

**EMPLOYMENT OF WOMEN,
YOUNG PERSONS AND CHILDREN ACT**

Interpretation

1. In this Act—

“child” means a person under the age of 14 years;

“guardian” includes any person who is liable to maintain or has the actual custody of a child or young person;

“industrial undertaking” includes—

- (a) mines, quarries, and other works for the extraction of minerals from the earth;
- (b) industries in which articles are manufactured, altered, cleaned, repaired, ornamented, finished, adapted for sale, broken up or demolished, or in which materials are transformed, including shipbuilding, and the generation, transformation and transmission of electricity or motive power of any kind; and
- (c) construction, reconstruction, maintenance, repair, alteration, or demolition of any building, railway, tramway, harbour, dock, pier, canal, inland waterway, road, tunnel, bridge, viaduct, sewer, drain, well, telegraphic or telephonic installation, electrical undertaking, gaswork, waterwork, or other work of construction, as well as the preparation for or laying the foundations of any such work or structure;

and, in relation to the employment of young persons and children, also includes transport of passengers or goods by road or rail, or inland waterway, including the handling of goods at docks, quays, wharves, and warehouses, but excluding transport by hand;

“Labour Inspector” means any person appointed as a Labour Inspector under the Labour Department Act and includes the Labour Commissioner exercising the powers conferred on a Labour Inspector under that Act;

“night” signifies a period of at least 11 consecutive hours including the interval between 10:00 p.m. and 5:00 a.m.;

“ship” means any seagoing ship or boat of any description registered in Anguilla;

“woman” includes all persons of the female sex without distinction of age;

“young person” means a person who has ceased to be a child and who is under the age of 18 years.

Determination of industrial undertaking

2. The Governor in Council may by regulation, define the line of division which separates industry from commerce and agriculture, and declare any class of undertaking to be an industrial undertaking for the purposes of this Act.