Writing

PERFORMANCE INDICATORS	2024 Estimates	2024 Actuals	Reasons
Output Indicators			
· Number of persons on Probation.	10	17	
· Number of persons on Parole.	5-10	3	
· Number of residents at ZH (including remands).	8-10	1 protected youth 2 remands	
· Number of children given Diversion Directives	8-10	12	
· Number of children taken before the Child Justice Board	8-10	14	14 youths appeared before the CJB and 12 were given Diversion Directives and 2 matters were referred to Court
· Number of matter involving children taken to court	15	2	Children were primarily subjected to Diversion Directives/Matters heard by the Child Justice Board.
· Number of trainings and staff development and trainings undertaken	1-5	22	Staff participated in a number of developmental sessions and trainings, some of which were
· Number of ZH staff trained	10	8	
· Number of external training and professional development opportunities for staff.	1-5	7	
Outcome Indicators			
· % of probationers who comply with stipulation of Order.	75%	83%	
· % of children compliant with Diversion Directive.	50%	63%	
· % of parolees who comply with stipulation of Licence.	80%	67%	One Parole breached their licence
· % of former residents who do not reoffend withing 2 years of leaving the Centre (ZH)	50%	83%	
· % of ZH staff trained	80%	87%	

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 561:
DEPARTMENT OF PROBATION

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- Rehabilitation and Reintegration programmes strengthened.
- Assist with the requirements for the implementation of Electronic Monitoring (EM)
- Zenaïda Haven Staff Development and Review Training
- Explore training opportunities in Drug Misuse and Abuse, Sex Offender training, Client Understanding & Advocacy , Analytical Report Writing through new networking relationships with Prison Advisor, CJOT & CAoP

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
· Number of persons on Probation.	10	10	10
· Number of persons on Parole.	5-10	5-10	5-10
· Number of residents at ZH.	8-10	8-10	8-10
· Number of children given Diversion Direction	8-10	8-10	8-10
· Number of matters involving children taken to Court.	15	15	15
· Number of trainings and staff developments undertaken.	1-5	1-5	1-5
· Number of ZH staff trained	10	13	13
· Number of external training and professional development opportunities for staff.	1-5	1-5	1-5
Outcome Indicators			
· % of probationers who comply with stipulation of Orders.	75%	75%	75%
· % of children compliant with Diversion Directions	50%	50%	50%
· % of parolees who comply with stipulation of Licence.	80%	80%	80%
· % of residents who do not re-offend within 2 years of leaving the Centre.	70%	70%	70%
· % of ZH staff trained	80%	85%	85%
· % of Probation staff participating in 1- 3 trainings annually	80%	80%	80%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF PROBATION
PROGRAMME 561

OBJECTIVE: To assist the Court by providing offenders, under our supervision, the opportunity to make positive behavioral changes and also to promote and enhance the safety and security of the Anguillian Community.

STANDARD OBJECT	DETAILS OF EXPENDITURE	RECURRENT EXPENDITURES					
		ACTUAL	APPROVED	REVISED	APPROVED	FORWARD	FORWARD
		2023	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE
		2024	2024	2025	2026	2027	
		\$	\$	\$	\$	\$	
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	1,303,879	1,508,559	1,572,099	1,798,001	1,851,941	1,907,499
311	Temporary Staff	-	1	1	1	1	1
312	Wages	146,394	178,465	178,465	181,677	185,057	188,573
316	Allowances	6,474	1,096	1,096	13,096	13,096	13,096
317	Civil Servants Backpay	-	-	-	-	-	-
319	Increments and Progression	-	-	-	-	-	-
	Total Personal Emoluments	1,456,747	1,688,121	1,751,661	1,992,775	2,050,095	2,109,169
	GOODS AND SERVICES						
320	Local Travel and Subsistence	16,912	17,119	17,119	17,119	17,119	17,119
324	Utilities	55,830	75,889	75,889	79,683	81,166	82,708
326	Communication Expense	6,057	7,773	7,773	7,913	8,060	8,213
328	Supplies and Materials	112,309	152,465	152,465	155,209	158,096	161,100
330	Subscriptions, Periodicals and Books	255	346	346	352	359	366
332	Maintenance Services	25,418	28,552	28,552	29,066	29,607	30,169
334	Operating Cost	12,693	17,696	17,696	18,015	18,350	18,699
338	Professional and Consultancy Services	238,761	241,299	241,299	450,152	458,525	467,237
344	Training	1,620	3,292	3,292	3,351	3,414	3,478
	Total Goods and Services	469,856	544,431	544,431	760,860	774,696	789,089
	TRANSFERS AND SUBSIDIES						
352	Grants and Contributions	-	1	1	1	1	1
	Total Transfers and Subsidies	0	1	1	1	1	1
	SOCIAL SERVICES						
360	Public Assistance	2,773	5,719	5,719	5,822	5,930	6,043
	Total Social Services	2,773	5,719	5,719	5,822	5,930	6,043
	TOTAL ESTIMATES	1,929,375	2,238,272	2,301,812	2,759,458	2,830,722	2,904,302

ACCOUNTING OFFICER: PERMANENT SECRETARY SOCIAL DEVELOPMENT, EDUCATION AND SPORTS

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF PROBATION
PROGRAMME 561

ESTABLISHMENT DETAILS

2025		2024				2025	2024
Authority	Forecast	Authority		Details	Grade	\$	\$
1	1	1		Chief Probations Officer	C	131,412	131,412
1	0	1		Deputy Chief Probation Officer	D	1	1
1	1	1		Corrections Counselor	D	118,836	118,836
1	1	1		Supervisor, Juvenile Center	D	106,392	106,392
2	1	2		Senior Probation Officer	E	100,188	100,188
5	4	5		Senior Juvenile Care Worker	F	329,670	263,736
2	1	2		Community Services Diversion Officer	F	73,140	63,540
5	4	5		Probation Officer	G	292,560	292,560
10	10	10		Juvenile Care Workers	H	597,357	446,988
1	1	1		Senior Clerical Officer	K	48,444	48,444
1	0	1		Clerical Officer	M	1	1
30	24	30		TOTALS		1,798,001	1,572,098

2025 Personal Emoluments - Standard Object Code 310

Detailed Object Code

31001 Public Officers Salaries	1,798,001	1,572,098
Total	1,798,001	1,572,098

**GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 562:
DEPARTMENT OF SPORTS**

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2024

- Coordinate the pilot After School Activity Programme initiated by CARICOM.
- To work with National Sports Associations (NSOs) to improve coaching and officiating in various sports.
- To promote community sports programmes throughout the Island.
- To monitor and maintain sports facilities in order to provide a safe and comfortable environment for use by the general public.
- To strengthen the organisation and administrative capacities of the various sport associations.

PERFORMANCE INDICATORS	2024 Estimate	2024 Actuals	Reasons
Output Indicators			
· Number of Community Based Sports Programme.	4	3	
· Number of workshops/courses organized for coaches and officials in various sports.	3	2	
· Frequency of Quality Physical Education sessions delivered per weekly.	30	30	
· Number of workshops held for executive members of sport organisations.	2	2	
· Number of facilities efficiently maintained.	5	5	
Outcome Indicators			
· Number of persons engaged through community sports Programmes.	100	200 plus	
· Number of qualified coaches and officials to deliver and officiate per sporting programme.	15	5	Certifications are being done based on when training from parent bodies becomes available.
· Number of students receiving Quality Physical Education weekly.	1200	1200 plus	
· Percentage of improvement in the functioning of sport associations.	50%	70%	
· Frequency rate of facility usage by sports organisations and other groups.	60%	100%	Not enough space

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 562:
DEPARTMENT OF SPORTS

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- Coordinate afterschool activity programmes.
- To work with National Sports Associations (NSOs) to improve administration, coaching and officiating across various sports.
- Promote community sports programmes, activities throughout the Island for adults and children.
- Improve and maintain sports facilities in order to provide a safe and comfortable environment for use by the general public.

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
· Number of Afterschool activities across various sports	5	7	10
· Number of workshops/courses organized for the Executive, Coaches and Officials in various sports.	4	5	6
· Number of Community Based Sports Programmes/activities for adults	4	6	8
· Number of facilities upgraded and/or efficiently maintained.	5	8	13
· More staff to execute the work of the department. .	1	2	1
Outcome Indicators			
· Number of persons engaged through afterschool activities.	150	200	200
· Number of qualified coaches and officials to deliver and officiate per	6	8	10
· Number of children and adults engage in community based	300	700	1000
· Percentage of improvement in the functioning of sport associations.	75%	80%	90%
· Frequency rate of facility usage by sports organisations and other groups.	75%	85%	100%
· Percentage increase of employee productivity.	80%	90%	100%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF SPORTS
PROGRAMME 562

OBJECTIVE: To improve leadership and development and monitor all matters related to social development.

STANDARD OBJECT	DETAILS OF EXPENDITURE	RECURRENT EXPENDITURES					
		ACTUAL	APPROVED	REVISED	APPROVED	FORWARD	FORWARD
		2023	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE
		\$	\$	\$	\$	\$	\$
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	485,976	626,988	626,988	672,145	692,309	713,079
311	Temporary Staff	-	1	1	12,112	12,112	12,112
312	Wages	304,591	283,924	283,924	309,035	314,783	320,764
316	Allowances	10,908	11,690	11,690	11,690	11,690	11,690
317	Civil Servants Backpay	-	-	-	-	-	-
	Total Personal Emoluments	801,475	922,603	922,603	1,004,982	1,030,894	1,057,645
	GOODS AND SERVICES						
320	Local Travel and Subsistence	7,709	8,582	8,582	14,700	14,700	14,700
324	Utilities	63,846	72,031	72,031	75,633	77,039	78,503
326	Communication Expense	1,772	2,023	2,023	2,059	2,098	2,137
328	Supplies and Materials	8,870	9,198	9,198	9,364	9,538	9,719
330	Subscriptions, Periodicals and Books	-	-	-	-	-	-
331	Maintenance of Buildings	37,011	54,011	54,011	54,983	56,006	57,070
332	Maintenance Services	21,475	22,004	22,004	47,400	48,282	49,199
334	Operating Cost	7,249	8,181	8,181	10,328	10,520	10,720
336	Rental of Assets	161	1,000	1,000	1,018	1,037	1,057
337	Rental of Heavy Equipment and Machinery	-	5,408	5,408	5,505	5,608	5,714
338	Professional and Consultancy Services	-	20,004	20,004	20,364	20,743	21,137
344	Training	-	1	1	3,001	3,057	3,115
346	Advertising	-	1	1	2,001	2,038	2,077
	Total Goods and Services	148,094	202,444	202,444	246,356	250,666	255,148
	TRANSFERS AND SUBSIDIES						
352	Grants and Contributions	263,665	450,000	450,000	450,000	458,370	467,079
	Total Transfers and Subsidies	263,665	450,000	450,000	450,000	458,370	467,079
	SOCIAL SERVICES						
362	Sports Development	157,673	289,211	289,211	289,417	294,800	300,401
	Total Social Services	157,673	289,211	289,211	289,417	294,800	300,401
	TOTAL ESTIMATES	1,370,908	1,864,258	1,864,258	1,990,755	2,034,730	2,080,273

ACCOUNTING OFFICER: PERMANENT SECRETARY SOCIAL DEVELOPMENT, EDUCATION AND SPORTS

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF SPORTS
PROGRAMME 562

ESTABLISHMENT DETAILS

2025		2024		Details	Grade	2025	2024
Authority	Forecast	Authority				\$	\$
1	1	1		Director of Sports	C	123,720	123,720
1	1	1		Deputy Director Sports	D	106,392	54,840
1	1	0		Facilities Manager		87,912	43,956
2	2	3		Programme Officer - Sports	F	184,140	184,140
1	1	1		Senior Sports Dev. Officer	G	69,564	69,564
1	1	1		Development Officer	J	51,972	51,972
1	1	1		Senior Clerical Officer	K	48,444	54,096
1	0	1		Clerical Officer	M	1	44,700
9	8	9		TOTALS		672,145	626,988

2025 Personal Emoluments - Standard Object Code 310

Detailed Object Code

31001	Public Officers Salaries	672,145	626,988
	Total	672,145	626,988

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 563:
DEPARTMENT OF YOUTH AND CULTURE

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2024

- To support the engagement of young people, artists and cultural practitioners in sustainable livelihoods.
- To provide support for the further development of community initiatives that can extend the Department's youth development programming at the grassroots level.
- To promote the constructive participation of young people in Anguilla's economic growth and social development
- To create an enabling environment for the development of cultural and creative industries

PERFORMANCE INDICATORS	2024 Estimates	2024 Actuals	Reasons
Output Indicators			
· Enhance the mental and physical wellbeing of 30 young people through targeted programming	30	24	Job link up participants fell in the year under review. There were 13 (JLU and 11 Youth Exposure clients successfully completing the programmes in the year under review.
· Facilitate permanent employment of clients on Youth Employability Programmes	6	8	3 from JLU and 5 from Youth Exposure.
· Finalise the draft legislation for the Festival Commission to be submitted to Executive Council	1	0	Was delayed with the Legal Drafter. Will be ready to present to Ex Co in January 2025.
· In collaboration with MICUHT advance the Landsome Bowl Cultural Centre Redevelopment Project	1	1	Minister of Social Development and Education was able to source funding to redevelop the facility. The first phase of the project is almost complete and it was used to host Anguilla Summer Festival 2024.
Outcome Indicators			
· Eligible youth gainfully employed as a result of participation in GoA employability and entrepreneurship programmes	100%	50%	
· Festivals Commission Established	100%	75%	
· First phase of Landsome Bowl Cultural Centre completed	100%	90%	
· Operationalise Old Court House Heritage Collection	100%	50%	

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 563:
DEPARTMENT OF YOUTH AND CULTURE

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- To support the engagement of young people, artists and cultural practitioners in sustainable livelihoods.
- To provide support for the further development of community initiatives that can extend the Department's youth development programming' at the grassroots level.
- To promote the constructive participation of young people in Anguilla's economic growth and social development.
- To create an enabling environment for the development of cultural and creative industries in Anguilla.

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
• Enhance the mental and physical wellbeing of 30 young people through targeted programming	30	30	50
• Facilitate permanent employment of clients from the youth employment programmes	8	6	10
• Finalise the Draft Legislation for the Festivals Commission and submit to Executive Council	1	1	NA
• In collaboration with the Ministry of Infrastructure, advance redevelopment of the Landsome Bowl Cultural Centre/National Creative Arts facility	1	N/A	1
Outcome Indicators			
• Eligible youth gainfully employed as a result of participation in GoA employability and entrepreneurship programmes	50%	75%	100%
• Festivals Commission Established	100%	100%	NA
• First phase of Landsome Bowl Cultural Centre completed	100%	100%	
• Operationalise Old Court House Heritage Collection	75%	100%	100%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF YOUTH AND CULTURE
PROGRAMME 563

OBJECTIVE: i. To facilitate the participation of youths in their development and to empower them to play an assertive and constructive role in
ii. To coordinate the management of Anguilla's cultural resources and to develop and market cultural expression as a viable economic sector and as a means of advancing social cohesion and a national identity.

STANDARD OBJECT	DETAILS OF EXPENDITURE	RECURRENT EXPENDITURES					
		ACTUAL	APPROVED	REVISED	APPROVED	FORWARD	FORWARD
		2023	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE
		2024	2024	2025	2026	2027	
		\$	\$	\$	\$	\$	
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	523,885	616,982	616,982	620,762	639,385	658,566
311	Temporary Staff	-	1	1	1	1	1
312	Wages	254,427	280,649	280,649	285,701	291,015	296,544
316	Allowances	2,792	4,303	4,303	4,303	4,303	4,303
317	Civil Servants Backpay	-	-	-	-	-	-
	Total Personal Emoluments	781,104	901,935	901,935	910,767	934,704	959,414
	GOODS AND SERVICES						
320	Local Travel and Subsistence	9,825	10,624	10,624	10,624	10,624	10,624
324	Utilities	32,320	32,337	32,337	33,954	34,585	35,243
326	Communication Expense	6,858	7,060	7,060	7,187	7,321	7,460
328	Supplies and Materials	26,164	23,723	23,723	24,150	24,599	25,067
330	Subscriptions, Periodicals and Books	255	3,267	3,267	3,326	3,388	3,452
331	Maintenance of Buildings	11,429	29,917	29,917	30,456	31,022	31,611
332	Maintenance Services	5,658	16,002	16,002	16,290	16,593	16,908
336	Rental of Assets	71,452	71,467	71,467	72,753	74,107	75,515
338	Professional and Consultancy Services	37,761	58,704	58,704	59,761	60,872	62,029
340	Insurance	-	11,742	11,742	-	-	-
342	Hosting and Entertainment	-	1	1	1	1	1
344	Training	18,981	17,644	17,644	17,962	18,296	18,644
346	Advertising	8,012	8,185	8,185	8,332	8,487	8,649
	Total Goods and Services	228,716	290,673	290,673	284,796	289,895	295,203
	TRANSFERS AND SUBSIDIES						
352	Grants and Contributions	651,556	817,570	817,570	2,682,931	2,732,834	2,784,758
	Total Transfers and Subsidies	651,556	817,570	817,570	2,682,931	2,732,834	2,784,758
	SOCIAL SERVICES						
363	Youth Development	207,008	239,066	239,066	243,369	247,896	252,606
364	Culture/Art Development	1,610,239	2,377,723	2,377,723	862,822	878,871	895,569
	Total Social Services	1,817,246	2,616,789	2,616,789	1,106,191	1,126,767	1,148,175
	TOTAL ESTIMATES	3,478,622	4,626,967	4,626,967	4,984,685	5,084,200	5,187,550

ACCOUNTING OFFICER: PERMANENT SECRETARY SOCIAL DEVELOPMENT, EDUCATION AND SPORTS

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF YOUTH AND CULTURE
PROGRAMME 563

ESTABLISHMENT DETAILS

2025		2024			2025	2024
Authority	Forecast	Authority	Details	Grade	\$	\$
1	1	1	Director of Youth and Culture	C	123,720	123,720
1	0	1	Deputy Director, Youth and Culture	D	1	1
1	1	1	Senior Programme Officer - Youth	E	96,228	92,448
1	1	1	Senior Programme Officer - Culture	E	92,448	92,448
1	1	1	Programme Officer - Culture	F	73,140	73,140
1	1	1	Programme Officer - Youth	F	73,140	73,140
1	1	1	Executive Secretary	H	61,668	61,668
1	1	1	Programme Assistant - Youth	K	51,972	51,972
1	1	1	Programme Assistant - Culture	K	48,444	48,444
1	0	1	Senior Clerical Officer	K	1	1
10	8	10	TOTALS		620,762	616,982

2025 Personal Emoluments - Standard Object Code 310

Detailed Object Code

31001 Public Officers Salaries	620,762	616,982
Total	620,762	616,982

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF INFRASTRUCTURE, COMMUNICATIONS, UTILITIES AND HOUSING, TOURISM

MISSION

The Ministry of Infrastructure, Communications, Utilities and Housing is committed to planning and co-ordinating sustainable infrastructural development, monitoring and regulating communications, transport and utility services while establishing standards and policies to guide its efforts for the benefit of Anguilla.

STRATEGIC OBJECTIVES

- To monitor and regulate organisations in the communications and utilities fields to ensure quality delivery at affordable cost to the people of Anguilla;
- To establish an approved Anguilla Tourism Policy to guide the sector;
- To monitor, review and regulate the land (Roads/Vehicular) aviation and maritime transport sector services to protect passengers and the general public and to enable safe movement of goods;
- To plan and monitor transport and communications systems to ensure that they develop in a co-ordinated and coherent manner which meets the needs of users;
- To plan and co-ordinate infrastructural development within the resources available which meets the needs of Anguilla;
- To initiate the Dept of Infrastructure to complete the Maintenance Plan for GOA assets to agreed standards;
- To manage the Ministry effectively while ensuring the best use of its human resources and efficient management of finances.

SUMMARY OF EXPENDITURE BY PROGRAMME							
RECURRENT EXPENDITURE							
PROGRAMME		2023 Actual Expenditure	2023 Approved Budget	2024 Revised Estimate	2025 Budget Estimates	2026 Forward Estimates	2027 Forward Estimates
650	MINISTRY OF INFRASTRUCTURE	21,794,072	23,583,115	23,928,745	15,439,467	16,340,712	16,653,514
652	DEPARTMENT OF INFRASTRUCTURE	4,852,681	5,241,968	5,241,968	5,707,305	5,834,037	5,965,331
653	WATER DEPARTMENT	-	19	8,177,533	17,675,675	18,024,926	18,387,743
656	ANGUILLA FIRE & RESCUE	3,745,880	4,525,266	4,525,266	5,098,618	5,240,968	5,387,734
	MINISTRY TOTAL	30,392,633	33,350,368	41,873,512	43,921,065	45,440,643	46,394,322
CAPITAL EXPENDITURE							
65 650	MINISTRY OF INFRASTRUCTURE, COMMUNICATIONS, UTILITIES & HOUSING				155,950,000	181,000,000	141,000,000
	MINISTRY TOTAL EXPENDITURE				199,871,065	226,440,643	187,394,322

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 650:
MINISTRY OF INFRASTRUCTURE, COMMUNICATIONS, UTILITIES AND HOUSING, TOURISM

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2024

- Revisit and strengthen the policy and legislation guiding Anguilla electricity services
- Initiate the reconstruction of resilient infrastructure for the Government facilities
- Review the Roads Act and propose appropriate amendments to the Act
- Finalise the revision of the Vehicles and Roads Traffic Act and propose appropriate amendments to the Act.
- Finalise merger of DFMR, DOE, DOA, to form Department of Natural Resources
- Develop an appropriate policy, legal and institutional framework for the Maritime Division
- Partial replacement of vehicles in accordance with the Vehicle Replacement policy

PERFORMANCE INDICATORS	2024 Estimates	2024 Actuals	Reasons
Output Indicators			
• Number of policies, bills, reports and strategic plans prepared for Minister and/or Executive Council.			
• Number of Licencing regimes approved and implemented.			
• Number of projects related to the energy sector executed.			
• Number of infrastructure plans executed.			
• Phased implementation of the Castalia Report.			
• Framework for the development and monitoring of a modern Maritime Division created.			
Outcome Indicators			
• Percentage of policies, reports, bills and strategic plans agreed upon by Minister and/or approved by Executive Council.			
• Percentage of licensing regimes approved and implemented.			
• Percentage of projects completed within stipulated timeframe.			
• Percentage of projects completed within budget.			
• Percentage of national energy resources provided by renewable energy.			

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 650:

MINISTRY OF INFRASTRUCTURE, COMMUNICATIONS, UTILITIES, HOUSING, TOURISM

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- Strengthen Public Utilities Division Unit through Water and Wells, telecoms, radio, regulatory improvements to aid compliance
- Establish a MICUHT Audit and Financial Committee, with guidelines and responsibilities.
- Restructuring of the MICUHT through the reorganisation of staff and the establishment of new Departments/Units to allow for delivery of necessary outcomes and effective and efficient use of resources (Dept of Housing and Construction, Anguilla Maritime Administration and Shipping Registry etc)
- Catalyze the aviation sector by innovation and strengthening the Aviation Unit
- Establishment of an approved Tourism Policy for Anguilla
- Execute a HR Management Capacity and an Operations assessment /audit of the AFRS to ensure that the organisation reaches its full potential
- Collaborate and maintain oversight of Statutory Bodies which are linked to the MICUHT with the Ministry of Finance support

PERFORMANCE INDICATORS	2025 Estimates	2025 Targets	2026 Targets
Output Indicators			
· The Public Utilities Division to complete the water and wells Abstraction Regulations	1	0	0
· Develop the MICUHT Finance and Audit Plan	1	0	0
· Develop Draft Structures for new agencies for discussion and approval by Minister with justifications			
· Complete the ten pieces of the Maritime Regulations and three amendments to the Maritime Shipping Act 2020.	1	0	0
· Establish draft Aviation Unit structure to ensure a resourced, resilient and structured Unit with competency.	100%	0%	0%
· Initiate the development of the draft Tourism Policy form Anguilla for consultation	100%	0%	0%
· Secure an independent Consultant to execute the HRM and Operations Assessment of the the AFRS	100%	0%	0%50%
· Establish standing quarterly meetings with all Statutory bodies	100%	0%	0%
Outcome Indicators			

· Ministry and EXCO approval of the water and wells Abstraction Regulations	100%	0%	0%
· Approved Resstructuing and new agencies approved by the Minister and EXCO approval is granted for the 2024 budgetary cycle	100%	0%	0%
· Exco consideration and approval or ten (10) pieces of Maritime Regulations and three (3) amendments to the Maritimw Shipping Amendment Act 2022	100%	0%	0%
· Ministry consideration and EXCO approval of the Structure for Aviation by 1st July 2022	100%	0%	0%
· EXCO consideration and approval of Tourism Policy by 31 December 2023	100%	0%	0%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF INFRASTRUCTURE, COMMUNICATIONS, UTILITIES AND HOUSING, TOURISM
PROGRAMME 650

OBJECTIVE: To implement, monitor, and supervise Government policies related to air, sea and land transportation and Government infrastructure holdings, including buildings and roads.

		RECURRENT EXPENDITURES					
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL 2023 \$	APPROVED ESTIMATE 2024 \$	REVISED ESTIMATE 2024 \$	APPROVED ESTIMATE 2025 \$	FORWARD ESTIMATE 2026 \$	FORWARD ESTIMATE 2027 \$
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	1,015,322	1,549,103	1,624,733	2,025,665	2,086,435	2,149,028
311	Temporary Staff	1,534	1	1	1	1	1
312	Wages	25,288	66,327	66,327	67,521	68,777	70,084
316	Allowances	497,047	472,839	472,839	472,839	472,839	472,839
317	Civil Servants Backpay	-	-	-	-	-	-
	Total Personal Emoluments	1,539,192	2,088,270	2,163,900	2,566,026	2,628,052	2,691,952
	GOODS AND SERVICES						
320	Local Travel and Subsistence	8,221	12,382	12,382	12,382	12,382	12,382
322	International Travel and Subsistence	111,793	185,732	205,732	267,452	372,426	377,602
324	Utilities	1,005	1,130	1,130	1,187	1,209	1,232
326	Communication Expense	10,068	11,205	11,205	11,406	11,619	11,839
328	Supplies and Materials	174,059	211,299	211,299	215,102	219,103	223,266
330	Subscriptions, Periodicals and Books	-	692	692	704	718	731
331	Maintenance of Buildings	808,635	1,000,000	1,000,000	1,018,000	1,536,935	1,556,637
332	Maintenance Services	30,399	87,482	87,482	89,057	90,713	92,437
334	Operating Cost	-	1	1	1	1	1
336	Rental of Assets	125,990	113,000	113,000	115,034	117,174	119,400
338	Professional and Consultancy Services	1,489,061	1,604,341	1,604,341	1,633,219	1,663,597	1,695,205
342	Hosting and Entertainment	21,072	11,212	11,212	30,414	30,980	31,568
344	Training	40,101	68,081	68,081	109,306	111,340	113,455
346	Advertising	3,745	674	674	686	699	712
	Total Goods and Services	2,824,150	3,307,231	3,327,231	3,503,950	4,168,896	4,236,467
	TRANSFERS AND SUBSIDIES						
352	Grants and Contributions	17,430,731	18,187,613	18,437,613	9,369,490	9,543,763	9,725,094
	Total Transfers and Subsidies	17,430,731	18,187,613	18,437,613	9,369,490	9,543,763	9,725,094
	OTHER EXPENDITURE						
374	Sundry Expenses	-	1	1	1	1	1
	Total Other Expenditure	-	1	1	1	1	1
	TOTAL ESTIMATES	21,794,072	23,583,115	23,928,745	15,439,467	16,340,712	16,653,514

ACCOUNTING OFFICER: PERMANENT SECRETARY MICUHT

2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF INFRASTRUCTURE, COMMUNICATIONS, UTILITIES AND HOUSING, TOURISM
PROGRAMME 650

ESTABLISHMENT DETAILS

2025		2024		Details	Grade	2025	2024
Authority	Forecast	Authority				\$	\$
1	1	1		Permanent Secretary	A	183,096	183,096
1	1	1		Principal Assistant Secretary	B	151,260	75,630
1	1	1		Director, Public Utilities, Technology and Information Security	B	151,260	151,260
1	1	1		Director Construction & Housing	C	123,720	123,720
1	1	1		Director of Maritime Affairs	C	123,720	123,720
1	1	1		Superintendent of Ports	D	106,392	79,794
1	1	1		Tourism Planner	C	123,720	123,720
1	1	1		Quality Assurance and Compliance Manager	D	106,392	106,392
1	1	1		Administrative Services Manager/Financial Manager	D	106,392	106,392
1	0	1		Utilities & Communications Technical Officer	D	1	1
1	1	1		Surveyor General Shipping/Chief Surveyor		123,270	61,635
1	1	1		Finance Officer	E	92,448	46,224
1	1	1		Product Development Officer	E	92,448	92,448
2	2	0		Regulatory Enforcement Officers	NG	138,672	-
1	0	1		Tourism Research Officer	E	1	1
1	1	1		Registrar of Ships	F	87,912	87,912
1	1	1		Assistant Registrar of Ships/Administrator	G	69,564	69,564
1	1	0		Technical Services Officer	NG	52,173	-
1	1	1		Executive Assistant	G	69,564	69,564
1	1	1		Administrator Tourism/ Administrator (Document C	G	69,564	69,564
1	1	1		Senior Clerical Officer	K	54,096	54,096
1	1	0		Maritime Affairs Assistant	NG	11,333	-
22	20	19		TOTALS		2,025,665	1,624,733

2025 Personal Emoluments - Standard Object Code 310

Detailed Object Code		2025	2024
31001 Public Officers Salaries		2,025,665	1,624,733
Total		2,025,665	1,624,733

**GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 652:
DEPARTMENT OF INFRASTRUCTURE**

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2024

- Review the Roads Act and propose appropriate amendments to the Act
- Conduct research initiatives for the adoption of a relevant Building Code.
- Develop a comprehensive GOA Facilities Management strategy.
- Finalise the procurement of the replacement vehicles in accordance with the stipulated funds.

PERFORMANCE INDICATORS	2024 Estimates	2024 Actuals	Reasons
Output Indicators			
· Length of roads rehabilitated.	0.850 km	1.2 km	Increased funding from FCDO
· Length of roads maintained	142 km	120 km	Inadequate funding
· Number of vehicles replaced	11	9	Supplier/Procurement issues
· Number of studies and research initiatives completed.	6	3	Inadequate resources
· Number of strategies implemented.	8	5	Change in priorities
Outcome Indicators			
· Percentage of new road constructed			
· Percentage of planned maintenance activities achieved.			
Percentage of vehicles purchased.			
· Percentage of compliance with implemented strategies.			

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 652:
DEPARTMENT OF INFRASTRUCTURE

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- Review the Roads Act and propose appropriate amendments to the Act
- Conduct research initiatives for the adoption of a relevant Building Code.
- Develop a comprehensive GOA Facilities Management strategy.
- Finalise the procurement of the replacement vehicles in accordance with the stipulated funds.

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
· Length of roads rehabilitated.	1.7km	1.5km	0.5km
· Length of roads maintained	100km	100km	90km
· Number of vehicles replaced	11	14	5
· Number of studies and research initiatives completed.	5	5	5
· Number of strategies implemented.	10	12	12
Outcome Indicators			
· Percentage of new road constructed	6%	6%	6%
· Percentage of planned maintenance activities achieved.	7%	7%	7%
· Percentage of vehicles purchased.	5%	5%	5%
· Percentage of compliance with implemented strategies.	90%	95%	95%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF INFRASTRUCTURE
PROGRAMME 652

OBJECTIVE: To develop, administer and deliver plans to improve and maintain all Government infrastructure holdings related to air, land and sea transportation within Anguilla, as well as Government buildings, roads and safety initiatives.

		RECURRENT EXPENDITURES					
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL	APPROVED ESTIMATE	REVISED ESTIMATE	APPROVED ESTIMATE	FORWARD ESTIMATE	FORWARD ESTIMATE
		2023	2024	2024	2025	2026	2027
		\$	\$	\$	\$	\$	\$
PERSONAL EMOLUMENTS							
310	Personal Emoluments	1,377,643	1,566,114	1,566,114	1,824,879	1,879,625	1,936,014
311	Temporary Staff	38,185	2,380	2,380	2,423	2,468	2,515
312	Wages	142,683	177,272	177,272	180,463	183,820	187,312
316	Allowances	826	2,453	2,453	2,453	2,453	2,453
317	Civil Servants Backpay	-	-	-	-	-	-
319	Increments and Progression	-	-	-	-	-	-
	Total Personal Emoluments	1,559,338	1,748,219	1,748,219	2,010,218	2,068,366	2,128,294
GOODS AND SERVICES							
320	Local Travel and Subsistence	9,023	9,631	9,631	9,631	9,631	9,631
324	Utilities	114,786	144,475	144,475	151,699	154,520	157,456
326	Communication Expense	38,841	45,009	45,009	45,819	46,671	47,558
328	Supplies and Materials	38,742	46,009	46,009	46,837	47,708	48,615
330	Subscriptions, Periodicals and Books	-	1	1	1	1	1
332	Maintenance Services	347,896	432,650	432,650	440,438	448,630	457,154
333	Mainrenance of Roads	2,643,422	2,716,210	2,716,210	2,901,102	2,955,062	3,011,208
334	Operating Cost	96,360	87,107	87,107	88,675	90,324	92,040
337	Rental of Heavy Equipment	1,284	10,002	10,002	10,182	10,371	10,568
346	Advertising	2,989	2,655	2,655	2,703	2,753	2,806
	Total Goods and Services	3,293,343	3,493,749	3,493,749	3,697,087	3,765,671	3,837,037
	TOTAL ESTIMATES	4,852,681	5,241,968	5,241,968	5,707,305	5,834,037	5,965,331

ACCOUNTING OFFICER: PERMANENT SECRETARY MICUH

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF INFRASTRUCTURE
PROGRAMME 652

ESTABLISHMENT DETAILS

2025		2024		Details	Grade	2025	2024
Authority	Forecast	Authority				\$	\$
1	1	1		Chief Engineer	B	174,120	174,120
1	1	1		Deputy Chief Engineer	C	141,000	141,000
1	1	1		Roads Engineer	C	123,720	123,720
1	1	1		Facilities Manager	C	123,720	123,720
1	1	1		Buildings Engineer	D	118,836	118,836
1	1	1		Vehicle Superintendent	E	92,448	92,448
1	0	1		Deputy Vehicle Superintendent		1	1
1	1	1		Design Engineer/Roads	E	107,472	107,472
1	1	1		Design Engineer/Buildings	E	107,472	92,448
2	1	2		Architectural Officers	E	100,188	92,448
1	1	1		Vehicles Fleet Manager	E	92,448	92,448
1	1	0		Building Services Officer	NG	69,336	-
1	1	0		Operations Supervisor	NG	65,559	
1	0	1		Assistant Architectural Officer		1	1
1	1	0		Facilities Officer	NG	54,855	
1	1	1		Roads Inspector	F	73,140	73,140
2	1	2		Vehicle Technicians	F	73,140	73,140
1	0	1		Road Supervisor	H	1	1
1	1	1		Vehicle Inspector Foreman	H	63,540	63,540
1	1	1		Executive Secretary/DOI Administrator	H	61,668	61,668
1	1	0		Licensing and Registration Officer	NG	46,251	-
2	0	2		Technical Assistants	K	2	2
2	1	2		Senior Clerical Officer	K	48,444	48,444
1	1	1		Vehicle Inspector Officer	M	40,020	40,020
1	0	1		Clerical Officer	M	1	1
1	1	1		Data Entry Clerk	M	47,496	47,496
30	21	26		TOTALS		1,824,879	1,566,114

2025 Personal Emoluments - Standard Object Code 310

Detailed Object Code

31001 Public Officers Salaries	1,824,879	1,566,114
Total	1,824,879	1,566,114

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF WATER SERVICES
PROGRAMME 653

OBJECTIVE:

		RECURRENT EXPENDITURES						
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL	APPROVED	REVISED	APPROVED	FORWARD	FORWARD	
		2023	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	
		\$	2024	2024	2025	2026	2027	
		\$	\$	\$	\$	\$	\$	
	PERSONAL EMOLUMENTS							
310	Personal Emoluments	-	1	400,571	1,843,194	1,898,490	1,955,445	
311	Temporary Staff	-	1	1	1	1	1	
312	Wages	-	1	1	1	1	1	
316	Allowances	-	1	16,701	25,051	25,051	25,051	
	Total Personal Emoluments	-	4	417,274	1,868,247	1,923,543	1,980,498	
	GOODS AND SERVICES							
320	Local Travel and Subsistence	-	1	1	3,376	3,376	3,376	
322	International Travel and Subsistence	-	1	1	-	-	-	
324	Utilities	-	1	2,380,949	8,080,000	8,230,288	8,386,663	
326	Communication Expense	-	1	1	18,301	18,641	18,996	
328	Supplies and Materials	-	1	1	450,001	458,371	467,080	
330	Subscriptions, Periodicals and Books	-	1	1	1	1	1	
331	Maintenance of Buildings	-	1	1	-	-	-	
332	Maintenance Services	-	1	1	82,150	83,678	85,268	
334	Operating Cost	-	1	1	100,000	101,860	103,795	
336	Rental of Assets	-	1	1	45,000	45,837	46,708	
338	Professional and Consultancy Services	-	1	5,379,297	7,027,097	7,157,801	7,293,799	
342	Hosting and Entertainment	-	1	1	-	-	-	
344	Training	-	1	1	1	1	1	
346	Advertising	-	1	1	1,500	1,528	1,557	
	Total Goods and Services	-	14	7,760,258	15,807,427	16,101,382	16,407,244	
	OTHER EXPENDITURE							
374	Sundry Expenses	-	1	1	1	1	1	
	Total Other Expenditure	-	1	1	1	1	1	
	TOTAL ESTIMATES	-	19	8,177,533	17,675,675	18,024,926	18,387,743	

ACCOUNTING OFFICER: PERMANENT SECRETARY MICUHT

**GOVERNMENT OF ANGUILLA
2025 REVISED ESTIMATES OF RECURRENT EXPENDITURE AND CAPITAL
DEPARTMENT OF WATER SERVICES
PROGRAMME**

ESTABLISHMENT DETAILS

2025		2024	Details	Grade	2025	2024
Authority	Forecast	Authority			\$	\$
1	1	1	Director Water Services	B	151,260	100,840
2	2	2	Water Engineer	D	214,944	134,610
1	1	1	Finance Manager	D	106,392	79,794
1	1	1	Customer Service Manager	D	106,392	79,794
1	1	1	Distribution Foreman	E	92,448	46,224
1	1	1	Senior Water Technician (Field Supervisor)	E	92,448	69,336
1	1	1	Customer Service Officer	G	65,496	49,122
1	1	1	Equipment/Facilities Supervisor (Stores)	G	65,496	49,122
4	4	4	Water Technician	G	261,984	196,488
1	1	1	Executive Secretary (Administrator)	H	66,156	49,617
1	1	0	Finance Administrative Assistant		9,876	-
7	7	5	Water Technician Assistant	H	400,842	220,520
1	1	1	Equipment Operator/Facilities Clerk	H	65,496	30,834
2	2	2	Accounts Officer	J	103,944	64,965
1	1	1	Customer Service Representative	M	40,020	30,015
26	26	23			1,843,194	1,201,281

2024 Personal Emoluments - Standard Object Code 310

Detailed Object Code		2025	2024
	Public Officers Salaries	1,843,194	1,201,281
	Total	1,843,194	1,201,281

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 656:
ANGUILLA FIRE & RESCUE SERVICES

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2024

- Provide the highest level of service provision within the fire and rescue services, both airport and domestic, working within the regulatory requirements, in the most cost effective manner possible.
- To raise awareness of potential dangers of fire to people and property, through robust fire safety strategies and initiatives, working with local people, schools and businesses to create a safer environment for the people and visitors of Anguilla.
- To develop short and long term strategic plans to enhance and develop existing capability through robust training and development initiatives in accordance with regulatory standards.

PERFORMANCE INDICATORS	2024 Estimates	2024 Actuals	Reasons
Output Indicators			
· Number of school visits			
· Number of media and awareness initiatives conducted			
· Number of house fires for the year.			
· Number of motor vehicle accidents			
· Number of bush fires.			
· Number of officers trained locally for the year.			
· Number of officers trained overseas for the year.			
· Number of theoretical lectures conducted Inhouse			
· The number of practical training conducted Inhouse			
· Aerodrome response time test			
· Number of Fire inspections conducted			
· Number of fire drills conducted.			
· Number of incidents attended annually			
· Number of runway inspections			
· Number of maritime search and rescue operations.			
· Number of land search and rescue operations.			
· Number of firefighting rescues operations.			
· Number of special services.			
· Number of airport higher category upgrades.			

Outcome Indicators

- Average response time to fire related incidents.

- Percentage of schools conducting evacuation drills.

- Percentage of businesses conducting evacuation drills.

- Percentage of staff trained.

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 656:
ANGUILLA FIRE & RESCUE SERVICES

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- Provide the highest level of service provision within the fire and rescue services, both airport and domestic, working within the regulatory requirements, in the most cost effective manner possible.
- To raise awareness of potential dangers of fire to people and property, through robust fire safety strategies and initiatives, working with local people, schools and businesses to create a safer environment for the people and visitors of Anguilla.
- To develop short and long term strategic plans to enhance and develop existing capability through robust training and development initiatives in accordance with regulatory standards.

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
· Number of school visits	14	20	20
· Number of media and awareness initiatives conducted	10	15	15
· Number of house fires for the year.	10	15	15
· Number of motor vehicle accidents	36	40	40
· Number of bush fires.	35	40	40
· Number of officers trained locally for the year.	25	30	40
· Number of officers trained overseas for the year.	15	15	20
· Number of theoretical lectures conducted Inhouse	70	80	90
· The number of practical training conducted Inhouse	100	110	120
· Aerodrome response time test	20	25	30
· Number of Fire inspections conducted	150	300	300
· Number of fire drills conducted.	10	15	20
· Number of incidents attended annually	140	150	150
· Number of runway inspections	596	610	610
· Number of maritime search and rescue operations.	10	10	10
· Number of land search and rescue operations.	3	3	3
· Number of firefighting rescues operations.	10	15	15
· Number of special services.	30	50	50
· Number of airport higher category upgrades.	115	130	150
Outcome Indicators			
· Average response time to fire related incidents.	10-15MINS	10-15MINS	10-15MINS
· Percentage of schools conducting evacuation drills.	100%	100%	100%
· Percentage of businesses conducting evacuation drills.	20%	20%	20%
· Percentage of staff trained.	30%	60%	80%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
ANGUILLA FIRE AND RESCUE SERVICES
PROGRAMME 656

OBJECTIVE: To Provide quality firefighting and rescue services to all residents and people operating within the territorial boundaries of Anguilla by ensuring that the recommended standards of performance and confidence levels are maintained.

RECURRENT EXPENDITURES

STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL	APPROVED ESTIMATE	REVISED ESTIMATE	APPROVED ESTIMATE	FORWARD ESTIMATE	FORWARD ESTIMATE
		2023	2024	2024	2025	2026	2027
		\$	\$	\$	\$	\$	\$
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	3,209,278	3,854,918	3,854,918	4,286,645	4,415,244	4,547,702
312	Wages	-	1	1	1	1	1
316	Allowances	56,541	70,444	70,444	72,644	72,644	72,644
317	Civil Servants Backpay	-	-	-	-	-	-
319	Increments and Progression	-	-	-	-	-	-
	Total Personal Emoluments	3,265,820	3,925,363	3,925,363	4,359,290	4,487,889	4,620,347
	GOODS AND SERVICES						
324	Utilities	12,448	13,980	13,980	14,679	14,952	15,236
326	Communication Expense	-	1	1	1	1	1
328	Supplies and Materials	46,941	163,753	163,753	254,068	258,793	263,710
329	Medical Supplies	-	-	-	-	-	-
330	Subscriptions, Periodicals and Books	-	-	-	-	-	-
332	Maintenance Services	210,294	182,932	182,932	186,225	189,689	193,293
334	Operating Cost	69,454	49,743	49,743	91,450	93,151	94,921
336	Rental of Assets	-	-	-	-	-	-
337	Rental of Heavy Equipment	-	-	-	-	-	-
344	Training	140,923	189,494	189,494	192,905	196,493	200,226
346	Advertising	-	-	-	-	-	-
	Total Goods and Services	480,060	599,903	599,903	739,328	753,079	767,387
	OTHER EXPENDITURE						
374	Sundry Expense	-	-	-	-	-	-
	Total Other Expenditure	-	-	-	-	-	-
	TOTAL ESTIMATES	3,745,880	4,525,266	4,525,266	5,098,618	5,240,968	5,387,734

ACCOUNTING OFFICER: PERMANENT SECRETARY MICUH

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
ANGUILLA FIRE AND RESCUE SERVICES
PROGRAMME 656

ESTABLISHMENT DETAILS

2025		2024			2025	2024	
Authority	Forecast	Authority		Details	\$	\$	
1	1	1		Chief Fire Officer	B	151,260	151,260
1	1	1		Deputy Chief Fire Officer	D	106,392	106,392
1	1	1		Administrative Services Manager	E(D)	116,472	116,472
3	3	3		Station Officer - Fire	E	281,124	281,124
6	5	6		Sub-Officer - Fire	F	377,748	377,748
11	11	11		Leading Firefighter	G	767,340	662,994
4	0	4		Senior Firefighter		4	4
51	49	51		Firefighter/FirefighterTrainee	L	2,486,304	2,158,923
1	1	1		Clerical Officer	M	1	1
79	72	79		TOTALS		4,286,645	3,854,918

2025 Personal Emoluments - Standard Object Code 310

Detailed Object Code

Public Officers Salaries	4,286,645	3,854,918
Total	4,286,645	3,854,918

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF SUSTAINABILITY, INNOVATION AND THE ENVIRONMENT

MISSION

To position Anguilla as the most sustainable island in the Caribbean, where environmental resilience is integral to the political and socio-cultural way of life.

STRATEGIC OBJECTIVES

Improve food security and offset food imports by increasing agricultural and fisheries production.

Improve climate change resilience.

Reduce environmental impact and conserve resources.

Reduce energy costs and promote the use of alternative energy sources.

Maximize the use of ICT for greater efficiency, competitiveness, economic development, and improved quality of life and work for all.

Promote use of reliable data in decision making

SUMMARY OF EXPENDITURE BY PROGRAMME							
RECURRENT EXPENDITURE							
PROGRAMME		2023 Actual Expenditure	2024 Approved Budget	2024 Revised Estimate	2025 Budget Estimates	2026 Forward Estimates	2027 Forward Estimates
850	MINISTRY OF SUSTAINABILITY	1,366,633	1,790,708	1,790,708	3,079,956	2,723,968	2,765,535
851	DEPARTMENT OF INFORMATION TECHNOLOGY	6,786,095	8,788,461	9,621,595	10,661,903	11,584,842	11,816,113
852	STATISTICS	688,454	915,862	915,862	938,114	963,994	990,684
853	NATURAL RESOURCES	3,064,394	4,167,843	4,167,843	3,937,906	4,447,367	4,564,321
	MINISTRY TOTAL	11,905,576	15,662,874	16,496,008	18,617,879	19,720,171	20,136,653
CAPITAL EXPENDITURE							
	MINISTRY OF SUSTAINABILITY, INNOVATION AND THE ENVIRONMENT				4,600,000	2,000,000	500,000
MINISTRY TOTAL EXPENDITURE					23,217,879	21,720,171	20,636,653

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 850:

MINISTRY OF SUSTAINABILITY, INNOVATION AND THE ENVIRONMENT

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2024

- Develop and implement 2023 work programme with UK Blue Belt programme and other agencies for prudent environmental management and sustainable use of marine resources.
- Develop an integrated renewable energy and e-mobility plan for Anguilla to advance the renewable energy transition.
- Implement food security project to increase food production.
- Improve legislative framework for environmental protection through the revision and implementation of key legislation.

PERFORMANCE INDICATORS	2024 Estimates	2024 Actuals	Reasons
Output Indicators			
· Number of policy papers, reports and proposals prepared	20	25	Exceeded this indicator due to an increased demand for timely and comprehensive documentation arising from urgent policy issues, additional stakeholder consultations, and the need for detailed proposals to support new initiatives. This additional workload led to the preparation of more papers than initially anticipated.
· Number of bills presented to the House of Assembly	5	0	The bills are currently being revised in response to the feedback received during the consultation process, which has led to necessary adjustments.
· Number of workshops conducted	4	5	

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 85 850

MINISTRY OF SUSTAINABILITY, INNOVATION AND THE ENVIRONMENT

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- Develop and implement 2023 work programme with UK Blue Belt programme and other agencies for prudent environmental management and sustainable use of marine resources.
- Develop an integrated renewable energy and e-mobility plan for Anguilla to advance the renewable energy transition.
- Implement food security project to increase food production.
- Improve legislative framework for environmental protection through the revision and implementation of key legislation.

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
· Number of policy papers, reports and proposals prepared	10	10	15
· Number of bills presented to the House of Assembly	4	5	5
· Number of workshops conducted	4	4	4
Outcome Indicators			
· Percentage increase in food production	5%	10%	15%
· Percentage increase in use of renewable energy technology by Government and private sector partners	5%	10%	15%
· Percentage reduction in environmental infractions particularly in protected areas	8%	15%	20%

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF SUSTAINABILITY, INNOVATION AND THE ENVIRONMENT
PROGRAMME 850

OBJECTIVE: To enable a resilient and viable economy through prudent resource management, efficient service delivery and the implementation of data-driven policies that integrate socio-environmental considerations, while fostering investment, entrepreneurship, innovation and business development.

		RECURRENT EXPENDITURES					
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL	APPROVED	REVISED	APPROVED	FORWARD	FORWARD
		2023	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE
		\$	\$	\$	\$	\$	\$
PERSONAL EMOLUMENTS							
310	Personal Emoluments	264,881	381,430	381,430	884,761	503,238	518,336
311	Temporary Staff	-	1	1	1	1	1
312	Wages	19,298	15,000	15,000	15,270	15,554	15,850
316	Allowances	389,624	394,256	394,256	387,256	387,256	387,256
317	Civil Servants Backpay	-	-	-	-	-	-
	Total Personal Emoluments	673,802	790,687	790,687	1,287,288	906,049	921,443
GOODS AND SERVICES							
320	Local Travel and Subsistence	3,009	5,025	5,025	5,025	5,025	5,025
322	International Travel and Subsistence	128,340	119,000	119,000	154,700	157,577	160,571
324	Utilities	4,999	5,615	5,615	50,281	51,216	52,189
326	Communication Expense	-	1	1	7,001	7,131	7,267
328	Supplies and Materials	6,189	5,501	5,501	40,100	40,846	41,622
330	Subscriptions, Periodicals and Books	-	-	-	-	-	-
332	Maintenance Services	54	2,000	2,000	2,036	2,074	2,113
334	Operating Cost	-	1	1	1	1	1
336	Rental of Assets	-	1	1	646,001	658,017	670,519
338	Professional and Consultancy Services	-	361,524	361,524	368,031	374,877	381,999
342	Hosting and Entertainment	177,014	60,012	60,012	70,207	71,513	72,872
344	Training	(2,164)	3,001	3,001	3,055	3,112	3,171
346	Advertising	110	2,000	2,000	2,036	2,074	2,113
	Total Goods and Services	317,550	563,681	563,681	1,348,474	1,373,463	1,399,462
TRANSFERS AND SUBSIDIES							
352	Grants and Contributions	375,281	436,340	436,340	444,194	444,456	444,630
	Total Transfers and Subsidies	375,281	436,340	436,340	444,194	444,456	444,630
OTHER EXPENDITURE							
374	Sundry Expense	-	-	-	-	-	-
	Total Other Expenditure	-	-	-	-	-	-
	TOTAL ESTIMATES	1,366,633	1,790,708	1,790,708	3,079,956	2,723,968	2,765,535

ACCOUNTING OFFICER: PERMANENT SECRETARY SUSTAINABILITY INNOVATION AND THE ENVIRONMENT

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
MINISTRY OF SUSTAINABILITY, INNOVATION AND THE ENVIRONMENT
PROGRAMME 850

ESTABLISHMENT DETAILS

2025		2024	Details	Grade	2025	2024
Authority	Forecast	Authority			\$	\$
1	1	1	Permanent Secretary Sustainability, Innovation and Environment	A	198,420	198,420
1	1	1	Principal Assistant Secretary	B	151,260	113,445
1	1	0	Director- Renewable Energy	C	118,836	-
1	1	0	Natural Resource Officer I - Energy Analyst	E	92,448	-
1	1	0	Natural Resource Officer I - Research and Development	E	92,448	-
1	1	0	Natural Resource Officer I - Project Analyst	E	92,448	-
1	1	0	Chief Protocol Officer	NG	69,336	-
1	1	1	Executive Assistant	G	69,564	69,564
1	1	1	Clerical Officer	M	1	1
9	9	4			884,761	381,430

2025 Personal Emoluments - Standard Object Code 310

Detailed Obejct Code			
	Public Officers Salaries	884,761	381,430
	Total	884,761	381,430

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 851:
DEPARTMENT OF INFORMATION TECHNOLOGY AND E-GOVERNMENT SERVICES

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- Evaluate business processes and identify efficiencies that could be gained by leveraging the use of existing or emerging technologies
- Maintain current technology hardware, software and network infrastructure
- Install VoIP technology for Police Dept to improve the delivery of voice communications and replace the aging phone system
- Evaluate and implement security technologies to ensure the privacy and integrity of information resources
- Obtain feedback from users on satisfaction levels and desired new services and implement changes accordingly
- Expand and enhance technology support tools to meet customers current needs and expectations
- Improve the learning environment in the schools through the implementation of a Student Information Management System
- Implement policies and technology to reduce the number of paper documents being used to conduct business
- Implement green initiatives to reduce the power consumption by the use of IT Equipment
- Development of an Information Technology (IT) Strategic Plan to improve the Governments business applications which will effectively support the departmental functions
- Implement solutions to improve the resiliency of the Government's IT systems and Data

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
· Number of online services provided to the public.	5	9	12
· Number of Departments using new self-help system.	80%	100%	100%
· Number of requests to help desk.	3000	2000	2000
· No of IT equipment maintained.	5600	6000	6200
· Number of users with access to VOIP system .	600	800	900
· Number of logs reporting downtime of critical services.	7	5	3
· Number of Phone faults reported in HelpDesk.	20	10	10
· Number of Critical Copier and Printer faults reported in HelpDesk.	50	50	50
· Percentage of departments relying on paper records to conduct business.	80%	60%	40%
· Number of users using terminals with VDI solution.	150	200	250
· Number of servers virtualised on the Private Cloud.	30	50	80
· Number of services replicated to Public Cloud.	5	10	20
· Percentage of services replicated to Fail-over site.	25%	50%	100%
· Percentage of departments with Wi-Fi access.	60%	80%	100%
Outcome Indicators			
· No of complaints.	30	20	10
· Average response time to help desk requests.	4Hrs	2Hr	1Hr
· Percentage of Schools with access to VoIP .	50%	100%	100%
· Percentage reduction in communication cost.	45%	55%	65%

·	Percentage savings achieved resulting from paperless Initiative.	10%	25%	45%
·	Percentage of Departments using IT Applications to improve efficiency.	30%	50%	65%
·	Percentage downtime of critical services.	3%	3%	3%
·	Percentage users using online services.	40%	65%	75%
·	Percentage satisfied customers.	85%	95%	95%
·	Percentage reduction in faults reported for IT equipment.	30%	45%	50%
·	Percentage of requests that were resolved.	95%	95%	95%
·	Recovery time of IT services after a critical failure.	8Hrs	4Hrs	2Hr
·	Number of Schools campuses connected via a central network.	4	6	10
·	Number of Health facilities conncted to Government' main network.	4	6	6
·	Number of Local Schools accessing the SIMS and LIMS	3	5	7

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF INFORMATION TECHNOLOGY AND E-GOVERNMENT SERVICES
PROGRAMME 851

OBJECTIVE: To provide direction and a range of support and central services to other Government departments including; electronic data processing, information technology, electronic office systems, network and computer security, and training.

		RECURRENT EXPENDITURES					
STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL	APPROVED ESTIMATE	REVISED ESTIMATE	APPROVED ESTIMATE	FORWARD ESTIMATE	FORWARD ESTIMATE
		2023	2024	2024	2025	2026	2027
		\$	\$	\$	\$	\$	\$
PERSONAL EMOLUMENTS							
310	Personal Emoluments	1,567,756	1,880,709	1,880,709	2,218,928	2,285,496	2,354,061
311	Temporary Staff	-	1	1	1	1	1
312	Wages	15,169	14,102	14,102	14,356	14,623	14,901
316	Allowances	-	1	1	1	1	1
317	Civil Servants Backpay	-	-	-	-	-	-
	Total Personal Emoluments	1,582,925	1,894,813	1,894,813	2,233,286	2,300,121	2,368,964
GOODS AND SERVICES							
320	Local Travel and Subsistence	26,822	35,926	35,926	35,926	35,926	35,926
324	Utilities	-	1	1	1	1	1
326	Communication Expense	271,066	367,021	367,021	373,627	380,577	387,808
328	Supplies and Materials	86,054	312,384	312,384	318,007	323,922	330,076
330	Subscriptions, Periodicals and Books	-	1	1	1	1	1
332	Maintenance Services	4,808,756	6,139,761	6,972,895	7,661,807	8,504,317	8,652,599
334	Operating Cost	10,472	5,346	5,346	5,442	5,543	5,649
336	Rental of Assets	-	-	-	-	-	-
338	Professional and Consultancy Services	-	2,501	2,501	2,546	2,593	2,643
344	Training	-	30,707	30,707	31,260	31,841	32,446
	Total Goods and Services	5,203,170	6,893,648	7,726,782	8,428,617	9,284,721	9,447,149
	TOTAL ESTIMATES	6,786,095	8,788,461	9,621,595	10,661,903	11,584,842	11,816,113

ACCOUNTING OFFICER: PERMANENT SECRETARY SUSTAINABILITY INNOVATION AND THE ENVIRONMENT

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF INFORMATION, TECHNOLOGY AND E-GOVERNMENT SERVICES
PROGRAMME 851

ESTABLISHMENT DETAILS

2025		2024		Details	Grade	2025	2024
Authority	Forecast	Authority				\$	\$
1	1	1		Director Information Technology	B	157,476	157,476
1	1	1		Deputy Director Information Technology Operations & Communications	C	123,720	123,720
1	1	1		Deputy Director Information Technology Development & Application Support	C	123,720	61,860
2	2	2		Senior Analyst Programmer	D	222,864	222,864
2	1	2		Senior Systems Engineer	D	79,794	1
6	6	6		Systems Engineers	E	554,688	485,352
7	4	7		Analyst Programmers	E	389,232	296,784
2	2	2		Senior Systems Technicians	G	141,264	106,482
1	0	1		Communication Services Officer	G	1	1
1	1	1		Executive Secretary	H	64,836	64,836
7	5	7		Systems Technicians	J	264,204	264,204
1	0	1		Help Desk Administrator	J	1	1
1	1	1		Communications Technician	L	51,972	51,972
1	1	1		Telephone Operator/Receptionist	L	45,156	45,156
34	26	34		TOTALS		2,218,928	1,880,709

2025 Personal Emoluments - Standard Object Code 310

Detailed Object Code

31001 Public Officers Salaries	2,218,928	1,880,709
Total	2,218,928	1,880,709

**GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 852:
DEPARTMENT OF STATISTICS**

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- Completion of tabulation and analysis of 2011 Population & Housing Census.
- Liaise with providers to improve timeliness of collection of data.

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
· Number of electronic statistical publications.	17	17	17
· Number of data requests received.	20	20	20
Outcome Indicators			
· Number of electronic statistical publications emailed.	17	17	17

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF STATISTICS
PROGRAMME 852

OBJECTIVE: To provide statistical information and analyses on the economic and social structure and functioning of Anguilla society as a basis for the development, operation, and evaluation of public policies, programmes and for the general public at large.

RECURRENT EXPENDITURES

STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL 2023 \$	APPROVED ESTIMATE 2024 \$	REVISED ESTIMATE 2024 \$	APPROVED ESTIMATE 2025 \$	FORWARD ESTIMATE 2026 \$	FORWARD ESTIMATE 2027 \$
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	544,761	739,607	739,607	757,890	780,627	804,046
311	Temporary Staff	-	1	1	1	1	1
312	Wages	11,336	10,904	10,904	11,100	11,307	11,521
316	Allowances	-	7,612	7,612	7,612	7,612	7,612
317	Civil Servants Backpay	-	-	-	-	-	-
	Total Personal Emoluments	556,097	758,124	758,124	776,603	799,547	823,180
	GOODS AND SERVICES						
320	Local Travel and Subsistence	3,243	3,600	3,600	3,600	3,600	3,600
324	Utilities	33,943	31,200	31,200	32,760	33,369	34,003
326	Communication Expense	691	874	874	890	906	924
328	Supplies and Materials	48,205	35,000	35,000	35,630	36,293	36,982
330	Subscriptions, Periodicals and Books	6,045	5,601	5,601	5,702	5,808	5,918
332	Maintenance Services	29,878	16,770	16,770	17,072	17,389	17,720
334	Operating Cost	-	1	1	1	1	1
346	Advertising	-	1	1	1	1	1
	Total Goods and Services	122,005	93,047	93,047	95,656	97,367	99,149
	OTHER EXPENDITURE						
374	Sundry Expense	10,353	64,691	64,691	65,855	67,080	68,355
	Total Other Expenditure	10,353	64,691	64,691	65,855	67,080	68,355
	TOTAL ESTIMATES	688,454	915,862	915,862	938,114	963,994	990,684

ACCOUNTING OFFICER: PERMANENT SECRETARY SUSTAINABILITY INNOVATION AND THE ENVIRONMENT

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF STATISTICS
PROGRAMME 852

ESTABLISHMENT DETAILS

2025		2024			2025	2024
Authority	Forecast	Authority	Details	Grade	\$	\$
1	1	1	Chief Statistician	B	157,476	157,476
2	1	2	Statistician	D	106,393	106,393
4	2	4	Senior Statistical Officer	F	146,280	127,997
3	1	3	Statistical Officer	G	65,498	65,498
1	0	1	Census Officer	G	1	1
1	0	1	Executive Secretary	H	1	1
4	4	4	Statistical Assistant	K	193,776	193,776
1	1	1	Census Assistant	K	48,444	48,444
1	0	1	Senior Clerical Officer		1	1
1	1	1	Clerical Officer	M	40,020	40,020
19	11	19	TOTALS		757,890	739,607

2025 Personal Emoluments - Standard Object Code 310

Detailed Object Code			
31001	Public Officers Salaries	757,890	739,607
	Total	757,890	739,607

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
PROGRAMME 853:
DEPARTMENT OF NATURAL RESOURCES

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2025

- Increased awareness about the laws governing the natural resources (marine and terrestrial) in Anguilla
- Provide reliable pest and disease prevention services to farmers within a week of their request to enable improved service delivery
- Implement one programme of action each for climate action and ecosystem management and biosecurity
- Develop and or revise policies and strategies where necessary for enhancing the green-blue economy

PERFORMANCE INDICATORS	2025 Estimates	2026 Targets	2027 Targets
Output Indicators			
· Number of farmers provided technical assistance	100	100	125
· Number of fish stock assessments activities completed annually	100	125	150
· Number of draft policy papers prepared	2	4	2
· Number of grants submitted for funding	5	10	10
· Number of laws amended and or drafted	3	2	2
Outcome Indicators			
· Percentage of policy papers prepared and implemented	70%	70%	70%
· Percentage of successful grants implemented	70%	70%	70%
Environment Unit			
Output Indicators			
· Number of policies drafted and implemented	1		
· Number of laws drafted and or amended and or enacted	1		
· Number of environmental programmes implemented	3		
Outcome Indicators			
· Proportion of residents of Anguilla who can accurately cite ecosystems in Anguilla and the services they provide.			
· Proportion of residents of Anguilla who can accurately cite climate change impacts and differentiate between mitigation and adaptation approaches			
· Restoration of 2 hectares of coastal ecosystems			

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF NATURAL RESOURCES
PROGRAMME 853

OBJECTIVE: To implement, monitor, and supervise Government policies related to Natural Resources.

RECURRENT EXPENDITURES

STANDARD OBJECT	DETAILS OF EXPENDITURE	ACTUAL	APPROVED	REVISED	APPROVED	FORWARD	FORWARD
		2023	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE
		\$	\$	\$	\$	\$	\$
	PERSONAL EMOLUMENTS						
310	Personal Emoluments	2,062,752	2,868,360	2,868,360	2,516,967	3,000,541	3,090,558
311	Temporary Staff	-	-	-	-	-	-
312	Wages	408,068	606,822	606,822	643,665	655,637	668,094
316	Allowances	17,963	10,000	10,000	10,000	10,000	10,000
317	Civil Servants Backpay	-	-	-	-	-	-
	Total Personal Emoluments	2,488,783	3,485,182	3,485,182	3,170,632	3,666,178	3,768,652
	GOODS AND SERVICES						
320	Local Travel and Subsistence	16,556	19,100	19,100	19,100	19,100	19,100
324	Utilities	114,183	120,915	120,915	126,961	129,322	131,779
326	Communication Expense	13,298	15,784	15,784	16,068	16,367	16,678
328	Supplies and Materials	182,186	253,805	253,805	258,373	263,179	268,180
329	Medical Supplies	9,938	14,303	14,303	14,560	14,831	15,113
330	Subscriptions, Periodicals and Books	-	1	1	1	1	1
332	Maintenance Services	160,396	123,787	123,787	126,015	128,359	130,798
334	Operating Cost	44,494	75,919	75,919	131,286	133,727	136,268
336	Rental of Assets	7,968	27,548	27,548	28,044	28,565	29,108
337	Rental of Heavy Equipment	22,996	2,768	2,768	17,618	17,946	18,286
338	Professional and Consultancy Services	-	-	-	-	-	-
340	Insurance	-	1	1	1	1	1
344	Training	-	-	-	-	-	-
346	Advertising	3,596	28,730	28,730	29,247	29,791	30,357
	Total Goods and Services	575,611	682,661	682,661	767,274	781,189	795,669
	TOTAL ESTIMATES	3,064,394	4,167,843	4,167,843	3,937,906	4,447,367	4,564,321

ACCOUNTING OFFICER: PERMANENT SECRETARY SUSTAINABILITY INNOVATION AND THE ENVIRONMENT

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
DEPARTMENT OF NATURAL RESOURCES
PROGRAMME 853

ESTABLISHMENT DETAILS

2025		2024		Details	Grade	2025	2024
Authority	Forecast	Authority				\$	\$
1	1	1		Chief Natural Resources Officer	B	151,260	151,260
1	1	1		Chief Veterinary Officer	C	141,000	131,412
1	1	1		Director Natural Resources - Fisheries	D/C	123,720	123,720
1	1	1		Director Natural Resources - Agriculture	D/C	134,088	134,088
1	1	1		Director Natural Resources - Environment	D	118,836	118,836
1	1	1		Principal Associate	D	120,048	120,048
1	1	1		Senior Animal Health Officer		106,392	106,392
1	1	1		Natural Resources Officer I - Fisheries Management	E	92,448	92,448
1	1	1		Natural Resource Officer I - Marine Biologist	E	92,448	92,448
1	1	1		Natural Resources Officer I - Horticulture	E	100,188	100,188
1	1	1		Natural Resources Officer I - Plant Protection	E	92,448	92,448
1	1	1		Natural Resources Officer I - Agronomist	E	92,448	92,448
1	1	1		Natural Resources Officer I - Animal Control	E	92,448	92,448
1	1	2		Natural Resources Officer I - Livestock Production	E	109,680	69,336
1	1	1		Natural Resources Officer I - Sustainable Development	E	107,472	107,472
1	1	1		Natural Resources Officer I - Pollution Control and Prevention	E	92,448	96,228
1	1	1		Natural Resources Officer I - Conservation Education	E	92,448	109,680
1	0	1		Natural Resources Officer I - Scientific Research Technology Development	E	1	1
1	1	1		Office Manager	E	92,448	92,448
1	1	1		Administrator	G	69,564	69,564
6	6	6		Natural Resource Officers II - Fisheries	H	378,324	362,907
2	0	2		Natural Resource Officers II - Enforcement	H	1	1
1	1	1		Executive Secretary	H	64,836	64,836
1	0	1		Natural Resources Assistant - Fisheries	J	1	1
1	1	1		Natural Resources Assistant - Agriculture	J	51,972	51,972
31	27	32		TOTALS		2,516,967	2,472,630

2025 Personal Emoluments - Standard Object Code 310

Detailed Object Code

31001 Public Officers Salaries	2,516,967	2,472,630
Total	2,516,967	2,472,630

Budget Notes

Column A

Column B

31001 Public Officers Salaries	33206 Mechanical Spares
31003 Overtime	33207 Maintenance of Sombrero
31005 Severance Pay	33299 Other Maintenance Costs
31006 Supernumerary	33401 Fuel, Oils and Lubricants
31007 H E Governor	33402 Water Production
31008 Deputy Governor	33601 Rental of Buildings
31009 Payment in Lieu of Vacation Leave	33603 Rental of Other Equipment
31101 Temporary Help	33604 Rental of Transport
31201 Wages	33699 Other Rentals
31203 Holiday Pay and Honorarium	33701 Heavy Equipment and Machinery
31204 Overtime on Wages	33801 Professional and Consultancy Services
31206 Severance Pay on Wages	33802 Legal Advisor
31601 Ministerial Duty Allowance	34001 Medical Insurance
31602 Acting Allowance	34002 Property Insurance
31603 Telephone Allowance	34003 Travel Insurance (Overseas)
31604 Entertainment Allowance	34004 Vehicle Insurance
31605 Responsibility Allowance	34099 Other Insurance
31606 Communication Allowance	34201 Official Entertainment
31607 Detective Allowance	34202 Official Entertainment Receptions and National Celebrations
31608 Marine Allowance	34401 Local Training
31609 Rent Allowance	34402 Overseas Training
31610 Housing Allowance	34601 Advertising
31611 Station Command Allowance	34602 Marketing, Promotions, Demos
31612 Emergency Allowance	34701 Gender Affairs & Human Rights
31612 Band Allowance	34801 Bank Resolution
31614 Inducement Allowance	35001 Statutory Gratuities
31615 On Call Allowance	35002 Police Gratuities
31616 Uniform Allowance	35003 Statutory Pensions
31617 Honoraria	35004 Non-Statutory Pensions
31618 Duty Allowance	35005 Legislature Pensions
31620 Plain Clothes Allowance	35006 Pension and Gratuities Overseas
31621 Community Choir Allowance	35201 Grant and Contributions to Local Institutions
31622 Drivers Allowance	35202 Grants and Contributions Regional Institutions
31623 Vehicle Maintenance Allowance	35203 Grants and Contributions International Institutions
31699 Allowance Other	35204 Subvention - Tourist Board.
31625 Tender's Board Allowance	36001 Public Assistance
31626 Executive Council Allowance	36002 Foster Care
31699 Allowance Other	36003 Community Services
31701 Civil Servants Back Pay	36004 Disaster Assistance
31801 Allowance to Elected Members & Speaker	36005 Funeral Expense - Poor and Destitute
31802 Allowance to Nominated Members	36006 Care of Juveniles
31803 Allowance to Opposition Members & Speaker	36099 Other Social Welfare Costs
31804 Entertainment Allowance to Members	36101 Medical Treatment Overseas
31806 Constituency Allowance	36201 Sports Development
32001 Local Travel Allowance	36301 Youth Development
32099 Transport - Other	36401 Culture/Art Development
32201 Airfare International Travel	37001 Revenue Refunds
32202 Subsistence Ministers etc	37002 Customs Refunds
32203 Subsistence - Civil Servants	37003 Personal Refunds
32299 Subsistence Other	37099 Other Refunds
32401 Electricity Charge	37201 Claims Against Government (Compensation)
32402 Water Charges	37301 COVID-19 Response Programme
32403 Street Lighting	37401 Losses and Write offs
32601 Facsimile Cost	37402 Conveyance of Mail

Column A

32602 Internet Charge
32603 Postage and Courier
32604 Telephones - Local
32605 Telephones - International
32699 Telephones - Other
32801 Stationery and Office Supplies
32802 Uniform and Protection Clothing
32803 Printing and Binding
32899 Other Supplies
32901 Purchase of Drugs
32999 Other Medical Supplies
33001 Subscriptions, Periodicals, Books
33101 Maintenance of Buildings
33203 Maintenance of Vehicles
33204 Maintenance Furniture and Equipment
33205 Maintenance and Upkeep Grounds

Column B

37403 External Exams
37404 Loss on Exchange
37405 EU Transhipment Expenses
37406 Rewards
37407 Organization and Health Promotion
37408 Census and Surveys
37410 Environments
37411 Unallocated Stores
37412 Disaster Preparedness
37413 National AIDS Programme
37414 Human Rights and Gender Affairs/Protocol
37415 Accidental Death
37499 Expenses Other
38001 Debt Servicing - Domestic
38201 Debt Servicing - Foreign
38401 Special Expenditure Furniture and Expenditure
39001 Restricted Expenditure

2025 CAPITAL BUDGET ESTIMATE					
MINISTRY/PROJECT	FUNDING AGENCY	ESTIMATE 2025	2026	2027	DESCRIPTION
H.E GOVERNOR					
Police Development	GOA	675,000	500,000	500,000	1. Implementation of an advanced closed circuit television and surveillance system to enhance security operations and support the reduction of crime rates. 2. Establishment of Joint Emergency System Control Room (JESCR).
Her Majesty's Prison (HMP) Development	GOA	200,000			Construction of a vocational training workshop area to facilitate training of prisoners in the construction trades.
SUB TOTAL		875,000	500,000	500,000	
MINISTRY OF HOME AFFAIRS					
Land Acquisition	GOA	3,500,000			Land acquisition payments that support the implementation of infrastructure development projects.
SUB TOTAL		3,500,000	-	-	
MINISTRY OF FINANCE & HEALTH					
Health Services Development	GOA/HAA	4,500,000			Funds to support the purchase of new or replacement equipment or counterpart financing for delivery of essential and quality patient care and other health care developments. STATUS: Pending procurements for : MRI Waiting Room and FFE, Morgue Equipment and construction of bathroom, establishment of Triage, Grounding Protection, Hospital Bed, Hurricane Shutters for Dialysis Unit/Isolation Unit and equipment for NICU. 2025 submissions include: UPS Critical Branch - 256k Fibre Upgrade - 272k PC Upgrade Relocation of Incinerator - 164k Expansion of Central Sterilising Department - 400k Equipment for operating Theatre: C-Arm and a laparoscopic tower with scopes - 690k Hyperbaric Chamber - 1.4m
Furniture and Equipment	GOA	300,000			Replacement or new furniture for Government Departments.
Miscellaneous Projects	GOA	99,999	11,500,000		Miscellaneous projects - Funds to be allocated during budget year
Restricted Expenditure	GOA	1			Contingency Provisioning for insufficient funding for Capital Expenditure
SUB TOTAL		4,900,000	11,500,000	-	
MINISTRY OF SOCIAL DEVELOPMENT & EDUCATION					

Albena Lake Hodge Comprehensive School (ALHCS)	GOA	15,000,000	5,000,000		Package IVb - Construction and outfitting of the Technical Block at ALHCS - Campus Q (Agricultural Science Block and ancillary facilities - greenhouse, poultry enclosure. Metalwork, Woodwork, Construction and Auto Mechanic Laboratories. Teachers Centre, Pilot Solar installation)
Minor Education Projects	GOA	800,000			<ol style="list-style-type: none"> 1. Equipment for Project INSPIRE - ITB 2. Security/Fencing Project - ITB 3. Intercom/Emergency Alert Systems for all schools - ITB 4. Security cameras for schools - ITB 5. Tinting windows at ALHCS - Campus Q - RFQ 6. Furniture/Equipment for schools – Ongoing 7. Tiling Project – Direct Solicitation 8. 23 AC Units - Emergency 9. Kitchen at Valley School - RFQ 10. Electrical Upgrade at Campus A – Emergency RFQ
Sports Development	GOA	700,000			<p>Counterpart funding to support the completion of sports development projects:</p> <ol style="list-style-type: none"> 1. Blowing Point Basketball Court Development - Parking and drainage 2. Athletics Track Development - Sewage Treatment Plant, drainage and changing rooms.
Zenaida Haven - Purpose Built Residential Facility	GOA	2,200,000			The current Juvenile Centre (Zenaida Haven) is ill-equipped to address the specific needs of young offenders. Additionally, the expansion of the Clayton J. Lloyd International calls for the demolition of the current facility.
Offender Electronic Monitoring System	GOA	150,000			Pilot Project of electronic monitoring system to rehabilitate and supervise offenders. STATUS: Completion of supporting legislation to enable use by Probation services and the RAPF.
Capital Development Fund	GOA/UKG/ Private Donor	2,300,000			Contribution to Capital Development Fund for Vivien Vanterpool School Project - Construction of two (2) classrooms in addition to the construction of a computer laboratory financed by a private donor - ANI Villas. Updated 2-storey design allowed improved fit on the site and room for future expansion. It now accommodates additional classrooms, bathroom facilities and administrative offices. STATUS: Phase II of a 2nd classroom block costing an additional \$3.5million was approved in 2024 and is scheduled for completion in 2025

Education Management Information System & E-learning Platform	GOA	25,000			1. Procurement and implementation of an Education Management Information System (EMIS) and E-Learning Platform to build resilience and improved monitoring and management mechanisms. 2. Education Sector Disaster Contingency Plan documenting procedures for the education sector to undertake before, during and after a disaster. STATUS: Phase II concludes an existing contract for the completion and integrated roll out of the Anguilla EMIS with the E-learning platform.
SUB TOTAL		21,175,000	5,000,000		
MINISTRY OF SUSTAINABILITY, INNOVATION & ENVIRONMENT					
Piloting Backyard Aquaponics Systems (RESEMBID)	EU - RESEMBID	300,000			1. Establish 5 aquaponics demonstration systems. 2. Training sessions in the construction, operation, and maintenance of aquaponics systems. 3. Public awareness strategy. STATUS: Project extended to January 2025
Anguilla Population and Housing Census	GOA	100,000			Anguilla Population and Housing Census. STATUS: The census validation and verification stage is ongoing to be followed by the reporting phase that will see final tabulations and preliminary releases of census findings .
Statistics Development	GOA	150,000			1. The Anguilla Labour Force Survey (ALFS), which captures basic information about the size and structure of the workforce, was last conducted in 1999. Data from these surveys is essential for planning and designing policies for employment, education, training and economic development. STATUS: Consultant is engaged and is scheduled to start in November 2024 2. Household Income and Expenditure Survey (HIES)s provide information on living conditions and income/expenditure patterns and can inform the analysis and design of poverty and inequality measures. The data from the HIES will be used to rebase the Anguilla Consumer Price Index, last rebased in 2010 and the National Accounts, last rebased in 2006. STATUS: Background documentation for the HIES is under preparation.
IT Equipment		500,000			Phased purchase of new or replacement IT assets.
IT Infrastructure	GOA	800,000			1. Upgrade of Generator and UPS for Data Center 2. Installation of CCTV and Access Control Systems at Government Departments 3. Urgent Replacement of Aging Fiber Infrastructure for Reliable Connectivity to Critical Sites

Information Systems Development	GOA	750,000			Investments in information systems to share data, provide information, improve the delivery of public services and facilitate the ease of doing business. The focus will be on the modernisation and reengineering of processes and services: 1. e-Procurement system 2. Border Management system 3. Driver License and Motor Vehicle Management system
Agriculture and Fisheries Development	GOA	2,000,000	2,000,000	500,000	Phased support to food production sector through a series of investment interventions addressing low tech and high-tech methods of crop production, facilitation of local egg production and health and safety standards. The focus on food security supports the development of a fish processing plant, enhanced crop pest management, and improved animal husbandry practices. Establishing a fish processing facility will boost local food supply chains, reduce import dependency, and create jobs within the community. Additionally, investing in pest management and animal husbandry will protect crop yields and improve livestock quality, ensuring a more resilient, reliable food supply for the population. 1. Fish processing plant - Retrofit of the building to enable operations are estimated at EC\$700,000. 2. Food production with a focus on crop pest management and animal husbandry. Estimated cost for the training and implementation are EC\$1.2million.
SUB TOTAL		4,600,000	2,000,000	500,000	
MINISTRY OF INFRASTRUCTURE, COMMUNICATIONS, UTILITIES, HOUSING & TOURISM					
Disaster Mitigation and Recovery	GOA	150,000			Mitigation measures (shuttering programme and building repairs), outfitting the NEOC and emergency recovery activities. STATUS: Planned mitigation works include the shuttering of the Combined Services Building and repair works at the National Emergency Operations Centre (NEOC) Building.

Government Office Accommodation		10,000,000	45,000,000	35,000,000	In 2008 the GoA engaged a consultant to carry out a Master Plan Office Accommodation Study. Key recommendations included the centralisation of Government services to improve efficiency and service level and also to reduce the financial burden of rental of office space with sixteen Departments currently in rental spaces at an annual cost of EC \$3.1 million and over twelve Departments suffering from overcrowding. Additional benefits include energy conscious and efficient layouts that were amenable to expansion along with an improved level of security and parking for Government officials. STATUS: In 2024 the Ministry of Infrastructure has updated the findings and recommendations and proposes a first phase of construction during 2025 – 2026 of two 4-storey buildings.
Water Development	GOA/ UKG	4,000,000	6,000,000	6,000,000	Phased replacement of Water Distribution Network . Implementation of the recommendations from CASTALIA consultancy - immediate actions to reduce the Non-Revenue Water losses, meter infrastructure, leak repairs and unauthorized connections, billing system and improvements to office accommodation STATUS: Ongoing work to purchase smart meters and control valves and upgrade the billing system and office accommodation and active request and business case submitted to the UK Government to provide counterpart financing.
Replacement of Government Vehicles	GOA	2,000,000	1,000,000		Phased replacement of Government vehicles, build the fleet of pool vehicles and begin acquisition of electric vehicles and supporting infrastructure.STATUS: Complete procurements for RAPF vehicles, school buses (diesel), electric vehicles and vehicles to expand the GoA fleet.

Road Development	GOA	7,000,000	6,000,000	4,000,000	<p>Ongoing implementation of the road construction programme that included Road to Blowing Point Basketball Stadium, Jeremiah Highway/ South Hill Road and Jon Jon Rd to ALHCS Quarter Site. To be followed by prioritisation and commencement of the updated road programme costed at EC\$33m inclusive of surveying, construction, marl and project management costs.</p> <p>North Hill Road Phase 1 \$3,321,003.12, North Hill Road Phase 2 (Phillips Dr) \$2,393,830.80 Sandy Hill Rd \$1,312,811.94, Road to Andre Hall \$2,625,623.88, Keys Village Rd \$5,303,894.30 Isaac Cliff Rd \$6,269,698.80, George Hill to Sachasses (Governor) \$398,971.80, True Eyes to Stoney Ground \$3,166,474.40, Stoney Ground to Quarter (Mary's Bakery) \$3,745,957.10, Shannon Hill Rd \$2,896,049.14 George Hill to Sachasses (Avery) \$1,583,237.20</p>
Renovation of Government Assets		2,000,000			<p>Due to the age and stock of Government buildings and as a result of wear and tear, it is necessary to undertake significant repairs, rehabilitation and major renovations. STATUS: Ongoing works prioritised following a survey by the Department of Infrastructure include storage, sealing and drainage works at the Ministry of Infrastructure, crucial upgrades at the National Emergency Operations Centre, shuttering of GoA buildings and clearing of sewage backup at RAPF Sandy Ground. A key area is to secure equipment critical for regular and emergency response operations. New areas include the rehabilitation of Community Centres and security improvements at the Courthouse and Parliament Building.</p>
Airport Development - Clayton J Lloyd International Airport		129,000,000	123,000,000	96,000,000	<p>Development works include the construction of a new Terminal Building, relocation of the Cargo Building and expansion to the runway and apron. Updated costing of the remaining phases of development of CJLIA indicate an overall cost of EC\$473m. The breakdown of the updated estimates for GoA are 2024:EC\$43m, 2025: EC\$129m, 2026: EC\$123m, 2027:EC\$96m and 2028:EC\$34m (estimate at 1 Nov 2024)</p>

Sustainable Energy Programme (RESEMBID)	EU - RESEMBID	1,800,000			<p>1. Integrated Renewable Resource Plan (including studies to identify areas suitable for RE technologies, a grid stability/RE integration study (inclusive of micro-grid applications) and updated cost of service study inclusive of energy tariff).</p> <p>2.Revised National Energy Policy and Energy Transition Strategy Green Block Pilot Village: 3. Retrofit of 5 government buildings (AC & Lighting) - active consideration of installation in schools</p> <p>4. 2 pilot electric vehicles and 4 EV charging stations to be installed and commissioned</p> <p>5. National Electric Vehicle Transition Plan</p> <p>6. Training courses/workshops</p> <p>STATUS:GRANT FUNDING - Pending request to EU/RESEMBID to extend project to March 2025.</p> <p>Project to be followed by ongoing implementation of the goals and objectives of the updated National Energy Policy 2024 as delivered by the RESEMBID Energy Project and the national priority to reduce our carbon foot print by 2030 and beyond. Specific goals include:</p> <ul style="list-style-type: none"> i. Foster retrofits of existing buildings to improve energy efficiency ii. Implement Energy Efficiency measures and targets in new buildings – GoA Accommodation iii. Foster energy efficiency in all sectors to improve energy security – reduce fuel
SUB TOTAL		155,950,000	181,000,000	141,000,000	
	TOTAL	191,000,000	200,000,000	142,000,000	

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
SALARIES RATES AND PAY FOR THE PUBLIC SERVICE

GRADE	U1	U2	1	2	3	4	5	6	7	8	O1	O2
DG/AG	-	-	240,000	243,000	246,000	249,000	252,000	255,000	-	-	-	-
A (144-158)	-	-	183,096	186,780	190,608	194,460	198,420	202,428	206,532	210,672	-	-
B (125-139)	-	-	151,260	154,356	157,476	160,656	163,920	167,256	170,652	174,120	-	-
C (111-118)	128,808	130,080	131,412	132,732	134,088	135,432	136,800	138,180	139,572	141,000	142,392	143,856
D (101-108)	116,472	117,648	118,836	120,048	121,248	122,496	123,720	124,980	126,240	127,512	128,808	130,080
E (91-98)	105,336	106,392	107,472	108,552	109,680	110,796	111,888	113,028	114,180	115,308	116,472	117,648
F (81-88)	95,280	96,228	97,200	98,196	99,180	100,188	101,196	102,216	103,260	104,292	105,336	106,392
(TTM) (71-78)	86,160	87,048	87,912	88,812	89,700	90,612	91,512	92,448	93,396	94,320	95,280	96,228
G (61-68)	71,700	72,420	73,140	73,884	74,628	75,372	76,152	76,908	77,700	78,480	79,272	80,076
H (51-58)	64,836	65,496	66,156	66,816	67,500	68,172	68,880	69,564	70,272	70,968	71,700	72,420
J (41-48)	58,632	59,232	59,808	60,432	61,032	61,668	62,280	62,916	63,540	64,188	64,836	65,496
K (31-38)	53,016	53,568	54,096	54,648	55,212	55,752	56,316	56,880	57,480	58,056	58,632	59,232
L (21-28)	47,952	48,444	48,936	49,416	49,932	50,436	50,952	51,480	51,972	52,500	53,016	53,568
M (11-18)	43,368	43,812	44,268	44,700	45,156	45,612	46,068	46,548	47,016	47,496	47,952	48,444
(TTS) (1-8)	-	-	40,020	40,416	40,836	41,268	41,664	42,096	42,504	42,948	43,368	43,812

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
RATES AND PAY FOR THE POLICE SERVICE

GRADE	S144	S145	S146	S147	S148	S149	S150	S151	S152	S153
Commissioner	183,072	184,932	186,780	188,676	190,596	192,516	194,460	196,416	198,420	200,412
	S154	S155	S156	S157	S158					
	202,428	204,480	206,520	208,596	210,672					

GRADE	1	2	3	4	5	6	7	8
Deputy Commissioner	146,556	148,032	149,508	151,008	152,520	154,056	155,580	157,140
Superintendent	129,336	130,620	131,940	133,260	134,580	135,936	137,280	138,660
Inspector	109,536	111,720	113,952	116,220	118,548	120,936	123,336	125,808
Sergeant	85,260	86,952	88,692	90,468	92,292	94,128	96,024	97,944
Constable	70,596	72,024	73,452	74,916	76,428	77,940	79,500	81,084

GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
HOURLY WAGE RATES

Category	Labour Classification	Rate Per Hour \$
A	Apprentice II	16.20
B	Cleaner	16.20
	Labourer	16.20
	Beach Cleaner	16.20
	Street Cleaner	16.20
	Yardman	16.20
C	Apprentice I	16.80
	Semi-skilled Labourer	16.80
	Supervisor (Cleaner)	16.80
	Meter Reader	16.80
	Stockman	16.80
	Storeman	16.80
	Clerk	16.80
	Gardner	16.80
	Latrine Attendant	16.80
	Pest Control Officer	16.80
	Maid	16.80
D	Assistant Operator II	18.00
	Pumpman	18.00
	Semi-skilled Mechanic Craftsman	18.00
	Handyman	18.00
	Pipe Fitter	18.00
E	Watchman	18.40
	Compressor Operator	18.40
	Light Roller Operator	18.40
	Electrical Assistant	18.40
	Storeman - Time Keeper	18.40
	Technical Assistant	18.40
	Agricultural Assistant	18.40
	Maintenance Assistant	18.40
	Mechanic IV	18.40
	Painter II	18.40
	Squad Leader (Public Health)	18.40
F	Assistant Operator I	19.80
	Electrician	19.80
	Linesman III (Groundsman)	19.80
	Joiner	19.80
	Mason	19.80
	Plumber	19.80
	Assistant Prison Officer/Cook	19.80
	Mechanic III	19.80
	Painter I	19.80
G	Driver - Heavy Goods Vehicle	20.95

Category	Labour Classification	Rate Per Hour \$
	Senior Joiner/Mason/Plumber	20.95
	Charge Hand/Helper	20.95
	Linesman II	20.95
	Electrical Technician	20.95
	Heavy Roller Operator	20.95
	Solid Waste Loader	20.95
	Mechanic II	20.95
H	Linesman I	22.10
	Mechanic I	22.10
	Mechanic (Power Station)	22.10
	Tractor Operator	22.10
	Senior Electrical Technician	22.10
	Supervisor (Non Technical)	22.10
	Backhoe/Loader Operator II	22.10
	Power Station Operator II	22.10
	Truancy officer	22.75
I	Senior Mechanic	22.85
	Backhoe/Loader Operator I	22.85
	Senior Linesman	22.85
	Heavy Plant Operator II	22.85
	Bulldozer/Grader/Rockbreaker II	22.85
	Power Station Operator I	22.85
	Fork-lift Operator I	22.85
	Housekeeper in Charge/Cook	22.85
J	Foreman	24.05
	Heavy Plant Operator I	24.05
	Bulldozer/Grader/Rockbreaker I	24.05
K	Special Constable	25.15
	Solid Waste Driver (Supervisor)	25.55
	Bulldozer Operator (Public Health)	25.55
L	Senior Building Foreman	27.35
	Supervisor	27.35
	Senior Mechanic Foreman	27.35
	Electrical Maintenance	27.35
	Security Officer (ALHCS)	27.60

**GOVERNMENT OF ANGUILLA
2025 ESTIMATES OF RECURRENT REVENUE, EXPENDITURE AND CAPITAL
SUPPLEMENTARY DETAILS**

OVERTIME RATES

GRADING	NORMAL RATE	PREMIUM RATE*
(A) M-L	16.20	20.00
(B) K-J	20.00	25.00
(C) G-H	22.00	30.00

* The Premium Rate is paid for work on Sundays and Public Holidays.

TRAVEL ALLOWANCE

CATEGORIES	RATES
A	225.00
B	175.00
C	125.00
D	75.00
E	62.50