

Incentives which may be offered to Belongers of Anguilla recruited from Overseas

1. Where a need arises for an individual to serve in a particular capacity in Anguilla and a believer of Anguilla serving overseas is considered to be appropriately qualified to fill the available position consideration will be given to offering incentives to the individual to return to serve in Anguilla.
2. The following incentives **may** be offered: -
 - (a) A settling in allowance equivalent to that offered to non-belonger recruited from overseas to serve on contract. The settling in allowance should be paid for a spouse and dependent children only where they arrive on island with the recruited individual or within three months of the arrival of the recruited officer.
 - (b) Meeting the cost to transport the recruited individual, his/her spouse and no more than two of their dependent children under 18 years of age to Anguilla. To be eligible these individuals must travel to Anguilla to reside, within three months of the arrival of the recruited individual in Anguilla.
 - (c) Meeting the cost to transport the used personal effects of the individual recruited to Anguilla. The transport cost should not exceed the amount paid in relation to the transport of the personal effects of non-belongers recruited from overseas to serve on contract. Transport costs will only be met if the used personal effects arrive in Anguilla within three months of his/her recruitment or return to Anguilla whichever is later. The incentive outlined here would be available in relation to any vehicle of the recruited individual purchased prior to his/her recruitment.
 - (d) Exemption from duties save and except the administrative fees on all used personal effects, imported into Anguilla for the individual's personal use, within three months of his/her recruitment or return to Anguilla whichever is later.
 - (e) Exemption from duties save and except the administrative fees on any vehicle purchased by the recruited individual prior to his recruitment and imported into Anguilla by the individual within three months of recruitment or his/her return to Anguilla, which ever is later.

3. The value of used personal effects qualifying for duty exemptions should not exceed EC\$5,000.00. The value of a vehicle, purchased prior to recruitment by the recruited individual, qualifying for duty exemption should not exceed EC\$40,000.00.
4. If a recruited individual leaves the service of the Government less than five years after recruitment and the vehicle remains on island the duty payable at the time of importation becomes payable.
5. The incentives will not be granted as of course and only the incentives sufficient to secure the return of the individual should be utilized. Incentives will only be granted at the time of initial recruitment. They will not be extended to the recruited individual at the end of a contract period to repatriate the individual or at the beginning of a further contract period.
6. Individuals who benefit from public funds to pursue studies overseas whether bonded or otherwise will not be offered any incentive to return to Anguilla but will be encouraged/required to return to serve the public whose funds were utilized to secure their training.
7. The negotiations with the individual being recruited will be conducted by the PS Public Administration on behalf of the Government of Anguilla, in consultation with the PS Finance and the Permanent Secretary for the Ministry or Department in which the individual is being recruited to serve.
8. **It must be noted that there is no requirement that any incentive(s) must be offered to any belonger(s) of Anguilla recruited from overseas.**