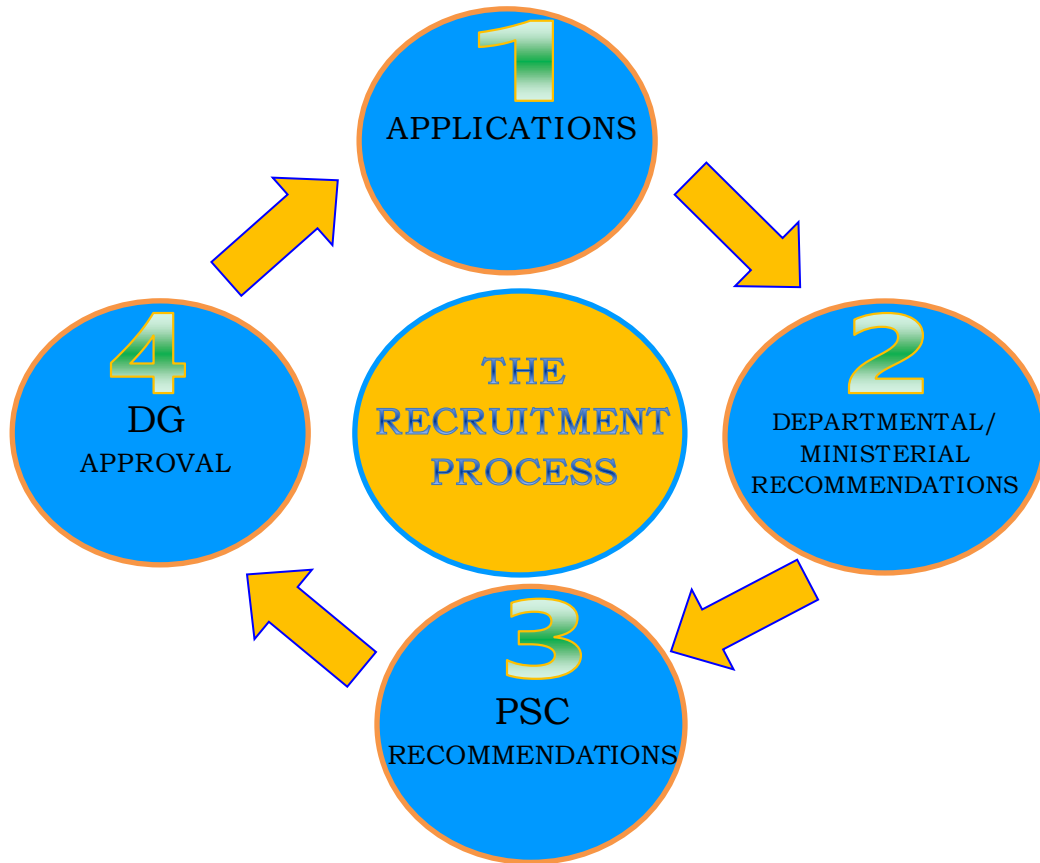


THE RECRUITMENT PROCESS

ANGUILLA PUBLIC SERVICE



Phase 1: Applications – All applications for the Anguilla Public Service should be submitted to the Department of Public Administration, with the notable exception of the Royal Anguilla Police Force (RAPF).

Phase 2: Departmental/Ministerial Recommendations – Once the deadline for a post has passed, completed applications are forwarded to the respective departments/ministries for their comments and recommendations and subsequently returned to the Department of Public Administration for PSC consideration. Interviews may be done at the departmental/ministerial level.

Phase 3: PSC Recommendations – The Public Service Commission (PSC) consists of five (5) members, none of whom are Public Officers. A final recommendation is made by the PSC based on the applications and the recommendation(s) of the relevant department/ministry. Interviews may also be conducted at this level.

Phase 4: DG Approval – Ultimately, the final decision lies with the Deputy Governor.

DEBUNKING THE MYTH: Public Administration is NOT responsible for the selection of new employees. Hiring decisions are made on the recommendation(s) of the relevant departments/ministries, the PSC and ultimately the approval of the Deputy Governor.