



POLICING PLAN 2025 - 2030

Together for a Safer Anguilla





Our Plan for Keeping Anguilla Safe Together

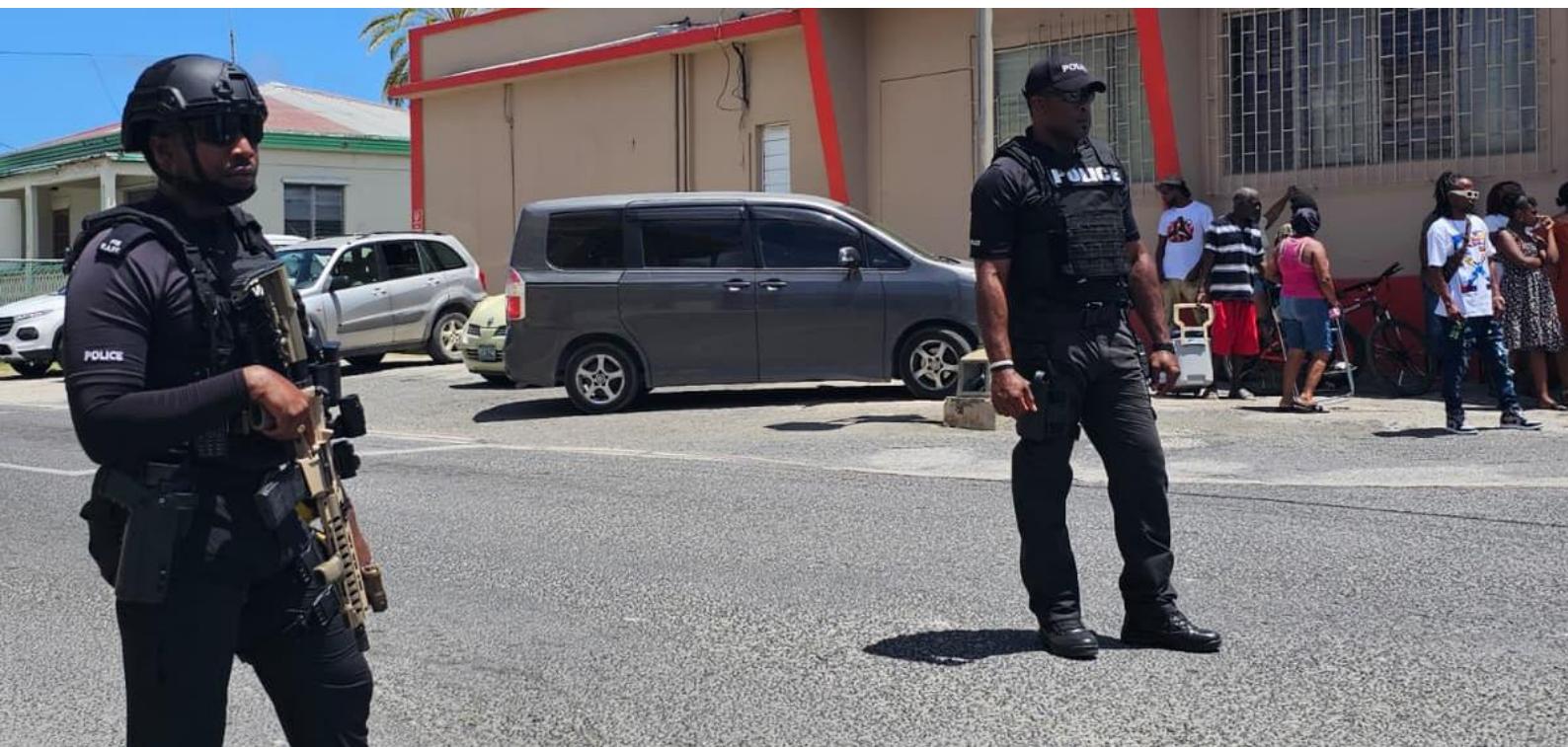
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Foreword



The Government of Anguilla is proud to support the Royal Anguilla Police Force Policing Plan for 2025–2030.

This comprehensive and forward-thinking plan reflects our shared vision of a safer, more secure Anguilla - one where every resident and visitor can live, work and thrive in peace.

Public safety is a cornerstone of national development. A secure society enables economic growth, strengthens communities, and protects the most vulnerable among us. This plan acknowledges the complex challenges we face and outlines meaningful, achievable goals to address

them through a modern, community-based policing approach.

I commend the RAPF for its commitment to professionalism, accountability and strong community partnerships. As a government, we remain steadfast in our support for the police and their vital role in maintaining law and order. We also recognise the importance of public trust and the role that each citizen plays in fostering safer communities.

Together, through unity, collaboration and shared responsibility, we can build a safer and more resilient Anguilla for generations to come.

**Mrs Cora Richardson-Hodge
The Honourable Premier of
Anguilla**

Foreword



It is with great confidence and support that I commend the Royal Anguilla Police Force's Policing Plan for 2025– 2030.

This strategic plan marks an important step forward in our collective effort to protect the people of Anguilla and uphold the values of justice, integrity and service.

The safety and well-being of every resident and visitor are central to our island's prosperity and cohesion. This plan addresses key issues such as violent crime, road safety and the protection of vulnerable individuals, while embracing a modern,

community-focused approach to policing.

I am particularly encouraged by the RAPF's emphasis on partnership and community engagement. True public safety is built on trust and collaboration between the police and the people they serve. This plan reinforces the RAPF's commitment to being a visible, responsive and professional force.

As Governor, I fully support the goals set out in this Policing Plan and extend my gratitude to the officers of the RAPF for their continued dedication. I also recognise the vital role of the wider community in turning this vision into reality.

**Ms Julia Crouch
Her Excellency The Governor**

Foreword



It is with great pride and determination that I present the Royal Anguilla Police Force Policing Plan for 2025–2030.

This Plan is our roadmap to ensuring Anguilla remains a safe and secure environment for all, reflecting our unwavering commitment to community safety, transparency and trust.

Over the next five years, the RAPF will focus on key priorities including gun crime, road safety, safeguarding vulnerable individuals and enhancing police professionalism. These priority areas have been carefully

selected based on the evolving needs of our community and the changing nature of crime. At the core of this Plan is the belief that policing is a shared responsibility.

We are not here solely to enforce the law but to engage, educate and empower our community in pursuit of a safer Anguilla. Our commitment to community-led policing ensures we remain visible, accessible and responsive to those we serve.

In publishing this plan, we reaffirm our dedication to the highest standards of integrity, fairness and professionalism. We recognise that public confidence is essential to effective policing, and we will work tirelessly to uphold the trust placed in us.

Together, we will build a safer, stronger Anguilla.

Mr Robert Clark
Commissioner of Police



RAPF Mission

To have communities who are **engaged**, who are **safer** and who are **confident** because of what the RAPF do.

This mission will guide the RAPF to achieve the priorities and goals set out in our Policing Plan 'Together for a Safer Anguilla'.

Priorities

To achieve our Plan, we will focus on five priority areas. Each priority is documented along with the reasons why it was chosen.



Goals

To achieve our priorities, we will align our efforts to a series of goals. Goals are the things we commit to doing.

Success Criteria

Success criteria will show we are achieving our priorities. Every year we will publish a report to show how well we are doing against these.

Priority 1

Gun crime

Reduce gun crime and tackle gangs and organised crime groups

Priority 2

Road safety

Reduce the number of collisions and number of seriously injured on the roads

Priority 3

Community led policing

Create a force that is accessible, responsive, visible and victim-focused

Priority 4

Safeguarding

Safeguard vulnerable persons

Priority 5

Police professionalism

Build greater confidence in the honesty, integrity and professionalism of the police

Priority 1 | Gun crime

Reduce gun crime and tackle gangs and organised crime groups

This is a priority because...

There has been a continued increase in gang and drug-related violence in Anguilla, involving the discharge of firearms. This resulted in 6 murders in 2024 and 9 confirmed murders in 2025 to date, with a tenth case currently being investigated as a homicide, as the individual remains missing.

This disproportionately affects our young people. Most offenders are young men between 17-25 years old. There is also increased anecdotal evidence of children being groomed at a young age to participate in gang related crime and associated violence. This leads to tragic loss of life and serious injury, has a heavy psychological toll on witnesses and families and threatens the economic stability of the island.



Priority 1 | Gun crime

Goals	Success Criteria
<p><i>We will achieve this priority by doing the following things...</i></p>	<p><i>We will know we have achieved this priority when we...</i></p>
<p>Reducing the capacity and capability of gangs and Organised Crime Groups to engage in criminal activity</p>	<p>Increase the number of illegal weapons and ammunition removed from general circulation</p>
<p>Developing a new anti-gang programme for school children and young people</p>	<p>Increase the number of children engaged in anti-gang programmes in schools</p>
<p>Help in the introduction of an island wide network of CCTV cameras by including an automatic vehicle number plate recognition system</p>	<p>Reduce the number of firearms related incidents</p>
<p>Developing improved regional and international law enforcement partnerships that will help understand, disrupt and frustrate OCGs and trans-national crime in Anguilla</p>	<p>Increase the number of forensic electronic examinations</p>
<p>Work closely with the Financial Investigation Unit to understand and disrupt illicit money flows underpinning gun and gang violence</p>	<p>Destroy all seized firearms within 14 days of the relevant Court order being issued</p>
<p>Implementing training for police prosecutors in relation to bail applications to ensure the court has all the evidence needed to make determinations</p>	
<p>Creation of a Joint Intelligence Unit involving vetted officers from RAPF, Immigration and Customs</p>	
<p>Re-running the gun amnesty</p>	

Priority 2 | Road Safety

Reduce the number of collisions and serious injuries on the roads

This is a priority because...

Traumatic, unexpected and often preventable deaths on our roads devastate victims, their families and our communities. Road accidents also create a significant financial burden for those injured, their families and Anguilla's health services.

Keeping the roads safe is important for the economic growth and social development of the island, and for maintaining our transport network which is a vital part of everyday life. It is also critical for disrupting those who use the roads to carry out criminal activity.



Priority 2 | Road safety

Goals	Success Criteria
<p><i>We will achieve this priority by doing the following things...</i></p>	<p><i>We will know we have achieved this priority when we...</i></p>
<p>Making roads safer by working with the Government of Anguilla and relevant Government Departments to introduce legislation that protect motorists and pedestrians by requiring them to wear seatbelts, prohibiting the use of mobile phones while driving and prohibiting driving under the influence of alcohol and drugs</p>	<p>Introduce road safety legislation that requires wearing of seatbelts, prohibits the use of mobile phones while driving and prohibits driving under the influence of alcohol and drugs</p>
<p>A public awareness campaign to support the introduction of the new legislation and wider road safety issues</p>	<p>Reduce the number of collisions on our roads</p>
<p>Making our roads a hostile environment for criminals by providing a high visibility policing deterrent</p>	<p>Reduce the number of people who are killed or seriously injured on our roads</p>
<p>The introduction of a 911 Control Centre that will provide a faster and tailored response across police, fire and ambulance services</p>	<p>Increase the number of high visibility driver interactions</p> <p>Introduce new speed detection equipment and preliminary breath testing equipment</p>

Priority 3 | Community led policing

Create a force that is accessible, responsive, visible and victim-focused

This is a priority because...

We all want and deserve to live in communities where we feel safe and are safe. Community led policing focuses on developing close ties between the police and community. This ensures the community feels safe and confident in providing the police with information and ensures the police focus on issues that matter most. Trust and confidence in the police can only be built through meaningful and collaborative engagement. It is also achieved when people within the community feel they are treated with courtesy, fairness and respect.

Community led policing means we can all work together for a safer Anguilla.



Priority 3 | Community led policing

Goals	Success Criteria
<i>We will achieve this priority by doing the following things...</i>	<i>We will know we have achieved this priority when we...</i>
Ensuring there is a dedicated team in each of the seven districts to problem-solve through Engagement, Education, Empowerment, Enforcement and Evaluation	Increase reporting of crime
Strengthening ties between communities and the police by hosting seasonal social events for the public, participating in giveaways and supporting other community activities	Increase the number of reports provided to the Confidential Website <u>SecureAXA.com</u>
Improving public confidence in the RAPF by continuing to deliver high quality and timely social media releases, press briefings, crime statistics and updates on criminal investigations	Recruit to ensure organisational structures for community policing are appropriately and consistently resourced
Improving the representativeness of the RAPF across ranks, grades and departments to ensure the workforce better reflects the community we serve	Increase engagement and followers across RAPF social media platforms
Introducing an Annual Policing Plan Report to report on achievement of priorities contained in the Policing Plan	Report on gender balance across RAPF ranks as part of the Annual Policing Plan Report

Priority 4 | Safeguarding

Safeguard vulnerable persons

This is a priority because...

The police play a crucial role in identifying, supporting and safeguarding vulnerable persons who are at risk of harm. Doing so ensures vulnerable persons are (i) protected from abuse, exploitation and mistreatment, (ii) harm to their health and development is prevented, (iii) they can live in a safe and caring environment and (iv) have the best outcomes in life.

A key challenge in bringing offenders to justice is the difficulty in bringing prosecutions because witnesses and victims are unwilling or unable to give evidence. It is of vital importance in tackling violence to improve the experience of victims and witnesses in the criminal justice system and enable them to give their evidence without fear.



Priority 4 | Safeguarding

Goals	Success Criteria
<i>We will achieve this priority by doing the following things...</i>	<i>We will know we have achieved this priority when we...</i>
Encouraging reporting of sexual abuse and domestic violence by increasing victims' confidence to pursue prosecution against offenders and by better protecting those who are repeat victims	Increase the reporting of sexual abuse and domestic violence
Consistent implementation of the inter-agency child protection protocol to ensure a cross-agency response to individuals at risk	Provide greater support to victims and witnesses including use of the new special measures and questioning techniques to better enable vulnerable witnesses to give evidence
Providing greater protection to victims of sexual abuse and domestic violence by working with the Government of Anguilla and relevant Government Departments to introduce legislation for victimless prosecution	Make more timely referrals to relevant agencies of those at risk
Improving how evidence of domestic violence is captured by the introduction of body worn video cameras	Increase the use of Anguilla Justice Act provisions for vulnerable witnesses
	Introduce and roll out body worn cameras
	Have the Joint Emergency Services Control Room (JESCR) monitoring and tasking for breaches of the Offender Electronic Monitoring System

Priority 5 | Police professionalism

Build greater confidence in the honesty, integrity and professionalism of the police

This is a priority because...

Confidence in the police is vital to successfully identifying and prosecuting crime and ensuring just outcomes for all involved, including victims.

Failure to tackle officers who are underperforming or corrupt seriously damages public confidence in the police and the ability of the police to effectively serve the community. The public has the right to expect that information provided will be treated appropriately, that victims and witnesses will be treated sensitively and that no stone will be left unturned in identifying and prosecuting corruption.



Priority 5 | Police professionalism

Goals	Success Criteria
<p><i>We will achieve this priority by doing the following things...</i></p>	<p><i>We will know we have achieved this priority when we...</i></p>
<p>Improving the service the RAPF provides to victims and witnesses of crime by ensuring they feel informed, empowered and fairly treated at every stage of the journey with the RAPF</p>	<p>Increase the number of internal Police Discipline Panels concluded in a timely fashion</p>
<p>Thoroughly investigating evidence of corruption within the RAPF</p>	<p>Increase the percentage of victims updated within 10 days</p>
<p>Ensuring victims and witnesses of crime and detained persons are always treated with courtesy, fairness and respect</p>	<p>Have audio recording of interviews introduced before the end of 2026</p>
<p>Introduction of tape-recorded interviews of suspects in line with the Code of Conduct on Police interviews</p>	<p>Increase the number of RAPF Officers who are vetted</p>
<p>Introduction of a formal Victim Update Policy</p>	<p></p>
<p>Introduction of a vetting procedure for all future recruits to the RAPF and for officers moving to sensitive roles</p>	<p></p>
<p>Introduction of a formal process for monitoring victim and witness satisfaction with the RAPF</p>	<p></p>
<p>Improving the quality of interactions between the police and victims, witnesses and members of the community by the introduction of body worn video cameras</p>	<p></p>



Implementation

The implementation of this Policing Plan will be overseen by HE Governor of Anguilla. The RAPF will publish an annual report on delivery of the Policing Plan.

Confidential website

SecureAXA.com

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Together for a Safer Anguilla

