

Prohibition of employment of children

3. (1) No child shall be employed or work in any public or private industrial undertaking, or in any branch thereof, other than an undertaking in which only members of the same family are employed, and any person who employs any child or permits him to work in contravention of this section is guilty of an offence.

(2) The provisions of this section shall not apply to the exercise of manual labour by any child under order of detention in a reformatory or industrial school, or by any child receiving instruction in manual labour in any school, if such work is approved and supervised by public authority.

Prohibition of employment of children on ships

4. No child shall be employed or work on any ship other than a ship upon which only members of the same family are employed; and any person who employs any child or permits him to work in contravention of the provisions of this section is guilty of an offence.

Liability of parent or guardian

5. Any parent or guardian of a child who, by wilful default, or by habitually neglecting to exercise due care, has conduced to the commission of the offence of taking a child into employment in contravention of this Act is guilty of an offence.

Restrictions on employment at night of young persons

6. (1) Except as hereinafter provided, no young person shall be employed or work during the night in any public or private industrial undertaking, or in any branch thereof, other than an undertaking in which only members of the same family are employed, and any person who employs any young person or permits him to work in contravention of the provisions of this section is guilty of an offence.

(2) Young persons over the age of 16 years may be employed or work during the night in the following industrial undertakings on work which, by reason of the nature of the process, is required to be carried on continuously day and night, that is to say—

- (a) manufacture of raw sugar;
- (b) any other undertaking which may be declared to come under the exception created by this subsection by regulation of the Governor in Council.

(3) The provisions of subsection (1) shall not apply to the night work of young persons over the age of 16 years in cases of emergencies which could not have been controlled or foreseen, which are not of a periodical character, and which interfere with the normal working of the industrial undertaking.

Registers to be kept

7. (1) Every employer in an industrial undertaking shall keep a register of all persons under the age of 16 years employed by him, and every shipmaster shall keep a register, or a list in the articles of agreement, of all such persons employed on board his ship.

(2) Such register or list, as the case may be, shall contain particulars of the names, addresses, and dates of birth of all such persons, and of the dates on which they enter and leave such