

**REVISED JOB TITLE DISTRIBUTION PER PAY GRADE - 2007
FOR THE ANGUILLA PUBLIC SERVICE**

GRADE	POSITION	RATE
A 1900 +	Attorney General	1975
	Permanent Secretary, Public Administration	1975
	Permanent Secretary, Home Affairs, Lands & Physical Planning	1975
	Permanent Secretary, Finance	1975
	Permanent Secretary, Economic Development, Investment, Planning, E-Commerce & Tourism	1975
	Permanent Secretary, MICUHAF	1975
	Permanent Secretary, Health & Social Development	1975
	Permanent Secretary, Education, Sports & Culture	1975
B 1875	Senior Crown Counsel	1775
	Chief Medical Officer	1775
	Director, Technology & Information Security, Public Utilities	1775
	Commissioner of Police	1750
	Principal Planning Officer	1750
	Chief Education Officer	1750
	Magistrate	1750
	Chief Veterinary Officer	1725
	Registrar	NG
	Senior Legal Draughtsperson	NG
C 1675	Director Human Resource Management	1675
	Chief Engineer	1675
	Information Systems Manager	1675
	Director, Construction, Housing, Estate & Facilities Management	1675
	Director of Economic Planning	1675
	Director, Internal Audit	1675
	Chief Statistician	1675
	Director of Environment	1675
	Chief Probation Officer	1650
	Director, Youth & Culture	1650
	Education Planner	1650
	Planner, Social Development	1650
	Director Lands & Surveys	1650
	Accountant General	1650
	Comptroller of Customs	1650
	Principal, ALHCS	1650
	Education Officer, Multi Professional Support	1650
	Director of Health Protection	1650
	Director of Sports	1650
	Director of Public Utilities Technology & Information Security	1650
	CNO/Director of Quality Assurance	1625
	Social Development Planner	1625
	Health Planner	1625
	Registrar of Companies/Project Manager	1600
	Comptroller of Inland Revenue	1575
	Crown Counsel	1575
	Principal Assistant Secretary (Finance)	1575
	Postmaster General	1550
	Deputy Commissioner of Police	1550
	Water Engineer	1550
	Chief Immigration Officer	1550
	Education Officer, Assessment & Examinations	1550
Education Officer, Curriculum	1550	

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GRADE	POSITION	RATE
	Education Officer, Primary and Pre-Primary	1550
	Commissioner of Social Development	1525
	Deputy Principal (Campus B)	1525
	Director of Information & Broadcasting	1475
	Disaster Preparedness Coordinator	1475
	Coordinator, National AIDS Programme	1475
	Legal Draftsperson	NG
	Principal Assistant Secretary (Home Affairs,Lands & Survey, Physical Planning)	NG

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GRADE	POSITION	RATE
D 1450	Roads Engineer	1450
	Deputy Principal - ALHCS	1450
	Deputy Director/Lands Valuation Officer	1450
	Director of Fisheries & Marine Resources	1450
	Director of Agriculture	1450
	Deputy Comptroller of Customs	1450
	Director of Sports	1450
	Matron/Quality Assurance Officer	1450
	Marine Biologist	1450
	Education Psychologist	1450
	Prison Activities Manager/Rehabilitation & Development	1450
	Surveyor General Shipping	1425
	Senior Economist	1425
	Deputy Director/Planner	1425
	Director of Library Services	1425
	Correctional Services Counsellor (Prison)	1425
	Correctional Services Counsellor (Probations)	1425
	Deputy Director, HRM (OMPD)	1375
	Budget Analyst	1375
	Senior Analyst/Programmer	1375
	Senior Systems Engineer	1375
	Social Policy Research Analyst	1375
	Technical Officer (Transport)	1350
	Coordinator (VET)	1350
	Water Laboratory Technologist	1350
	Architectural Officer	1350
	Labour Commissioner	1350
	Commissioner of Sports	1350
	Airport Manager	1325
	Superintendent of Ports	1325
	Reading Recovery Tutor	1325
	Coordinator Adult Education/Inservice Training	1325
	Environmental Officer	1325
	Principal Environmental Health Officer	1325
	Curriculum Officer	1325
	Superintendent of Prisons	1325
	Supervisor - Juvenile Residential Centre (Probations)	1300
	Deputy Director, HRM (EESEE)	1275
	Statistician	1275
	Archivist	1275
	Head Teacher /Principal Primary	1250
	Senior School Health Nurse	1250
	Office Manager/Finance (Water)	1250
Director, Family and Social Services	1250	
Operations Engineer	1250	
Deputy Director, Sports	1250	
Director of the Environment	NG	
Deputy Director Information Technology	NG	
Commissioner of Sports, Youth and Culture	NG	
Planner Development Control	NG	
Curriculum Officer, Early Childhood Education	NG	

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GRADE	POSITION	RATE
E 1050- 1225	Accountant	1225
	Inservice Coordinator/ Sister Tutor	1225
	Port Manager	1225
	Deputy Registrar of Commercial Activities	1200
	Finance Officer/Economist	1200
	Project Officer/Economist	1200
	Finance Officer	1200
	Census Officer	1175
	Coordinator - Conservation Education	1175
	Deputy Director, Youth & Culture	1150
	Superintendent of Police	1150
	Guidance Counsellor	1150
	Chief Building Inspector	1150
	Senior Internal Auditor	1150
	Senior Coordinator - Environment & Sustainable Development	1150
	Fire Station Officer	1125
	Deputy Airport Manager	1125
	Graduate Teacher	1125
	Deputy Director of Agriculture	1125
	Deputy Director, Schools & Children's Library Services	1125
	Assistant Roads Engineer	1125
	Curriculum Officer Subject Specialist	1125
	Speech Therapist	1125
	Trade & Investment Officer	1125
	Animal Control Officer	1100
	Commerce Officer	1100
	Business Process Analyst	1075
	Systems Technician (PH Romney)	1075
	Systems Engineer	1075
	Analyst Programmer	1075
	Vehicle Superintendent	1075
	Deputy Director/Comptroller of Inland Revenue Department	1075
	Projects Officer	1075
Programme Officer	1075	
Superintendent of Buildings	1075	
Communication Engineer	1075	
National Aids Programme Officer	1075	

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GRADE	POSITION	RATE
	Land Information System Administrator	1050
	Administrative Services Manager (DICUH)	1050
	Deputy Superintendent of Prisons	1050
	Senior Social Worker, Family, Elderly, Child Maintenance	1050
	Assistant Chief Surveyor	1050
	Staff Training and Development Officer	1050
	Human Resource Information Systems Officer (NOG)	NG
	Chief Information Officer	NG
	Programme Manager	NG
	Maintenance Foreman	NG

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GRADE	POSITION	RATE
F -1025	Assistant Comptroller	1025
	Horticulturist	1025
	Agronomist	1025
	Technical Trained Teacher III	1025
	Specialist Teacher II	1025
	Education Welfare Officer	1025
	Electrical Inspector	1025
	Deputy Principal - Primary	1000
	Senior Air Traffic Control Officer	1000
	Livestock Officer	1000
	Operations Manager/Supervisor	975
	Education and Training Officer	975
	Accounts Manager/Supervisor	950
	Senior Probation Officer	950
	Deputy Director of Fisheries	950
	Deputy Postmaster General	950
	Deputy Labour Commissioner	950
	School Health Nurse	950
	Deputy Chief Immigration Officer	950
	Crown Lands/Valuation Officer	950
	Programme Officer, Sports	950
	Prison Tutor	950
	Senior Juvenile Care Worker	925
	Senior Environmental Health Officer	900
	Auditor Inland Revenue Department	875
	Social Worker, Family and Social Services, Elderly, Child Maintenance	850
	Inspector	825
	Technical Teacher II	825
	Specialist Teacher I	825
	Assistant Superintendent of Prisons	825
	Intake Officer	825
	Deputy Chief of Port Security	825
	Assistant Registrar Lands	800
Surveyor	800	
School's Librarian	800	
Reference Librarian	800	
Senior Statistical Officer	800	
Programme Officer, Youth	800	
Programme Officer, Culture	800	
Internal Auditor	750	
Office Manager, Judicial	NG	
Finance Officer II	NG	
G 335	Air Traffic Control Officer III	392
	Fire Sub Officer	385
	Enforcement Officer	339
	Court Reporter	337
	Leading Firefighter	331
	Certificated Teacher II	331
	Technical Trained Teacher I (applicable to present incumbent otherwise Grade X)	330
	Clerk to Executive Council	328
	Clerk to House of Assembly	NOF

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GRADE	POSITION	RATE
	Chief Airport Security	327
	Senior Customs Officer	324
	Station Officer Fire	323
	Roads Inspector	320
	Probations Officer (Youth)	321
	Probations Officer (Adult)	321
	Information and Broadcasting Technician	318
	Naturalisation Processing Officer	317
	Office Assistant/Administrative Receptionist (Communication Services Officer)	317
	<i>Systems Technician (See Grades VI & XIII)</i>	316
	<i>Technical Teacher I (applicable new incumbents)</i>	316
	Statistics Officer	314
	Air Traffic Control Officer II	313
	Veterinary Assistant	312
	Environmental Health Officer	NG

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GRADE	POSITION	RATE
H 281 - 310	Information Officer	309
	Sergeant	308
	Principal Prison Officer	306
	Water Laboratory Technologist	305
	Sub Officer Fire	305
	Vehicle Technician	304
	Senior Announcer - Sales & Marketing	303
	Senior Labour Officer (applicable to present incumbent see Grade IX)	303
	Certificated Teacher	303
	Assistant Superintendent of Prisons	303
	Supervisor Mail Movement	301
	Judicial Executive Assistant	301
	Magistrate's Court Clerk	301
	Executive Assistant	299
	Senior Immigration Officer	297
	Executive Officer/Registration, Probate, Personnel	296
	Distribution Foreman	294
	Air Traffic Control Officer I	294
	Accounts Officer I	293
	Planning Technician Development Planning	293
	Agricultural Assistant	292
	Juvenile Care Worker	288
	Research Officer	287
	Water Inspector	287
	Senior Labour Officer (applicable to a new incumbent)	287
	SIGTAS System Administrator	285
	Tax Surveillance Officer	284
	Graphic/Visual Aid Artist (Graphics/Audio/Visual Technician)	NG
	Water Laboratory Technician	NG
	X-Ray Technician	NG
	Finance Administrator (RAPF)	NG
Communication Services Officer	NG	
Programme Officer Culture	NG	
J 256 - 280	Valuation Officer	279
	Planning Technician Development Control	279
	Philatelic Bureau Supervisor	277
	Steel Pan Instructor	277
	Principal Officer Prisons	276
	Leading Fireman	274
	Administrative Officer	272
	Corporal	272
	Uncertificated Teacher	270
	National Aids Programme Officer	272
	Fisheries Officer	269
	Maintenance Supervisor (Airport)	268
	Stenotypist	267
	Senior Survey Assistant	266
	Bailiff, High Court/Magistrate's Court	266
	Vector Control Squad Leader	266
	Physical Education Coach	265
	Executive Secretary	263
	Labour Officer	262
	Immigration Officer II	261
	Audit Assistant	261
	Customs Officer	259
	Executive Officer: (Alt. Title - Accounts and Stores Officer) (PHCD)	258

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GRADE	POSITION	RATE
	Maintenance Supervisor (Education)	258
	Senior Security Officer/Sergeant (Airport)	258
	Prison Officer	258
	Community Service (Out Reach) Officer	257
	High Court Clerk	257
	Piers and Harbour Master	256
	Court Recorder Transcriptionist	NG
	Executive Officer Manager	NG

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GRADE	POSITION	RATE
K 231 - 255	Environmental Health Officer	255
	Records Management Officer	253
	Technical Assistant (DICUH)	250
	Maintenance Foreman (Airport)	251
	Accounts Officer II	247
	Data Maintenance Technician	247
	Passport Officer	246
	Cashier	245
	Assistant Customs Officer	244
	Senior Executive Officer (Financial Services)	243
	Constable	242
	Public Records & Data Officer (Judicial)	242
	Accounts Clerk (Alt. Title - Accounts Officer) (Hospital)	242
	Senior Accounts Clerk (Main Cashier) (Treasury)	240
	Boat Surveyor	240
	Survey Assistant	239
	Aeronautical Information Services Officer	238
	Cashier	234
	Storekeeper (DICUH)	233
	Fireman	232
	Technical Assistant Department of Information, Technology, E-Commerce Services	232
	Collections Officer	227
	Tax Payer Services Officer	NG
Systems Technician Department of Information Technology E-Services	NG	
L 191 - 230	Statistical Assistant	230
	Announcer	229
	Administrative Assistant - Financial Services	228
	System Technician II	228
	Air Traffic Control Officer Trainee	226
	Firefighter	225
	Security Officer/Corporal (Airport)	224
	Senior Clerical Officer/Accounts Assistant	224
	Senior Clerical Officer/Vehicle Inspection Centre (DICU)	223
	Secretary	222
	Prison Officer	222
	Clerk of Works (Water)	222
	Technical Assistant /Water Laboratory Technician	222
	Environmental Health Assistant/Accounts Clerk	220
	Headman	219
	Statistical Assistant	218
	Maintenance Officer	218
	Telephone Operator/Receptionist	217
	Senior Clerical Officer	217
	Senior Clerical Officer/Cashier (Customs)	216
	Clerical Officer (Cashier) (Treasury)	216
	Immigration Officer I	216
	Senior Land Registration Officer	216
	Assistant Information Officer	215
	Accounts Officer (Public Admin.)	215
	Senior Library Assistant	214
	Embarkation Tax Officer	210
	Senior Clerical Officer (Post Office)	207
	Information Assistant	205
	Land Registration Officer	204
	Water Laboratory Assistant (PHC)	204
	Vector Control Officer	199
	Taxpayer Assistant Officer	199
Laboratory Assistant (Education)	197	
Teaching Assistant	197	
Assistant Valuation Officer	197	

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GRADE	POSITION	RATE
	Resource Centre Technician Trainee	194
	Map Maintenance Officer	194
	Fireman II	NG
	Security Officer II	NG

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GRADE	POSITION	RATE
M -190	Data Entry Clerk (Immigration)	190
	Clerk/Typist (Agriculture)	187
	Stores Clerk (Water)	185
	Clerical Officer	184
	Clerical Officer (Customs)	184
	Clerical Officer (Social Services)	184
	Assistant Planning Technician	184
	Clerical Officer (Airport)	184
	Fisheries & Marine Assistant	183
	Clerk/Typist (Fisheries & Marine Resources)	181
	Clerical Officer (Lands)	181
	Clerical Officer (Financial Services)	181
	Clerical Officer (Post Office)	181
	Clerical Officer (Education)	181
	Library Assistant	179
	Clerical Officer	178
	Accounts Assistant (Information & Broadcasting)	178
	Customs Guard	175
	Clerk/Typist	174
	Library Attendant	157
	Office Attendant	155
Fireman Trainee	NG	
Security Officer (Airport)	NG	

Revised October 10, 2006

